

## **Practice Leader and Principal Engineer**



Profession Education

Civil/Geotechnical Engineer

BEng (Civil), Rand Afrikaans University, South Africa, 1991. MEng (Civil), Rand Afrikaans University, South Africa, 1993. PhD Geotechnical Engineering, University of Saskatchewan, Canada, 2001.

Registrations/ Affiliations PEng, (BC, SK, YT, MB, NWT/NT), Canada Member of Canadian Geotechnical Society Member of Canadian Dam Association Executive of Cold Regions Group (CGS)

#### **Specialisation**

Geotechnical engineering; Permafrost engineering; Soil cover design and construction; Mine waste management system design and closure; Tailings containment system design and construction.

#### Expertise

- Unsaturated soils, including teaching of short courses
- Mine waste system cover design, construction and performance monitoring
- Design and implementation of soil geotechnical field investigations
- Design, construction and inspection of earthen embankment and tailings dams
- Design and construction of mine water management systems, including surface water diversion structures, spillways, storm water channels etc.
- State-of-the-art drain-down modeling for tailings and heap leach facilities
- Mine closure plan development, including closure cost estimating
- · Permafrost engineering
- Project management, including large multi-disciplinary projects

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SRK Consulting (Canada) Inc., Practice Leader, Vancouver, Canada.						
SRK Consulting (Canada) Inc., Principal Consultant, Vancouver, Canada.						
SRK Consulting (Canada) Inc., Senior Consultant, Vancouver, Canada.						
University of Saskatchewan, Ph.D. Candidate & Research Assistant, Saskatoon, Canada.						
Wates, Meiring & Barnard (Pty) Ltd., Geotechnical/Civil Engineer, Midrand, South Africa.						
Thuthuka Project Managers (Pty) Ltd. Site Engineer/Project Manager, Springs, South Africa.						
Wates, Meiring & Barnard (Pty) Ltd., Geotechnical/Civil Engineer, Midrand, South Africa.						
Rand Afrikaans University, M.Eng. Candidate & Research Assistant, South Africa.						
E7 including referred in unal name						
57, including refereed journal papers	s, conference proceedings and invited lectures					
English, Afrikaans						
	NUNAVUT WATER BOARD					
	Date: October 25, 2018					
_	SRK Consulting (Canada) Inc., Prince SRK Consulting (Canada) Inc., Seniouniversity of Saskatchewan, Ph.D. Consulting & Barnard (Pty) Ltd., Thuthuka Project Managers (Pty) Ltd., Wates, Meiring & Barnard (Pty) Ltd., Rand Afrikaans University, M.Eng. Co.					

Exhibit No.: # 3

# **Practice Leader and Principal Engineer**

### **Key Experience: Project Specific**

# Hope Bay Project (Doris, Madrid, Boston), Hope Bay Mining Ltd, (formerly Miramar Mining Company) (NU, Canada)

- Project Manager, 18 years ongoing support associated with geotechnical and tailings engineering, permitting, field characterization, capital and closure cost estimating, strategic planning
- Project Manager, multiple licence amendments, inputs to prefeasibility studies and environmental impact assessment
- Project Manager and Engineer of Record, all surface infrastructure including precedent setting frozen core dam
- Project Manager, detailed engineering for all surface infrastructure designs including frozen core dam
- Project Manager, geohydrological, geotechnical and geochemical characterization studies of mine expansion plans
- Principal Engineer, seven annual geotechnical inspections
- Project Manager, Stage 2 Study input pertaining to mine geotechnics, geohydrology, overburden, geochemistry, various geotechnical designs and tailings design from 40 to 100 million tones
- Project Manager, multiple geotechnical and hydrogeological field programs (including submarine CPT testing)
- · Principal, site wide (80 km by 20 km regional belt) overburden characterization report
- Principal, design of overburden pit slopes (in permafrost and talik)
- Principal, multiple tailings options assessments including methods and sites (evaluated over 100 different sites)
- · Principal, design and costing of tailings impoundment, including tailings characterization testing
- · Principal, design and costing of three dewatering dikes multiple kilometres in length
- Principal, design and costing of all-weather roads (over 100 km) and airstrips
- Principal, options assessment, detailed design, permitting and closure cost estimating for 10 km all-weather road, including free-span river crossing using add-freeze piles
- · Principal, closure costing for Doris, Boston, Windy and Patch sites
- Principal, complete project closure cost estimate
- Principal, site wide water balance (multiple iterations)
- Principal, support with site wide environmental management plans
- Project Manager, two geotechnical field programs
- Senior Engineer, various site reconnaissance studies
- Senior Engineer, scoping study input, including tailings costing
- Senior Engineer, pre-feasibility study input, including tailings costing
- Senior Engineer, tailings and waste rock management conceptual designs
- Project Manager, conceptual designs for various mine surface infrastructure including; roads, airstrips, tank farms, explosives magazines, mill pads and causeways
- Senior Engineer, conceptual designs of large dykes to allow in-lake open pit mining
- · Principal Engineer, tailings and waste rock cover options evaluation and cost trade-off analysis
- Principal Engineer, detailed waste rock and tailings cover designs
- · Principal Engineer, support with regulatory consultation and approval
- · Principal Engineer, tailings and waste rock cover cost estimates for bonding and feasibility study purposes

