34.	Frost Action					
	a)	Is the i) ii) iii)	ere frost action/damage to the landfill? exposure of debris due to uplift; tension cracking along berms; sorting of granular fill;			
y.	b)	What i) ii)	is the extent of frost action? percent of surface area affected; localized areas or continuous;			
	c)	Where i)	e is the cracking, frost heaving occurring? along the toe, on the surface, through the berms;			
	d)	Expla i) ii) iii)	in? poor material gradation; poor compaction; high water content, silt content in cover material;			
45.	Condition of Other Monitoring Instruments:					
56.	Provide detailed sketch and photographic record of landfill.					
			PRELIMINARY STABILITY ASSESSMENT			

Sample No: Field Measurements: VOC Soil Description: Analyses Requested

SOIL AND GROUNDWATER MONITORING FIELD CHECKLIST

SOIL AND GROUNDWATER MONITORING FIELD CHECKLIST cont'd

2. Water Samples

Sample No: ,Well No.:	
Field Measurements	pH Conductivity Temperature
Well Processing	Purged well or standing water sampled Recovery Rates
Analyses Requested	

Comments:

Additional surface water samples: where, why, describe areas of stressed vegetation

THERMAL MONITORING CHECKLIST

Thermistor Number:

Location:

- 1. Download data
- 2. Replace battery pack3. Check condition of connections and instrumentation
 - 4. Save data to hard-drive and disk,.
 - 5. Relock cap

Appendix J

Hydrocarbon Contamination Checklist

'General
Date:
Name of Assessor:
Site Name:
Hydrocarbon Spill/Stain Location:
Hydrocarbon Source
What type of hydrocarbon is present in this stain? Consider the following:
Toxicity (Lubrication Oil, Diesel, Gasoline/Avgas) Fluidity Solubility Volatility
What is the concentration of total petroleum hydrocarbons in parts per million (ppm)? I it above 2500 ppm?
What is the approximate volume of contaminated soil in cubic metres?

Pathways

- 1. Is the contaminated soil in a stable location or on a slope?
- What is the estimated organic matter in the contaminated soil? (ie. <0.1%, <5%, >5%)

3. What is the estimated grain size of the contaminated soil? Consider the following:

Coarse (
$$D_{50} > 75$$
 micron)
Fine ($D_{50} < 75$ micron)

- 4. What is the distance from the contaminated soil to a marine or freshwater environment?
- 5. What is the annual precipitation of the site?
- 6. What is the mean summer temperature?

Potential Impacts on Receptors

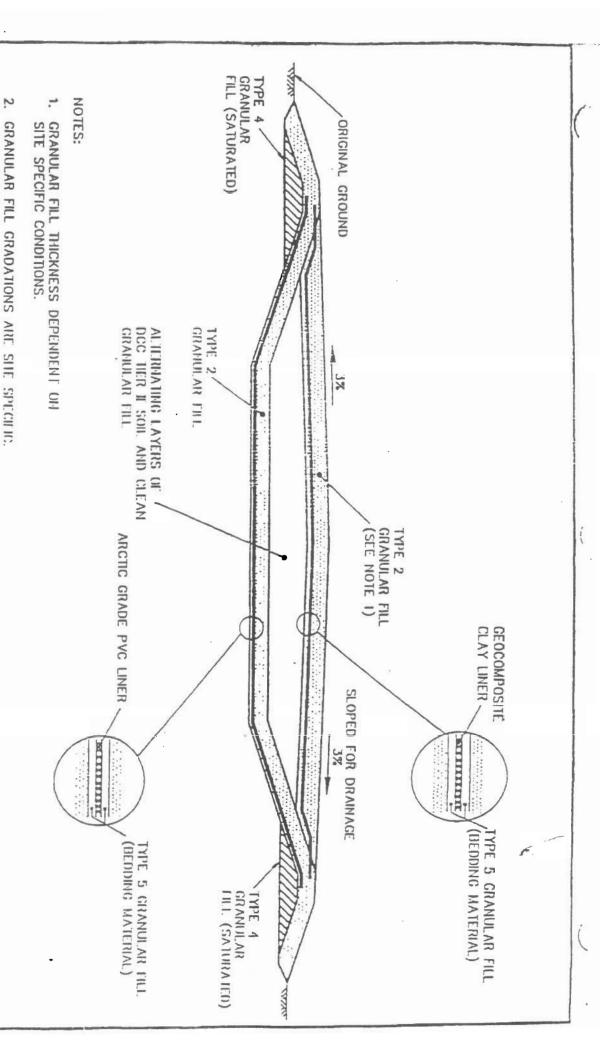
- 1. What is the distance to the nearest down gradient marine or freshwater habitat?
- 2. Is this a potential or known drinking water source for terrestrial animals or humans?
- 3. What is the down gradient habitat usage? Consider the following:

Grazing, nesting, denning, spawning, calving High, medium, or low number of sitings. High, medium or low biodiversity.

