

## **Appendix 44**

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### **Meadowbank and Whale Tail 2025 Public Consultations**

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**Agnico Eagle Kivalliq Operation 2025 Engagement Table**

Projects	Date	Type of communication	Title	Description	Stakeholders	Location
Nunavut	7/Jan/25	Teleconference	Inunnguiniq partnership - Agreement with Ilitaqsiniq	Purpose : Discuss and review the Inunnguiniq agreement proposal with Ilitaqsiniq.	Ilitaqsiniq	
Nunavut	7/Jan/25	Teleconference	Arviat Hamlet - Training opportunities	Purpose : Discussion with the Community Economic Development Officer on upcoming training opportunities in Arviat for 2025.	Hamlet of Arviat (CEDO)	
Nunavut	8/Jan/25	Teleconference	2025 CIF Discussion with Naujaat SAO	Purpose: Meeting to renew the Community Initiatives Fund agreement	Hamlet of Naujaat	Naujaat, NU, CA (City)
Nunavut	9/Jan/25	Teleconference	Discussion with Nakjuk (LJL Mecanique) on Inuit employment	Purpose : Discussion with contractor Nakjuk (LJL Mecanique) on support needed by AEM (Sanajiksanut) regarding Inuit recruitment.  Outcomes : Opportunities of entry-level job opportunities identified in Meadowbank-Amaruq. Nakjuk is willing to explore different training opportunities. Discussion on future south-based internships for Inuit summer students.	Nakjuk (LJL Mecanique)	
Nunavut	13/Jan/25	Teleconference	Monthly Engagement - Tangmaarvik	Purpose: Monthly update between Agnico and Tangmaarvik to collaborate on Sanajiksanut program and objectives.	Tangmaarvik Inland Camp Services Inc	
Nunavut	14/Jan/25	Teleconference	January Update with KiviA	Purpose : This is an ongoing dialogue with KiviA regarding current files & challenges.	Kivalliq Inuit Association (KIA)	
Nunavut	14/Jan/25	Teleconference	Small Economy Work - Partnership opportunities Discussion	Purpose: Follow-up meeting on previous discussion in December 2024 on potential partnership between SEW and Agnico Eagle regarding Women Focus Group.	Niroja Thiru	
Meadowbank	14/Jan/25	Teleconference	Discussion with CMAC on Amaruq Inuit employment objectives for 2025	Purpose: Discussion with CMAC on strategy and Inuit employment objectives in Amaruq for 2025.	Sarliq CMAC Inc.	
Nunavut	14/Jan/25	Teleconference	2025 CIF Discussion with Arviat SAO	Purpose: Meeting to renew the Community Initiatives Fund agreement	Arviat SAO	Arviat, NU, CA (City)
Nunavut	15/Jan/25	Teleconference	2025 CIF discussion with Coral Harbour SAO	Purpose: Meeting to renew the Community Initiatives Fund agreement	SAO - - Hamlet of Coral Harbour	Coral Harbour, NU, CA (City)
Nunavut	15/Jan/25	Teleconference	2025 CIF discussion with Chesterfield SAO	Purpose: Meeting to renew the Community Initiatives Fund agreement	Chesterfield inlet - SAO - - Hamlet of Chesterfield Inlet	Chesterfield Inlet, NU, CA (City)
Meadowbank	24/Jan/25	Teleconference	Meadowbank Closure Discussion	Purpose: Discussed the overview of the CRP and addressing the initial questions	Jeff Tutugak - Kivalliq Inuit Association (KIA) (Land Use Inspector) Luis Manzo - Kivalliq Inuit Association (KIA)	Greater Vancouver (County)
Meadowbank	27/Jan/25	Event	Abluqta Food Distribution	Food hampers distribution for the Hamlet of Baker Lake at the Abluqta Food Bank. The hampers were prepared by employees from the Meadowbank site. Over 140 hampers were distributed to Elders and community members.	Ikurraq Food Bank Society	Baker Lake, NU, CA (City)
Meadowbank	28/Jan/25	In Person Meeting	Abluqta Annual Meeting	Purpose : AEM attending and sponsoring of the Abluqta 2025 annual meeting	Erin Strachan	Baker Lake, NU, CA (City)
Meadowbank	29/Jan/25	Site Tour	Meadowbank Complex Tour by KIA IIBA Coordinator	Purpose: Site introduction and onboarding with Meadowbank Complex operations and the new KIA IIBA coordinator. Outcome: Meeting between site representatives, employees and KIA IIBA coordinator. This visit also allowed the new coordinator to better understand site reality and proceed with introduction.	Kivalliq Inuit Association (KIA)	Baker Lake, NU, CA (City)
Meadowbank	30/Jan/25	Teleconference	2025 CIF discussion with Baker Lake SAO	Purpose: Meeting to renew the Community Initiatives Fund agreement	Sheldon Dorey - Hamlet of Baker Lake (SAO - Senior Administrative Officer)	Baker Lake, NU, CA (City)
Nunavut	31/Jan/25	Teleconference	Meeting with GN regarding Data Sharing Agreement Funding	Purpose : At GN's request, Agnico Eagle met with the Director of Wildlife to discuss GN's funding request for their collaring program.	Government of Nunavut - Environment	
Nunavut	31/Jan/25	Teleconference	Discussion about DFO to participate during Pre-shipping Tour	Objectives : Invite DFO to participate in the Pre-shipping tour and discuss logistics around the event. Outcomes : DFO is interested in participating and thankful for the opportunity.	Department of Fisheries and Oceans Canada	
Nunavut	31/Jan/25	Teleconference	Discussion with Whale Cove SAO for the CLO agreement	Purpose: In person meeting to sign the CLO agreement and CLO office space	Brian Flemming - Hamlet of Whale Cove (Senior Administrative Officer (SAO) Interim)	Whale Cove, NU, CA (City)
Nunavut	3/Feb/25	Community Training	Pre-employment Training Program - Rankin Inlet	Objective : 10-day Training provided by Ilitaqsiniq for potential candidates interested working at the mine site for AEM or Contractors. Participants receives training on Essential Skills to help them being successful in their job at the mine.  Outcome : 6 participants successfully completed the program.	Public - Rankin Inlet Ilitaqsiniq	Rankin Inlet, NU, CA (City)
Nunavut	4/Feb/25	Teleconference	Meeting Kivalliq Inuit Association	Purpose: Meeting with Qilak Kusugak to provide update and catch-up. Agnico: Gabriel Antoine Côté, Christopher Adams, Conrad Dix.  Outcome: Discussion on Inuit Employment, IIBA Negotiation, NDLUP, A. Tonsa, Transboundary Agreement between KIA and Dene, Meliadine Extension.	Kivalliq Inuit Association (KIA)	
Nunavut	5/Feb/25	Teleconference	Minister Kusugak	Purpose: General update and discussion on Housing partnership.  Outcome: Agreement to be signed with NHC.	Lorne Kusugak	Cambridge Bay, NU, CA (City)
Nunavut	6/Feb/25	Teleconference	Nunavut Housing Corporation	Purpose: Discussion on partnership agreement towards Nunavut 3000.  Outcome: Agreement on partnership agreement for 2025.	Nunavut Housing Corporation (NHC)	Cambridge Bay, NU, CA (City)

Agnico Eagle Kivalliq Operation 2025 Engagement Table

Projects	Date	Type of communication	Title	Description	Stakeholders	Location
Nunavut	10/Feb/25	Teleconference	Monthly Engagement - Tangmaarvik	<p>Purpose : Monthly update between Agnico and Tangmaarvik to collaborate on Sanajiksanut program and objectives.</p> <p>Outcomes :</p> <p>Tangmaarvik would like support from AEM in contacting KIA to discuss funding opportunities for future Hospitality Training they intend to organize in the Kivalliq Region.</p> <p>Tangmaarvik is interested in participating in the Career Day in April in Coral Harbour. Information regarding the event will be shared.</p>	Tangmaarvik Inland Camp Services Inc Kaitlin Kuseta	
Nunavut	11/Feb/25	In Person Meeting	Sealift and Operation Updates - Chesterfield Inlet Kivalliq Elders Advisory Committee Members	<p>Purpose: Meeting with members of the KEAC directly in their home community to provide opportunity for discussions or Q&amp;A relating to materials Agnico Eagle we present to other members of the community. Provide update on following topics:</p> <ul style="list-style-type: none"> <li>- 2024 sealift season operations &amp; routing for Meadowbank &amp; Meliadine;</li> <li>- Marine Mammal &amp; Seabird Observer (MMSO) program</li> <li>- Cyanide Transportation</li> <li>- Meadowbank Update (Caribou Migration, Options for the future, Closure Engagements)</li> <li>- Meliadine Update (Water License Amendment, Caribou Migration, Meliadine Extension,</li> <li>- Exploration Update (Meliadine)</li> <li>- Rankin Inlet AWAR security measures</li> <li>- Community Relations (Inunnguiniq, Donations, Engagement, Sanajiksanut, Ikajuutiit, KEAC)</li> </ul> <p>Outcome: One-on-one, with two members of the KEAC (including committee Chair) in their home community and when giving them the update on topics above, engaged in in-depth conversation with topics they were interested in. Answered and noted questions received.</p>	Kivalliq Elders Advisory Committee	Chesterfield Inlet, NU, CA (City)
Nunavut	11/Feb/25	Open House	Open House-Public/Employment Information Session - Chesterfield	<p>Purpose:</p> <p>Meet community members, answer questions, support potential candidates who wants to apply for a job, increase Agnico Eagle visibility in the community and provide an opportunity for community members of all ages to learn about:</p> <p>Opportunities for Sanajiksanut Meliadine &amp; Meadowbank Environment initiatives Support for Business Owners through the Ikajuutiit Mentorship Program Sealift operations and ship routing General information about Agnico</p> <p>Outcome:</p> <p>Welcomed 29 Chesterfield Inlet community members at the Open House where we engaged in discussions about employment (Sanajiksanut), environment, and Agnico Eagle as a whole.</p>	Public - Chesterfield Inlet	Chesterfield Inlet, NU, CA (City)
Nunavut	11/Feb/25	In Person Meeting	Sealift and Operation Updates - Chesterfield Inlet HTO	<p>Objective : Provide an update on the following topics :</p> <ul style="list-style-type: none"> <li>- 2024 sealift season operations &amp; routing for Meadowbank &amp; Meliadine;</li> <li>- Marine Mammal &amp; Seabird Observer (MMSO) program</li> <li>- Cyanide Transportation</li> <li>- Meadowbank Update (Caribou Migration, Options for the future, Closure Engagements)</li> <li>- Meliadine Update (Water License Amendment, Caribou Migration, Meliadine Extension,</li> <li>- Exploration Update (Meliadine)</li> <li>- Rankin Inlet AWAR security measures</li> <li>- Community Relations (Inunnguiniq, Donations, Engagement, Sanajiksanut, Ikajuutiit, KEAC)</li> </ul> <p>Outcomes :</p> <p>Presentation and answered questions and comments.</p>	Chesterfield Inlet (Aqigiq) HTO	Chesterfield Inlet, NU, CA (City)

