

on grounds that it contains minor variances which cause it to be considered not technically compliant or not competitive:

- a) provide the Inuit firm that submitted the bid with a written statement of the variances and the grounds for rejection;
- b) provide the Inuit firm that submitted the bid the opportunity to revise its bid to address the stated variances and submit another bid within 7 calendar days of the date on which it was notified that the bid was rejected; and
- c) enter into a subcontract with the Inuit firm if the new bid meets the Contractor's or Subcontractor's requirements and is less than or equal to the lowest priced bid from non Inuit firms which meet the Contractor's or Subcontractor's requirements; otherwise the contract may be awarded to a firm not listed in the Registry.

9.2.6 DND's contracting agent shall, where a bid has been rejected under Section 9.2.5, require the Contractor or Subcontractor, upon receiving a request in writing, to provide the Inuit firm within thirty (30) calendar days with written reasons why the bid was rejected. Subject to the approval of the Inuit firm, a copy of the reasons shall also be provided to NTI.

10.0 TRAINING

10.1 DND shall provide NTI with \$50,000 per Site to assist in meeting the overall objective of achieving a representative level of Inuit employment on DEW Line Site clean-ups through the training of Inuit for clean-up related jobs, for a total of \$750,000 for all Sites in Nunavut.

10.2 DND and NTI agree to work jointly to identify additional funding sources for training activities envisioned in Section 10.1.

10.3 Of the \$750,000 DND has agreed to provide under Section 10.1, NTI acknowledges that DND has already provided \$100,000 in connection with the clean-up of the FOX 4 and CAM M Sites. Of the \$650,000 remaining, DND shall make an initial payment of \$75,000 to NTI as soon as practical after the signing of this Agreement to fund the development of a comprehensive training plan, schedule and budget.

10.4 The cost of any training positions identified in the plan developed by NTI for on-the-job training at a Site shall be funded from sources other than DND's budget for the Site Clean-up Contract. Cost for such training shall also include administrative costs that may be borne as result of the presence of trainees.

- 10.5 The training plan, which shall be completed within one year after receipt of funding for the plan, shall set out a schedule for further payments to NTI from DND up to the full amount of \$650,000.
- 10.6 Subject to DND's agreement to the schedule which may be based on reasonable budget considerations, DND shall make payments to NTI in accordance with the schedule completed under Section 10.5. NTI shall provide DND with an updated training plan and budget, outlining the proposed use of funds, prior to each payment.
- 10.7 The training plan referred to in Section 10.3 shall incorporate both common and site specific elements. The training plan shall include, without limitation, the following elements:
- a) an analysis of skills and knowledge requirements for all positions;
 - b) learning objectives derived from the skills analysis identified in Subsection (a);
 - c) identification of training resources, including existing and required training programs;
 - d) development of a detailed plan and schedule for design, delivery and evaluation of orientation and training courses necessary to achieve representative levels of Inuit employment; and
 - e) development of milestones and performance indicators that will be considered in setting MIEC and MICC under Sections 5.8 and 6.8.

11.0 REPORTING

- 11.1 DND shall provide to NTI, by December 1 of each year that this Agreement is in effect, a report covering annual and cumulative results by type and level of employment, for each Site clean-up, including:
- a) the total number of person days worked by all employees by Representative Occupational Grouping;
 - b) the total number of person days worked by Inuit, by Representative Occupational Grouping;
 - c) the percentage of total person days worked by Inuit, by Representative Occupational Grouping; and
 - d) a list of all contracts for goods, services and labour awarded to Inuit firms and to non-Inuit firms during the year and the dollar value of each of those contracts.

- 11.2 NTI shall provide DND with a report, by December 1 of each year that this Agreement is in effect, outlining the progress of the training program, the number of Inuit trained as well as the success rate of the program, including:
- a) a list of training programs provided under the NTI training plan;
 - b) the number of hours of training received by Inuit in these programs;
 - b) the percentage of Inuit who successfully completed the training; and
 - c) the number of graduates who were subsequently hired by Contractors and Subcontractors.
- 11.3 DND shall include as a term in all Clean-up Contracts between DND and the Contractor a requirement for the Contractor to submit monthly reports on the Contractor's compliance with the final CIPP or the revised CIPP. DND shall advise NTI within five (5) business days of any deviations below the currently approved CIPP. Either Party may request a meeting of the Steering Committee following such a report. Where DND advises NTI of such a deviation below the CIPP in any two consecutive months, a meeting of the Steering Committee is required to be held pursuant to Section 12.2.

12.0 ENFORCEMENT

- 12.1 Where, during a Site clean-up, deviation from the approved CIPP or from the CIPP as amended pursuant to Section 7.6 indicate that the MIEC or MICC may not be achieved by the Contractor over the remainder of the Site clean-up, DND or its contracting agent shall advise the Steering Committee within ten (10) working days.
- 12.2 The Steering Committee, within one week of receiving notice under Section 12.1, shall convene to make a determination as to whether the Contractor is using its best efforts to comply with the MIEC or MICC. The Contractor shall then be required to demonstrate to the satisfaction of the Steering Committee that it has made best efforts to comply with the MIEC or MICC, and that fault for the failure to comply with the MIEC or MICC cannot reasonably be placed on the Contractor.
- 12.3 Where the Steering Committee does not make the determination required under Section 12.2 within 3 weeks, either Party may refer the matter to arbitration under the Expedited Arbitration provisions in Section 14.0.
- 12.4 Where the Steering Committee in a determination made under Section 12.2, or arbitrator to which a matter is referred under Section 12.3, determines that the Contractor failed to make best efforts to comply with the MIEC or MICC, and that fault can reasonably be placed on the Contractor for this failure, the

Steering Committee shall so advise DND's contracting agent of their determination or of that of the arbitrator. The Steering Committee or arbitrator may make recommendations on remedial measures to be applied, and DND's contracting agent may, after considering any recommendations by the Steering Committee or arbitrator, apply remedial measures at its sole discretion. DND's contracting agent shall report to the Steering Committee as soon as practicable on the results of the remedial measures applied. Remedial measures shall, to the extent possible, be designed to correct the Contractor's failure to achieve the MIEC and/or MIEC, and to provide a disincentive for future failures. DND's contracting agent shall consider the following measures and inform NTI of the actions taken. Measures may include:

- a) requiring the Contractor to undertake additional measures to achieve the MIEC or MIEC;
- b) providing the Contractor with information about specific Inuit or Inuit firms who are known to be available and qualified for employment by the Contractor, and advising the Contractor that further enforcement steps may be taken if the MIEC or MIEC are not met;
- c) withholding progress payments;
- d) issuing a stop work order;
- e) charging the Contractor for damages related to a stop work order; or
- f) terminating the contract.

12.5 Where the Steering Committee, or arbitrator appointed under Section 14.0 determines that the Contractor made best efforts to achieve the MIEC and MIEC through its currently approved CIPP, and that fault cannot reasonably be placed on the Contractor for failing to meet the MIEC or MIEC, the Steering Committee, or arbitrator, shall adjust the MIEC or MIEC.

12.6 Following an adjustment to the MIEC or MIEC under Section 12.5, DND's contracting agent shall thereafter continue to monitor and report on the Contractor's performance as provided for in Section 11.3.

13.0 ARBITRATION

13.1 If DND and NTI disagree on any question of fact or mixed question of law and fact related to the interpretation, implementation or operation of this Agreement, with the exception of any matter within the jurisdiction of the Arbitration Board under the NLCA and of any matter related to provisions of this Agreement mentioned in Section 14.1, either Party may by written demand refer the dispute to arbitration in accordance with the following

provisions.

- 13.2 An Arbitration Panel consisting of a single arbitrator whom both Parties agree is qualified to arbitrate the question in dispute will render a decision on the dispute. If DND and NTI cannot agree on a single arbitrator then a decision will be rendered by an Arbitration Panel consisting of three similarly qualified arbitrators, one of whom shall be chosen by NTI, one by DND and the third by the two so chosen, which third arbitrator shall be the chairperson. If within fifteen days of having received a written demand, or such extended time as the Parties agree, a Party fails to either agree to a single arbitrator or to appoint an arbitrator, or if the two arbitrators appointed by the Parties do not agree upon the third arbitrator, then upon written application by either Party such third arbitrator shall be appointed by the superior court having jurisdiction in the NSA.
- 13.3 The arbitration proceedings shall be held within thirty days following the appointment of the Arbitration Panel in a location agreed upon by the Parties or, if the Parties are unable to agree, as determined by the Arbitration Panel. The timing for the panel hearing may be extended by mutual consent of the Parties, not unreasonably being withheld.
- 13.4 The Arbitration Panel shall have jurisdiction to determine all questions of fact or questions of mixed law and fact and to make an award, including interim relief, payment of interest, and costs. If an Arbitration Panel makes no decision as to costs, each Party shall bear its own costs and an equal share of the other costs of the arbitration, including the remuneration and expenses of the Arbitration Panel.
- 13.5 The Arbitration Panel shall render a decision, in writing, within thirty days of the completion of the arbitration hearing and state the reasons on which it is based. The decision is final and binding and is not subject to appeal. Pursuant to Section 17(3)(b) of the *Federal Court Act*, the Parties agree that the Federal Court Trial Division shall have jurisdiction to review the decision of an Arbitration Panel on any grounds set out in Section 18.1(4) of the *Federal Court Act*.
- 13.6 Where a Party to an arbitration fails to comply with any of the terms of the decision of the Arbitration Panel, any Party to the arbitration may file in the office of the Registrar of the superior court having jurisdiction in the NSA, a copy of the decision in the prescribed form, whereupon the decision shall be entered in the same way as a judgement or order of that court, and is enforceable as such.
- 13.7 The Arbitration Panel may, on application, allow anyone to participate in an arbitration as an intervenor, if in the Arbitration Panel's opinion the interest of

that person may be directly affected by the arbitration, and on such terms as the Arbitration Panel in its discretion may order.