4. Is this area visited frequently by humans for hunting, fishing, gathering or camping purposes? What is consumed and from where is it obtained?

Appendix K

Tier II Disposal Facility



TYPICAL CROSS SECTION

TIER II DISPOSAL FACILITY

AGREEMENT BETWEEN

Nunavut Tunngavik Incorporated

And

Her Majesty In The Right Of Canada,
Represented By

The Minister Of National Defence

With Respect To Economic Benefits For Inuit

In The Clean-Up And Restoration Of

Distant Early Warning Sites

Within The Nunavut Settlement Area

(NTI-DND Economic Agreement)

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PREAMBLE

WHEREAS fifteen Distant Early Warning (DEW) Line Sites are located on Department of National Defence (DND) reserves within the Nunavut Settlement *Area (NSA);

AND WHEREAS DND is undertaking an environmental clean-up of the DEW Line sites, facilities and associated areas;

AND WHEREAS the Inuit and the Federal Government have an interest in protecting the ecosystem integrity and the existing and future well-being of the residents and communities of the NSA and increasing the participation of Inuit and Inuit firms in business and employment opportunities in the NSA;

AND WHEREAS on September 1, 1998 DND and NTI have entered into an agreement to establish a framework for the remediation and restoration of the DEW Line Sites in the NSA;

AND WHEREAS the Parties wish to enter into an agreement addressing the participation of Inuit in the clean-up of DEW Line sites in the Nunavut Settlement Area, in order to achieve a cost-effective and environmentally sound clean up and restoration of DEW Line Sites, which optimises economic benefits and opportunities for Inuit in employment, the provision of goods and services, training and the transfer of technology, in accordance with the *Nunavut Land Claims Agreement* (NLCA), and specifically Article 24 of the NLCA;

NOW THEREFORE, in consideration of the premises and mutual covenants contained herein, the Parties agree as follows:

1.0 DEFINITIONS

Clean-up Contract means a contract entered into by DND's contracting agent and a Contractor for a Site clean-up;

Contractor means the party who has contracted with DND's contracting agent to carry out a Site clean-up;

Contracting Working Group means the working group established under Section 4.2 of the Agreement;

DEW Line Site means one of the Distant Early Warning Sites listed in Section 3.1 below;

DIAND DEW Line Sites means the Distant Early Warning Sites in Nunavut not listed in Sections 3.1 and 3.2;

DND means the Crown in right of Canada represented by the Minister of National Defence or his delegate;

Inuit firm has the same meaning as in the Nunavut Land Claims Agreement,

Inuit Firm Registry is the comprehensive list of Inuit firms maintained in accordance with Paragraph 24.7.1 of the *Nunavut Land Claims Agreement*;

MIEC means the Minimum Inuit Employment Content set in accordance with Section 5.0 of this Agreement;

MICC means the Minimum Inuit Content for Contracting set in accordance with Section 6.0 of this Agreement;

NLCA means Nunavut Land Claims Agreement;

NTI has the same meaning as "Tungavik" under Section 1.1.1 of the NLCA;

NTI-DND Environmental Agreement means "The Agreement Between Nunavut Tunngavik Incorporated and the Department of National Defence for the Clean-up and Restoration of DEW Sites Within the Nunavut Settlement Area" dated September 1, 1998;

Nunavut Settlement Area has the same meaning as in the NLCA;

Parties means Nunavut Tunngavik Incorporated and the Department of National Defence;

Regional Inuit Association means the Kivalliq Inuit Association, the Qikiqtani Inuit Association or the Kitikmeot Inuit Association or their successors;

Representative Occupational Grouping means a category of personnel required for a Site clean-up classified by occupation or type of work to be performed;

Registry has the same meaning as "Inuit Firm Registry";

RIA means "Regional Inuit Association";

Site means a "DEW Line Site" that is, or is projected to be, remediated and restored, as provided for in the NTI-DND Environmental Agreement;

Steering Committee means the Committee established under Section 4.1 of the Agreement;

Subcontractor means a party who contracts with a Contractor or Subcontractor to perform any part of the Contractor's obligations on a Site;

Work means materials and services furnished or provided to perform a clean-up or festoration of a Site.

