

From: Robin Allard
To: [Meadowbank Contractors](#)
Cc: [Meadowbank Environment](#)
Subject: Wildlife at Meadowbank
Date: October 24, 2016 3:21:46 PM
Attachments: [Wildlife safety and protection.pdf](#)
[image001.jpg](#)
[image002.jpg](#)
[image003.jpg](#)
[image004.jpg](#)
[image005.png](#)

Good day all,

Wildlife has been reported on a more frequent basis on site.

We ask that **no one attempts to feed, take close-up pictures, or get close to** these wild creatures. Naturally, these animals will not attack humans, and will be more afraid of us than we are of them. If precaution is taken, there is no need to be afraid of these animals.

However, if protecting a food source, if surprised, or if cornered in a location they cannot get out of, these creatures, like any other wild animal, will defend itself. We again ask everyone on site to be sure to keep all sea cans, and doorways closed to avoid allowing access.

Please be sure to properly dispose of all food in the appropriate waste containers to ensure there are no food attractants for wildlife.

Please find more information in the attached Meadowbank Wildlife Pamphlet

If wildlife is seen please **DO NOT APPROACH IT OR CHASE IT!!!**

Call the Environment Department on channel 9 or at extension **6747, 6759** or **6744** or contact Meadowbank Mine Dispatch on channel 11 or extension **6949**.

Supervisor, please share with your respective crews.

If you have any questions or would like a member of the Environment team to attend your tool box meetings to discuss this further, please don't hesitate to contact the Environmental department.

Thank you for your cooperation,

Robin Allard
Environmental Coordinator

robin.allard@agnicoeagle.com

T: 819.759.3555 x6744

Agnico Eagle Mines Limited
Meadowbank Division
Baker Lake, Nunavut, Canada
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From: Robin Allard
To: [Toolooktook, Russell](#)
Cc: [Harmer, Rob](#); [Meadowbank Environment](#); [Meadowbank Environment Supervisors](#)
Subject: RE: fox at MBK
Date: November 2, 2016 1:44:01 AM
Attachments: [2016-11-01 - Wildlife Mortality Report.pdf](#)
[image007.jpg](#)
[image009.jpg](#)
[image011.jpg](#)
[image013.jpg](#)
[image015.png](#)
[image026.jpg](#)
[image027.jpg](#)
[image028.jpg](#)
[image029.jpg](#)
[image030.png](#)

Good evening Russell,

You will find attached a report for the fox that was dispatched at the Meadowbank site, as we discussed.

The carcass will be brought to Baker on Friday, November 4th.

If you have any questions, please do not hesitate,

Robin Allard
Environmental Coordinator

robin.allard@agnicoeagle.com

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From: Toolooktook, Russell [<mailto:rtoolooktook@GOV.NU.CA>]
Sent: Monday, October 31, 2016 11:04 AM
To: Robin Allard
Cc: Harmer, Rob
Subject: RE: fox at MBK

Robin,

Our Dept. agrees to put the fox down; in saying this please remind workers that it is the time of year were foxes and other animals will be coming into the mine site attracted to food scent (kitchen cooking), food waste (coffee cups, wrappers) and even cigarette butts, and that they keep the

I would destroy the fox... what do you suggest.

Russell

From: Robin Allard [<mailto:robin.allard@agnicoeagle.com>]

Sent: October 31, 2016 8:57 AM

To: Toolooktook, Russell

Subject: fox at MBK

Good day Russell,

We are having concerns about a fox that seems to have become habituated to human presence and have lost his natural fears around camp.

He was reported following workers outside our frontdesk area. He is not aggressive in any way but our deterring efforts are not effective at this point because he keeps coming back.

Encounters are being more frequent.

Do you have any suggestions about further steps that could be taken?

Thanks for your help,

Robin Allard
Environmental Coordinator

robin.allard@agnicoeagle.com

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From: Martin Theriault
To: [Meadowbank Contractors](#)
Cc: [Meadowbank Environment](#)
Subject: Wildlife at Meadowbank
Date: November 7, 2016 8:23:04 PM
Attachments: [Wildlife safety and protection.pdf](#)
[image006.jpg](#)
[image007.jpg](#)
[image008.jpg](#)
[image009.jpg](#)
[image010.png](#)

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Supervisor, please share with your respective crews.

If you have any questions or would like a member of the Environment team to attend your tool box meetings to discuss this further, please don't hesitate to contact the Environmental department.