Agnico Eagle Kivalliq Operation 2025 Engagement Table

Projects	Date	Type of communication	Title	Description	Stakeholders	Location
Nunavut	11/Feb/25	In Person Meeting	Sealift and Operations update - Chesterfield Inlet Hamlet	<p>Objective : Provide an update on the following topics :</p> <ul style="list-style-type: none"> <li>- 2024 sealift season operations &amp; routing for Meadowbank &amp; Meliadine;</li> <li>- Marine Mammal &amp; Seabird Observer (MMSO) program</li> <li>- Cyanide Transportation</li> <li>- Meadowbank Update (Caribou Migration, Options for the future, Closure Engagements)</li> <li>- Meliadine Update (Water License Amendment, Caribou Migration, Meliadine Extension,</li> <li>- Exploration Update (Meliadine)</li> <li>- Rankin Inlet AWAR security measures</li> <li>- Community Relations (Inunnguiniq, Donations, Engagement, Sanajiksanut, Ikajuutiit, KEAC)</li> </ul> <p>Outcomes :</p> <p>Presentation and answered questions and comments.</p> <p>Representative from Department of Fisheries and Ocean Canada was attending the meeting virtually. No question asked.</p>	<p>Hamlet of Chesterfield Inlet                      Simionie Sammurtok - Hamlet of Chesterfield Inlet (Mayor)                      Chesterfield inlet - SAO - - Hamlet of Chesterfield Inlet</p>	Chesterfield Inlet, NU, CA (City)
Nunavut	12/Feb/25	In Person Meeting	Sealift and Operations update - Coral Harbour Hamlet & HTO	<p>Objective : Provide an update on the following topics :</p> <ul style="list-style-type: none"> <li>- 2024 sealift season operations &amp; routing for Meadowbank &amp; Meliadine;</li> <li>- Marine Mammal &amp; Seabird Observer (MMSO) program</li> <li>- Meadowbank Update (Caribou Migration, Options for the future, Closure Engagements)</li> <li>- Meliadine Update (Water License Amendment, Caribou Migration, Meliadine Extension,</li> <li>- Exploration Update (Meliadine)</li> <li>- Community Relations (Inunnguiniq, Donations, Engagement, Sanajiksanut, Ikajuutiit, KEAC)</li> </ul> <p>Outcomes :</p> <p>Presentation and answered questions and comments</p> <p>Representative from Department of Fisheries and Ocean Canada was attending the meeting virtually. No question asked.</p>	<p>Hamlet of Coral Harbour                      HTO - Coral Harbour (Aiviit)                      Coral Harbour - Mayor - Hamlet of Coral Harbour</p>	Coral Harbour, NU, CA (City)
Nunavut	12/Feb/25	Open House	Open House-Public/Employment Information Session - Coral Harbour	<p>Purpose:</p> <p>Meet community members, answer questions, support potential candidates who want to apply for a job, increase Agnico Eagle visibility in the community and provide an opportunity for community members of all ages to learn about:</p> <p>Opportunities for Sanajiksanut                      Meliadine &amp; Meadowbank Environment initiatives                      Support for Business Owners through the Ikajuutiit Mentorship Program                      Sealift operations and ship routing                      General information about Agnico</p> <p>Outcome:</p> <p>Welcomed 22 community members at the Open House where we engaged in discussions about employment (Sanajiksanut), environment, and Agnico Eagle as a whole.</p>	<p>Public - Coral Harbour</p>	Coral Harbour, NU, CA (City)
Nunavut	13/Feb/25	Open House	Open House-Public/Employment Information Session - Baker Lake	<p>Purpose:</p> <p>Meet community members, answer questions, support potential candidates who wants to apply for a job, increase Agnico Eagle visibility in the community and provide an opportunity for community members of all ages to learn about:</p> <p>Opportunities for Sanajiksanut                      Meliadine &amp; Meadowbank Environment initiatives                      Support for Business Owners through the Ikajuutiit Mentorship Program                      Sealift operations and ship routing                      General information about Agnico                      Meadowbank Closure</p> <p>Outcome:</p> <p>Welcomed 27 community members at the Open House where we engaged in discussions about employment (Sanajiksanut), environment, Meadowbank closure and Agnico Eagle as a whole.</p>	<p>Public - Baker Lake                      Kivalliq Elders Advisory Committee</p>	Baker Lake, NU, CA (City)

Agnico Eagle Kivalliq Operation 2025 Engagement Table

Projects	Date	Type of communication	Title	Description	Stakeholders	Location
Meadowbank	13/Feb/25	In Person Meeting	Meadowbank Closure Feedback Loop Consultation & Sealift and Operation Updates - Baker Lake Kivalliq Elders Advisory Committee Members	<p>Purpose: Meet with members of the KEAC directly in their home community to provide opportunity for discussions or Q&amp;A when sharing the material we present to other members of the community. Provide update on following topics:</p> <ul style="list-style-type: none"> <li>- 2024 sealift season operations &amp; routing for Meadowbank &amp; Meliadine;</li> <li>-Meadowbank Closure Feedback Loop</li> <li>- Marine Mammal &amp; Seabird Observer (MMSO) program</li> <li>- Meadowbank Update (Caribou Migration, Options for the future, Closure Engagements)</li> <li>- Meliadine Update (Water License Amendment, Caribou Migration, Meliadine Extension,</li> <li>- Exploration Update (Meliadine)</li> <li>- Rankin Inlet AWAR security measures</li> <li>- Community Relations (Inunnguiniq, Donations, Engagement, Sanajiksanut, Ikajuutiit, KEAC)</li> </ul> <p>Outcome: One-on-one with one member of the KEAC, Martin Kreelak, and his wife Mary, in their home community. When giving them the update on topics above, engaged in in-depth conversation with topics they were interested in. Provided mini-consultation/Feedback Loop on Meadowbank Closure Engagement by going deeper into topics and questions they had following their participation in September site visits in 2024.</p>	Kivalliq Elders Advisory Committee	Baker Lake, NU, CA (City)
Nunavut	13/Feb/25	In Person Meeting	Sealift and Operations update - Baker Lake Hamlet & HTO	<p>Objective : Provide an update on the following topics :</p> <ul style="list-style-type: none"> <li>- 2024 sealift season operations &amp; routing for Meadowbank &amp; Meliadine;</li> <li>- Marine Mammal &amp; Seabird Observer (MMSO) program</li> <li>- Meadowbank Update (Caribou Migration, Options for the future, Closure Engagements)</li> <li>- Meliadine Update (Water License Amendment, Caribou Migration, Meliadine Extension,</li> <li>- Exploration Update (Meliadine)</li> <li>- Baker Lake AWAR security measures</li> <li>- Community Relations (Inunnguiniq, Donations, Engagement, Sanajiksanut, Ikajuutiit, KEAC)</li> </ul> <p>Outcomes :</p> <p>Presentation and answered questions and comments</p> <ul style="list-style-type: none"> <li>- Representative from Department of Fisheries and Ocean Canada was attending the meeting virtually. No question asked.</li> </ul>	Hamlet of Baker Lake HTO - Baker Lake	Baker Lake, NU, CA (City)
Nunavut	14/Feb/25	Teleconference	Operations update - Whale Cove Hamlet	<p>Objective : Provide an update on the following topics :</p> <ul style="list-style-type: none"> <li>- Meadowbank Update (Caribou Migration, Options for the future, Closure Engagements)</li> <li>- Meliadine Update (Water License Amendment, Caribou Migration, Meliadine Extension,</li> <li>- Exploration Update (Meliadine)</li> <li>- Community Relations (Inunnguiniq, Donations, Engagement, Sanajiksanut, Ikajuutiit, KEAC)</li> </ul> <p>Outcomes :</p> <p>Presentation and answered questions and comments</p> <ul style="list-style-type: none"> <li>- Representative from Department of Fisheries and Ocean Canada was attending the meeting virtually. No question asked.</li> </ul>	Hamlet of Whale Cove	Whale Cove, NU, CA (City)
Nunavut	14/Feb/25	Open House	Open House-Public/Employment Information Session - Whale Cove	<p>Purpose:</p> <p>Meet community members, answer questions, support potential candidates who wants to apply for a job, increase Agnico Eagle's visibility in the community and provide an opportunity for community members of all ages to learn about:</p> <p>Opportunities for Sanajiksanut Meliadine &amp; Meadowbank Environment initiatives Support for Business Owners through the Ikajuutiit Mentorship Program Sealift operations and ship routing General information about Agnico</p> <p>Outcome:</p> <p>Welcomed 22community members at the Open House where we engaged in discussions about employment (Sanajiksanut), environment, and Agnico Eagle as a whole.</p>	Public - Whale Cove	Whale Cove, NU, CA (City)

Agnico Eagle Kivalliq Operation 2025 Engagement Table

Projects	Date	Type of communication	Title	Description	Stakeholders	Location
Nunavut	17/Feb/25	Teleconference	Minister David Akeegok Meeting - 2025 Aqsarniit Trade Show	<p>Purpose: To provide Minister Akeegok with an update on company matters, and allow Minister Akeegok to share Government of Nunavut initiatives with Agnico Eagle.</p> <p>Outcome: A discussion occurred on a number of topics of mutual interest.</p>	David Akeegok - Legislative Assembly of Nunavut	Ottawa, ON, CA (City)
Nunavut	17/Feb/25	Event	TASK WEEK 2025	<p>Purpose: Agnico Eagle has co-organized, sponsored and participated to the 2025 TASK Week:</p> <p>Baker Lake JASS For Senior High School students (Grade 9 to 12) 7 trades: AEM: welding, mechanics(planned but had to cancelled because the hamlet garage burned the week before), cooking, carpentry School: sewing AEM sub-contract: hairdressing, electrical 11 instructors/assistant Event supported by 2 local businesses: PEL + Arctic Fuel Hamlet to share their airport garage for the event School sharing school, teachers and support Around 100 students participated to this year's event Banquet and awards on the last afternoon. KEAC members were present AEM speech done by Rick Boone</p> <p>Outcome: Successful but we were only able to do 2 days out of the 5. A huge blizzard hit the Kivalliq region. That being said, the team did what they could and still made the events a success</p>	Jonah Amitnaaq Secondary School	Baker Lake, NU, CA (City)
Nunavut	17/Feb/25	In Person Meeting	Discussion with KiviA regarding Meliadine TAG	<p>Purpose: Side discussion at conference regarding TAG meeting</p> <p>Outcome: More discussions required</p>	Patrick Tagoona - Kivalliq Inuit Association (KIA) (Vice President)	Ottawa, Canada, ON, CA (City)
Nunavut	18/Feb/25	Teleconference	Meeting with Nunavut Premier at Aqsarnit	<p>Purpose: Discuss A.tonsa, Project Update.</p> <p>Outcome: Premier re-iterated support for Agnico Eagle.</p>	PJ Akeegok	
Meadowbank	18/Feb/25	Teleconference	Baker Lake SAO and Deputy Mayor	<p>Purpose: Present Agnico Eagle's new recreational facility project for potential support.</p> <p>Outcome: Continued discussions to occur.</p>	Hamlet of Baker Lake	
Nunavut	18/Feb/25	Teleconference	Meeting with Senator Nancy Kretak-Lindell	<p>Purpose: To open a dialogue with Senator Kretak-Lindell, and answer any initial questions she may have on AEM activities in Nunavut.</p> <p>Outcome: An initial meeting with Senator Kretak-Lindell was conducted, and a number of Nunavut issues discussed.</p>	Nancy Kretak-Lindell - Senate of Canada (Senator)	Ottawa, ON, CA (City)
Meadowbank	19/Feb/25	Teleconference	Meeting with BLHTO	<p>Purpose: To present the TEMP v9 update to the board.</p> <p>Outcome: Overall went well, no concerns raised. They made a request to get support to help them get a new office.</p>		Baker Lake, NU, CA (City)
Meadowbank	19/Feb/25	Teleconference	MBK Closure Update - Peter's Expediting	<p>Purpose: Reconnect on business support after active closure.</p> <p>Outcome: More discussions to occur.</p>	Peter's Expediting Limited (PEL)	
Nunavut	21/Feb/25	In Person Meeting	Discussion with Whale Cove SAO for the CLO office space lease and land use	<p>Purpose: In person meeting to discuss the office space lease for the CLO and the land use by the exploration team</p> <p>Subject discussed: We discussed the office space lease and also the internet use. We were able to come to an agreement. Another topic of discussion was the land use by the exploration team just outside of town. Nothing has been paid since 2018. I've had discussion with Frederic Lunel from explo and they will pay as soon as they receive the invoice. I let Brian know about that.</p> <p>Miscellaneous : While there, I help the new CLO Elisapie set up her computer and screen.</p> <p>Outcome: Positive</p>	Brian Flemming - Hamlet of Whale Cove (Senior Administrative Officer (SAO) Interim)	Whale Cove, NU, CA (City)

