

HOPE BAY SAFETY POLICY

Miramar Hope Bay Ltd. is committed to providing a safe and healthy work place by developing, maintaining and promoting safe and productive work practices in all aspects of its business.

To achieve this, MHB will:

- Include safety and occupational health considerations as an integral part of its operations, from design to closure.
- Take all reasonable and practical measures to ensure the work place is free of potentially hazardous conditions.
- Provide information, training, procedures and protective equipment to enable employees to work productively in a safe environment.
- Ensure that all employees understand and follow established safe work practices and procedures.
- Ensure that all contractors employed by MHB abide by this policy.
- Maintain trained individuals or teams capable of dealing with medical and emergency situations.
- Improve occupational health and safety through continuous review and improvement of procedures.
- Ensure that all incidents are thoroughly investigated to eliminate or reduce any future occurrences.

On behalf of Miramar Hope Bay Ltd.

A handwritten signature in black ink, appearing to read "AW", on a light-colored rectangular background.

Anthony Walsh
President and CEO
Miramar Hope Bay Ltd.