APPFNDIX 1A

DE BEERS CANADA, EMS – OPERATIONAL PROCEDURE #004 (EXAMPLE OF PROCEDURES IN THE COMPREHENSIVE EMS)

(Complete EMS CD-ROM accompanies this Land-Use Permit Application as Appendix 1C)



Corporation and Exploration OP 004 – RESPONSIBILITIES – ENVIRONMENTAL OPERATIONAL CONTROL PROCEDURES

- 3.2.1.2. The Responsible Person shall further ensure that the requirements of jurisdictional legislation are applied and adhered to. The Environmental Management Representative, or delegate, may be consulted if required.
- 3.2.1.3. The procedure for Legal and Other Requirements shall be referred to as required (PROC 4.3.2 SYS).
- 3.2.2. Conformance to EMS documents, procedures and standards
 - 3.2.2.1. The Responsible Person shall ensure that the DBC Environmental Policy is adhered to at operations under their jurisdiction.
 - 3.2.2.2. The Responsible Person shall ensure that the DBC procedures are implemented and adhered to in their jurisdiction.
 - 3.2.2.3. The DBC procedure for Operational Control (PROC 4.4.6 SYS) shall be referred to as required.
- 3.2.3. Training
 - 3.2.3.1. The Responsible Person shall ensure that appropriate personnel receive a sufficient level of training to ensure environmental protection in their area of responsibility.
 - 3.2.3.2. The procedure for Training, Awareness and Competence shall be referred to as required (PROC 4.4.2 SYS).
- 3.2.4. Communications
 - 3.2.4.1. The Responsible Person shall communicate the intentions of DBC to the local communities and/or aboriginal groups, and ensure that they are informed regarding DBC activities.
 - 3.2.4.2. The Responsible Person shall ensure that the Environmental Management Representative, or their delegate is kept aware of significant and relevant external

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communications (as per the EMS procedure for communication PROC 4.4.3 SYS).

4. References

- 4.1. Procedure for Legal and Other Requirements (PROC 4.3.2 SYS)
- 4.2. Procedure for Structure and Responsibility (PROC 4.4.1 SYS)
- 4.3. Procedure for Training, Awareness and Competence (PROC 4.4.2 SYS)
- 4.4. Procedure for Communication (PROC 4.4.3 SYS)
- 4.5. Procedure for Operational Control (PROC 4.4.6 SYS)

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