Agnico Eagle Kivalliq Operation 2025 Engagement Table

Projects	Date	Type of communication	Title	Description	Stakeholders	Location
Meadowbank	25/Feb/25	Event	Baker Lake Coffee & Chat	<p>Purpose: The goal of the Coffee and Chat is to:</p> <ul style="list-style-type: none"> <li>· be present in town/be accessible in order to listen to and answer people's questions/concerns/suggestions</li> <li>· Having transparent, open and honest discussion with community members.</li> <li>· Chat and learn about what the community members have to say/want to share</li> <li>· Feel the pulse of the community member</li> </ul> <p>Subjects discussed: Operational Update Timeline and Mine Cycle Permitting Exploration Caribou Migration Training Events, Engagements and Sanajiksanut</p> <p>Outcome: Answer questions and comments from community members.</p>	Community Member	Baker Lake, NU, CA (City)
Nunavut	26/Feb/25	Teleconference	NWMB Meeting Caribou Results Presentation	<p>Purpose: The aim of this meeting was to present Nunavut caribou monitoring and mitigation results to NWMB</p> <p>Outcome: Very few questions were asked during the meeting.</p>	Nunavut Wildlife Management Board	
Nunavut	27/Feb/25	In Person Meeting	Debrief pre-shipping consultation with Chesterfield Inlet SAO	<p>Purpose: Debriefing pre-shipping tour Outcome: satisfied with visit we did in Chesterfield Inlet</p>	Chesterfield inlet - SAO - - Hamlet of Chesterfield Inlet	Ottawa, Canada, ON, CA (City)
Nunavut	3/Mar/25	In Person Meeting	Kivalliq Elders Advisory Committee attending PDAC in Toronto	<p>Purpose: To allow representatives of the Kivalliq Elders Advisory Committee join David Kritterdlik in Toronto to support and celebrate the achievement of receiving the Skookum Jim Award at PDAC.</p> <p>Outcome: Members of the KEAC who attended included David Kritterdlik, David Owingayak, Rosie Oolooyuk, and Levenia Brown. Celebrated the achievement and their contribution to operations through their involvement in the KEAC. Met with members of Agnico Eagle Senior Management and Nunavut Leadership, further increasing the strength of the relationship between KEAC and Agnico Eagle. Recorded an episode of the Arctic Edge Podcast, sharing their insight and experiences as Elders. Attended a Reconciliation Action Plan session with the corporate Community Relations team Relationship and trust between KEAC members, David's family and Agnico Eagle was strengthened through hosting and guiding them throughout this memorable experience.</p>	Kivalliq Elders Advisory Committee	Toronto, ON, CA (City)
Nunavut	4/Mar/25	In Person Meeting	KiviA President to Agnico Eagle President Meeting	Annual President to President meeting during PDAC.	Kivalliq Inuit Association (KIA)	
Meadowbank	9/Mar/25	Teleconference	Offering help to Baker Lake Hamlet - Municipal Garage fire	<p>Context: On March 9th in the morning, the municipal garage caught on fire.</p> <p>Purpose: The purpose of the communication with the SAO was to offer Agnico Eagle's support if needed.</p> <p>Outcome: The SAO replied that there was no need on the short term but that they will reach out if they need.</p>	Sheldon Dorey - Hamlet of Baker Lake (SAO - Senior Administrative Officer)	
Nunavut	10/Mar/25	Community Training	Pre-employment Training Program - Chesterfield Inlet	<p>Objective : 10-day Training provided by Iltaqsinig for potential candidates interested working at the mine site for AEM or Contractors. Participants gets training on Essential Skills to help them being successful in their job at the mine. Outcome : 5 successful participants.</p>	Iltaqsinig	Chesterfield Inlet, NU, CA (City)
Nunavut	12/Mar/25	Teleconference	BOC #2025-01	<p>Purpose: Meet with Business and Opportunities IIBA Committee members to discuss activity in Q1 and plan to discuss further plans for the remaining of the year.</p> <p>Outcome: Discussions took place at the KIA office focusing on BOC IIBA Requirements ( Prequalification Information sessions plans for the year). Mentioning that the Workshop and assistance was shared which includes 2024 Recommendations and ongoing projects. The next action items to focus on is creating 2025 IMP priority plans for BOC.</p>		
Nunavut	13/Mar/25	Open House	Employment Information Session - Arviat	Quarterly EIS for Arviat.		Arviat, NU, CA (City)

**Agnico Eagle Kivalliq Operation 2025 Engagement Table**

Projects	Date	Type of communication	Title	Description	Stakeholders	Location
Nunavut	13/Mar/25	Teleconference	ECC #2025-01	Purpose: Meet with Employment and Culture IIBA Committee members to discuss activity in Q1 or items to discuss for the future. Outcome: ECC Projects and Activities updates were provided, IWBS update, IIBA requirements and Employment and Readiness was shared with KIA (ECC members). The plan is to work on the 2025 ECC IMP Priority plans once they have been prioritized and agreed upon.		
Nunavut	13/Mar/25	Open House	Employment Information Session - Arviat	Quarterly EIS for Arviat.		Arviat, NU, CA (City)
Meadowbank	14/Mar/25	Teleconference	MBK OSWG #2025-01	Purpose: Meet with MBK OSWG IIBA Committee members to discuss activities in Q1.  Outcome: Discussions were focused on IIBA requirements; On-site recreation Program, Financial Management, and cross cultural training delivery.	Kivalliq Inuit Association (KIA)	
Meadowbank	20/Mar/25	Teleconference	Monthly Meeting with Baker Lake SAO	Context: As part of our engagement and stakeholder plan, the Community Relations Supervisor and the SAO of the Baker Lake Hamlet meet every month to discuss about new, ongoing or pending items we have in relation.  Outcome: The following subjects were discussed: Hamlet Pick up truck repairs Soapstones distribution Support needed for a funding proposal (ITK) CIF Update Beyond Meadowbank	Sheldon Dorey - Hamlet of Baker Lake (SAO - Senior Administrative Officer)	Baker Lake, NU, CA (City)
Meadowbank	20/Mar/25	Teleconference	Monthly Meeting with Baker Lake SAO	As part of our engagement and stakeholder plan, the Community Relations Supervisor and the SAO of the Baker Lake Hamlet meet every month to discuss about new, ongoing or pending items we have in relation.	Sheldon Dorey - Hamlet of Baker Lake (SAO - Senior Administrative Officer)	Baker Lake, NU, CA (City)
Meadowbank	20/Mar/25	Teleconference	Donations Meeting with BLPNP	Purpose: The Baker Lake Prenatal Nutrition Project reached out to require funding. Outcome: The onboarding with Agnico's Ikajutiit Program (Business Mentorship program) was offered to them as a support for funding research. They gladly accepted the help. In terms of other funding, Agnico will evaluate and get back to them.	Baker Lake Prenatal Nutrition Project	Baker Lake, NU, CA (City)
Meadowbank	21/Mar/25	Teleconference	Meeting with Mayor Taipana	Purpose: Meeting with New Mayor of Baker Lake	James Taipana - HTO - Baker Lake (HTO Director)	
Nunavut	21/Mar/25	Teleconference	Nunavut Housing Corporation Partnership Agreement Discussion	Purpose: NHC/Agnico Eagle partnership agreement discussion on the logistics details and schedule.  Outcome: NHC to send Agnico Eagle housing units' details/descriptions as well as delivery schedule by early April.	Nunavut Housing Corporation (NHC)	
Meadowbank	25/Mar/25	Site Counseling	Elders Counseling in Meadowbank Complex	Purpose: Philippa Anirniq Iksiraq and John Avaala conducted site counseling for employees at Meadowbank and Amaruq sites.  Outcome: Site counseling along with tea and bannock. Group gathering around traditional food that allows one-on-one or group conversations.	Kivalliq Elders Advisory Committee	Meadowbank (Sublocality)
Meadowbank	25/Mar/25	Site Counseling	Elders Counseling in Meadowbank Complex	Purpose: Philippa Anirniq Iksiraq and John Avaala conducted site counseling for employees at Meadowbank and Amaruq sites.  Outcome: Site counseling along with tea and bannock. Group gathering around traditional food that allows one-on-one or group conversations.	Kivalliq Elders Advisory Committee	Meadowbank (Sublocality)
Meadowbank	25/Mar/25	Teleconference	Monthly Meeting with Rankin Inlet SAO	As part of our engagement and stakeholder plan, the Community Relations Supervisor and the SAO of the Rankin Inlet Hamlet meet every month to discuss about new, ongoing or pending items we have in relation.	Darren Flynn - Hamlet of Rankin Inlet (Senior Administrative Officer)	
Meadowbank	25/Mar/25	Teleconference	Meeting with Peter Tapatai	Initiate discussions about infrastructures and for Training in Baker Lake.	Peter Tapatai - Peter's Expediting Limited (PEL)	
Nunavut	25/Mar/25	Open House	Employment Information Session - Rankin Inlet	Quarterly EIS for Rankin Inlet		Rankin Inlet, NU, CA (City)
Nunavut	28/Mar/25	Teleconference	ECC Special Meeting (1) - Inuit Employment Goal	Purpose: Discussion with ECC to establish 2025 Inuit Employment Goal Outcome: Another special meeting to be organized to further discuss some of the propositions made during the meeting	IIBA Employment and Culture Committee (ECC)	
Meadowbank	2/Apr/25	Site Tour	Site Visit with Baker Lake Mayor and SAO	Newly elected Mayor and SAO to Meadowbank Mine Site to meet with members of the management team.	Sheldon Dorey - Hamlet of Baker Lake (SAO - Senior Administrative Officer)	Meadowbank (Sublocality)
Nunavut	3/Apr/25	Teleconference	ECC - EIG Special Meeting (2)	Purpose: Special Meeting to discuss the establishment of inuit employment goal Outcome: Final discussions to happen at the Implementation Committee level.	Kivalliq Inuit Association (KIA)	
Meadowbank	7/Apr/25	Teleconference	Baker Lake Prenatal Nutrition Project	Purpose: Introduction of the Agnico Eagle Business Ikajutiit Program Outcome: Onboarding of the Baker Lake Prenatal Nutrition Project to join in the Agnico Eagle Business Ikajutiit Program as a mentee to assist them in areas of need for support to run the program successfully.		
Nunavut	7/Apr/25	Teleconference	Meeting with Nunavut Housing Corporation	Purpose: Peter Tapatai wanted to connect Agnico Eagle and Nunavut Housing Corporation to see how we could work together to expand the TASK week program as he has seen great benefits with the one in Baker Lake. Outcome: Good discussion, path forward mapped out. Further meetings planned.	Nunavut Housing Corporation (NHC)	Iqaluit, NU, CA (City)