#### Doris North Mine, Hope Bay Mining Ltd, (formerly Miramar Mining Company) (NU, Canada)

- Senior Engineer, geotechnical design of all mine surface infrastructure
- Project Manager, construction of mine surface infrastructure
- Project Manager, design of frozen core tailings dams
- Project Manager, design and construction of marine jetty for barge offloading
- · Project Manager, pre-feasibility study input, including tailings and surface infrastructure costing
- · Project Manager, feasibility study input, including tailings and surface infrastructure costing
- Project Manager, carry out seven permafrost geotechnical investigations
- Senior Engineer, carry out numerous field reconnaissance surveys
- Project Manager, carry out three submarine geotechnical investigations
- Senior Engineer, assist in Environmental Impact Assessment
- Senior Engineer, assist in Regulatory Permitting
- Senior Engineer, complete tailings alternative assessment
- Senior Engineer, assist in obtaining Schedule II MMER Permit

## **Practice Leader and Principal Engineer**

- Project manager, develop various trade-off studies and financial analysis
- · Principal Engineer, tailings and waste rock cover options evaluation and cost trade-off analysis
- Principal Engineer, detailed waste rock and tailings cover designs
- Principal Engineer, support with regulatory consultation and approval
- Principal Engineer, tailings and waste rock cover cost estimates for bonding and feasibility study purposes

#### Back River Project, Sabina Gold & Silver (NU, Canada)

- Project Manager, Preliminary Economic Assessment (all disciplines)
- Principal Engineer, Tailings options analysis, tailings management system design, infrastructure designs and cost estimate for PEA
- Project Manager, Feasibility study (tailings, geohydrology, geotechnical, geochemistry, water management and closure disciplines)
- Project Reviewer, Tailings management system, water management and water and load balance, geohydrological model and closure plan
- Project Engineer, Revised tailings options analysis moving from single large impoundment to small starter impoundment followed by in-pit disposal
- · Project Engineer, Geotechnical field investigation program design and oversight permafrost characterization
- Project Engineer, tailings and waste rock cover options evaluation and cost trade-off analysis
- · Project Engineer, tailings and waste rock cover design
- Project Engineer, tailings and waste rock cover reclamation bond estimate review

#### Gunnar Mine, SRC (SK, Canada)

- Project Manager and Principal Engineer, senior technical reviewer for waste rock and hazardous waste landfill cover
  options evaluation and cost-trade-off analysis
- Project Engineer and Reviewer, Mine closure options analysis, conceptual design and costing
- Principal engineer, waste rock and hazardous waste landfill cover detailed engineering
- Principal engineer, landform design
- Principal engineer, support with regulatory consultation and approval

#### Patch Lake Tank Farm, Hope Bay Mining Ltd, (formerly Miramar Mining Company) (NU, Canada)

- Senior Engineer and Project Manager, design & construction of fuel tank farm secondary containment facility
- Project Manager, closure plan development including cost estimates
- Project Manager, hydrocarbon contamination investigation and design of remedial options
- Principal Engineer, permafrost damaged cover options evaluation and cost trade-off analysis
- Principal Engineer, permafrost damaged rock cover designs
- Principal Engineer, support with regulatory consultation and approval
- Principal Engineer, permafrost damaged over cost estimates for bonding and feasibility study purposes

#### Boston Advanced Exploration Camp, Hope Bay Mining Ltd, (formerly Miramar Mining Company) (NU, Canada)

- Principal Engineer, eight annual geotechnical investigations
- Project Manager, closure plan development including cost estimates
- Project Manager, hydrocarbon contamination investigation and design of remedial options
- Principal Engineer, tailings and waste rock cover options evaluation and cost trade-off analysis
- Principal Engineer, detailed waste rock and tailings cover designs
- Principal Engineer, support with regulatory consultation and approval
- Principal Engineer, tailings and waste rock cover cost estimates for bonding and feasibility study purposes

#### Windy Advanced Exploration Camp, Hope Bay Mining Ltd, (formerly Miramar Mining Company) (NU, Canada)

- · Principal Engineer, eight annual geotechnical investigations
- Project Manager, closure plan development including cost estimates
- Project Manager, hydrocarbon contamination investigation and design of remedial options

#### Cold Regions Covers, INAC (International)

- Project Manager, in-depth review of cover performance in cold regions
- Project Manager, develop research proposals to enhance the state of knowledge with respect to cold region covers