- 13.8 Unless the Parties otherwise agree, the proceedings and Board's decision shall be made public.

14.0 EXPEDITED ARBITRATION

- 14.1 The Parties agree that any matter referred to expedited arbitration pursuant to Sections 5.10, 6.10, 8.3.8 or 12.3 of this Agreement shall be referred to a single arbitrator, chosen from the list of arbitrators in Annex C of this Agreement, who shall make a determination on those specific issues, pursuant to the provisions of the Commercial Arbitration Act (Canada) and Sections 14.1 to 14.12 of this Agreement and for that purpose, this Agreement constitutes an "Arbitration agreement" under the Commercial Arbitration Code set out in the Schedule to the Commercial Arbitration Act (Canada).
- 14.2 Should new or additional arbitrators be required, they should have, to the extent possible, qualifications in one or more of the following areas:
- a) experience in arbitrations dealing with construction or commercial projects;
 - b) experience in arbitrations involving the North;
 - c) experience in arbitration dealing with environmental issues.
- 14.3 No arbitrator chosen shall have a personal or commercial interest in the outcome of the arbitration.
- 14.4 Wherever practical, DND and NTI shall appoint the same arbitrator in the event there is more than one referral to Expedited Arbitration for the same Site clean-up.
- 14.5 The Parties shall jointly appoint an arbitrator from the list of arbitrators contained in Annex C to this agreement within three (3) days of one Party giving the other Party written notice of its intention to refer a matter to expedited arbitration. Where the Parties do not appoint an arbitrator within three days, the arbitrator shall be the person whose name appears first on the list of arbitrators in Annex C. If that person should be unable to serve as arbitrator, then the arbitrator shall be the person whose name appears next on the list, and so on, until the name of a person who is able to serve as arbitrator is reached.

- 14.6 The arbitration proceedings shall be held within two weeks of the appointment of an arbitrator. The arbitration proceedings shall be in a location agreed upon by the Parties, or if the Parties are unable to agree, as determined by the arbitrator. The timing for the hearing may be extended only by the mutual consent of the Parties, acting reasonably.
- 14.7 The arbitrator shall have all of the powers granted under the Commercial Arbitration Act (Canada) to conduct the arbitration, may compel the attendance of the Parties and any required witnesses and the tendering of any documents or things and dispose of any further matters that arise out of the arbitration decision (if raised by the Parties within five (5) days of the completion of the arbitrator's written decision).
- 14.8 With respect to any such arbitration:
- a) each Party shall bear its own costs and an equal share of the other costs of the arbitration, including remuneration and expenses of the arbitrator;
 - b) the arbitrator shall have jurisdiction to determine all questions of fact, law, and questions of mixed fact and law and make a determination;
 - c) all witnesses called to give evidence at the hearing shall be sworn under oath and shall be subject to such examination as the arbitrator determines to be appropriate, and there shall be a court reporter and a formal record of the hearing.
- 14.9 The arbitrator shall, on application, allow a Contractor or a Subcontractor directly affected by a decision requested of the arbitrator to participate in the expedited arbitration as an intervenor, on such terms as the arbitrator in his or her discretion may order.
- 14.10 The arbitrator shall render a decision in writing and provide such decision to the Steering Committee within one week of the conclusion of the hearing. The decision shall state the reasons on which it is based. The decision is final and binding, and is not subject to appeal.
- 14.11 Where a Party to the arbitration fails to comply with any of the terms of the decision of the arbitrator, any Party to the arbitration may file in the office of the Registrar of the Nunavut Court of Justice, a copy of the decision in the prescribed form, whereupon the decision shall be entered in the same way as a judgment or order of the court, and is enforceable as such.
- 14.12 Unless the Parties otherwise agree, the proceedings and arbitrator's decision shall be made public.

15.0 ENTIRE AGREEMENT

This Agreement and the Annexes hereto shall constitute the entire and sole agreement between the Parties and shall supersede all other communications, negotiations, arrangements and agreements of any nature among them in relation to this Agreement prior to the date of the Agreement.

16.0 SEVERABILITY

If any provision of this Agreement or its application to any person or circumstance shall, to any extent, be invalid and unenforceable, the remainder of this Agreement, or the application of such provisions to persons or circumstances other than those as to which it is held invalid or unenforceable, shall be valid and enforced to the fullest extent permitted by law and be independent of every other provision of this Agreement.

17.0 ENUREMENT

This Agreement shall enure to the benefit of and be binding upon each of the Parties hereto, their respective heirs, legal representatives, successors and permitted assigns.

18.0 APPLICABLE LAW

This Agreement shall be governed by and construed in accordance with the applicable laws of Canada and Nunavut.

19.0 TIME IS OF THE ESSENCE

The Parties acknowledge that time is of the essence of this Agreement.

20.0 PARLIAMENTARY APPROPRIATION

The implementation of the Agreement is subject to there being an appropriation for the contracts for the fiscal year in which any commitment would come in course of payment.

21.0 HOUSE OF COMMONS

No member of the House of Commons shall be admitted to any share or part of this Agreement, or to any benefit arising thereof.

22.0 AMENDMENTS

- 22.1 If either Party wishes to make changes to this Agreement, it shall provide notice of proposed changes in writing to the other Party. Amendments must be agreed upon by both Parties. Any agreed-upon amendments will be executed and attached as an appendix to this Agreement.
- 22.2 DND and NTI agree to consider amendments in an expeditious manner, particularly where the proposed amendments directly affect the conduct of a Site clean-up that is in progress or one which is scheduled to commence in the near term.

23.0 NOTICES

- 23.1 Where any Party is obliged or entitled to give any notice, request, approval, demand, consent, direction or other communication (i.e. Notice) to the other Party, such Party shall first communicate the substance thereof personally or by telephone. However, such Notice shall not be sufficiently given until sent in writing to the addressees at the address below. Any Notice may be personally delivered or sent by registered mail or telefacsimile and will be effective upon receipt by the addressee.

- 23.2 Notices to DND will be sent to:

Director General Environment
National Defence Headquarters
101 Colonel By Drive
Ottawa, Ontario
K1A 0K2

- 23.3 Notices to NTI will be sent to:

1st Vice President
Nunavut Tunngavik Incorporated
Box 1041
Cambridge Bay
Nunavut
X0E 0C0

24.0 OFFICIAL LANGUAGES

- 24.1 The official languages of this Agreement shall be English and Inuktitut. In the case of incompatibility between the two texts, the text of the English version shall prevail.

25.0 TERMINATION OF THE AGREEMENT

- 25.1 This Agreement will terminate on the later of December 31st, 2008 or when the Clean-Up Work as set out in this Agreement for the Sites listed in Section 3.1 is completed or on such a date agreed to by the Parties in accordance with Section 22.3 of this Agreement.

IN WITNESS HEREOF, the Parties have executed this Agreement.

**Nunavut Tunngavik
Incorporated**

Department of National Defence

Acting President

Minister of National Defence

this ____ day of _____ 2001

ANNEXES TO THE AGREEMENT

ANNEX A: REPORTS

A.1 Format for DND Work Force Estimate (Section 5.6)

Site:
Region:

Occupational Group	Projected Manpower Requirements							
	Year 1		Year 2		Year 3		Overall	
	Positions	Persondays	Positions	Persondays	Positions	Persondays	Positions	Persondays
Project Manager/General Superintendent (Off-site)								
Site Superintendent								
Site Clerk								
Expediter (Off-Site)								
Surveyor								
Surveyor's Assistant								
Service Truck Driver								
Camp Setup Carpenter/ Electrician/Plumber								
Foreman								
Heavy Equipment Operator								
Heavy Equipment Mechanic								
Truck Driver								
Labourer/Scaleperson/Cutter								
Asbestos Labourer								
Hazardous Material Handler								
Cook/Cook's Helper								
Bear Monitor								
Nurse/First Aid								
Other								
Other								
Total:								

Note: The specific Representative Occupational Groupings included in this form may be changed, under Section 5.12, by mutual consent of the Contracting Working Group to reflect variations among Sites. DND's work force estimate may include additional categories of work not listed, as required.