Agnico Eagle Kivalliq Operation 2025 Engagement Table

Projects	Date	Type of communication	Title	Description	Stakeholders	Location
Nunavut	8/Apr/25	Teleconference	Inuit Heritage Trust Inc.	Purpose: Update on Nunavut Heritage Trust Center to be built in Iqaluit. Outcome: Possible and probable collaboration between both organizations. Update on Kivalliq Elders Advisory Committee and Skookum Jim Award.	Inuit Heritage Trust Inc.	
Nunavut	8/Apr/25	Teleconference	Meeting - TASK Week Expansion - NHC-GN Minister of Education - PEL	Meeting between Agnico, Nunavut Housing Corporation, Peter Tapatai, Eitan Dehtiar (PEL), Deputy Minister of Education and Assistant Deputy Minister of Education to discuss the possibility of including TASK Week (Trades Week) in the Rankin Inlet High School curriculum.	Peter's Expediting Limited (PEL) Nunavut Housing Corporation (NHC) Government of Nunavut - Education	Iqaluit, NU, CA (City)
Nunavut	8/Apr/25	Teleconference	Engagement meeting with Government of Nunavut Department of Family Services	Objectives : Discuss with Government of Nunavut-Family Services Department about Career Development & Training initiatives, potential collaborations and the Apprenticeship Program.	Government of Nunavut - Family Services	Iqaluit, NU, CA (City)
Nunavut	8/Apr/25	Teleconference	Meeting with Government of Nunavut - Environment Deputy Minister, Director of Wildlife Research and Staff	Purpose: Discuss caribou protection measures and Meliadine Terrestrial Advisory Group	Government of Nunavut - Environment	Iqaluit, NU, CA (City)
Nunavut	9/Apr/25	Event	Nunavut Mining Symposium - Booth	Agnico had a booth during the Nunavut Mining Symposium where representatives were there to answer general questions and engage with general public and stakeholders.	Nunavut Mining Symposium Public	Iqaluit, NU, CA (City)
Nunavut	9/Apr/25	Teleconference	IC Meeting 2025-01	Meeting with IC members to discuss Q1 activities and Inuit Employment Goal. A special meeting to be organized at the end of May to discuss employment more specifically.	IIBA Implementation Committee (IC)	Iqaluit, NU, CA (City)
Nunavut	10/Apr/25	Event	Agreement between Nunavut Housing Corporation & Agnico - Signature Ceremony	Signature ceremony held during the Nunavut Mining Symposium where Lorne Kusugak, Minister responsible for Nunavut Housing Corporation and Dominique Girard, EVP, Chief Operating Officer responsible for Nunavut signed the Memorandum of Understanding between Nunavut Housing Corporation and Agnico Eagle Mines.  Agnico will be supporting the Nunavut 3000 strategy with a 1-year partnership where approximately 20 pre-built modular housing units selected by NHC , up to a total of 10,550 square metres, on the 2025 sealifts from Becancour Port, Quebec to the communities of Baker Lake and Rankin Inlet in Nunavut's Kivalliq Region.	Nunavut Housing Corporation (NHC)	Iqaluit, NU, CA (City)
Nunavut	10/Apr/25	Teleconference	Meeting with GN Environment	Purpose: Discuss meliadine caribou protection measures, terrestrial advisory group and data sharing agreement. Outcome: Further discussions required	Government of Nunavut - Environment	Iqaluit, NU, CA (City)
Nunavut	10/Apr/25	Teleconference	Meeting with Community Services	Purpose: Discuss updates on MBK Closure - Repurposing of Infrastructures & general files Outcome: Agnico and GN to re-initiate MOU.	Government of Nunavut - Economic Development and Transportation (ED&T)	Iqaluit, NU, CA (City)
Nunavut	22/Apr/25	Teleconference	Meeting with KiviA Lands Department	Purpose: Discuss Meliadine and Meadowbank Files Outcomes: Pathforward identified	Luis Manzo - Kivalliq Inuit Association (KIA) (Director of Lands)	
Nunavut	25/Apr/25	Teleconference	Meeting with GN - Community Services	Purpose: Re-initiate MOU between Agnico Eagle and GN	Government of Nunavut - Economic Development and Transportation (ED&T)	
Nunavut	28/Apr/25	Community Training	Pre-employment Training Program - Coral Harbour	Objectives : 10-day Training provided by Iltaqsiq for potential candidates interested working at the mine site for AEM or Contractors. Participants receive training on Essential Skills to help them being successful in their job at the mine. Outcomes : 10 participants successfully completed the program.	Public - Coral Harbour Iltaqsiq	Coral Harbour, NU, CA (City)
Nunavut	29/Apr/25	Event	Coral Harbour Career Day	Event organized by Agnico Eagle in order to promote and inform the community members about mining, our operations and the career opportunities. It is also an opportunity to have two-ways communication with the community members and learn from them. This was the 5th edition of the Career day and was held on April 29th at the Sakku School in Coral Harbour and the community hall for the public session. The day was dedicated to the students of Sakku School and the evening was dedicated to the community members (open to public).	Sakku School Mining Matters	Coral Harbour, NU, CA (City)

Agnico Eagle Kivalliq Operation 2025 Engagement Table

Projects	Date	Type of communication	Title	Description	Stakeholders	Location
Nunavut	30/Apr/25	Event	Launch of Breakfast Club of Canada at Sakku school through Inunnguiniq Project	<p>Purpose: BCC &amp; AEM Partnership</p> <p>Event organized by Agnico Eagle and Breakfast Club of Canada (BCC) for the launch of BCC's breakfast program to provide children across Canada with daily access to a nutritious breakfast at school. Sponsorship from AEM allowed BCC to onboard their program with the Sakku school on Coral Harbor. our BCC champion, Pujjuut Kusugak was also present at the event</p> <p>Details of the event with the school:  Date: April 30th  Time: 9:00 AM to 11:00 AM  Location: Sakku school(grade 1 to 12)</p> <p>Event Details:  Around 15 employees from Agnico arrived at the school at 7h15 to prepare the breakfast for the students and to set up the gymnasium to receive all of the students  Pujjuut Kusugak, our breakfast champion, gave an opening speech.  Breakfast was served to all students, consisting of fresh fruits, bacon, sausages, eggs, toast, granola and yogurt. The students ate their breakfast in the gymnasium.</p> <p>Outcome: The event was successful, with AEM and BCC achieving their goals of providing healthy breakfasts for the children of Coral Harbor. It was a very positive experience and a great way to connect with the school. The school was very grateful for the event.</p>	Breakfast Club of Canada	Coral Harbour, NU, CA (City)
Nunavut	5/May/25	Teleconference	Sealift and Operations update - Rankin Inlet Hamlet Council	<p>Objective : Provide an update on the following topics :</p> <ul style="list-style-type: none"> <li>- 2024 sealift season operations &amp; routing for Meadowbank &amp; Meliadine;</li> <li>- Marine Mammal &amp; Seabird Observer (MMSO) program</li> <li>- Meadowbank Update (Caribou Migration, Options for the future, Closure Engagements)</li> <li>- Meliadine Update (Water License Amendment, Caribou Migration, Meliadine Extension,</li> <li>- Exploration Update (Meliadine)</li> <li>- Rankin Inlet AWAR security measures</li> <li>- Community Relations (Inunnguiniq, Donations, Engagement, Sanajksanut, Ikajuutiit, KEAC)</li> </ul> <p>Outcomes :  Presentation and answered questions and comments</p>	Hamlet of Rankin Inlet	Rankin Inlet, NU, CA (City)
Nunavut	6/May/25	Teleconference	Meeting with Ilitaqsiniq	Objectives : Meeting with Ilitaqsiniq to discuss Innunnguiniq partnership agreement and various topics and general updates.	Ilitaqsiniq	Rankin Inlet, NU, CA (City)
Nunavut	6/May/25	Teleconference	Special Meeting with IC - IIBA Review	Review Final IIBA Review Table with Implementation Committee.	IIBA Implementation Committee (IC)	Rankin Inlet, NU, CA (City)
Nunavut	7/May/25	Teleconference	Beverly Qamanirjuaq Caribou Management Board	Purpose: BQCMB meeting as part of regular public meetings. Agnico attended to understand general updates on herd health and meet with stakeholders attending the session. Elders Advisory Committee wanted to share their thoughts on impacts of Meliadine on caribou migration and factors that impact caribou migration.	Kivalliq Elders Advisory Committee	Rankin Inlet, NU, CA (City)
Meadowbank	8/May/25	Teleconference	Abluqta Building support	<p>Context:  Abluqta Society is the only Food bank in Baker Lake. Recently they've been evicted from the building they were renting to run their organization because of black mold.  After a few requests, researches and more, 3 months later, they still do not have any replacement building to run the organization properly.</p> <p>Purpose: Tangmaarvik is thinking of an idea to help Abluqta have a new building by providing them with old units they own. with other partners Agnico Eagle would like to support the project by helping with shipping and maybe more but the goal of the meeting is to understand the needs and see support opportunities with other partners..</p> <p>Outcome: An action plan was put together with roles and responsibilities to get a plan going. Another meeting is planned in June.</p>		
Nunavut	12/May/25	Teleconference	ECC Special Meeting (2) - KLMA Recommendations	<p>Purpose: KLMA recommendations presentation by ERM to ECC</p> <p>Outcome: ECC members received the presentation. Next steps is for the members to discuss which recommendations should be focused on.</p>	IIBA Employment and Culture Committee (ECC)	