#### Cold Regions Cover Review, MEND (International)

- · Project Manager, review of cold region (arctic and high altitude alpine regions) mine waste cover practice
- Project Manager, develop research recommendations to enhance the state of knowledge

#### Environment Canada, Mining & Processing Division (ON, Canada)

 Project Manager & Principal Engineer, development of "Guideline for the Assessment of Alternatives for Mine Waste Disposal"

#### International Cover Review, WISMUT GMBH (International)

Senior Engineer, review of mine waste cover design and construction practices (included over 200 mine sites in 26 countries)

#### Baker Lake, Hatch Ltd. (NU, Canada)

Project Manager, preliminary design of jetty (barge landing)

#### SRK Chile, Santiago (Chile)

Course Developer and Presenter, 3-day short course on unsaturated soil mechanics and modeling

#### SRK Australia, Perth (Australia)

Course Developer and Presenter, 2-day short course on unsaturated soil mechanics and modeling

#### Antilla Project, Panoro (Peru)

Principal, Review of tailings management system design and cost estimate as qualified person.

#### Tres Estrada, Aguia Resources Ltd. (Brazil)

Project Engineer, PEA Tailings management system options analysis, design and costing; Water supply dam
options analysis, design and costing; Access roads and railway siding design and costing; Waste rock pile siting
assessment and design recommendations

#### Hycroft Mine, allied Nevada Gold (Nevada)

Principal Reviewer, Tailings draindown analysis

#### Gibraltar Mine (BC, Canada)

Principal Reviewer, Heap leach pad draindown analysis

#### Sulfur Rose Project, Guyana Goldfields (Guyana)

Principal Engineer, PEA Tailings management system options analysis, design and costing

#### Keno Hill Mine, Alexco (YK, Canada)

Principal Reviewer, Werneke tailings closure and water management plan

#### Yukon Government, Alaska Highway (YK, Canada)

- Principal Reviewer, Permafrost characterization and identification using geophysical techniques
- Principal Reviewer, Permafrost stabilization designs and thermal analysis of highway section.

#### Maricunca Mine, Kinross (Chile)

Principal Engineer and Project Reviewer, Mine waste rock cover modeling and heap draindown modeling

#### Curraugnault Project, Dalradian (Ireland)

Peer Reviewer and Technical Specialist, Dry-stack tailings cover conceptual designs

# **Practice Leader and Principal Engineer**

#### Cannington Mine, BHP (Australia)

- Peer Reviewer, Cover soil borrow characterization program
- Peer reviewer, Cover modeling
- · Peer Reviewer, Trial cover performance monitoring detailed design

#### Mt. Whaleback, BHP (Australia)

Peer Reviewer, Waste rock and pit hydrologic modeling and waste rock pile water balance

#### Long Canyon Project, Newmont Mining Corp. (Nevada, USA)

- Principal Engineer, closure cover modeling for tailings and waste rock areas
- · Principal Engineer, numerical seepage analysis for Waste Rock Storage Facility

#### Lorado Mill Area Tailings Project, SRC (SK, Canada)

- Project Manager and Principal Engineer, tailings cover re-evaluation and optimization
- Principal Engineer, tailings cover numerical modeling
- Principal Engineer, landform design
- Principal Engineer, Tailings cover system design, detailed engineering and construction over 2-year period
- Principal Engineer, tailings cover construction quality assurance and as-built reporting
- Principal Engineer, support with regulatory approvals for tailings cover design

#### SK Abandoned Mines, MOE (SK, Canada)

- Project Engineer and reviewer, mine closure options assessment and closure liability cost estimate for five abandoned mines
- Project Engineer, options evaluations and cost trade-off analysis for cover systems on tailings and waste rock at five
   (5) abandoned mines
- Project Engineer, cover designs for all of these facilities were subsequently prepared and liability costs estimates developed

#### Hay River Highway, NOR-Ex (NT, Canada)

Principal Reviewer, Permafrost monitoring instrumentation design and installation

#### Romero Project, JDS Engineering (Dominical Republic)

Principal Reviewer, PEA tailings storage facility options evaluation (dry-stack selected), design and costing.

#### Santa Fe Project (Nevada)

Project Engineer, Numerical assessment of shallow groundwater infiltration below waste rock pile

#### Amapari Mine, NewGold (Amapa, Brazil)

- Principal, tailings options assessment
- Principal, Care and Maintenance Plan
- Principal, Closure Plan

#### Brucejack Mine, Pretium Resources, BC, Canada)

- Project Manager & Principal Engineer, Development of sub-aqueous waste rock and tailings management plan.
- Principal, Detailed engineering and construction of waste rock pile deposited into deep lake of soft lake bed sediments.
- Principal, Review of tailings deposition plans prepared by third party, including tailings characterization testing.
- Principal, Assessment of waste rock dump failure and development of mitigation strategy going forward.