Site: _____
 Region: _____

Note: The specific Representative Occupational Groupings included in this form may be changed, under Section 5.12, by mutual consent of the Contracting Working Group to reflect variations among Sites.

A.3 DND: Analysis of Contracting Opportunities (Section 6.5)

Site:	
Region:	
Description	% of Total Contract Value
1 Marine Transportation	
2 Commercial Airlines	
3 Local Aircraft Charter	
4 Catering	
5 Small Tools	
6 Camp Supply	
7 Bonds & Insurance	
8 Office Supplies	
9 Communications Equipment	
10 Bear Monitor	
11 Geotextile - Supply & Install	
12 Geomembrane - Supply & Install	
13 Drilling for Instrumentation	
14 Instrumentation	
15 Public Consultation/Translation	
16 Excavate Hazardous/Contaminated Soil	
17 Landfarming	
18 Gravel - Excavate & Place	
19 Excavation	
20 Demolition & Debris	
21 Landfill Excavation	
22 Asbestos Abatement	
23 Project Management and Overhead	
24 Other	
Total	100%

Note: The specific Contracting Opportunities included in this form may be changed, under Section 6.12, by mutual consent of the Contracting Working Group to reflect variations among Sites. DND's analysis of contracting opportunities may include other contracting opportunities not listed, as required.

ANNEX B: EDUCATION AND SKILLS PROFILES

Position	Essential Qualifications
Superintendent/Construction Manager	3-5 years directly related project management experience, and substantial (minimum 10 years) construction supervision experience, normally combined with trade certification in one or more relevant trades and/or relevant post-secondary education
Clerk	Previous clerical experience
Expediter	2-3 years experience as expeditor for a northern construction company, ideally combined with 2-3 years trade experience in an applicable construction trade
Surveyor Technologists	2-3 year college program and trade certification
Surveying Assistants	Some related training and/or experience
Service Truck Driver	On-the-job training Driver's license appropriate to class of vehicle
Foreman	3 years supervising similar construction activities
Electrician	Trade certification
Carpenter	Trade certification or 3-5 years on the job experience
Welder	Trade certification
Plumber	Trade certification
Heavy Equipment Operator	5 week certification program Valid driver's license
Heavy Equipment Mechanic	Trade certification or 5 years experience
Small Equipment Mechanic	Trade certification or 3-5 years experience
Truck Driver	Valid driver's license Approved medical certificate 3-4 weeks training
Labourer	On-the-job training; physically fit for the proposed work
Asbestos Labourer	12 hours classroom instruction 12 hours practical instruction
Asbestos Foreman	18 hour training course (following minimum of 2 years of experience as asbestos labourer)

Position	Essential Qualifications
	Certificate from Occupational Health and Safety
Hazardous Materials Handler	5 years + TDG certification through employer
Cooks	Trade certification or 2 years experience
Cooks Helper	Some related experience
First Aid	Training in appropriate first aid courses
Bear Monitor	Experienced polar bear hunter

Note: This list of qualifications is for the use of the Contracting Working Group in establishing the MIEC. This list is not intended for any other use by any third party for any purpose, and DND and NTI are not liable for any use of this list by any third party. Bidders or Contractors are required to establish their own criteria for hiring project staff.

ANNEX C: LIST OF ARBITRATORS

Honourable Roger P. Kerans

Roger F. X. Marentette

Daniel Ish Q.C.

Harvey J. Kirsh

Honourable Lorne O. Clarke

Paul-Emile Chiasson

ANNEX D BUSINESS ENVIRONMENT STATEMENT

The following language shall be included in all Solicitations of Interest prepared and distributed by DND's contracting agent, as described in Section 8.2 of this Agreement:

One of the principal objectives of The Nunavut Land Claims Agreement is to provide Inuit with means of participating in economic opportunities through government contracting. Article 24 of the NLCA ("Government Contracting") provides full details of the Government of Canada's obligations to fulfill this objective. In the case of DEW Line Clean Up for which the Department of National Defence (DND) has responsibility, NTI and the Government of Canada, as represented by DND, have entered into an Agreement (see Annex XX of the SOI).

The principal mechanism to which NTI and DND have agreed for provision of economic benefit for Inuit is the use of a Minimum Inuit Employment Content (MIEC) and a Minimum Inuit Content for Contracting (MICC). Companies that are invited to submit tenders for the work following this SOI will be informed of the site specific MIEC and MICC. These levels will be set within the following ranges – MIEC (65-85%); MICC (60-75%). Contractors will be required to achieve the MIEC and MICC in the contract, and DND's contracting agent will monitor levels of MIEC and MICC based on a monthly plan submitted by the Contractor.

In the case of the MIEC the Inuit workforce must be made up of Inuit enrolled under the NLCA. Contractors must understand that they may need to recruit a workforce from a number of communities in Nunavut, and that a significant number of the workers have Inuktitut as their first language. DND's contracting agent will provide bidders with a list of Inuit who have indicated their interest in employment in Site clean-ups, including information regarding their work experience and qualifications. This list will be prepared by NTI approximately six months prior to the commencement of the clean-up of a given Site.

In the case of the MICC, Inuit firms used as Subcontractors must be drawn from the Inuit Firm Registry maintained by NTI.

Appendix B

INUIT FIRMS REGISTRY

<u>Business Name</u>	<u>Contact Person</u>	<u>Phone</u>	<u>City/Town</u>	<u>Summary of Business</u>
3443809 Canada Inc.	Kenn Harper	(867) -979-4616	Iqaluit	Marine Transportation , shipping
943557 N.W.T. Ltd. (The Arcade)	Leo Lareau	867 793 2311	Baker Lake	Video games, retail, accomodations, truck rental, office space and rental.
953731 NWT Limited	Aziz Kheraj	867 252 3701	Resolute Bay	General contracting A/C loading and unloading, technical services, sealift cartage, heavy equipment & vehicle rental and repair
974111 (A.K.A. Qaqimat's Construction)	Angela J. Cook	867 793 2952	Baker Lake	Construction, renovations, maintenance & repairs of buildings.
A T & T Enterprises	Amanda Ford	867 896 9392	Whale Cove	General Retail.
A.P.M. Construction Ltd.	Peter Akkikungnaq	867 360 6188	Gjoa Haven	Earth moving, hauling and cartage and general contracting.
Aarruja Development Corporation	Gordon Miles	(867) 924-6201	Clyde River	Retail Grocery store/ snack bar, Hotel
Aime's Arctic Tours	Aime Ahegona		Coppermine	Tourist Outfitting
Air Nunavut	Judy Allen	867 979-4018	Iqaluit	Air Charter, scheduled air service,
Airut Taxi	Catherine Airut	867 645-2411	Rankin Inlet	hangar/maintenance facilities
				Taxi Business
Ajagutaaq Computing Solutions	Jane Tagak	867 979 5769	Iqaluit	Computer Sales/ Services Rental/ Lease
Akavak's Construction Ltd.	Naomi Akavak	(867) 939-2320	Kimmirut	Computer & Presentation Equipment
				Miscellaneous Software Application
				Heavy Equipment Operation and Rental
				Financial Accounting, establishing business and marketing plans, strategic and operational planning, policy development board a
Akhaliak Consulting Ltd.	Helen Klengenberg	867-645-3901	Rankin Inlet	Outfitting and Guide Tours.
Alivaktuk's Outfitting	Joavee Alivaktuk	867-473-8721	Pangnirtung	
				Expediting, logistics, claim staking, general contracting, delivery, and personal management.
Amaru Services	Lois Ann Maniapik	867 979 3142	Iqaluit	Production and sales of soapstone carvings, arctic ivory jewelry, antler and horn carvings also prints and paintings.
Anavilok Intrinsik Arts	Bobby Anavilok	867 982 3454	Kugluktuk	Language Consulting, teaching, interpreting and translating.
Angulaalik & Associates	Gwen Angulaalik Ohokak	(867) 983-2054	Cambridge Bay	
Apiak Development Corporation	Bevelerly Illauq	(867)-924-6268	Clyde River	Retail Outlet/Tourism and Building Rentals
Aqiggiq Store	Nathan Qamanliq	867 934-8942	Igloolik	Retail Store