2.0 OBJECTIVES

- 2.1 The objectives of this Agreement are as follows:
 - to complement the NTI/DND environmental provisions as set out in the NTI-DND Agreement for the Clean-up and Restoration of DEW Sites Within the Nunavut Settlement Area, 1 Sept. 1998;
 - to further the objectives of Article 24 of the NLCA in relation to the DEW Line Clean-up in the NSA;
 - to achieve an efficient and cost-effective clean-up and restoration of the DEW Line Sites in the NSA;
 - d) to achieve:
 - i) increased participation by Inuit firms in business opportunities generated by the clean-up;
 - ii) improved capacity of Inuit firms to compete for government contracts:
 - iii) increased employment of Inuit up to a representative level;
 - iv) increased access by Inuit to career training, on-the-job training, apprenticeship, and other job-related programs, in order to develop a skilled and professional pool of labour available for work on the DEW Line Clean Up in the NSA; and
 - increased opportunities for Inuit to receive training and experience to successfully create, operate and manage businesses in Nunavut;
 - e) to establish a mechanism whereby successful Contractors fulfill agreed-upon commitments to levels of Inuit participation.

3.0 GENERAL

3.1 Scope. This Agreement applies to the Site clean-up at the following DEW Line Sites:

PIN 2 - Cape Young

PIN 3 - Lady Franklin Point

PIN 4 - Byron Bay

CAM 1 - Jenny Lind Island

CAM 2 - Gladman Point

CAM 3 - Shepherd Bay

CAM 4 - Pelly Bay (near Kugaaruk)

CAM 5 - Mackar Inlet

FOX M - Hall Beach

FOX 2 - Longstaff Bluff

FOX 3 - Dewar Lakes

FOX 5 - Broughton Island (near Qikiqtarjuaq)

DYE M - Cape Dyer

- 3.2 The Parties acknowledge that prior to the signing of this Agreement, the clean-up of Cape Hooper (FOX 4) and Cambridge Bay (CAM M) had been completed. Note that the process for awarding the contracts for the clean-up of Pelly Bay (CAM 4) and Broughton Island (FOX 5) will have started prior to the timelines contemplated in this Agreement.
- 3.3 No Precedent. This Agreement is not to be construed as a precedent for any other activities of DND, Canada or any third party. Nothing in this Agreement shall be interpreted or used to define the rights of the Parties, Canada or any third party in relation to any matter under the NLCA or to interpret any Article of the NLCA except for the purpose of this Agreement.
- 3.4 Urgency. The Parties recognize the urgency of the matters dealt with in this Agreement and agree to perform all required actions as expeditiously as possible.
- 3.5 Nunavut Land Claims Agreement. The Parties recognize and acknowledge their respective obligations to comply with the NLCA in connection with all Work.
- 3.6 **No Retrospectivity.** This Agreement binds the Parties only with respect to Site clean-ups, including selection of Contractors for Site clean-ups, that have not commenced as of the date of the signing of this Agreement, unless the Parties agree otherwise.

4.0 STEERING COMMITTEE AND CONTRACTING WORKING GROUP

4.1 Steering Committee

- 4.1.1 The Steering Committee established under Article 4.0 of the NTI-DND Environmental Agreement shall perform the following functions in connection with this Agreement:
 - a) establish Minimum Inuit Employment Content, under Section 5.10;
 - b) establish Minimum Inuit Content for Contracting, under Section 6.10;
 - c) review contract award issues, under Sections 8.3.1, 8.3.3, and 8.3.5 through 8.3.11; and
 - review Contractor's deviation from MIEC and MICC pursuant to Section 12.2;
 - consider other items of mutual concern related to the implementation of this Agreement, raised by either Party.
- 4.1.2 The Steering Committee may meet either in person or by teleconference.
- 4.1.3 The Steering Committee shall operate on the basis of consensus.
- 4.1.4 The Parties each shall be responsible for their respective costs associated with participating in Steering Committee meetings.
- 4.1.5 The Steering Committee shall establish and make publicly available procedures governing its operations and those of the Contracting Working Group, including, without limitation, conflict of interest, release of information provided to either Party, and procedures for decision-making that ensure fairness and due process to Contractors.