#### Bul River, Purcell Basin Minerals (BC, Canada)

Project Manager & Principal Engineer, Dry-stack tailings design for permit application for restart of a mine. Includes
options assessment transitioning from historic conventional slurry tailings deposition strategy.

#### San Dimas Mine, NewGold (Mexico)

· Project Manager & Principal Engineer, due diligence review of dry-stack tailings facility

#### Rainy River Project, NewGold (ON, Canada)

 Project Manager & Principal Engineer, due diligence review of greenfields project, evaluation of tailings impoundment

#### Post Ovoid Project, VALE (NS, Canada)

Peer Reviewer, review of tailings options assessment

#### Pipe Kipper Project, VALE (Manitoba, Canada)

Project Manager & Principal Engineer, tailings options evaluation

#### Hudson Bay Mining & Smelting (SK, Canada)

- Principal Engineer, tailings closure cover design
- Principal Engineer, tailings cover bonding estimate
- Peer Reviewer, closure plan review

#### Sabodala Project, Oromin (Senegal)

- Project Manager & Principal Engineer, detailed geotechnical investigation in support of water supply dam detailed engineering
- Project Manager & Principal Engineer, detailed design of water supply dam
- Peer Reviewer, site wide water balance
- Principal, tailings options assessment
- Principal, pre-feasibility design of tailings impoundment
- · Principal, pre-feasibility design of water supply dam
- Principal, geotechnical investigation in support of dam and surface infrastructure foundations
- Principal, pre-feasibility design of waste rock piles
- Principal, pre-feasibility design of saprolites pit slopes

#### Elk Valley Coal, Teck Coal Limited (BC, Canada)

- Project Manager, design and construction of 12 large scale lysimeters to evaluate waste rock infiltration
- Project Manager, design and installation of instrumentation for 12 large scale lysimeters
- · Project Manager, lysimeter data analysis

### Union Bay Coal Spoil Pile, SEACOR Environmental (for West Fraser) (BC, Canada)

- Senior Engineer, conceptual and feasibility level cover design
- Project Manager, regional and local borrow source assessment
- Project Manager, detailed landscape and reshaping design of coal pile
- · Peer reviewer, engineering review of stream restoration works
- Senior Engineer, permitting assistance

#### Union Bay Coal Spoil Pile, SNC-Lavallin (BC, Canada)

Project Manager, conceptual cover design and numerical modeling

### Mt. Washington (BC, Canada)

Peer Reviewer, review of cover design

#### Con Mine (NT, Canada)

- Project Manager & Principal Engineer, peer review of tailings and hazardous waste cover design
- Project Manager & Principal Engineer, re-evaluation of tailings and hazardous waste closure options including reassessment of cover design
- Project Manager, tailings and hazardous waste cover options evaluation and cost trade-off analysis
- Project Manager, tailings and hazardous waste cover numerical modeling
- Project manager, tailings and hazardous waste cover construction quality assurance and as-built reporting
- Project Manager, detailed engineering of tailings and hazardous waste cover designs

## **Practice Leader and Principal Engineer**

#### Confidential, AIC (Namibia)

Principal Engineer, due diligence on tailings reprocessing options

#### Boss Mountain Mine, Confidential (BC, Canada)

Project Manager & Principal Engineer, due diligence on tailings impoundment

#### Minto Mine (YT, Canada)

- Project Manager & Principal Engineer, design of closure covers for tailings and waste rock
- Principal Engineer, tailings and waste rock covers options analysis and cost trade-off analysis
- Principal Engineer, tailings and waste rock cover numerical modeling
- Principal engineer, landform design
- Principal engineer, design and construction of progressive reclamation landform design components
- · Principal Engineer, tailings options assessment
- Principal engineer, design of Main Dam (earth embankment dam)
- Principal engineer, design and management of field programs to support Main Dam

#### Endako Mine, Confidential (BC, Canada)

Principal Engineer, due diligence on mine closure and tailings management

#### Thompson Creek Mine, Confidential (Idaho, USA)

Principal Engineer, due diligence on mine closure and tailings management

#### Mt. Milligan Mine, Confidential (BC, Canada)

· Principal Engineer, due diligence on tailings management

#### Brutica Project, Confidential (Peru)

Principal Reviewer, qualified person sign-off on tailings management

#### Ollachea Project, Confidential (Peru)

Principal Engineer, due diligence on tailings management

#### Huckleberry Mine (BC, Canada)

- Senior Engineer, design support for de-sulferised tailings and water cover
- Project Manager, geotechnical field program

#### Meliadine Project, Comaplex Minerals (NU, Canada)

- Project Manager, geotechnical field program
- Peer reviewer, adequacy review of tailings and waste management data
- Peer reviewer, recommendations for tailings options assessment