Thank you for your cooperation,

Martin Theriault
Environmental Coordinator

martin.theriault@agnicoeagle.com

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From: Martin Theriault
To: [Meadowbank Contractors](#)
Cc: [Meadowbank Environment](#)
Subject: Wildlife at Meadowbank
Date: December 10, 2016 4:30:09 PM
Attachments: [Wildlife safety and protection.pdf](#)
[image006.jpg](#)
[image007.jpg](#)
[image008.jpg](#)
[image009.jpg](#)
[image010.png](#)

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Supervisor, please share with your respective crews.

If you have any questions or would like a member of the Environment team to attend your tool box meetings to discuss this further, please don't hesitate to contact the Environmental department.

Thank you for your cooperation,

Martin Theriault
Environmental Coordinator

martin.theriault@agnicoeagle.com

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APPENDIX C

2016 Wildlife Mortality Reports

Wildlife Incident Report

Date: 2016-03-13

From: Robin Allard

Incident Description:

On March 13th at 9:30 am, the Meadowbank Security officer advised the Environment department that a Ptarmigan came into contact with one the front windows of the front desk area. Window was broken on impact and bird was found to be bloodied on the walkway.



Action and Recommendations:

Once on location the Environment staff confirmed the Ptarmigan was dead. The carcass was collected and brought to the Incinerator facility for disposal. The area was inspected to assess if any attractant was present. None was found. The animal could have gotten scared by the activity in the vicinity front desk area.

The Environment department will keep monitoring the area in the next days to make sure no more birds and/or animals are present.



Robin Allard
Environmental - Acting Coordinator

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Wildlife Incident Report

Date: 2016-05-27

From: *Jamie Kataluk, Senior Environment Technician*

Incident Description:

On May 27th, the Environmental department was informed by a worker that there is a Caribou carcass between Quarry 23 and Tailings pond South cell. The workers stayed close to the carcass until Environment has arrived on the scene. Once Environment arrived, we began to observe the area as to what may have been the cause of death. Paw prints were observed around the area where the caribou had been killed, the wolves had moved the carcass before they began to devour it. Once the wolves were done eating, birds such as seagulls and raven began to eat until we arrived to do our investigation. When we arrived to the carcass, bones and some skin were left and some other parts such as the hind leg and front leg were missing

Action and Recommendations:

We tried to contact the Conservation officer in Baker Lake at his office and cell phone with no success. After couple of days, to avoid safety issue for both wildlife and workers, we decided to remove and incinerate the carcass to prevent other predators and scavengers being attracted to the area.

Caribou carcass was split apart, removed and placed in heavy durable plastic bags and brought to the Incinerator to be incinerated

We trust that the above details described appropriately the wildlife incident that occurred at the Meadowbank site on May 27th, 2016 and the remediation activities that followed. Please contact the undersigned should you have any questions

Jamie Kataluk
Senior Environment Technician
Meadowbank Division
Agnico Eagle Mines Ltd.
Jamie.kataluk@agnicoeagle.com
(867)793-4610 extension 6759



Photo 1: Spot where wolves' tracks were observed



Photo 2: Carcass leftover, mostly bones.



Photo 2: Carcass location

Wildlife mortality Report

Date: 2016-09-25

From: Jamie Kataluk

Description:

On the 25th of September 16:30 the Environment team was notified of a juvenile merganser was attached to gill nets at the Phaser Lake during a fishout program. Upon discovering the merganser, it was already deemed dead by the crew checking the gill nets. Once removed from the nets, bird was placed in a freezer to prevent attraction of scavengers until discretion of the Conservation officer.

Action and Recommendations:

Action: notified Conservation officer in Baker Lake, officer requested the bird be brought to Baker Lake when Environment crew are going to Baker Lake on the 30th of September

Please contact the undersigned should you have any questions.

Jamie Kataluk
Sr. Environmental Technician

jamie.kataluk@agnicoeagle.com

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Wildlife mortality Report

Date: 2016-11-01

From: Robin Allard

Description:

Since October 23rd 2016 an increase of sightings of a fox was noted around the front desk area of the Meadowbank camp. A memo was sent on October 24th to all AEM employees and contractors on site mentioning the importance of not feeding wildlife and safety concerns. Sightings were still increasing in the next days. The environmental department staff did frequent patrol in the area, noticing a fox that was not showing any signs of fear towards humans sometimes following workers moving around the front desk area. This animal seemed to have become habituated to the traffic in the area and was showing an increased tendency at accessing the main stairs and smoke shack. The environmental staff tried to deter the animal by using several methods (pickup, scare cartridges (screamers, whistlers) and foot patrol). The area was deemed not safe to shoot any other types of deterrents.