4.2 Contracting Working Group

- 4.2.1 A Contracting Working Group shall be established, composed of two members appointed by NTI and two members appointed by DND. The working group shall perform the following functions in connection this Agreement:
 - a) make a recommendation to the Steering Committee on the Minimum Inuit Employment Content (MIEC), under Section 5.8; and
 - b) make a recommendation to the Steering Committee on the Minimum Inuit Content for Contracting (MICC), under Section 6.8.

- 4.2.2 The Contracting Working Group shall operate on the basis of consensus.
- 4.2.3 The Parties each shall be responsible for their respective costs associated with participating in Contracting Working Group meetings.

5.0 MINIMUM INUIT EMPLOYMENT CONTENT

- 5.1 A Minimum Inuit Employment Content (MIEC) shall be set for each Site.
- 5.2 The MIEC for a Site is the minimum level of Inuit employment that DND shall require the Contractor to achieve for the clean-up of that Site.
- 5.3 The MIEC shall be expressed as a percentage, and shall be calculated by dividing the total number of Inuit employed, in person-days, by the total number of persons employed, in person days, for the term of the contract of a Site clean-up. The calculation shall include all on-site and off-site personnel employed by Contractors and Subcontractors. Off-site personnel shall include without limitation:
 - a) management and support personnel dedicated to the Site clean-up;
 - project management personnel employed by the Contractor;
 - c) technical or drafting personnel; and
 - d) expediting, shipping, payroll or accounting personnel.
- 5.4 The calculation of the MIEC shall not include:
 - a) project management staff at DND's contracting agent;
 - b) DND employees; and
 - any consultants contracted by DND or DND's contracting agent for the provision of advice concerning the specifications of the clean-up, contract management or other advice.
- 5.5 The MIEC shall be within a range of 65-85%.
- 5.6 Eight months prior to the scheduled commencement of a Site clean-up, DND shall provide NTI with DND's estimates of the types and level of positions that will be required for the conduct of the Site clean-up, in person-days, and broken out by Representative Occupational Grouping. The estimate shall be provided in the form attached as Annex A.1. Education and skills profiles for Representative Occupational Groupings are listed in Annex B.
- 5.7 Within two months of the receipt of the information described in Section 5.6, NTI, in consultation with the RIAs, shall provide DND with a projection of the level of Inuit employment for the Site clean-up. The projection will be

provided in the form attached as Annex A.2 to this Agreement. NTI's projection will be based on an analysis, for each Representative Occupational Grouping, of the number of Inuit qualified for work on the Site clean-up in relation to the employment opportunities using, to the extent possible, relevant available information on Inuit qualifications and employment.

- 5.8 Within one month of receipt by DND of the projection under Section 5.7, the Contracting Working Group shall recommend a MIEC for the Site clean-up. In making the recommendation to the Steering Committee for the MIEC, the Contracting Working Group shall take into account, for each Representative Occupational Grouping, the following factors:
 - a) NTI's projection of Inuit employment;
 - b) Inuit employment achieved on other DND DEW Line Site clean-ups to date, compared to the MIEC established for the Sites, and on DIAND DEW Line Sites:
 - the results achieved by training and apprenticeship programs for Inuit labour, to date; and
 - the projected impact on the availability of Inuit labour of other projects being undertaken in Nunavut.
- 5.9 Where the Contracting Working Group, after a reasonable effort, is unable to reach agreement on the MIEC for a Site clean-up, either Party may refer the MIEC to the Steering Committee for resolution.
- 5.10 The Steering Committee shall meet as soon as practicable following a recommendation under Section 5.8 or a referral under Section 5.9 to decide on a MIEC. In the event that the Steering Committee does not reach agreement on a MIEC within two weeks, either Party may refer the matter to Expedited Arbitration, as provided under Section 14.0.
- 5.11 The MIEC resulting from a decision of the Steering Committee or arbitrator shall be the MIEC required under Section 5.1.
- 5.12 The forms used to provide the information required under Section 5.6 and 5.7 may be modified for a Site clean-up upon the agreement of all members of the Contracting Working Group.

6.0 MINIMUM INUIT CONTENT FOR CONTRACTING (MICC)

- 6.1 A Minimum Inuit Content for Contracting (MICC) shall be set for each Site.
- 6.2 The MICC for a Site is the minimum level of Inuit business participation that DND shall require the Contractor to achieve for the clean-up of that Site.