<u>Business Name</u>	<u>Contact Person</u>	<u>Phone</u>	<u>City/Town</u>	<u>Summary of Business</u>
Aqsaqniit Dental Services Inc.	David Sudlovenick	(867) 979-8842	Iqaluit	Dental Services
Aqsaqniq Ltd.	Charlie Lyall	867 561 5300/5805	Taloyoak	Hotel and restaurant (Boothia Inn) Cable Television (Aqsaqniq Ltd) General contracting.
Aqsarniit Enterprises	Barb Lee	867 979 0387	Iqaluit	Storage, Moving, warehousing, and Consulting.
Arctic Coast Enterprise Ltd.	Earle Harvey	867 982 5314	Kugluktuk	General Contracting
Arctic Co-operative Limited		204 697 1625	Winnipeg	Whole sale/retail of Inuit art. Purchase & supply of merchandise for resale in NT Co-ops; management & training advisory service
Arctic Creations	Monica Eil	867 979 1841	Iqaluit	Sale of sewing machines, fabrics, furs, custom work, repairs and crafts.
Arctic Heating	Harry Towtongie	867 645 2366	Rankin Inlet	Oil Burner Specialist General Contracting Leasing Houses - Bilingual services; Sewing Crafts
Arctic Spirit Sportswear	Fred Hunt	867 873-6909	Yellowknife	Retail northern theme - sportswear, vitamin supplements, and footwear in: Yellowknife and Baker Lake
Arctic Traders	Joe Manik	867 857 2600	Arviat	Sale of Nevada Pull Tabs and Bingo Supplies.
Arqyartuuq Services	Moses Oyukuluk	867 439-8227	Arctic Bay	Taxi Services and rental and charters
Arviat Development Corporation	Hilary Rebeiro	867 645-2185	Rankin Inlet	Real Estate Development
Arviat Drywalling, Painting & Minor Repairs	David Ukutak Jr.	867 857 2975	Arviat	Drywalling, painting, taping, minor repairs for houses, doors, knobs, door stops, windows, interior/exterior painting.
Arviat Truck Rental and General Contracti	George Kuksuk	867 857-2061	Arviat	General contruction, freight hauling, fishing and tour outfitting.
Ashevak Marketing Ltd.	Alex Coumantarakis	867 979-3043	Iqaluit	Mail Order, Custom Logo/Crest on clothing, Sports Accessories
Aulajuuq Limited	Brian Zawadski	867 898-9175	Chesterfield Inlet	Heavy equipment rental, snow clearing, site development, road construction and gravel hauling
Aurizon Investments Ltd.	Bruce Peterson	(867) 983-2309	Cambridge Bay	Real estate investment, residential housing complex
Auyuttuq Building Services Ltd.	Ken Harper	867 979 4616	Iqaluit	Construction, building maintenance, and the sale of building supplies

<u>Business Name</u>	<u>Contact Person</u>	<u>Phone</u>	<u>City/Town</u>	<u>Summary of Business</u>
Auyuittuq Development Inc.	Tim Dialla	867 473-8955	Pangnirtung	Hotel/Lodge Accommodation and Food Services, Rental Accommodation (Houses, Apartments), Construction, building material, Touris Investment ; in other for profit companies Arts and Crafts (parkas, kamiks, packing parkas. duffles) available in kids sizes. Retail Fuel Sales
Auyuittuq Investment Corporation	Kenn Harper	(867)-979-4616	Iqaluit	
Avaalu	Salomie Qitsualik	867 360 6007	Gjoa Haven	
Baffin Gas Limited	Mike Hine	867 979 0911	Iqaluit	
Baffin Snowmobile Repair Shop Limited	J. G. Degrasse	867 979-6631	Iqaluit	Sale and Repair Snowmobile, ATV, Outboard Motor, generator, water pump, pressure washer. Yamaha dealer, Polaris Dealer, O.B.C.
Bay of York, Duke Hunters and Trappers	Sam Emiktowt	(867) 925-8615	Coral Harbour	
Boothia Ventures Ltd.	Dennis Lyall	867 561 5300	Taloyoak	
Clyde River Trophy Hunts	Levi Palituq	867 924 6514	Clyde River	General Contracting Hotel Big Game Outfitting and Hunting.
Coastal Electric and Hardware Ltd.	Larry Roche	(867)-982-4056	Kugluktuk	Electrical contracting in construction Bldg. maintenance and assoc. works, as well as the sale of hardware and tools for electr Cartage, General Contractors, Office and warehouse leasing, Arctic consultants Computer consulting, sales, and services Inshore and offshore fisheries; harvesting and sales. Heavy Equipment (Gravel Haul) General Contracts (Building Contracts & other) Information Technology, Networking, Computer sales and service Fire Extinguisher Sales & Services Janitorial Services Construction Consultant, General Contractor, Construction Project Management, Material Supplier
Coman Arctic Ltd.	Niel Langer	867 979 6300	Iqaluit	
Comguard Services	David Fulgam	(867) 979 - 3292	Iqaluit	
Cumberland Sound Fisheries Ltd.	Jacopie Maniapik	867 473 8322	Pangnirtung	
Dapa Enterprises	David Alagalak	(867)857-2870	Arviat	
Datarctic Information Systems	Naullaq Arnaquq	(867)979-6552	Iqaluit	
E&L Fire Extinguisher Sales & Janitorial S	Edward Legge	(867) 979-2441	Iqaluit	
EDC Construction Inc.	Martin Moffat	(867) 983-2562	Cambridge Bay	

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Eetuk Outfitting and Equipment Rentals Lt	Manasie Mark	867 979-1984	Iqaluit	Available Goods & Services: Arctic Winter Clothing, Arctic Summer Clothing, Survival Equipment, Camping Equipment, Marine Equip Retail, outfitters, employment agencies for hunters, trappers, and fishermen
Ekaluktutiak Hunters & Trappers Organiza	Martina Maniyogina	867 983-2426	Cambridge Bay	
Enokhok Development Corporation□Enokh Enokseot Company Ltd.	Larry Aknavigak Natsiq Kango	867 983-2562 (867)979-1222	Cambridge Bay, Iqaluit	Property Management, General Contracting, Supply of Materials, Equipment Rental, Motel Operator, Electrical Contracts, As & Wh Hotel Accomodations in Arctic Bay
Enokseot Holdings Ltd.	Natsiq Kango	(867)979-1222	Iqaluit	
Ferguson Lake Lodge	Keith Sharp	867 645-2197	Rankin Inlet	Lodge Fishing and heavy equipment rentals
Four Way Holdings Ltd.	Jacques Belleau	867 979-6800	Iqaluit	
Fred H. Ross & Associates Ltd.	Heino Zubke	867 983-2331	Cambridge Bay,	General Contractors and Fuel Distributors
Frobuid Construction Ltd.	Jacques Belleau	(867)979-6800	Iqaluit	
Gjoa Haven Development Corporation	Teddy Carter	867 360 6008	Gjoa Haven	House and building construction, gravel hauling, miscellaneous projects.
Gjoa's Smoke Shop	Joseph Aglukkaq	867 360 6362	Gjoa Haven	
				Movie rental; video games; consession-fast food and local contracting.
Golden Ulu Coaching	Ernie Bernhardt	(867) 983-2256	Cambridge Bay	Provide coaching and training in traditional Inuit sports. Provide clinic and workshops in traditional Inuit sports
Grind and Brew	Elisapee Sheutiapik	(867) 979-0606	Iqaluit	
				Review vi Specializing in the fine coffee, tea, chocolates, gift baskets, individual bulk sales and coffee accessories

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Grise Fiord Inuit Co-operative Ltd.	Ray Richer	867 980-9913	Grise Fiord	Retail - food, hardware, sporting goods, dry goods, office supplies and equipment, Hotel, POL Fuel Contract, Post Office, Trave
Guys' Arctic Char	Guy Kakkearniun	867 769-6481	Kugaaruk	Harvest and Sell Arctic Char
Gyr Construction Ltd.	Dennis Lyall	867 561-5571	Taloyoak	Welding, Tank Farms, General Contracting
Hall Beach Eskimo Co-operative	Vivian Squires	867 928-8876	Hall Beach	Retail and hotel
Holman Eskimo Co-operative	B.L. Ettinger	867 396-3531	Holman	Retail - crafts, prints, groceries, hardware Wholesale - crafts and prints, POL, Arctic Char Inn Agent for First Air, Northwest Dealer of Modular Homes(Shelter Regent Industries-SRI Homes).
HTT Enterprises	Hamish Tungulak Tatty	867 645 2778	Rankin Inlet	Accommodations & Tours
Huit Huit Tours Ltd.	Timmun Alariaq	(867) 897-8806	Cape Dorset	Retail Store and coffee shop, cablevision, agents for Canada Post Corporation and Northwestel Agents
Iglolik Co-operative Limited	Isaac W. Gullage	867 934-8938	Iglolik	Hotel establishment and chicken take-out service
Iglu Hotel Limited	Fred Hunt	867 793-2801	Baker Lake	Real Estate Development, Property Rental
Ikajuqigiit Ltd.	Hilary Rebeiro	(867)645-2185	Rankin Inlet	
Ikaluktutiak Co-operative Ltd.	Dianne Strube	867 983-2201	Cambridge Bay,	Retail Store, Hotel, Commercial Fishery, Taxi, Airport Concession, Northern Images
Ikpiaryuk Services Ltd.	Frank May	(867)439-8750	Arctic Bay	General Contracting, Building Materials Supplier and bookkeeping services.
Ilagiiklut Limited	Hilary Rebeiro	867 645-2185	Rankin Inlet	Real Estate Development & Rental
Illutsataarvik Building Supplies Inc.	Patrick Akpalialuk	(867)979-4892	Iqaluit	General supplies of construction materials, structure and roofing materials. Consultant on traditional & cultural knowledge on wildlife and environmental.
Inland Inuit Consulting	Joan Scottie	867 793 2907	Baker Lake	
Innirvik Support Services	Paul Suvega	(867)-979-1012	Iqaluit	Secretarial Support / Temporary Office Rentals
INTRA YZF	Fred Hunt	867 9207600	Yellowknife	Intra YZF Corporate Travel