#### Anvil Range Mining Complex (Faro Mine), Deloitte & Touché and Yukon Government (YT, Canada)

- Senior Engineer, tailings and waster rock cover options evaluation and cost trade-off analysis
- Senior Engineer & Project Manager, tailings and waste rock cover numerical modeling
- Senior Engineer, tailings and waste rock cover design
- Principal Engineer & Project Manager, design, construction, instrumentation and monitoring (6 years) of six large scale cover test plots
- Principal Engineer & Project Manager, design, construction, instrumentation and monitoring (4 years) of two large scale lysimeters
- Senior Engineer, design, construction, instrumentation and monitoring of two large scale tailings cover test plots
- Senior Engineer, desk study of tailings relocation
- Project Manager, landform engineering
- Peer Reviewer, groundwater dewatering system design

### Giant Mine, Indian & Northern Affairs Canada, (NT, Canada)

- Senior Engineer, tailings cover options assessment and cost-trade-off analysis
- Senior Engineer, tailings cover numerical modeling
- Senior Engineer, tailings cover design
- Senior Engineer, landform design
- Project Manager, design, construction, instrumentation and monitoring of two large scale tailings cover test plots
- Senior Engineer, site investigation into integrity of existing stream diversion
- Senior Engineer, design & construction of water retaining earth embankment dam
- Senior Engineer, geotechnical review of all site dams
- · Senior Engineer, conceptual design of hazardous landfills including underliner and cover
- Project Manager, borrow source investigation
- Senior Engineer, closure plan for tailings dams
- Senior Engineer, costing & conceptual design for preserving permafrost over frozen arsenic chambers

#### Granduc Mine, Castle Resources (BC, Canada)

- Project Manager & Principal Engineer, tailings impoundment site selection
- Project Manager & Principal Engineer, scoping level tailings impoundment design
- Project Manager & Principal Engineer, waste rock pile stability assessment

# Whitehorse Copper Mine (YT, Canada)

Peer Reviewer, tailings impoundment stability assessment

#### Santo Domingo Project, Ausenco (Chile)

Principal Engineer, PFS tailings evaluation

#### Bahuerachi Copper Project, Ausenco (Mexico)

Principal Engineer, review and audit of tailings and surface geotechnical design elements for FS

#### Hounde Project, Avion Gold (Burkina Faso)

Principal Engineer, PEA tailings and waste rock design.

#### Galore Creek (BC, Canada)

 Project Manager, conceptual design of ARD rock management (waste rock) containment facilities, including cover system

#### Colomac Mine, Department of Indian & Northern Affairs (NT, Canada)

- Peer Reviewer, annual geotechnical inspection report
- Senior Engineer, tailings cover options evaluation and cost trade-off analysis
- Senior Engineer, tailings cover design
- Senior Engineer, design, construction, instrumentation and monitoring of multi-year tailings test covers
- Senior Engineer, geotechnical investigations to assess seepage problems in a tailings dam
- Senior Engineer, borrow source investigation
- Senior Engineer, design of seepage remediation measures for tailings dam
- Senior Engineer, carry out annual dam safety inspection
- Senior Engineer, carry out three annual ditch inspection surveys
- Senior Engineer, design and implement ditch efficiency monitoring program
- Senior Engineer, design & construction of 8 km diversion ditches around tailings facility

#### Deloro Mine, CH2MHill (for Ontario Ministry of Environment) (ON, Canada)

- · Peer Reviewer, final tailings cover design
- Senior Engineer, dam safety review
- · Senior Engineer, geotechnical field program
- Senior Engineer, conceptual tailings cover design
- · Senior Engineer, final tailings cover design

### **Practice Leader and Principal Engineer**

#### Ajax Project, KGHM (BC, Canada)

Practice Leader, Project Manager and Principal Engineer, technical due diligence of tailings management plan

#### Beaverlodge Mine, Cameco (SK, Canada)

- Peer Reviewer, review of construction specifications for tailings cover repairs
- Peer Reviewer, annual review of tailings cover performance

#### Jacobina Mine, Yamana Gold (Bahia, Brazil)

 Practice Leader, Project Manager and Principal Engineer, review of tailings design and development of conceptual design changes for future development and closure

#### Key Lake Mine, Cameco (SK, Canada)

- Senior Engineer, waste rock pile (Gaertner) detailed closure design
- Senior Engineer, final waste rock pile and landform closure design, including cover options evaluation, which
  concluded that a cover was not required

#### Syncrude Oil Sands Mine (AB, Canada)

Engineer, overburden dump cover instrumentation design and installation

#### Detour Lake Mine, Placer Dome Canada (ON, Canada)

- Engineer, tailings impoundment soil cover performance numerical modeling
- Engineer, mine closure feasibility study

#### Goose Lake and George, Sabina Gold & Silver (NU, Canada)

- Project Manager, airstrip and road design
- Project Manager, geotechnical investigation in support of airstrip and road design
- Principal Engineer, tailings site selection study
- Principal engineer, PEA infrastructure designs
- Practice Leader, PEA report