On October 31st the Conservation officer in Baker Lake was contacted for assistance and guidelines on this matter. Authorization was given on the same day to dispatch the problematic animal.

Action and Recommendations:

Traps were set in the area of the front desk to enable the Environment staff to safely move the animal away from high traffic areas. 2 foxes were caught in the morning of November 1st. One animal was showing no signs of stress and seemed to be the animal that was observed in the past days. It was dispatched using a 223 caliber rifle with a single shot to the head by Tom Thomson, Senior Environmental technician. The other animal was showing more resolve and aggressiveness. Since it was showing no signs of being habituated, it was released farther away, northbound of the mine site.

As requested, the carcass of the dispatched animal will be brought to the Conservation officer Baker Lake office on Friday November 4th by the Environmental department staff. The area was inspected to assess if any attractant was present, apart from the smoke shack, none was found.



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The Environment department will keep monitoring the area in the next days to make sure no other problematic animal is observed.

Another memo concerning wildlife will be sent at the end of the week to cover staff that were not on site at the time of the first memo was sent. Also, our staff will put emphasis on wildlife and waste management with departments at “tool-box” meetings held on site.

I trust that the above details and report will be satisfactory. Please contact the undersigned should you have any questions

Robin Allard
Environmental Coordinator

robin.allard@agnicoeagle.com

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Wildlife mortality Report

Date: 2016-11-16

From: Patrick Ahern

Description:

On the 16th of November the environment team was made aware of a dead fox sighted around the Vault lookout. Upon arrival, there was indeed a fox carcass which was then disposed of at the incinerator.

Action and Recommendations:

After arriving at the suspected location, the on-site Environment staff, technician Fanny Laporte and assistant Patrick Ahern, safely moved the deceased animal to the incinerator for disposal. Cause of death unknown. The area was inspected to assess if any attractant was present- none were found.



I trust that the above details and report will be satisfactory. Please contact the undersigned should you have any questions.

Patrick Ahern
Student Bachelor Spec. - 3

patrick.ahern@agnicoeagle.com

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Wildlife mortality Report

Date: 2016-11-20

From: Fanny Laporte

Description:

On the 20th of November 15:30 the environment team was made aware of the presence of a red fox eating a dead white fox on the Vault road. The red fox dragged his prey further in the tundra and the environment team picked up the organs left behind by the red fox, put it in a garbage bag and disposed of it at the incinerator.

Action and Recommendations:

Action: Disposed of the remains at the incinerator.

Recommendation: Reminder to all to dispose properly of waste in a manner to avoid attracting wildlife.

Please contact the undersigned should you have any questions.

Fanny Laporte
Environmental Technician

fanny.laporte@agnicoeagle.com

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Wildlife Mortality report

Date: December 5th 2016

From: *Randy Schwandt*

Description:

Environment was informed of an arctic hare lying on the ground on the All-weather access road at Km 45 by the Arctic fuel driver Ronnie at 09:30. Environment personnel went to Km 45 during a routine wildlife survey and did not observe any mortality at km 45; no scuffs of fur or blood were present during inspection of the area (possible that a raven/fox took the Arctic hare).

Actions and Recommendations:

Get the road supervisor to meet with their employees and inform them of the road rules and need to enforce.

Inform all employees that wildlife have a right of way at all times – stop vehicle and wait for wildlife to cross the road

Report all incidents with wildlife immediately to Environment

Photos of the carcass were not taken due to the carcass not being found at km 45 on the All-weather access road

I trust that the above details and report will be satisfactory. Please contact the undersigned should you have any questions.

Randy Schwandt

Environmental Technician

randy.schwandt@agnicoeagle.com

T: 819.759.3555 x6747

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Meadowbank Division

Baker Lake, Nunavut, Canada

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APPENDIX D

2016 Road Survey Forms



This form is for collaborative systematic monitoring of the access; it is important all fields in the table below are completed

Field Team: V. Ushakov, J. Kataluk

Page of



This form is for collaborative systematic monitoring of the access; it is important all fields in the table below are completed

Field Team: V. Utatrag, R. Schwardt

Page 1 of 1