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Inuit Communications Systems Limited	Kaija Dixon	867 979-1661	Iqaluit	Sale of professional, industrial, and consumer audio and video equipment for government, industry, and education. Authorized d Construction, Community Development Landscaping
Inuit Construction & Maintenance Limited	Guy Alikut	867-857-2906	Arviat	
Inukshuk Enterprises Ltd.	Bruce Peterson	867 983 2806	Cambridge Bay	Construction/housing (residential/commercial) all trades; freight hauling/cartage/household moving & packing/expediting; airlin
Inuktitut Uqalukta	Sarah Silu		Baker Lake	Translation English -Inuktitut & consulting firm.
Inutech	L. Kittosuk	867 266-8715	Sanikiluaq	General contracting in Nunavut and province tied in Hudson Bay and James Bay
Inuusaaq Inc.	John Simpson	(867) 873-3456	Yellowknife	Education and training consulting, Multimedia Development, Human Resource Planning and Development, Corporate Imaging.
Island Distributors, Sales & Services	Rosie Nuliyok	867 360 6045	Gjoa Haven	Company set up so we can bid on the Local Fuel contract when it is tendered in early 1996. Retail store, post office, hotel, POL contractor, taxi business, office rental Inuktitut Language Instruction, material development, interpreting, translationing
Issatik Eskimo Co-op	Imelda Angootealuk	867 896-9956	whale Cove	
Ittukuluuk Language Programs	Alexina Kublu	(867) 979-3474	Iqaluit	Bombardier transportation in winter, confectionary shop, outfitters and sport fishing Garage Auto service & part sales, lease and rentals of vehicles Provides Taxi Service. Contractor - Transporting Special Needs Students to and from home and schools. Renting Out Video / Audio Guitar Lesson
J & E Enterprises	Enoki Irqittuq	867 928-8951	Hall Beach	
J & G Auto	Natsiq Kango	(867)979-1222	Iqaluit	
Jay's Taxi	Jay Tulugak	867 645 2420	Rankin Inlet	
Joe's Guitar Lesson & Rental	Joe Ishalook	(867)867-2879	Arviat	

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K P Contracting	Kooyou Peter	(867) 897-8109	Cape Dorset	Carpentry and Cabinet Making
Kabva Marine Services & Contracting Ltd.	Eva Karpik	867 979 1268	Iqaluit	General contracting, residential & commercial; construction; commercial fishing, transportation of cargo by sea; locally & mini
Kakivak Association	Brian McLeod	867 979-0911	Iqaluit	Non-profit organization - delivers workshops on entrepreneurship and business management, also counselling for potential micro-
Kakivak Construction Ltd.	Simeoni Tatty	867 645 3116	Rankin Inlet	Construction and Electrical Services.
Kakivak Developments Corporation	Pat Angnakak	867 979-1343	Iqaluit	owner of a commercial building which leases space out to other organizations and business.
Kangliqiniq Developments Limited	Hilary Rebeiro	867 645-2185	Rankin Inlet	Real Estate Development & Rental
Kangirhuk Translation	Mary Kaosoni	(867) 983-2929	Cambridge Bay	English/ Innuinaqtun Translation
Kativik Ltd.	Dale Smutylo	867 645 3280	Rankin Inlet	Retail Store, Arcade
Katudgevik Co-operative Association Ltd	Paul Kataluk	867 925-9969/9926	Coral Harbour	General Retail Store Hotel Accommodations
Katujijit Development Corporation Ltd.	David Wilman	867 979-1343	Iqaluit,	Property Development, property management and leasing
Kaumayuk Crating Services Inc.	Jean Degrasse	867 979 1064	Iqaluit	Sealift Operation, Creating, Marshaling, Salp Ect
Kawtaq Construction Ltd	Lucassie Kittosuk	867 266-8707	Sanikiluaq	owns housing, heavy equipment construction, contracting, community service contracting
Kekertak Co-operative Ltd	Ralph Porter, Chairman	867 360-7271	Gjoa Haven	Retail, Hardware, Hotel, Post Office, First Air, & Northwestel Agents, Construction, Expeditors, Logistics, Transportation/ Car
Kiggavik Services	Patrick Tagoona	(867) 793-2827	Baker Lake	Consulting, training and development, event coordination, promotions
Kimik Co-operative	Dale Hobbs	867 939-2331	Lake Harbour	Retail Store
Kimmirut Development Corporation Ltd.	Thomas Webster	867 979-3355	Iqaluit	Property Leasing and development, General contracting, tourism.

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Kivalliq Consulting, Management & Trainin	Caroline Anawak	867 645-2731	Rankin Inlet	Consulting, Management - Training Services - Health/Social Education, Facility management, Report Writing, Research, staff trai
Kivalliq Land & Sea Resources Ltd.	Elizabeth Suliuk Copland	867 896 9356	Whale Cove	Research and commercial development of Renewable Resources (marine & land); training in resource management & enhancement of sk
Knight Sun Security	Eddie Amagonalok		Cambridge Bay	Security services. Contracting ; phone answering, park maintenance, janitorial.
Koomiut iCo-operative Association	Michael Hart	867 769-6231	Kugaaruk	General merchants, airline agents, fuel contractors, freight hauling, contracting heavy equipment rentals, hotel operator, expe
Kowmuk's Freighting and Taxi Service Kudlik Construction Ltd	Simon Kowmuk Willie Adams	867 645 3034 867 645-2839	Rankin Inlet Rankin Inlet	Bombardier freighting & taxi services to and from Arviat, Whale Cove, Baker Lake, Chesterfield Inlet and Rankin Inlet. - Chart
Kugluktuk Co-operative Ltd	John Church	867 982-4231	Kugluktuk	Commercial & Industrial Construction
Kugluktuk Heating & Lumber Ltd.	Allan Kagak	(867) 982-5092	Kugluktuk	Retail, groceries, hardware, furniture, fuel contractor, dry goods
Kujusi Business Development Corporation	Archie Angnakak	(867)-979-2711	Iqaluit	Furnace, Boiler & Plumbing Maintenance Contracting, , Material Retail and Sales
Kukakukqvik	Kim Crockatt	867 983 2263	Cambridge Bay	Federally Incorporated Multi-Objects Private Business Development Incorporated: October 26, 1997
L & C Enterprises	Leonard Putulik	867 898-9966	Chesterfield Inlet	Vending machine sales & service, events services, concession services.
Leellie Enterprises Ltd.	Tia Kuniliusi	867-927-8009 or 867-927-800	Qikiqtarjuaq	Taxi, local cartage, vehicle rental and retail store Importing, Exporting, Investments, Consulting & Outfitting, and Retail Sales.
Leonie's Place	Ron Duffy	(867) 925-9751	Coral Harbour	Hotel, and Fine Arts & crafts
Levi Palitug Outfitting	Levi Palitug	(867) 924 6514	Clyde River	Tourism - Guiding and Outfitting

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Kingaunmiut Ltd.	Sam Kapolak, President	867 920- 4330	Bathurst Inlet	To engage in any activity, business or venture: Mining and Mineral Exploration Services, Tourism - hunting, fishing and natura Hotel, General Contracting, Earth Moving Equipment and Vehicle Rental.
Kingnait Holding Ltd.	Alexander Reynolds	867 897 8863	Cape Dorset	
Kioleut Handycrafts	Ruth Niptanatiak- Wilcox	867 983 2315	Cambridge Bay	
Kip-San Inc.	Ammie Kipsigak	(867) 928 - 8033	Hall Beach	
Kissarvik Co-operative Association Ltd.		867 645-2801	Rankin Inlet	Parka making, General Sewing Handycrafts Engineering & Construction, gravel hauling, house building. Retail - Grocery, hardware, dry goods Yamaha Dealer, Cable TV - Rental of offices
Kitikmeot Air Ltd.	Bessie Tologanak Beasley	(867)983-2569	Cambridge Bay	Fixed wing Aircraft charter services throughout the Kitikmeot Region and the Nunavut Territory.
Kitikmeot Cleaning Services	Annie Egolik	(867)982-4057	Kugluktuk	Janitorial Cleaning & Retail Supplies Sales
Kitikmeot Corporation	Clare Basler	867 983-2200	Cambridge Bay,	Building construction, property management, land surveying, earth works/general contracting, real estate development
Kitikmeot Development & Expediting	Patsy Anavilok	(867) 982-4035	Kugluktuk	Exploration camp set up and management, clean up, storage and local cartage work for exploration companies.
Kitikmeot Geosciences Ltd.	Charlie Evalik	(867)983-2200	Cambridge Bay	Provision and environmental services.
Kitikmeot Helicopters Ltd.	William Lyall	(867) 983-2544	Cambridge Bay	Environmental services are provided through Kitikmeot Environmental a Division of Kitikme
Kitikmeot Supplies	Terry Hawkins	867 983-2227	Cambridge Bay,	Helicopter Contracting Service
Kituna Construction Ltd.	Wilf Wilcox	(867) 983-2331	Cambridge Bay	Industrial Supplies General Contractor and Environmental
Kituna Corporation	Wilf Wilcox	(867) 983-2331	Cambridge Bay	Remediation Finance and administrative services to Kituna Group of Companies
Kituna Expediting Services Ltd.	Jennifer Anawak	(867) 983-2331	Cambridge Bay	Expediting Services
Kituna Projects Inc.	Jennifer Anawak	867 983 2331	Cambridge Bay	Development and Project management.