#### Prosperity Mine, Taseko (BC, Canada)

Peer Reviewer, tailings and waste rock alternatives assessment

#### Brule Coal, Western Canadian Coal (BC, Canada)

- Project Manager, geotechnical field program
- Project Manager, borrow source assessment
- Senior Engineer, conceptual waste rock pile cover design and options assessment

#### Victor Kimberlite Project, De Beers (ON, Canada)

Senior Engineer, geotechnical soil characterization for deep (200 m) overburden drilling

#### Britannia Mine (BC, Canada)

 Senior Engineer, preliminary design of surface water diversion structures to limit surface water inflow into collapsed mine adits and glory holes

#### Kemess North Underground (BC, Canada)

· Principal Engineer, peer review of tailings and surface infrastructure designs for FS

## Red Mountain Mine, Seabridge (BC, Canada)

- Senior Engineer, tailings dam design review
- Senior Engineer, alternative tailings dam conceptual design
- Senior Engineer, scoping study input, including tailings costing
- Senior Engineer, design and costing of tailings cover system
- Senior Engineer, revisiting costing components
- · Senior Engineer, site reconnaissance survey for annual inspection

#### Kenary Cove, SEACOR (for Private Property Developer) (BC, Canada)

Senior Engineer, conceptual design of coffer dam

#### Princess Colliery, Rescan (for PWGSC) (NS, Canada)

Peer reviewer, review of waste rock cover design

#### Kitsault Mine (BC, Canada)

Senior Engineer, review and specialist input for waste rock cover design and construction support

#### Nanisivik Mine, DIAND (NU, Canada)

Senior Engineer, final closure cost estimate in RECLAIM format

#### North Country Gold (Nunavut, Canada)

Practice Leader & Principal Engineer, review and design analysis of all-weather airstrip

#### Golden Sunlight Mine, Placer Dome (Montana, USA)

Engineer, design & Installation of tailings cover instrumentation

#### Seabee Mine, Claude Resources (SK, Canada)

- Principal Engineer, tailings and waste rock cover options evaluation and cost trade-off analysis
- Principal Engineer, tailings cover design
- Principal Engineer, tailings cover cost estimate for closure bonding purposes
- Peer Reviewer, comprehensive closure plan
- Peer Reviewer, tailings expansion design
- Project Manager & Principal Engineer, detailed design of tailings expansion including geotechnical field investigation
- Practice Leader & Engineer-of-Record, construction of tailings raise test section including regulatory negotiations

#### Tepal Project, Geologix (Mexico)

- Principal Engineer, tailings site selection
- Principal Engineer, PEA tailings design and cost estimate

#### Spingpole Project (ON, Canada)

- Principal Engineer, tailings site selection
- Principal Engineer, PEA tailings design and cost estimate

#### Tulsequah Chief, Chieftain Metals (BC, Canada)

Peer Reviewer, PEA tailings evaluation

### Riacho dos Machados, MacQuarie (Brazil)

Principal Engineer, due diligence review of tailings design

#### Springpole Gold Project, Gold Canyon Resources (ON, Canada)

- Principal Engineer, tailings site selection
- Principal Engineer, PEA tailings design and cost estimate
- Principal engineer, PEA pit dewatering dikes design and cost estimate

#### Amisk Lake Project, Claude Resources (SK, Canada)

- Peer Reviewer, tailings alternatives assessment
- Principal Engineer, PEA tailings design and cost estimate

#### Tiger and Silver Range Projects, ATAC resources (Yukon, Canada)

Principal Engineer, PEA tailings design and cost estimate

#### Mount Margaret Mines (Queensland, Australia)

Peer Reviewer, cover design and infiltration modeling

#### San Manual Mine, BHP Billiton (Arizona, USA)

- Senior Engineer, conceptual cover design
- Senior Engineer, geotechnical field program
- Senior Engineer, in-situ material characterization

#### Coral Gold Mine (Nevada, USA)

- Senior Engineer, cover design and numerical modeling
- · Senior Engineer, geotechnical field program

#### Elder Creek Mine (Nevada, USA)

Senior Engineer, cover design and numerical modeling

#### Northumberland Project (Nevada, USA)

- Senior Engineer, tailings options assessment
- Senior Engineer, pre-feasibility study dry-stack tailings design and cost estimate
- Senior Engineer, pre-feasibility study waste rock pile design

#### Pampa de Pongo (Chile)

Senior Engineer, conglomorate pit slope design

### Kutcho Project, Sherwood Copper (YT, Canada)

- Senior Engineer, tailings options assessment
- Project Manager, geotechnical field investigation
- Senior Engineer, pre-feasibility study dry-stack tailings design and cost estimate
- · Senior Engineer, pre-feasibility study waste rock pile design

#### Florida Canyon Mine (Nevada, USA)

Peer reviewer, cover design review

#### Glamis Marigold Mine (Nevada, USA)

- Peer reviewer, cover design review
- Senior Engineer, comparative numerical modeling using different models
- · Senior Engineer, EIS input relating to cover designs