Agnico Eagle Kivalliq Operation 2025 Engagement Table

Projects	Date	Type of communication	Title	Description	Stakeholders	Location
Nunavut	20/May/25	Teleconference	Discussion with Rankin Inlet SAO about Cabin Owners at Apachee-Pass	<p>Purpose : Consult with Rankin Inlet SAO (Darren Flynn) to identify cabin owners at Apachee-Pass (3 cabins nearby construction site) and get information on previous consultations for waterline construction at Apachee-Pass.</p> <p>Outcomes : Darren confirmed one of the cabin owner is Tommy Makkigak, he owns the cabin closest to town. He informed him about upcoming construction activities and schedule (July to September). Tommy was previously member of the Hamlet Council, he was aware from previous discussion that construction will occurred. Darren also confirmed previous discussion about waterline construction at Apachee-Pass that occurred with the council few years ago.</p>	Darren Flynn - Hamlet of Rankin Inlet (Senior Administrative Officer)	
Meadowbank	21/May/25	In Person Meeting	MBK OSWG #2025-02	<p>Purpose: Meet with MBK OSWG IIBA Committee members to discuss activities and IIBA requirements in Q2.</p> <p>Outcome: Meeting was hosted at the Kivalliq Inuit Association office in Baker Lake with the 3 IIBA coordinators (AEM, KIA MBK &amp; KIA MEL IIBA Coordinator) and the rest of members/attendees joined online. Discussions were focused on IIBA requirements; A presentation on Inuit mentoring programs was shared from the Adult educator, Language policy and inuktitut on-site, Inuit CCM reps update and cross cultural training delivery. And later on we had the Environment share an update on Wildlife.</p>		Meadowbank (Sublocality)
Nunavut	21/May/25	In Person Meeting	BOC #2025-02	<p>Purpose: Meet with Business and Opportunities IIBA Committee members to discuss BOC IIBA requirements.</p> <p>Outcome: AEM invited Inuit owned firm contractor Dean's Utility Services to do a presentation on their company, training and initiative they have for inuit employees. This focus is on an IIBA obligation on Contractor training requirements. Discussions took place on-site at Meadowbank mine site focusing on BOC IIBA Requirements; Workshop and assistance was shared which includes 2024 Recommendations and ongoing projects and had a period for questions or comments and BOC reports.</p>		Meadowbank (Sublocality)
Nunavut	22/May/25	In Person Meeting	ECC #2025-02	<p>Purpose: Meet with Employment and Culture IIBA Committee members to discuss activity in Q2 or items to discuss for the future.</p> <p>Outcome: ECC Projects and Activities updates were provided, KLMA update workplan, IIBA requirements with quarterly reports, C22 training spend, Annual language report and OSWG updates and Employment and Readiness was shared with KIA (ECC members).</p>		Meadowbank (Sublocality)
Nunavut	23/May/25	Workshop	Prequalification Information Session: Rankin Inlet	<p>Purpose: These Prequalification Information sessions provide valuable insights into Agnico Eagle's Procurement Process. These sessions offer a step-by-step guide on how to prequalify and pursue contract work with Agnico Eagle. They can be hosted in person, when feasible, or online, ensuring convenience and accessibility for all participants. Outcome: 1 person attended (a local Inuit business owner) Questions were raised regarding prequalification Where can AEM tenders be found? (Answer: They are only sent and shared with prequalified businesses) Is this initiative exclusive to Nunavut or Canada? (Answer: It is for registered NTI prequalified companies) A procurement poster outlining the processes was shared Strategic Procurement contact information was provided The three forms available on the aemnunavut website for applying to the process were shared (both emailed and printed out)</p>		Rankin Inlet, NU, CA (City)
Nunavut	27/May/25	In Person Meeting	Visit at the Pageau Sanctuary	<p>Purpose: During the visit of representatives of Baker Lake HTO, Baker Lake Hamlet, Iliqaqiniq and Peter's Expediting for the RTMQ cabin demonstration, we organized a visit at the Pageau Animal Sanctuary.</p> <p>Outcome: It was well appreciated and very interesting to compare animals species from Abitibi and Nunavut.</p>	Hamlet of Baker Lake HTO - Baker Lake	Val-d'Or, QC, CA (City)
Nunavut	28/May/25	Teleconference	RTMQ Cabin Concept Demonstration	<p>Purpose: RTMW Cabin Demonstration was presented to members of the community of Baker Lake.</p> <p>Goal: Provide information of the new cabin concept to people of the community that are directly or indirectly involved with the Inunnguiniq Cabin that will be built in Baker Lake Summer of 2025. RTMQ also wanted to have the feedback from Inuit on the construction concept VS the environment in Nunavut, to ensure the cabin fits the needs.</p> <p>Outcome: Community members present at the demonstration: Hamlet Council: Eva Elytook &amp; Aquilla Amaruq HTO: Timothy Eeviuk &amp; Priscilla Eeviuk PEL: Peter Tapatai &amp; Frank Tootoo</p> <p>Lots of feedback was provided and RTMQ will come back with improved corrections.</p>		Val-d'Or, QC, CA (City)
Nunavut	28/May/25	Teleconference	Special Meeting IC - IEG	Discuss Inuit Employment Goal action plan and target	IIBA Implementation Committee (IC)	Rankin Inlet, NU, CA (City)
Nunavut	29/May/25	Teleconference	IIBA Committee Review	Review Committee performance with Implementation team	IIBA Implementation Committee (IC)	Rankin Inlet, NU, CA (City)
Meadowbank	4/Jun/25	Teleconference	Monthly Meeting with Baker Lake SAO	Purpose: As part of our engagement and stakeholder plan, the Community Relations Supervisor and the SAO of the Baker Lake Hamlet meet every month to discuss about new, ongoing or pending items	Sheldon Dorey - Hamlet of Baker Lake (SAO - Senior Administrative Officer)	

Agnico Eagle Kivalliq Operation 2025 Engagement Table

Projects	Date	Type of communication	Title	Description	Stakeholders	Location
Meadowbank	6/Jun/25	Teleconference	Discussion with Mayor of Baker Lake	Purpose: Discuss about a few items, requests, questions. Bi-directional discussion	Mayor -	
Meadowbank	8/Jun/25	Consultation	Legacy Wheel Workshop-Youth	<p>Purpose: In preparation for its closure, Agnico Eagle Meadowbank needs to survey the population in regards to what they consider being the priorities for their community going forward, after the closure of the Meadowbank Complex mine. Therefore, Agnico Eagle Public Affairs team has prepared a workshop which goal is to have many groups of interest of Baker Lake participate. The outcome expected from the process is to identify the 5 most important priorities for each groups of interest and to put all of the results of each group in common so we can finalize the work and make a global Legacy wheel. This Legacy wheel will guide Agnico Eagle in the building of their legacy post-closure.</p> <p>Outcome: 20 youth participated</p>		Baker Lake, NU, CA (City)
Meadowbank	9/Jun/25	Consultation	Legacy Wheel Workshop-Baker Lake HTO	<p>Purpose: In preparation for its closure, Agnico Eagle Meadowbank needs to survey the population in regards to what they consider being the priorities for their community going forward, after the closure of the Meadowbank Complex mine. Therefore, Agnico Eagle Public Affairs team has prepared a workshop which goal is to have many groups of interest of Baker Lake participate. The outcome expected from the process is to identify the 5 most important priorities for each groups of interest and to put all of the results of each group in common so we can finalize the work and make a global Legacy wheel. This Legacy wheel will guide Agnico Eagle in the building of their legacy post-closure.</p> <p>Outcome: 8 HTO members participated</p>		Baker Lake, NU, CA (City)
Meadowbank	9/Jun/25	Consultation	Legacy Wheel Workshop-Women	<p>Purpose: In preparation for its closure, Agnico Eagle Meadowbank needs to survey the population in regards to what they consider being the priorities for their community going forward, after the closure of the Meadowbank Complex mine. Therefore, Agnico Eagle Public Affairs team has prepared a workshop which goal is to have many groups of interest of Baker Lake participate. The outcome expected from the process is to identify the 5 most important priorities for each groups of interest and to put all of the results of each group in common so we can finalize the work and make a global Legacy wheel. This Legacy wheel will guide Agnico Eagle in the building of their legacy post-closure.</p> <p>Outcome: 9 women participated</p>		Baker Lake, NU, CA (City)
Nunavut	9/Jun/25	Event	Nunavut Housing Forum	<p>Agnico attended for the first time the Nunavut Housing Forum and was bronze sponsor :</p> <p>The 2025 Nunavut Housing Forum is expected to bring together over 300 housing stakeholders from across Nunavut and other parts of the country to share success stories and lessons learned. It is an opportunity to explore new ideas for building houses and overcome barriers while serving the housing needs of our communities.</p> <p>The 2025 Nunavut Housing Forum agenda will include topics such as:</p> <ul style="list-style-type: none"> <li>• Nunavut 3000 and ongoing construction projects.</li> <li>• Construction trades training and workforce development.</li> <li>• Land development and municipal infrastructure.</li> <li>• Community Housing Sector Opportunities/Challenges</li> <li>• Modular construction techniques.</li> <li>• Exhibits showcasing innovative construction products.</li> </ul>	Nunavut Housing Corporation (NHC)	
Nunavut	9/Jun/25	Event	Presentation of Certificate of Appreciation from Nunavut Housing Corporation	Agnico was recipient of a Certificate of Appreciation from the Nunavut Housing Corporation who acknowledges Agnico Eagle Mines for the leadership in developing Nunavut's housing sector through innovation and partnership - MOU signed between Nunavut Housing Corporation and Agnico for the shipping of 20 modular units in Rankin Inlet and Baker Lake.	Nunavut Housing Corporation (NHC)	

Agnico Eagle Kivalliq Operation 2025 Engagement Table

Projects	Date	Type of communication	Title	Description	Stakeholders	Location
Meadowbank	10/Jun/25	Consultation	Legacy Wheel Workshop-KEAC	<p>Purpose: In preparation for its closure, Agnico Eagle Meadowbank needs to survey the population in regards to what they consider being the priorities for their community going forward, after the closure of the Meadowbank Complex mine. Therefore, Agnico Eagle Public Affairs team has prepared a workshop which goal is to have many groups of interest of Baker Lake participate. The outcome expected from the process is to identify the 5 most important priorities for each groups of interest and to put all of the results of each group in common so we can finalize the work and make a global Legacy wheel. This Legacy wheel will guide Agnico Eagle in the building of their legacy post-closure.</p> <p>Outcome: 17 KEAC members participated</p>	Kivalliq Elders Advisory Committee	Baker Lake, NU, CA (City)
Nunavut	10/Jun/25	In Person Meeting	Annual General Meeting - Kivalliq Elders Advisory Committee	<p>Purpose: Annual General Meeting for all members of the Kivalliq Elders Advisory Committee to discuss on-going topics, studies and share recommendations and Inuit Qaujimagatuqangit. The agenda was the following: KEAC 2024 Summary and Terms of Reference Review Meadowbank Complex Socio-Economic Closure Session: Legacy Wheel Workshop Feedback Loop on Rankin Inlet Caribou Workshop for Meliadine Mine Meadowbank Environment, Migratory Caribou Corridor Agnico Eagle CEO and Management Team Q&amp;A Agnico Eagle's Global Reconciliation Action Plan discussion Baker Lake Cabin for Inunnguiniq Project – Context and Cabin Location Discussion Baker Lake Success Story Guest Speaker – Baker Lake Daycare</p> <p>Outcome: 15 of the 20 KEAC members attended the AGM. Levinia Brown was elected new chair of the Committee. The group decided they would like more time to look over the proposed new Terms of Reference/Membership for KEAC, and to revisit this topic at the Executive meeting. Elders participated in the Meadowbank Closure Community Priority Workshop for Legacy Wheel, establishing their priority areas, giving feedback, and voted on their top areas. Baker Lake members of the KEAC agreed to get together in a few weeks to look at a map and suggest cabin location for Inunnguiniq project.</p>	Kivalliq Elders Advisory Committee	
Meadowbank	10/Jun/25	Consultation	Legacy Wheel Workshop-Business and non-profits	<p>Purpose: In preparation for its closure, Agnico Eagle Meadowbank needs to survey the population in regards to what they consider being the priorities for their community going forward, after the closure of the Meadowbank Complex mine. Therefore, Agnico Eagle Public Affairs team has prepared a workshop which goal is to have many groups of interest of Baker Lake participate. The outcome expected from the process is to identify the 5 most important priorities for each groups of interest and to put all of the results of each group in common so we can finalize the work and make a global Legacy wheel. This Legacy wheel will guide Agnico Eagle in the building of their legacy post-closure.</p> <p>Outcome: 7 people participated</p>		Baker Lake, NU, CA (City)