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Lou's Contracting Services	Louie Kamookak	867 360 6111	Gjoa Haven	General Contracting
Lyall Construction Ltd.	Dennis Lyall	867 561 5571	Taloyoak	Gravel hauling and general contracting
M & T Enterprises Ltd	Peter Angutianuk Tatty	867 645-2778	Rankin Inlet	Freight hauling and delivery, courier services, cargo agents for all major airlines, household moving, aircraft and town refuel
Maligak Plumbing and Heating Ltd.	Wilf Wilcox	867 983 2268	Cambridge Bay	Installation and service of mechanical and plumbing systems in residential and commercial buildings.
Malla & Son Heating & Plumbing Services	Charlie Malla	(867) 857-2700	Arviat	Heating and Plumbing Service and Repair
Manimut Company Limited	James Arreak, President	867 924-6201	Clyde River	Retail, heavy construction, hospitality, equipment rentals, guide/outfitter, business services, fuel delivery and freight hauli
Mary's Inn	Eddie Kikoak	867 360-6032	Gjoa Haven	Tourist Home
Merkosak Construction Limited	Simon Merkosak	867 899-8887	Pond Inlet	General contracting - building construction, residential/ commercial - building maintenance - earth moving - sealift local cart
Mikim Contracting Limited	Johnny Mikijuk	867 979-6747	Iqaluit	Residential and Commercial Renovation
Mikut - Annie's Custom Clothing	Annie Bowkett	(867)473-8375	Pangnirtung	Manufacturer of Clothing and selling of Parka's, Mitts, Duffles.
Mitiq Co-operative Ltd.	Paul M. Bowers	867 266-8860	Sanikiluaq	General merchandising and hotel services
Nanook Woodworking Ltd.	Bob Jenke	(867) 983 2774	Cambridge Bay	Finish Carpentry and Furniture Manufacturing, Renovation
Nanuk Enterprises Limited	John Hicks	(867) 645-2888	Rankin Inlet	General contractor; consulting services/ training/ wildlife; Mamal capture division; naturalist lodge; equipment/ rocket recove
Natik Plumbing and Heating Ltd.	Wilf Wilcox	867 983 2268	Cambridge Bay	Installation and service of mechanical and plumbing systems; this includes new installations, maintenance & repairs, oil burner
Natsiq Productions	Tracy Wallace	867 645 2004	Rankin Inlet	Video Production for film and television industry.
Naujat Co-operative Association	David James	867 462-9921	Repulse Bay	Retail grocery, hardware, dry goods Contracts
NCC Development Limited	Tagak Curley	(867) 979-8900	Iqaluit	Hotel and restaurant Development

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NCC Commercial Properties Limited	Tagak Curley	(867) 979-8900	Iqaluit	Commercial Property holdings company
NCC Properties Limited	Tagak Curley	(867) 979-8900	Iqaluit	Property Management
NCC Residential Properties Limited	Tagak Curley	(867) 979-8900	Iqaluit	NCC Residential Properties Limited
Nikittuittuq Ltd.	Joelle Sarguya	(867) 924 6321	Clyde River	Consulting Firm. General contracting in carpentry (general carpentry work). Contracts from Government, Hamlet, Housing and others.
North Star Contracting	Casimir Tungilik	867 360 6200	Gjoa Haven	General Contracting
Northern Networks Limited	Nancy Karetak-Lindell	867 857-2978	Arviat	
Northern Plumbing & Heating	Naima Veevee	867 979-8653	Iqaluit	New installation, Services, Maintenance of Plumbing & Heating, Distribution & Sales of Plumbing & Heating Accessories
Northstar Networks	Patrick Akpalialuk	(867) 979-7755	Iqaluit	Network/computer consultation/Design/building
Norwheel Enterprises	J.G. Degrasse	867 979-6631	Iqaluit	Rental or leasing of vehicles, car, truck, or van, etc
Nuna Logistics Limited	Fred Hunt	(867) 920-4587	Yellowknife	Freight hauling
Nunamiut Company Ltd.	Betty N. Hughson	(867) 793-2512	Baker Lake	Tourism Services - Inbound tour agency/ accomodation / meals / tours
Nunanet Worldwide Communications Ltd.	Adamee Itorcheak	(867) 979-1241	Iqaluit	Internet access, computer sales and servicing and consulting
Nunasi Corporation	Fred Hunt	867 920-4587	Yellowknife	Development corporation
Nunasi Environmental Corporation	Fred W. Hunt	(867) 920-4587	Yellowknife	Environmental lab/ analysis testing facility focusing on Environmental and health issues.
Nunasi Helicopters Inc.	Martin Knutson	867 920 4587	Yellowknife	Charter helicopter service.
Nunasi Mechron Inc.	Barry Wilson	867 920 4587	Yellowknife	Supply, installation and service of remote power generation equipment.
Nunatta Environmental Services Inc.	Pitseolak Shoo	867 979 1488	Iqaluit	Providing a full range of environmental services of environmental services in Nunavut.
Nunavut Auto	Dan Gauthier	(867) 979-0922	Iqaluit	Auto parts & service, Heavy Equipment parts, services, and sales. Vehicle and Heavy Equipment sales and lease.
Nunavut Business Initiatives Ltd.	Thomas Kutluk	(867) 857-2680	Arviat	General contracting; property management (office and residential); personal care level II (Elder's Centre)
Nunavut Construction Corporation (1999)	Tagak Curley	(867) 979-8900	Iqaluit	Construction

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Nunavut Eastern Arctic Shipping Inc.	Peter Tatty	(867) 645-2805	Rankin Inlet	Marine Transportation Environmental Consulting, Impact Assessments, Site Clean Up, Community Surveys, Alternate Energy.
Nunavut Environmental Ltd.	Craig Goodings	(867) 645 2805	Rankin Inlet	Expediting, Camp Building & Supply Investments
Nunavut Expediting Services Ltd.	Rod Brown	(867) 983-2544	Cambridge Bay	
Nunavut Investment Group Inc.	Tagak Curely	(867) 979-8900	Iqaluit	
Nunavut Marine Inc.	Henry Copestake	613 233 3767	Ottawa	Marine sales, services, consulting and training. Plumbing, Heating, Supply, Services, and Installation.
Nunavut Mechanical System Ltd.	Enoosiq Aningmiuq	867 979-6458	Iqaluit	
Nunavut Modular and Mobile Homes	Pauloosie Oqallak	867 979 2548	Iqaluit	Distributor for Modular and Mobile Homes
Nunavut North Electric	Tim Innualuk	867 899 8949	Pond Inlet	Electrical Construction, Maintenance.
Nunavut Petroleum Corporation	Jim Lehman	867 920 4587	Yellowknife	Fuel Distribution in Iqaluit, under name of Uqsuq Corporation
Nunavut Pile Driving Ltd.	Rick Strickland	867 645 2272	Rankin Inlet	Supply and install steel pile foundations.
Nunavut Services	Mary Alainga	867 979-4353	Iqaluit	Technical Services for Xerox Products
Nunavut Travel Ltd.	Jeanne Mike	867 473 8518	Pangnirtung	Travel Agency Selling T-shirts designed by Nunavut T-Shirt Company.
Nunavut T-Shirt Company	Darryl Haviyoyak	867 982 4173	Kugluktuk	Communications, translation, printing, editing. Communications consulting, other consulting services
Nunavut Tusaavut Incorporated	Rhoda Arreak	(867) 979 2802	Iqaluit	
Nunavut Umiiaq Corporation	Methusalah Kunuk	(867) 979-8400	Iqaluit	Marine Transportation/Marshalling & packaging.
Nunavutmi Consulting Services Incorporated	Leslie Nukiwuak	(867) 927 8002	Qikiqtarjuaq	Consulting services. Research and development, seminar and workshop development and presentation
Okonak Management Consultants	Allen Maghagak	(867) 983-2717	Cambridge Bay	
Omingco Limited	John Kaiyogana	867 983 2619	Cambridge Bay	Construction contracting; residential/commercial electrical contracting; residential/commercial maintenance residential/commerc
Omingmuks Investments Ltd.	John Kaiyogana	867-983-2182	Cambridge Bay	Janitorial Supplies and Services
Omingmuks Logistics	John Kaiyogana	867-983-2182	Cambridge Bay	Expediting services to mining industry in the Kitikmeot Region
Padlet Co-op	Uriel Budden	867 857-2933	Arviat	Retail and Hotel, Cable and POL
Paleajook Co-operative Ltd	Arthur Weller	867 561-5221	Taloyoak	Retail Store and Hotel & Restaurant