- 6.3 The Minimum Inuit Content for Contracting (MICC) for a Site clean-up shall be expressed as a percentage, and shall be calculated by dividing the total dollar value of Inuit contracting content by the total dollar value of the Clean-up Contract. The total dollar value of Inuit contracting content shall be calculated by adding the dollar value of all subcontracts for goods or services to be obtained through, or awarded to Inuit firms, including all labour costs. Where the Contractor is an Inuit firm, the total dollar value of Inuit contracting shall also include the Contractor's share of the Clean-up Contract, which is the total dollar value of the contract minus the dollar value of all subcontracts.
- 6.4 The MICC shall be within a range of 60-75%.
- 6.5 Eight months prior to the start of a Site clean-up, DND shall provide NTI with an analysis of categories of contracting opportunities and an estimate of each category's percentage of total value of the Clean-up Contract for the Site clean-up. The analysis shall be in the form provided in Annex A.3.
- 6.6 Within two months of the receipt of the analysis required under Section 6.5, NTI, in consultation with the RIAs, shall provide to DND a list of Inuit firms that have declared themselves able to perform work on a Site clean-up, listed according to the categories of contracting opportunities identified under Section 6.5.
- 6.7 NTI shall request Inuit firms to provide corporate resumes to their RIAs that shall include information on relevant capacity and work experience. NTI shall deal with all information provided to it under this section as strictly confidential. DND shall treat all information provided to it by NTI under this section as commercial confidential information. DND shall not release such information unless prior approval is received from the Inuit firm, or DND is required to release such information under the provisions of the *Access to Information Act* and/or the *Privacy Act*.
- 6.8 The Contracting Working Group shall recommend the MICC for a Site to the Steering Committee within one month of receipt of the list of Inuit firms required under Section 6.6. This recommendation shall take into account the following factors:
 - a) Inuit firms' capacities;
 - historical data from prior Site clean-ups in Nunavut and the Western Arctic;
 - Site-specific characteristics; and
 - d) impact of other projects on the availability of Inuit firms.

- 6.9 In the event that the Contracting Working Group is unable to reach agreement on the MICC, as provided in Section 6.8, either Party may refer the matter to the Steering Committee.
- 6.10 The Steering Committee shall meet as soon as practicable following a recommendation under Section 6.8 or a referral under Section 6.9 to decide the MICC. In the event that the Steering Committee does not reach agreement on the matter within two weeks of a referral, either Party may refer the matter to Expedited Arbitration, as provided under Section 14.0.
- 6.11 The MICC resulting from a decision of the Steering Committee or arbitrator shall be the MICC required under Section 6.1 for a Site.
- 6.12 The form used to provide the information required under Section 6.5 may be modified for a Site clean-up upon the agreement of all members of the Contracting Working Group.

7.0 CONTRACTOR'S INUIT PARTICIPATION PLAN

- 7.1 DND shall require all companies that either submit a bid on a Clean-up Contract or enter into negotiations for a Clean-up Contract to provide a preliminary Contractor's Inuit Participation Plan (CIPP) that shall include:
 - a) a description of how the company intends to achieve the MIEC, including, where possible and without limitation:
 - the number, percentage and types of positions, including training positions, that the company proposes to fill with Inuit, in relation to the total number of positions, and the number and percentage of person-days proposed for these positions in relation to total person-days;
 - the steps the company will take to recruit potential Inuit employees; and
 - iii) any measures the company has taken or proposes to take to increase Inuit employment, including such things as the details of any Inuit recruitment programs, training or apprenticeship programs, and equivalencies for formal qualifications;
 - where the MIEC is lower than the NTI projection provided to DND under Section 5.7, a description of how the Contractor could achieve the NTI projection for Inuit employment;
 - c) any other measures for optimizing Inuit employment and training; and
 - d) a description of how the company intends to achieve the MICC, including, where possible and without limitation the names, address and particulars of any actual or proposed Subcontractors; and the specifics of any actual or proposed contracting arrangements.