Agnico Eagle Kivalliq Operation 2025 Engagement Table

Projects	Date	Type of communication	Title	Description	Stakeholders	Location
Meadowbank	11/Jun/25	Consultation	Legacy Wheel Workshop-Hamlet Council	<p>Purpose: In preparation for its closure, Agnico Eagle Meadowbank needs to survey the population in regards to what they consider being the priorities for their community going forward, after the closure of the Meadowbank Complex mine. Therefore, Agnico Eagle Public Affairs team has prepared a workshop which goal is to have many groups of interest of Baker Lake participate. The outcome expected from the process is to identify the 5 most important priorities for each groups of interest and to put all of the results of each group in common so we can finalize the work and make a global Legacy wheel. This Legacy wheel will guide Agnico Eagle in the building of their legacy post-closure.</p> <p>Outcome: 11 members and community representatives participated</p>		Baker Lake, NU, CA (City)
Nunavut	11/Jun/25	Teleconference	Engagement meeting with Government of Nunavut Department of Family Services	<p>Purpose : Discuss with Government of Nunavut (GN) -Family Services Department (DFS) about Career Development &amp; Training initiatives, potential collaborations and the Apprenticeship Program</p> <p>Attendees were : Andrew Wong (GN-DFS), Zsolt Munkacsy (GN-DFS) and Joanie Denomme (Agnico)</p> <p>Outcomes : GN-DFS will get back to Agnico about information on the Apprenticeship Week that are held in the different community. This is a potential initiatives where Agnico could partnered with GN-DFS. GN-DFS recommended that potential candidates for the Apprenticeship programs are targeted right from High School. Scholarship could be a good way to attract more students in the program. This could be a reward-bursary system. Successful Apprentices are most likely the one who start the program right from High School since the maths, sciences and english knowledge are more recent. GN-DFS are supportive of TASK Week expansion, this is a good way to engage with students and raise awareness about Trades. Information about UG Training Recognition that already exist will be shared with Agnico. Agnico was thankful for the UG Training Program funding application that was approved for 1 cohort in 2025.</p>	Government of Nunavut - Family Services	
Meadowbank	11/Jun/25	Open House	Baker Lake Coffee & Chat	<p>Purpose: The goal of the Coffee and Chat is to be present in town and be accessible to listen and answer people's questions/concerns/suggestions</p> <p>Booth style event. We had 11 booth including: HR, training, maintenance, process plant, operation UG and OP, geology and exploration, environment etc Door prizes Food and snacks Swag</p> <p>Total number of visitors: 156</p> <p>Agnico Eagle Participants: Over 30 employees both from communities and Kivalliq operations.</p>	Community Member	Baker Lake, NU, CA (City)
Meadowbank	12/Jun/25	In Person Meeting	Baker Lake - Cyanide Information Session 2025	<p>Purpose: Meadowbank cyanide transportation information session with Baker Lake community first responders.</p> <p>Outcomes: Meadowbank representatives provided details on cyanide transportation from Baker Lake to the mine site, and safety procedures. Participants shared comments and questions related to transportation, communication and safety.</p>	Hamlet of Baker Lake Health Centre - Baker Lake HTO - Baker Lake RCMP - Baker Lake Baker Lake Fire Department Kivalliq Inuit Association (KIA)	Baker Lake, NU, CA (City)
Meadowbank	12/Jun/25	Consultation	Legacy Wheel Workshop-Men	<p>Purpose: In preparation for its closure, Agnico Eagle Meadowbank needs to survey the population in regards to what they consider being the priorities for their community going forward, after the closure of the Meadowbank Complex mine. Therefore, Agnico Eagle Public Affairs team has prepared a workshop which goal is to have many groups of interest of Baker Lake participate. The outcome expected from the process is to identify the 5 most important priorities for each groups of interest and to put all of the results of each group in common so we can finalize the work and make a global Legacy wheel. This Legacy wheel will guide Agnico Eagle in the building of their legacy post-closure.</p> <p>Outcome: 5 men participated</p>		Baker Lake, NU, CA (City)

Agnico Eagle Kivalliq Operation 2025 Engagement Table

Projects	Date	Type of communication	Title	Description	Stakeholders	Location
Nunavut	12/Jun/25	Open House	EIS - Scavenger Hunt - Arviat	Arviat had a scavenger hunt for their EIS.		Arviat, NU, CA (City)
Nunavut	13/Jun/25	Open House	Employment Information Session - Rankin Inlet	Employment Information Session for work and applications for Agnico Eagle.	Groupe Gilbert (Inuit partnership)	Rankin Inlet, NU, CA (City)
Meadowbank	16/Jun/25	Teleconference	Abluqta Building Support	<p>Context: Abluqta Society is the only Food bank in Baker Lake. Recently they've been evicted from the building they were renting to run their organization because of black mold. After a few requests, researches and more, 3 months later, they still do not have any replacement building to run the organization properly.</p> <p>Purpose: Abluqta has another opportunity which would be to be provided with a unit entirely paid by Food Banks Canada. they are also on the good path to get a lot at a well-position area in Baker Lake. We were meeting to set the next steps.</p> <p>Outcome: Agnico needs Food Banks Canada to provide with the dimensions/weight of the unit to be transported so we can assess. Tangmaarvik will look at a way to mobilize workforce to build/assemble the unit -Abluqta to finalize with Hamlet + ask few key questions -Agnico asked for some critical steps/information to be confirmed before we could confirm a shipping is possible. We need a certain level of certainty before committing.</p>		
Nunavut	16/Jun/25	Open House	Employment Information Session - Chesterfield Inlet	Employment Information Session in Chesterfield Inlet		Chesterfield Inlet, NU, CA (City)
Nunavut	18/Jun/25	Teleconference	Connecting with KCC	<p>Purpose: Explore ways to connect with Kivalliq Chambers of Commerce and strengthen AEM's business relationship as per a BOC recommendation. Seek ways to collaborate in ways to share more information about the Agnico Eagle's Business Ikajuutit Program. And see if we could schedule a Prequalification Information Session with their organization and any Kivalliq business contacts who may be interested.</p> <p>Outcome: Meeting went well with a lot of discussions in place. Now the plan is for KCC to check in internally for opportunities for AEM to present on our initiatives in place with their members or with their Board of Directors.</p>	Kivalliq Chamber of Commerce	
Meadowbank	27/Jun/25	In Person Meeting	Meeting with Baker Lake KEAC Elders about Inunnguiniq Project Cabin Location	<p>Purpose: Meeting with Baker Lake KEAC Elders to look at a map and get their input on where the Inunnguiniq Project Cabin should be located on the land.</p> <p>Outcome: 4 Baker Lake Elders attended and after discussing over the map, suggested an area they think the cabin could be located. Elders would like to attend when the cabin will be placed on the land, to help decide its exact location to ensure it is not too close to the beach or water areas, to avoid water damage.</p>	Kivalliq Elders Advisory Committee Elders - Baker Lake	Baker Lake, NU, CA (City)
Nunavut	7/Jul/25	In Person Meeting	Group Dinner/IQ Immersion at Iilitaqsiq Cabin	<p>Purpose: During our Team building week, a dinner was organized at Rankin Inlet Iilitaqsiq cabin. The group had the chance to spend time on the land, witnessing net caught in a fish net installed in the lake by community members and that is to share to the community members.</p> <p>Outcome: Our team had the chance to enjoy an excellent meal prepared by Iilitaqsiq and learn more about life on the land and fishing activities.</p>	Iilitaqsiq	Rankin Inlet, NU, CA (City)
Nunavut	8/Jul/25	Open House	Open House-Public/Employment Information Session - Whale Cove	<p>Purpose : Meet community members, answer questions, support potential candidates who wants to apply for a job, increase Agnico Eagle visibility in the community and provide an opportunity for community members of all ages to learn about exploration.</p> <p>Snacks, door prizes and face painting for kids were available.</p> <p>The Community Relations Team and Meliadine Staff held the event at the Inuglak School.</p> <p>Outcomes : 185 community members participated to the event.</p>	Public - Whale Cove Kivalliq Elders Advisory Committee	Whale Cove, NU, CA (City)
Nunavut	8/Jul/25	In Person Meeting	Meeting with Whale Cove Mayor & SAO	<p>Purpose : Meeting with Whale Cove Mayor &amp; SAO during community visit from Community Relations Team in Whale Cove. Updates were provided about :</p> <p>Meliadine operations and Upcoming Pistol Bay field work in August 2025.</p> <p>Outcome : Questions were answered about last summer and upcoming work at Pistol Bay.</p>	Hamlet of Whale Cove	Whale Cove, NU, CA (City)