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Panaq Designs Pangnirtung Inuit Co-operative	Kirt Ejesiak Jeanie Eeseemailee	867 979 2055 867 473-8936	Iqaluit Pangnirtung	Architectural, Engineering and related activities Retail and grocery store
Pariloo Enterprises Perfect Cleaning	Timothy Q Paniloo Pauline Phillip	867-561-6886 867 979-8834	Taloyoak Iqaluit	General contracting, carpentry, maintenance, Repairs, First Air Training, Safety Training. Cleaning houses, offices, apartments, etc. Small paint jobs.
Peter's Expediting Ltd.	Peter Tapatai	867 793 2703	Baker Lake	Overland transport, general contractor, garage service station, general retail, gravel hauling, local freighting, office renta
Pijit Developments Pirugsajit Limited	Pitseolak Shoo/Alain Carriere Hilary Rebeiro	(867)-979-3700 867 645-2185	Iqaluit Rankin Inlet	Construction, Retail Trade, Renovations, Development Company Bookkeeping/Office Services
Pitsiulak Co-operative Association Ltd.		867 898-9975	Chesterfield Inlet	Retail Store and Hotel
Polar Vision Centres Limited	Fred Hunt	867 920-4200	Yellowknife	Optical company providing vision care and retail in: Baffin Optical, Iqaluit Eye TechVision , Yellowknife Eye to Eye Optics, Ye
Polar Vision Centres Limited-Baffin Optical James Arreak		867 979 4300	Iqaluit	Retail - eye care products & services for optical contract for Baffin region.
Polynya Adventure and Coordinations	Eric Leuthold	867 979-6260	Iqaluit	Inbound Tourism and Event Coordination
Porter's Outfitters and Tours	Wally Porter	(867) 360-6720	Gjoa Haven	Sport Fishing and Sports hunts and Eco- Tourism, Dog team rides
Powell Arctic Limited	Mel Ternan	867 979-4178	Iqaluit	Selling parts/machines of heavy equipment Boat Tours, Snowmobile Safari, Fishing and Sightseeing Sales & Service of Snowmobiles (Arctic Cat)
Qairulik Outfitting Ltd	Guy Vachon	867-979-6280	Iqaluit	
Qamanittuaq Development Corporation Qamutik Travel	Hilary Rebeiro Cleo Prellwitz	867 645-2185 (867)645-2932	Rankin Inlet Rankin Inlet	Real estate development Travel Agency
Qanait Construction Ltd./953703 NWT Ltd Qijuk Construction	Dennis Simard Tim Evic	(867)924-6130 867 473 8317	Clyde River Pangnirtung	Construction of commercial and residential buildings, plumbing, and heating and electrical services, sale of material for const Small construction.

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Qikiqtaaluk Corporation	Marty Kuluguqtuk	867-979-4047	Iqaluit	Building construction, property management, land surveying, earth works/general contracting, real estate development
Qikiqtaaluk Corporation	Vince Buron	:867 979 4047	Iqaluit	
Qilaut Development Corporation	Eric Idlaut	867 899-8912	Pond Inlet	
Qilaut Originals	Bessie Sitatak	(867) 982-4653	Kugluktuk	Retailer of Arts and Crafts, sewing and manufacturing of Arts and Crafts. Realtors for sewing equipment and textiles.
Qilaut Translation Service	Archie Angnakak	867 979 2711	Iqaluit	
Qirqqut Contracting	Susie Bergen	867 360-6829	Gjoa Haven	General Contracting, Mechanical, Electrical, Petroleum Products Distribution
Qitik Inc.	Joe Manik	867 857 2600	Arviat	
Qudliq Investments	Eva Groves	867 979 1984	Iqaluit	Residential Apartment rentals; general retail sales; army surplus; safety equipment; sporting goods; clothing; specialty items
Quillikut Guiding and Outfitting	Joshua Kautaq Illauq	867 924-6268	Clyde River	Dog team and boat tours, support services for research or government work, support for adventurers in the north, traditional kn
R & B Cleaning Supplies Inc.	Rebecca Degrasse	867 979 3100	Iqaluit	
R.L. Hanson Construction Limited	Florence Melanson	867 979-6004	Iqaluit	Cartage, Sea lift delivery, bus rental, vehicle rental (long term lease), vehicle repairs and maintenance, and snow removal
Rebecca's Craft Shop / Kakijivik	Rebecca Kanayuk	867 473-8785	Pangnirtung	
Sackett & Associates Ltd.	Bill Sackett	(867) 979-6266	Iqaluit	
Sakku Arctic	Paul Laidry	:867 645 2035	Rankin Inlet	Communications Consultants Resale of computers and office electronics.

<u>Business Name</u>	<u>Contact Person</u>	<u>Phone</u>	<u>City/Town</u>	<u>Summary of Business</u>
Sakku Associates Limited	Peter Tatty	(867) 645-2805	Rankin Inlet	Land surveying and mapping services. It is also available to bid on public tendered contracts.
Sakku Drugs Limited	Peter Tatty	867 645-2811	Rankin Inlet	Retail Goods, Pharmacy Drugs
Sakku Investments Corporation	Peter Tatty	867 645-2805	Rankin Inlet	Building construction, property management, land surveying, earth works/general contracting, real estate development
Sakku Properties	Peter Tatty	867 645-2805	Rankin Inlet	Property management
Sanavik Co-operative Association Ltd.	Amarjeet Mangat	867 793-2912	Baker Lake	Grocery/Retail Cable Television Property Rental General Contracts
Savik Enterprises Ltd	Ike Hauili	(867)-934-8903	Igloodik	The co-op now owns Iglu Hotel in Baker Lake.
Savik Enterprises Ltd.	Ike Hauili	867 934 8903	Igloodik	General Contracting, Catage, construction, Oil Delivery Truck rentals, and Gravel Haul
Sila Lodge	John M. Hickes	864 645-2850	Rankin Inlet	General Contracting, Catage, construction, Oil Delivery, Truck rentals, and Gravel Haul.
Sivullilik Development Corporation	Harry Flaherty	867 979-4616	Iqaluit	Lodge accommodation, tours, photography, nature airstrip, meeting and conference rooms
Soapstone Artists of Sanikiluaq	Robert McLean	(867) 266-8917	Sanikiluaq	Accommodation (rental residential and commercial) Construction (general)
South Baffin Holdings	Reg Wynes	867 979 6476	Iqaluit	Soapstone Carving Dealer
Southampton Electric	Noah Paniyuk	(867) 857 2321/3056	Arviat	Construction (Plumbing, Heating) Gas Fitting (propane, medical gas) new home construction, rental units, renovations, mechanica
Sudliq Developments Ltd.	Louie Bruce	867 925 8840	Coral Harbour	Electrical contractor and supplier.
Sylvia's Janitorial Services	Sylvia Porter	(867)-360-6362	Gjoa Haven	Gravel hauling, fuel delivery, general contracting
T Fox Graphics Limited	Cecilia Erkidjuk	(867) 979-3422	Iqaluit	Janitorial
Tagak Outfitting Services	Sheatie Tagak	(867) 899- 8932	Pond Inlet	Embroidery, Signage, Engraving
Taggut Co-operative Ltd.	Rod Rein	867 439-9934	Arctic Bay	Provide General Outfitting Services for Tourist.
Tapiriit Developments Ltd.	Hilary Rebeiro	867 645-2185	Rankin Inlet	Retail sales, contracting and rental Real Estate Development

<u>Business Name</u>	<u>Contact Person</u>	<u>Phone</u>	<u>City/Town</u>	<u>Summary of Business</u>
Taqut Communications Ltd.	Elizabeth Qulaut	867-979-0888	Iqaluit	Design, printing and communications.
Tatigitt Development Inc.	Leena Evic-Twerdin	867 979 3344	Iqaluit	Construction: sales & service, furniture manufacturing: sales & service, landscaping, equipment rental, outfitting, quarrier, c
The South East Nunavut Company	Joanna Qammaniq	867 979-6444	Iqaluit	Cleaning , recycling and rentals
The Tootoo Group	Hunter Tootoo	867 645 3162	Rankin Inlet	General Contractor
Tiriaq Taxi	Norman Komoartok	867 473 8756	Pangnirtung	Taxi service.
Tittaq Limited	Hilary Rebeiro	867 645 2421	Rankin Inlet	Office products, quick print, photocopying, computer sales & services.
Tookalook Gas & Oil	Silas Tookalook	867 266-8822	Sanikiluaq	Petroleum products and all terrain cycle parts
Toonoonik Sahoonik Co-op Ltd.	William Umphrey	867 899-8912	Pond Inlet	General store, hotel, POL, Freight First Air, Qilaut - Contracts heavy Equipment, Yamaha/Polaris, and Garage
Trimak	Anthony Anguittaurug	(867)360-6250	Gjoa Haven	General Contracting: Construction-Building General Equipment Rental.
Tudjaat Co-operative Limited	Carol Biever	867 252-3854	Resolute Bay	Retail - souvenirs, groceries, hardware, dry goods coffee shop (future), construction (future), POL - gas and diesel sales, mec
Tukilik Translation Services	Mary Hunt	867 920-4984	Yellowknife	Interpreting/Translating - Inuktitut/English orally and written, consecutive, simultaneously, sight and whispering
Tuluqak Co-operative Limited	Mary Killiktee		Qikiqtarjuaq	Hotel, fuel, cable, rental.
Turni Tours	John Hickes	(867) 645-2650	Rankin Inlet	Dog Sled Exursion, Service- Adventure Tourism Outfitter
Tumiit Development Corporation	Natsiq Kango	(867) 979 1222	Iqaluit	Land and Building Property Development
Tuuapak Enterprises Limited	Tom Kabloona	(867) 793-2360	Baker Lake	General Contracting, Earth moving, consulting, Expediting.
Tuugaaq Taxi Services	Jaypootie Auqatuqtuq	867 927-8517	Qikiqtarjuaq	Taxi services.
Two Wings Nature Tours	Bobby Suluuk	(867) 857-2215	Arviat	Tourism and Outfitting
Umingmak Supply Ltd.	Jim Smith	867 645 2972	Rankin Inlet	Supply/retail/wholesale of building materials, lumber products, hardware, hand and power tools, plumbing, heating, electrical,

