

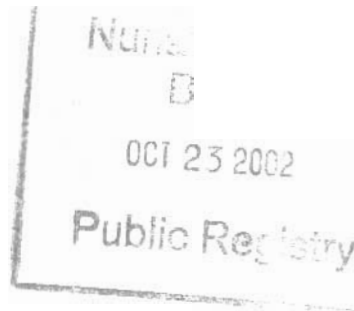
ECHO BAY MINES

Lupin Operation
9818 International Airport
Edmonton, AB T5J 2T2
Tel: (780) 890-7000
Fax: (780) 890-8766

October 16, 2002

Nunavut Water Board
P.O. Box 119
Gjoa Haven, NU X0E 1J0

Attention: Philippe di Pizzo
Executive Director



INTERNAL	
PC	
LA	
OM	
TA	
BS	
ST	
ED	
CEO	
BRD	
EXT.	

RE: Organizational Change at the Lupin Operation

Dear Mr. di Pizzo,

Effective October 14, 2002 I have taken the position of General Manager of the Lupin Operation, replacing Bill Danyluk. I have been affiliated with Echo Bay Mines Ltd. since 1987, working in technical services and operations at Lupin until 1995 and then transferring to our corporate office.

I can be contacted on my direct telephone line at (780) 890-8777 or by email at bburton@lupin.echobay.com. I look forward to meeting and working with you in the future.

Sincerely,

A handwritten signature in cursive script, appearing to read "W.D. Burton".

William D. (Bill) Burton, P. Eng.
General Manager, Lupin Operation