#### Bald Mountain Mine, Placer Dome (Nevada, USA)

- Senior Engineer, cover design modeling review (Yankee)
- Senior Engineer, review of draindown modeling (Yankee)
- Senior Engineer, develop new draindown model (Yankee)
- Senior Engineer, geotechnical site investigation (Mooney)
- Senior Engineer, review of the Casino/Winrock heap leach pad final closure water balance

#### Cortez Gold Mine, Crescent Valley (Nevada, USA)

- Senior Engineer, review of final heap leach pad closure water balance
- Senior Engineer, review of heap draindown
- Senior Engineer, review of cover design

#### Newmont Mining Company (Nevada, USA)

- Senior Engineer, closure plan for tailings dam
- Course Developer and Presenter, 3-day cover design short course

#### Rock Creek Mine (Montana, USA)

Principal Engineer, review of capital updated cost estimate for tailings impoundment

### Round Mountain, Kinross Mining (Nevada, USA)

- · Project Manager, geotechnical field program
- Principal, draindown modeling (tailings and heap leach pads)
- Principal, conceptual cover design, cover modeling

#### Standard Mine Expansion (Colorado, USA)

Principal, conceptual cover design review

#### Mt. Emmons Property, Thompson Creek Metals Company Inc. (Colorado, USA)

· Peer reviewer, tailings impoundment site selection and design

#### Mt. Hope (Nevada, USA)

Senior Engineer, conceptual cover design

#### Norse Windfall Mine, BLM (Nevada, USA)

- Senior Engineer, geotechnical site investigation
- Senior Engineer, cover design

#### Atlanta Gold Mine (Idaho, USA)

- Project Manager, geotechnical site investigation
- Senior Engineer, cover design
- Senior Engineer, feasibility study for land application disposal system (LAD)
- Senior Engineer, draindown modeling

#### Ridgeway Gold Mine, Kennecott Minerals (South Carolina, USA)

- Engineer, geotechnical and geochemical site investigation
- Engineer, in-situ material characterization

#### Holden Mine (Washington, USA)

- Project Manager, geotechnical site investigation
- Project Manager, cover design

#### Kidston Gold Mine, Placer Dome (Queensland, Australia)

- Engineer, design & installation of cover performance instrumentation
- Engineer, develop closure water balance for tailings impoundment
- Engineer, direct revegetation of tailings as closure

#### Olympic Dam, Western Mining Company (South Australia, Australia)

- Peer Reviewer, cover modeling
- Senior Engineer, preliminary cover design
- Senior Engineer, design of field characterization and testing plan to confirm cover suitability
- Senior Engineer, review of operational and closure infiltration estimates for waste rock piles

#### Illuka Mine, (Australia)

Peer Reviewer, cover design and cover modeling

#### Goro, INCO (New Caledonia)

Senior Engineer, lysimeter design for tailings dam cover performance monitoring

#### WISMUT, Lichtenberg Pit (Ronneburg, Germany)

- Senior Engineer, analysis of test cover performance data
- · Senior Engineer, predictive cover performance modeling

#### Quiruvilca, Pan American Silver (Chile)

· Senior Engineer, conceptual cover design

#### Silangan Project, Philex (Phillipines)

Peer Reviewer, project expansion tailings alternatives assessment

#### Haliliaga Project, Pilot Gold (Turkey)

- Principal Engineer, tailings and water supply dam site selection
- Principal Engineer, tailings and water supply dam PEA design and cost estimate; Two different project PEA's completed at different project sizes

### Bronson Slope, Skyline Gold (BC, Canada)

· Peer Reviewer, tailings options

#### Confidential, Mitsui, (Mongolia)

Principal Engineer, technical due diligence of tailings impoundment system design

#### Tac & Corac Project, Mediterranean Mining (Turkey)

Principal Engineer, PEA tailings impoundment site and method selection (dry-stack), design and cost estimate

#### Tanco Mine, Cabot Corporation (ON, Canada)

- Principal Engineer, due diligence review of tailings management system.
- Project Manager, Mine redevelopment project, scoping, prefeasibility, feasibility, detailed engineering and construction
- Project Engineer, Geotechnical investigations (in lake), dewatering dikes and other water management structures
- Project engineer, Detailed engineering of surface infrastructure, construction support

#### Quimsacocha, lamGold (Peru)

- · Senior Engineer, tailings and waste rock management designs
- Senior Engineer, pre-Feasibility study tailings and waste management inputs

#### Rio Paracatu, Rio Tinto, (Minas Gerais, Brazil)

- Senior Engineer, cover designs
- Senior Engineer, design, installation and monitoring of cover trials