<u>Business Name</u>	<u>Contact Person</u>	<u>Phone</u>	<u>City/Town</u>	<u>Summary of Business</u>
Umingmak Ventures Limited	Marg Hawick	780-460-7041	St. Albert	Hostel parents; group home parents; electrical contracting; young offenders open custody home; wholesale; retail; crafts and co Airline General Contracting, Building Supplies, Energy Management Real estate and weekly, and daily rental of meeting rooms.
Unaalik Aviation Incorporated	Jimi Onalik	(867)979-6416	Iqaluit	
Unaaq Enterprises	Danny Kowmuk	(867)-645-3222	Rankin Inlet	
Uqurmiut Inuit Artist Association	Geoff Ryan	(867) 473-8669	Pangnirtung	
Uqsiq Communications Inc.	Kirt Ejesiak	867 979 2055	Iqaluit	Any visual communications, publication, design, creative advertising campaigns, brochures, magazines, posters, books, multimed Fuel Storage and Distribution General contracting
Uqsuq Corporation	Scott Cooper	867 979 1620	Iqaluit	
Uvagut Ltd.	Daniel Kowmuk	(867) 645 2250	Rankin Inlet	
Uyarai Management Consultant	Sandra Odooyuk	867 645 2212	Rankin Inlet	
Webster Heritage Consulting	Deborah Kigjugalik Webster	867 920 7879	Yellowknife	Archaeological survey and excavation, ethnoarchaeological research, museum exhibition design, oral history research, historical
West Baffin Eskimo Co-operative Limited	Terry Ryan	867 897-8944	Cape Dorset	retail trade (home hardware, yamaha, foods, etc), art and craft production and marketing, Oil products distribution, constructi
Y & C Enterprises Ltd.	Yvo Airut	867 645-2546	Rankin Inlet	Heavy Construction, snow removal, equipment rental, road and pad construction.
Yvo Airut Enterprises Ltd.	Yvo Airut	867 645-2766	Rankin Inlet	Snowmobile Sales/Service Auto Garage - service
Zdyb Services	Ronald S. Bodner	867 793 2918	Baker Lake	Retail of goods, oil, snowmobile parts, snowmobiles, office supplies & contracting, ATV sales, ATV parts, sales & servicing.

Appendix C

LIST OF INUIT AVAILABLE FOR EMPLOYMENT

CONTACT PEOPLE IN COMMUNITIES:

CAMBRIDGE BAY:

Beatrice Bernhardt, Kitikmeot Inuit Association 867-983-2458, fax# 983-2701
email: bernn@polarnet.ca

KUGAARUK:

Tars Angutingunirk, Community Liason Officer-KIA, 867-769-7948, fax#769-6717
email: tarsa@polarnet.ca

Beatrix Apsaktaun, Hamlet Employment Officer, 867-769-7411, fax#769-7706

GJOA HAVEN:

Wally Porter, CLO-KIA, 867-360-6106, fax#360-6203
email: wporter@polarnet.ca

Hamlet Office, 867-360-7141, fax#360-6309

TALOYOAK:

Jayko Neeveacheak, CLO-KIA, 867-561-5206, fax#561-5209
email: jayko@polarnet.ca

Hamlet Office, 867-561-6290, fax#561-6810

KUGLUKTUK:

Mona Tiktalek, CLO-KIA, 867-982-3310, fax#982-3311
email: monat@polarnet.ca

Paul Panegyuk, Hamlet Employment Officer, 867-982-4471, fax#982-3060
email: ppaneg@polarnet.ca

Potential Work Force – PIN 3
From Current Sign-up Lists in Kugluktuk and
Listings from Other Communities
Prepared Jan 30/02

Position	Kugluktuk (bold font: indicated interest/current availability)	Cambridge Bay	Kugaaruk	Taloyoak	Gjoa Haven
Project Manager/General Superintendent (Off-Site)					
Site Superintendent					
Site Clerk	Kakolak, Peter Noel Anablak, Mary Jane Atatahak, Lena Egotik, Agnes Kakolak, Rita Kokak, Paulette	Kapeuna, Jack		Irqut, David Panigayak, Eunice	
Expediter (Off-Site)	Ayalik, Agnes Ikpakohak, Frank			Irqut, David Panigayak, Eunice	
Surveyor					
Surveyor's Assistant	Atatahak, Lena Hatogina, Johnny Katiak, Carl Panioyak, Dean Panioyak, Melanie (plus others who took the course)	Taptuna, George	Amautinuak, Christopher		Puqignak, Paul
Service Truck Driver	Aklok, David Appatok, Bob Avakana, Dennis Bolt, Jorgen Bolt, Stephen Hala, Simon Hatogina, Johnny Havioyak, Angus Hikhaitok, Don Ihurnatak, Darren Kaiyogana, Eric Kakolak, Louie Kellogok, Stanley Klengenborg, Kevin		Anguti, Cedrik Illuitok, Michael Immingark, Barnaby Inutuinaq, Dominique Kutsurtikku, Mark Nagalik, Michael Nalunqiaq, William Pujardjok, Columben Sigguk, Robert Sugguk, Jocelino Suvissak, Thomas	Aqqaq, David Irrqut, Noah Paniloo, Tim Peetooloot, Kokiak Qayutinnuaq, Peter Qinganatuq, Johanasie Ukuqtunnuaq, Jason Ukutunnuaq, Johanasie	Aglukkaq, Adam Kukkuvak, Brian Okpik, Louie Pauloosie, Sammy

Position	Kugluktuk (bold font: indicated interest/current availability)	Cambridge Bay	Kugaaruk	Taloyoak	Gjoa Haven
	Koakolak, Bobby Kuniluk, Albert Naoyaina, Tommy Ovilok, Jerry Ovilok, Lodie Ian Pigalak, Tommy Talgetok, David				
Camp Set-up – Carp/Elec/Plumber	Akana, John (CH) Alcona, George (CH) Alonak, Anthony (CH) Alonak, Kenneth (CH) Appatok, Bob (CH) Ayalik, Don (C) Carpenter, Peter (CH) Elgok, Paul (E) Enogaloak, David (C) Evaglok, Peter (E) Hatogina, Johnny (CH) Hitkolok, George (CH) Ikpakohak, Chris (CH) Kagak, Alan (P/E/C) Kaiyogana, Eric (C) Kakolak, Peter Noel (PCE) Katiak, Carl (CH) Keadjuk, Johnny (CH) Koakolak, Bobby (CH) Kuliktana, Simon (E) Kuneluk, John (P/E/C) Pederson, Hans (P) Pigalak, Bobby (CH) Owen, Allen Pigalak, Tommy	Evalik, Peter (P) Kapeuna, Jack (C) Otokeak, Sammy (C) Wilcox, Wilfred (P)	Anaittuq, Jean Marie (C) Illuitok, Michael (C) Immingark, Barnaby (P) Igauyuituq, Tommy (C) Nalungiaq, Steven (PC) Nalungiaq, Dennis (C) Nartok, Makabe (C) Niptayuk, Pascassius (C) Ookgark, Maurice (CH) Peetooloot, Levi (C) Pudjuardjok, Columban (PCE) Sigguk, Robert (C)	Aklah, Noah (C) Aqqaq, David (C) Irqqiut, Noah (C) Karloo, Johnny (C) Omeamuq, Brian Paniloo, Tim (C) Peetooloot, Kokiak (C) Totalik, Allen (C) Ukutunnuaq, David (C) Ukutunnuaq, Jason (C)	Aglukkaq, Adam (C) Aksalook, Saul (C) Innakatshik, Phillip (C) Okpik, Louie (C) Porter, Eric (PC)
Foreman				Idlout, Jesse	Porter, Ben Sr. Porter, George