Agnico Eagle Kivalliq Operation 2025 Engagement Table

Projects	Date	Type of communication	Title	Description	Stakeholders	Location
Meadowbank	12/Ju/25	Teleconference	Meeting with Mayor Taipana-FBL	<p>Purpose: Mayor James Taipana raised concerns that Baker Lake's Family Day contribution may be less than Rankin Inlet's, noting that Rankin Inlet will have an ATV draw while Baker Lake appears to only have food.</p> <p>Outcome: It was clarified that Agnico Eagle provides the same contribution to both communities each year (\$30K for Family Day plus \$20K for food). How each community chooses to use the funds is at their discretion—Rankin Inlet opted to purchase an ATV, and Baker Lake can make similar choices. As the Mayor still seemed uncertain, we sent a follow-up email to him and the SAO summarizing our conversation.</p>	James Taipana - HTO - Baker Lake (HTO Director)	
Meadowbank	14/Ju/25	Teleconference	Monthly Meeting with Baker Lake SAO	<p>Purpose: As part of our engagement and stakeholder plan, the Community Relations Supervisor and the SAO of the Baker Lake Hamlet meet every month to discuss about new, ongoing or pending items</p>	Sheldon Dorey - Hamlet of Baker Lake (SAO - Senior Administrative Officer)	
Nunavut	15/Ju/25	Teleconference	Meeting with Iliitaqsiq-Inuit Culture Workshop	<p>Context: Human Resources department, in charge of the Leadership Development Program, wishes to intergrate a Module 0 which would include the involvement of Iliitaqsiq, who would provide an "Inuit Culture Workshop". Previous discussions were done. Community Relations served as a Facilitator in this discussion.</p> <p>Purpose: To set the final details regarding the program, the logistics and costs.</p> <p>Outcome: For both Meadowbank and Meliadine, all the parameters were discussed,. Next steps were established (set the schedule for MBK and MEL, finalize agreement and send contract).</p>	Iliitaqsiq	
Meadowbank	15/Ju/25	Teleconference	Meeting with Student on ice	<p>Purpose: Student on ice approached Agnico Eagle Nunavut to sponsor some of their students expedition. A meeting was organized in order to get more information regarding the programs they have, the Kivalliq students it impacts and what type of impacts it usually results of.</p> <p>Outcome: We got all the information we needed for now and will need to evaluate if donations will be provided.</p>		
Nunavut	16/Ju/25	Teleconference	KiviA IIBA 2025 Implementation Budget Discussion	<p>Purpose: present 2025 implementation budget counterproposal</p> <p>Outcome: KiviA to review and provide feedback</p>	Kivalliq Inuit Association (KIA)	
Meadowbank	18/Ju/25	Teleconference	Meeting with Mayor Taipana-Requests for Festival By the Lake 2025	<p>Purpose: The Mayor of Baker Lake wanted to know if Agnico Eagle could support the Hamlet in ordering some inflatable playgrounds and fly band members from Rankin Inlet to Baker Lake.</p> <p>Outcome: It was agreed that we would fly the band members under our costs</p>		
Meadowbank	24/Ju/25	Teleconference	Monthly Meeting with Baker Lake SAO	<p>Purpose: As part of our engagement and stakeholder plan, the Community Relations Supervisor and the SAO of the Baker Lake Hamlet meet every month to discuss about new, ongoing or pending items.</p>	Sheldon Dorey - Hamlet of Baker Lake (SAO - Senior Administrative Officer)	
Meadowbank	28/Ju/25	Teleconference	QSana and Baker Lake Hamlet	<p>Purpose: Facilitate a meeting between QSana and the Baker Lake Hamlet. The Hamlet are new owners of a crusher but does not have the expertise and wanted to have some support/advice</p> <p>Outcome: QSana will send a technician and Mechanic to assess Could come up with a list of essential spare parts Could come up with advice on what is needed to operate.</p>	Hamlet of Baker Lake (SAO - Senior Administrative Officer) KCG	
Meadowbank	28/Ju/25	In Person Meeting	Baker Lake Pool Repairs	<p>Purpose: Repair Baker Lake Pool that has been out of order for many years.</p> <p>Outcomes: interacted with various community members, Hamlet SAO, Councilor, Arena Manager and Lifeguard to discuss repairs being done. On July 30, all repairs were made.</p>	Hamlet of Baker Lake	Baker Lake, NU, CA (City)
Meadowbank	29/Ju/25	Teleconference	Meeting with Baker Lake MLA Craig Simailak	<p>Purpose: Discuss MBK inuit employment action plan, caribou protection measures, infrastructure needs in Baker Lake, MBK Closure &amp; benefits going to KiviA/NTI.</p> <p>Outcome: Positive, good ideas exchanged, MLA to bring items to assembly, Agnico Eagle to action a few things.</p>	Craig A Simailak - Legislative Assembly of Nunavut	Baker Lake, NU, CA (City)
Meadowbank	30/Ju/25	Teleconference	Meeting with GN Community Services Kivalliq Director & Assistant	<p>Purpose: GN Regional Director to present regional perspective to Community Relations superintendent.</p> <p>Outcome: Good discussions.</p>	Government of Nunavut - Economic Development and Transportation (ED&T)	Baker Lake, NU, CA (City)
Meadowbank	31/Ju/25	Site Tour	Elders Visit to Future Meadowbank Cabin Location	<p>Purpose: Find a good location for the cabin to arrive. Elders had already identified km 23 as a good spot.</p> <p>Outcome: Perfect spot identified.</p>	Elders - Baker Lake	Baker Lake, NU, CA (City)

Agnico Eagle Kivalliq Operation 2025 Engagement Table

Projects	Date	Type of communication	Title	Description	Stakeholders	Location
Meadowbank	1/Aug/25	Event	Public Pool Reopening	<p>Purpose: To highlight the reopening of the Baker Lake public pool, made possible through collaboration between Agnico Eagle and the Hamlet of Baker Lake.</p> <p>Outcome: After years of closure, Agnico Eagle invested an estimated \$100,000 to fund essential repairs and upgrades, including a new pool liner, boiler replacement, piping repairs, and a new chlorine system. The project responded directly to community feedback emphasizing the need for safe, active spaces for youth. The reopening was celebrated with representatives from Agnico Eagle, the Hamlet, and local lifeguards, reinforcing Agnico Eagle's commitment to community-driven initiatives in the Kivalliq region</p>	Sheldon Dorey - Hamlet of Baker Lake (SAO - Senior Administrative Officer)	
Meadowbank	1/Aug/25	Teleconference	Meeting with Mayor Taipana	Purpose: Discuss ongoing files	James Taipana - HTO - Baker Lake (HTO Director)	
Nunavut	5/Aug/25	Teleconference	IC Special Meeting (2) - Inuit Employment Action Plan	Purpose: Continue discussion with IC on Inuit Employment Action Plan	IIBA Implementation Committee (IC)	
Nunavut	6/Aug/25	Open House	Employment Information Session - Arviat	Information about employment with Agnico Eagle.	Arviat Community	
Meadowbank	12/Aug/25	Public Meeting	Attendance at KIA(Firelight) Meeting in BL	<p>Purpose: Attend presentation provided by the Firelight group, on behalf of KIA, regarding the results of a workshop that was previously done in Baker Lake to know what Baker Lake need after the closure of Agnico eagle happens, considering that KIA has funds for that purpose (wellness fund).</p> <p>Outcome: Questions were asked, additional information was given by the community members, Firelight group and KIA said all comments and questions will be provided to KIA in Rankin September. 30 days later, a report will be made and provided to Baker Lake.</p>	The Firelight Group The Firelight Group Kivalliq Inuit Association (KIA)	
Meadowbank	19/Aug/25	Teleconference	Move sea-can for cabin access in BL	<p>Context: Mayor Taipana and Sally Aaruaq, a resident of Baker Lake, wrote to them mentioning that some AEM sea-cans were restricting the access to the cabins in Baker Lake.</p> <p>Purpose of the exchanges: Respond to this request after talking to the Construction Team who had placed these sea-cans.</p> <p>Outcome: The sea-cans were moved as requested and the resident was content of this.</p>	James Taipana - HTO - Baker Lake (HTO Director) Sally Aaruaq	
Meadowbank	20/Aug/25	Teleconference	Meeting with Mayor Taipana - Baker Lake	Purpose: Have a virtual meeting and go over some items Mayor Taipana and myself needed to review	James Taipana - HTO - Baker Lake (HTO Director)	
Nunavut	20/Aug/25	Teleconference	Champion of Health and Arctic Inspiration Prize	<p>Objective : Introduction to Champion of Health initiative in Baker Lake winner of Arctic Inspiration Prize.</p> <p>Outcomes : Discussion about how Agnico can support this initiative in Baker Lake.</p>	Eitan Dehtiar - Peter's Expediting Limited (PEL)	
Meadowbank	20/Aug/25	Teleconference	Meadowbank Site visit for Closure Plan Discussion	Allow KIA and CIRNAC reviewers the opportunity to see the Meadowbank complex mine, discuss the TSF and water management components, address questions on the TSF closure and water management	Crown-Indigenous Relations and Northern Affairs Canada (CIRNAC) (formerly INAC) (formerly AADNC) KIA – Lands Department	
Meadowbank	20/Aug/25	Site Tour	2025 Baker Lake Hamlet & Community Members AMQ visit	<p>Purpose: Host a AMQ site visit for the Hamlet Council and Community Members. It was the first visit since the opening of AMQ in August 2019.</p> <p>Outcome: 29 people joined the tour. Departure was very early because of the long road. We departed at 6:00am and returned at 8:30pm. The group tour the AMQ camp facilities in the morning, had lunch and then toured the pit operations as well as the maintenance shop. On the return trip, we stopped in MBK to have dinner and then headed back to Baker Lake</p>	Hamlet of Baker Lake Community Member	
Meadowbank	22/Aug/25	Event	JASS Graduation Parade and ceremony	<p>Purpose: Agnico Eagle was present during JASS Graduation festivities at Baker Lake</p> <p>Outcome: Community Relations team was present at the parade and AEM distributed laptops to all graduates.</p>	Jonah Amitnaaq Secondary School	
Meadowbank	22/Aug/25	In Person Meeting	2025 Meeting with Shawnee Kayuryuk for the Baker Lake snow fence	<p>Purpose: In meeting person to discuss the possible Agnico's involvement in helping to fix the snow fence in Baker Lake that needs repair.</p> <p>Outcome: Positive meeting. The repairs are quite extensive and it was agreed that an expertise from an Engineering firm would be needed to evaluate the extent of the repairs and the cost.</p>	Edo -	
Meadowbank	23/Aug/25	Event	2025 Baker Lake Festival By the Lake	<p>Purpose: Annual Festival by the Lake in Baker Lake organized by the Hamlet in partnership with Agnico Eagle Mines.</p> <p>Outcome: 50 Agnico Eagle employees from various department came to Baker Lake to make a feast for the communities members. Hamburgers, hot-dogs, salads, chips and various desserts were served A table was setup to give out Agnico Eagle branded swag, plus over 1000 beach towels were given to celebrate the opening of the community pool Over 1000 community members were served</p>	Hamlet of Baker Lake	