- 7.2 DND shall require all companies that submit a bid on a Clean-up Contract_to submit their preliminary Contractor's Inuit Participation Plans in a separate envelope from their tender bid, to DND's contracting agent prior to the closing of bids.
- 7.3 For all bids for contracts for a Site clean-up, DND or its contracting agent shall:
 - a) advise bidders that the envelope containing the CIPP shall be opened first; and
 - b) advise bidders that bids shall be opened only if the CIPP complies fully with the requirements contained in Section 7.1.
- 7.4 Within three (3) months of DND having provided NTI with the estimates required under Section 5.6 above, NTI, through the Regional Inuit Associations, shall ensure that information regarding Inuit who have indicated their interest in employment in Site clean-ups, including information regarding their work experience and qualifications, is provided to DND's contracting agent.
- 7.5 DND's contracting agent shall make the information provided to it under Section 7.4 available to bidders for use by them in the preparation of bids and in finding suitable Inuit labour.
- 7.6 Upon the written request of the Contractor, DND's contracting agent may approve revisions to the CIPP during the course of a Site clean-up, provided that the Contractor demonstrates to DND's contracting agent that the MIEC and MICC for the Site clean-up will still be achieved.
- 7.7 In the event that DND's contracting agent approves a revised CIPP under Section 7.6, it shall provide the Steering Committee with the revised CIPP within five (5) working days of its approval. DND's contracting agent shall not release commercial confidential information to the Steering Committee without written permission from the Contractor.

8.0 SELECTION PROCESS FOR CONTRACTOR

8.1 Tender and Contract Documents

- 8.1.1 In all tender documents issued to companies that submit a bid on a Clean-up Contract or enter into negotiations for a Clean-up Contract, DND's contracting agent shall identify the following as criteria that a Contractor must comply with in a bid:
 - Minimum Inuit Employment Content (MIEC) established in accordance with Section 5.11;
 - Minimum Inuit Content for Contracting (MICC) established in accordance with Section 6.11; and
 - Submission of a Contractor's Inuit Participation Plan (CIPP) that fully complies with Section 7.1.
- 8.1.2 DND's contracting agent shall provide a copy of this Agreement in all tender documents issued to companies that submit a bid on a Clean-up Contract or enter into negotiations for a Clean-up Contract, and shall advise such companies in the tender documents that compliance with the provisions of the Agreement by the Contractor and its Subcontractors is mandatory.
- 8.1.3 DND's contracting agent shall include as a term in all Clean-up Contracts that the Contractor will comply with this Agreement and a term that the Contractor will ensure that any Subcontractors will be bound by and comply with the Agreement, where applicable.

8.2 Solicitation of Interest

- 8.2.1 DND's contracting agent shall prepare a Solicitation of Interest (SOI) for a Site clean-up. The SOI shall be in English and Inuktitut and shall request Letters of Interest (LOI) to identify firms that are both interested in and capable of performing as the prime Contractor for clean-up of the Site. The SOI shall be distributed Canada-wide through MERX and by mail or by fax to firms on the Registry.
- 8.2.2 The Solicitation of Interest under subsection 8.2.1 shall have the following characteristics:
 - a) The type of opportunity will be a Letter of Interest (LOI);
 - b) The region of delivery will be Nunavut;
 - The region of opportunity will be Canada Wide;
 - d) The agreement type is Comprehensive Land Claim Agreement

- 8.2.3 DND's contracting agent shall include the following in the SOI:
 - A description of the background, objectives and nature of the clean-up of DND DEW Line Sites;
 - A description of the services to be provided by a Contractor for cleanup of the Site and of the specific capabilities required for a Contractor;
 - A statement that the Site is located in a region where a Comprehensive Land Claim Agreement has been signed;
 - Instructions for the preparation of a response to the Solicitation of Interest;
 - A description of the employment and contracting environment in Nunavut, within the context of the NCLA and the requirements of the NTI-DND Economic Agreement (as per Annex D of this Agreement);
 - f) A definition of Minimum Inuit Employment Content (MIEC) and the Minimum Inuit Content for Contracting (MICC) and identification of the range for the MIEC and MICC that must be achieved by the Contractor in the Site clean-up;
 - g) All available values for the MICC and MIEC for previous Clean-up Contracts in Nunavut.
- 8.2.4 DND's contracting agent shall require that firms responding to the Solicitation of Interest adhere to the following process:
 - Firms shall provide a complete and fully documented LOI in the format prescribed in the SOI.
 - b) Firms shall provide in a LOI any information or documentation necessary to demonstrate capability to:
 - i) Provide the services of a Contractor for clean-up of the Site;
 - Manage and finance a contract as Contractor for clean-up of the Site;
 - iii) Obtain liability insurance;
 - c) Each firm's LOI shall contain a statement that the firm understands the requirements to meet the levels for MIEC and MICC for the clean-up of the Site provided for under Sections 5.5 and 6.4 of the Agreement, and is capable of meeting those requirements