#### Golden Meadows Project, Midas Gold (Idaho, USA)

- Principal Engineer, PEA tailings impoundment site selection, design and cost estimate
- Project Manager, geotechnical field investigation in support of PFS surface infrastructure

#### Minas da Fortaleza, Rio Tinto, (Minas Gerais, Brazil)

- Senior engineer, conceptual cover designs
- Senior Engineer, closure plan inputs

#### Mauro Tunnel (Chile)

Senior Engineer, conceptual cover design

#### Tatasi Mine (Bolivia)

- Senior Engineer, evaluate soil cover alternatives for final closure of tailings dam
- Senior Engineer, develop current and closure water balance for mine site

#### Pascua Lama Mine (Peru)

Senior Engineer, review of proposed tailings dam soil cover for closure purposes

#### Canariaco, Candente Resources (Peru)

- Senior Engineer, tailings and mine waste management design
- Senior Engineer, water supply dam design
- Senior Engineer, gap analysis re, mine waste management
- Project Manager, geotechnical field program
- Senior Engineer, feasibility study input

## Coal Waste Cover Project, Water Research Commission (Natal, South Africa)

- · Senior Engineer, Design and installation of test cell cover instrumentation
- Senior Engineer, Calibration modeling for cover designs

## Cover Design Guidelines, Department of Water Affairs & Forestry (Natal, South Africa)

Engineer, design guideline for cover design

#### West Driefontein Mine (Carltonville, South Africa)

Engineer, tailings dam closure and rehabilitation design

#### RMP Properties, Rand Mines (Johannesburg, South Africa)

Senior Engineer, feasibility study and concept design for rehabilitation of tailings impoundment

#### Tweefontein Colliery (Witbank, South Africa)

- Senior Engineer, waste dump rehabilitation feasibility study
- Engineer, environmental management program report

#### Goedgevonden Colliery (Witbank, South Africa)

- Senior Engineer, river diversion feasibility study
- Senior Engineer, river diversion conceptual design
- · Senior Engineer, support with River Diversion permit application

#### Vlaklaagte Colliery (Witbank, South Africa)

- Senior Engineer, river diversion feasibility study
- Senior Engineer, river diversion conceptual design
- Senior Engineer, support with River Diversion permit application

#### Greenside Colliery (Witbank, South Africa)

- Senior Engineer, design & construction of River Diversion
- Senior Engineer, design & construction of storm water control channel
- · Senior Engineer, permit application for River Diversion
- Senior engineer, design & contract documentation for pollution control dam
- Senior Engineer, design & contract documentation for storm water return dam

## Heidelberg Colliery (Heidelberg, South Africa)

- Senior Engineer, river diversion design
- Senior Engineer, support with River Diversion permit application

#### Hayford Colliery (Witbank, South Africa)

- · Senior Engineer, river diversion design
- Senior Engineer, support with River Diversion permit application

#### Design of Air Injection Nozzles, Water Research Commission (Johannesburg, South Africa)

- · Engineer, potable water treatment research
- Senior Engineer, design and testing of injection nozzles for dissolved air flotation

### Air Stripping, H2O Groundwater Systems (California, USA)

Engineer, developed mathematical model for an air stripper used for groundwater contamination clean-up

#### Kriel Colliery (Kriel, South Africa)

Engineer, feasibility study into flooding the underground workings with excess polluted water

## Landfill Design, Krugersdorp Municipality (Krugersdorp, South Africa)

Engineer, feasibility design for new municipal landfill

### Alpha Colliery (Natal, South Africa)

Engineer, geohydrological assessment for surface water aspects

#### Sappi Ngodwana (Nelspruit, South Africa)

- Senior Engineer, dewatering of river front, feasibility study and concept design
- Senior Engineer, dewatering of river front, detailed design, contract documentation and site supervision

#### Hayford Colliery (Witbank, South Africa)

Engineer, environmental management program report

### Environmental audit, AECI (Benoni, South Africa)

Engineer, audit of all surface water management components of industrial complex

# Middle Steelpoort Groundwater Management Plan, Department of Water Affairs & Forestry (Steelpoort, South Africa)

- Engineer, Review and design of all surface water management components
- Project Manager, technical liaison for all disciplines for final documents
- Project Manager, audit and review of six mining and processing complexes

# Wapadskloof Vanadium toxicity investigation, Department of Water Affairs & Forestry (Wapadskloof, South Africa)

- Engineer, review and design of all surface water management components
- Project Manager, technical liaison for all disciplines for final documents
- Project manager, audit and review of complete vanadium processing complexes

#### West Driefontein Mine (Carltonville, South Africa)

- Senior Engineer, emergency design to repair breach of tailings dam
- Senior Engineer, construction supervision
- Engineer, modeling maximum rate of rise for gold tailings dam

#### Enstra Waste Water Treatment Plant, Sappi Enstra (Springs, South Africa)

 Overall Project Manager and Site Engineer for construction of an upgrade to a pulp and paper mill water treatment plant