

## **Appendix E3**

---

### **Waste Management Memo**

---

---

**From:** Erika Voyer  
**Sent:** Monday, May 04, 2015 5:27 PM  
**To:** Meadowbank AEM; Meadowbank Contractors  
**Subject:** Batteries Disposal

Hi,

It has been observed that small used batteries have been thrown away in regular waste bins around site and in the dorms. This garbage is then sent to the incinerator for burning. Batteries that are burnt produce emissions that are harmful to the environment. This is very important to avoid this situation.

All small batteries need to be disposed of in the battery receptacles around site. All bins are green and have battery photos on them as shown. If your area requires a used battery receptacle, please inform the Environment Department.

Thanks again for your collaboration.

Erika



**Érika Voyer, Eng., M.Sc.**  
**Environmental Coordinator**

[erika.voyer@agnicoeagle.com](mailto:erika.voyer@agnicoeagle.com)

T: 819.759.3555 x 6980

Agnico Eagle Mines Limited  
Meadowbank Division  
Baker Lake, Nunavut, Canada  
X0C 0A0

[agnicoeagle.com](http://agnicoeagle.com)



**From:** Jeffrey Pratt  
**Sent:** Thursday, May 14, 2015 12:16 PM  
**To:** Meadowbank AEM; Meadowbank Contractors  
**Subject:** Proper Disposal

Hello all,

At Meadowbank, all items that are disposed of into black garbage bags, are sent to the incinerator for burning. Regardless if it is garbage in your room or if it is garbage in your work area, all black garbage bags are disposed of in the incinerator. This means that all items being disposed into black garbage bags need to be items that can be incinerated properly and not have potential harmful effects to personnel or environment.

Aerosols cannot be placed in these bags. Aerosols being items like shaving cream, hair spray, air fresheners, spray paint, any compressed containers. These items explode when heated and give off toxic emissions, which present safety risk to the incinerator operators and emissions can negatively impact environment. Aerosol bins are located throughout the hallways in main camp and Nova camp, please dispose of these properly.

Other items that cannot be placed in the garbage are items containing heavy metals such as batteries and electronics. These items give off harmful emissions when incinerated which are easily traced when sampling. Electronics can be given to the environment department for proper disposal. All small batteries need to be disposed of in the battery receptacles around site. All bins are green and have battery photos on them as shown. If your area requires a used battery receptacle, please inform the Environment Department.



Thanks again for your cooperation.

Jeff

**Jeffrey Pratt**  
**Environmental Coordinator**  
**ICMC Facilitator**

[jeffrey.pratt@agnicoeagle.com](mailto:jeffrey.pratt@agnicoeagle.com)

T: 819.759.3555 x6728

M: 306.960.2370

Agnico Eagle Mines Limited  
Meadowbank Division  
Baker Lake, Nunavut, Canada  
X0C 0A0

[agnicoeagle.com](http://agnicoeagle.com)



**AGNICO EAGLE**



**From:** Robin Allard  
**Sent:** Sunday, November 29, 2015 3:07 PM  
**To:** Meadowbank AEM; Meadowbank Contractors  
**Cc:** Meadowbank Environment  
**Subject:** Waste management - pressurized containers

Good day everybody,

It was reported by the Energy and Infrastructure group that pressurized containers (spray cans, aerosol cans, small propane tanks) were thrown into regular garbage bins.

**This resulted in an incident** as a shaving cream container was projected out of the incinerator towards the operator.

As you might understand, this is a very dangerous situation. This represents a high risk of bodily injury for the operators.

Thus, we need the help of everybody on site to make sure we keep our workers safe:

**Specially identified bins are installed in the two camps (Main and Nova) for the usual spray cans. For example : hair spray, deodorant, shaving product, etc...**

**Specific bins are also installed in your working area (for any cans like paint, ether, WD40 etc...), if not please install a proper bin.**

**Small blue propane bottles should never be disposed with regular garbage. They should be segregated and brought to the HAZMAT area. They are shipped south for proper disposal yearly.**

There is also a c-can for those containers in front of the incinerator, at the HAZMAT area.

So please, bring them into these clearly identified bins to avoid a potentially dangerous situation for the health and safety of people.

**Supervisors, please review this with your employees and ensure they understand this information.**

If you have any questions, comments or would like for a member of the Environment team to attend your tool box meetings to discuss this further, please don't hesitate to contact the environmental department

**Robin Allard**  
**Environmental - Acting Coordinator**

[robin.allard@agnicoeagle.com](mailto:robin.allard@agnicoeagle.com)

T: 819.759.3555 x6747

Agnico Eagle Mines Limited  
Meadowbank Division  
Baker Lake, Nunavut, Canada  
X0C 0A0

[agnicoeagle.com](http://agnicoeagle.com)