**Agnico Eagle Kivalliq Operation 2025 Engagement Table**

Projects	Date	Type of communication	Title	Description	Stakeholders	Location
Nunavut	25/Aug/25	In Person Meeting	Meeting with Pulaarvik Executive Director	Purpose: Presentation by Pulaarvik Executive Director Pelagie Sharp on the organization's services, achievements, and evolution, along with discussion of potential service opportunities with Agnico Eagle, including spouse meetings in communities and counseling at mine sites. Outcome: Pulaarvik to submit a proposal for on-site counseling and community spouse meetings for Community Relations review and agreement discussion.	Pulaarvik Kablu Friendship Center	
Meadowbank	25/Aug/25	In Person Meeting	2025 Meeting with Arviat SAO and Assistant SAO	Purpose: Meeting to discuss the CLO agreement, employees ride to the airport and other general topic	Arviat SAO	
Meadowbank	28/Aug/25	Teleconference	Abluqta Meeting- New building	Purpose: Continue discussion between partners to help Abluqta have a new building built in Baker Lake.	Abluqta Society Food Banks Canada	
Nunavut	2/Sep/25	In Person Meeting	Baker Lake Search & Rescue Support	Purpose: On September 2 at around 18:35 CDT, we were contacted to support a S&R mission near Baker Lake. The BL S&R contacted Robin Allard and Minister Akeegok contacted Puijuut in providing assistance to retrieve a Hunter with self-inflicting wound located around 125 km SE of Baker Lake. The Exploration sent a helicopter and was able to bring back the individual to the BL Health Center the injured Hunter by 20:39 CDT. The hunter was badly injured (only info on his condition so far) and within 12 minutes, he was secure on the stretcher and in the air.	Baker Lake Search and Rescue (SAR)	Baker Lake, NU, CA (City)
Nunavut	2/Sep/25	In Person Meeting	Update with GN Baker Lake MLA Craig Simailak	Purpose: Ask Craig if he can participate in discussions with Nunavut Arctic College regarding development of a Culinary Arts program in Baker Lake. Outcome: He can until Sept 19.	Craig A Simailak - Legislative Assembly of Nunavut	Baker Lake, NU, CA (City)
Nunavut	8/Sep/25	Community Training	Pre-employment Training Program - Naujaat	Objective : 10-day Training provided by Iliqaqiniq for potential candidates interested working at the mine site for AEM or Contractors. Participants receives training on Essential Skills to help them being successful in their job at the mine. Outcomes : 10 successful participants	Public - Naujaat Iliqaqiniq	
Nunavut	8/Sep/25	Teleconference	2025 Meeting with Coral Harbour SAO	Purpose: Meeting with Coral Harbour SAO to discuss the schedule, duties and who to report to of the the new Cora Harbour CLO.	Hamlet of Coral Harbour	
Nunavut	9/Sep/25	Teleconference	Training Program Opportunities	Objectives : Initial discussion about potential cook program in Baker Lake. Outcomes : NAC confirmed their interest in the project and will assign someone from their team to work on the project.	Nunavut Arctic College - Kivalliq Campus Craig A Simailak - Legislative Assembly of Nunavut	
Nunavut	9/Sep/25	Teleconference	KHFL - Nukik/Agnico Eagle	Purpose: Kivalliq Hydro-Fiber Link project discussion, update and next steps. Outcome: Follow-up meeting scheduled during the Kivalliq Trade Show.	Nukik Corporation	
Nunavut	9/Sep/25	Teleconference	NHC/Agnico Eagle Housing Partnership	Purpose: Review 2025 partnership performance for the shipping of 20 modular unites in the Kivalliq region. NHC provided the units (105 modules + extras) and Agnico Eagle shipping them to Rankin Inlet and Baker Lake. Outcome: Initiate discussion towards a 2026 + partnership	Nunavut Housing Corporation (NHC)	
Nunavut	11/Sep/25	Teleconference	GN Community & Government Services - Agnico Eagle	Purpose: Meeting with Robert Connelly, Director, on key projects updates, Nunavut elections and pre-budget submission.	Government of Nunavut - Community & Government Services	
Meadowbank	11/Sep/25	Teleconference	Task Week Rankin Inlet	Purpose: Meeting for the future of Task Week and the possibility for Skills Canada to plan an event in Rankin during the school year. Outcome: AEM explained what Task Week was and the vision is for it's future. Skills Canada will start planning an event in Rankin while Agnico will go forward with their Baker Lake event. NHC proposed to draft a Memorandum of Understanding(MOU) which was agreed upon. They also offered, along with NAC possible support, in terms of resources and money.	Nunavut Arctic College - Kivalliq Campus Nunavut Housing Corporation (NHC) Skills Canada Nunavut	
Meadowbank	16/Sep/25	Teleconference	Monthly Meeting with Baker Lake SAO	Purpose: As part of our engagement and stakeholder plan, the Community Relations Supervisor and the SAO of the Baker Lake Hamlet meet every month to discuss about new, ongoing or pending items	Sheldon Dorey - Hamlet of Baker Lake (SAO - Senior Administrative Officer)	
Nunavut	18/Sep/25	Teleconference	KHFL - Nukik/Agnico Eagle	Purpose: Preparation call for September 24th KTS meeting on KHFL.	Nukik Corporation	
Nunavut	20/Sep/25	Event	Kivalliq Energy Forum - Co-panel with Tugliq	Purpose: Co-panel with Tugliq to present Hope Bay wind tower project to kick off in 2026. Outcome: Forum hosted by the Kivalliq Chamber of Commerce.	Kivalliq Chamber of Commerce	
Nunavut	20/Sep/25	Event	Kivalliq Energy Forum Presentation	Purpose: AEM representative presented during the Kivalliq Energy Forum on renewable energy and green gas reduction initiatives at Agnico Eagle Nunavut sites.	Kivalliq Chamber of Commerce	Rankin Inlet, NU, CA (City)
Nunavut	21/Sep/25	In Person Meeting	KHFL - Nukik/Agnico Eagle	Purpose: Strategic alignment and key partners. Outcome: Preparation for KHFL meeting during KTS.	Nukik Corporation	Rankin Inlet, NU, CA (City)
Nunavut	21/Sep/25	In Person Meeting	KHFL - Nukik/Agnico Eagle	Purpose: Review and share technical and financial data regarding KHFL. Outcome: Deliverables and next steps.	Nukik Corporation	Rankin Inlet, NU, CA (City)
Nunavut	22/Sep/25	Event	2025 Kivalliq Trade Show	The 2025 edition of the Kivalliq Trade show was happening in Rankin Inlet. From September 22nd to September 24th. 21 delegates from Agnico Eagle participated to this edition.		Rankin Inlet, NU, CA (City)
Nunavut	23/Sep/25	In Person Meeting	General site updates with KiviA	Purpose: provide general update of Kivalliq sites to landowner.	Kivalliq Inuit Association (KIA)	Rankin Inlet, NU, CA (City)
Meadowbank	23/Sep/25	In Person Meeting	Meadowbank Caribou Protection Measures	Purpose: Discuss Meadowbank Caribou Protection Measures & MBK TSF Cover at Closure	Kivalliq Inuit Association (KIA)	Rankin Inlet, NU, CA (City)

**Agnico Eagle Kivalliq Operation 2025 Engagement Table**

Projects	Date	Type of communication	Title	Description	Stakeholders	Location
Nunavut	24/Sep/25	In Person Meeting	KHFL - Kivalliq Hydro-Fiber Link	Purpose: Project update. Outcome: Follow-up meeting with technical subcommittee and LOM presentation. Summit to be organize with Agnico Senior Executives.	Sakku Investments Corporation Nukik Corporation	Rankin Inlet, NU, CA (City)
Nunavut	25/Sep/25	In Person Meeting	Visit to Iliqaqiniq with Nunavut VP	Outcome: The Iliqaqiniq team discussed several files and also issues they are facing as an organization	Adriana Kusugak - Nunavut Literacy Council (Programs Coordinator) Olivia Tagalik - Agnico Eagle (HR Inuit Agent)	Rankin Inlet, NU, CA (City)
Nunavut	27/Sep/25	In Person Meeting	KHFL - Nukik/Agnico Eagle	Purpose: Meeting between Nukik and Agnico Eagle to review technical and economical data related to KHFL.	Nukik Corporation	Rankin Inlet, NU, CA (City)
Nunavut	27/Sep/25	In Person Meeting	KHFL - Nukik/Agnico Eagle	Purpose: Meeting to review and share technical and financial data on KHFL. Outcome: Deliverables and next steps.	Nukik Corporation	Rankin Inlet, NU, CA (City)
Nunavut	28/Sep/25	In Person Meeting	KHFL - Nukik/Agnico Eagle	Purpose: Meeting to discuss KHFL strategic alignment and key partners. Outcome: Preparation for September 24 meeting in Rankin Inlet.	Nukik Corporation	Rankin Inlet, NU, CA (City)
Nunavut	1/Oct/25	Teleconference	KHFL - Technical SubCommittee	Purpose: KHFL technical subcommittee to review costs and savings - Nukik, QEC, CIB and consultants. Outcome: Training session on LOM and mining budget.	Nukik Corporation	
Nunavut	1/Oct/25	Teleconference	Baker Lake Camp Cook Training Program - Follow-up	Objectives : First discussion about exploring the Camp Cook training program in Baker Lake. Outcomes : NAC confirmed their interest and that it would be possible to get the training started in September 2026.	Nunavut Arctic College - Iqaluit campus	
Meadowbank	2/Oct/25	Teleconference	Monthly Meeting with BL SAO	Purpose: As part of our engagement and stakeholder plan, the Community Relations Supervisor and the SAO of the Baker Lake Hamlet meet every month to discuss about new, ongoing or pending items	Sheldon Dorey - Hamlet of Baker Lake (SAO - Senior Administrative Officer)	
Nunavut	2/Oct/25	Teleconference	KHFL - Nukik/Agnico Eagle	Purpose: Technical information sharing. Outcome: Technical information sharing.	Nukik Corporation	
Nunavut	3/Oct/25	Teleconference	Meeting Sakku/Agnico Eagle	Purpose: Meeting with Sakku President to share update on projects.	Sakku Investments Corporation	
Nunavut	3/Oct/25	Teleconference	KHFL - Nukik/Agnico Eagle	Purpose: Update on project advancement and meeting date with Agnico Eagle Executive Team. Outcome: Confirm meeting in Toronto.	Nukik Corporation	
Nunavut	6/Oct/25	Event	Nunavut Sivuniksavut 40th anniversary	Objective : Agnico attended the 3-day event to celebrate the 40th anniversary of the college in Ottawa. There were many conference, cultural prestatation, artist invited and a gala celebration. Outcomes : Agnico was a major sponsor at the gala and it was an opportunity to meet with former and current students to talk to them about potential career opportunities.	Nunavut Sivuniksavut	Ottawa, Canada, ON, CA (City)
Nunavut	6/Oct/25	In Person Meeting	ITK - Inuit Nunangat University	Purpose: Meeting with ITK to discuss Inuit Nunangat University. Outcome: Short listed communities for INU main campus and funding discussions.	Inuit Tapiriit Kanatimi (National Inuit Organization)	Ottawa, ON, CA (City)
Nunavut	9/Oct/25	In Person Meeting	Inuit Heritage Trust Center	Purpose: Meeting with Inuit Heritage Trust Inc. and other partners in Ottawa and visit Nunavut collection and conservation. Outcome: Ongoing Inuit Heritage Trust Center project development.	Inuit Heritage Trust Inc.	Ottawa, ON, CA (City)
Nunavut	11/Oct/25	Public Meeting	2025 Parks Canada Agnico presentation	Purpose: To present Agnico Eagle's Arctic operations to Parks Canada and key stakeholders, covering site overviews, operational challenges, economic development, cultural considerations, environmental protection, and community engagement rooted in Inuit Qaujimajatuqangit values. Outcome: The presentation was positively received, with key discussions around community engagement initiatives, integration of Inuit values, land access and post-mining use, lowering the youth hiring age to support Inuit employment, and strengthening collaboration between Parks Canada, KIA, and Agnico Eagle.	Michael Shouldice Robert Connelly Parks Canada	Rankin Inlet, NU, CA (City)
Nunavut	14/Oct/25	Teleconference	Dean Utility - Inuit Employment & Training Discussion	Objectives : Discussion with Dean Utility/Mine Ops about potential community-based training for Meadowbank.	Dean Utility	
Meadowbank	15/Oct/25	Site Counseling	Elders Counselling at Meadowbank Complex	Purpose: Philippa Iksiraq and David Owingayak conducted site counseling for employees at the Meadowbank site. Outcome: Site counseling along with tea and bannock. Group gathering around traditional food that allows one-on-one or group conversations.	Kivalliq Elders Advisory Committee	
Nunavut	15/Oct/25	Teleconference	Atuqtuarvik Corporation	Purpose: Meeting with Atuqtuarvik Corporation Executive Director and Project Manager to discuss partnership opportunities.	Atuqtuarvik Corporation	
Nunavut	15/Oct/25	Teleconference	Nunavut Emergency Management	Purpose: Meeting between NEM and Agnico Eagle to discuss collaboration and support to optimize S&R.	Government of Nunavut - Community & Government Services	
Meadowbank	16/Oct/25	Teleconference	Meeting with Baker Lake SAO	Purpose: As part of our engagement and stakeholder plan, the Community Relations Supervisor and the SAO of the Baker Lake Hamlet meet every month to discuss about new, ongoing or pending items	Sheldon Dorey - Hamlet of Baker Lake (SAO - Senior Administrative Officer)	
Nunavut	16/Oct/25	Teleconference	Meeting with Chesterfield SAO-Various topics	Purpose: Discuss with the SAO of Chesterfield Inlet about 2 specific topics: 1-Donations request 2-Pick up trucks delivery	Sao Chesterfield-inlet Ca	

**Agnico Eagle Kivalliq Operation 2025 Engagement Table**

Projects	Date	Type of communication	Title	Description	Stakeholders	Location
Nunavut	16/Oct/25	Teleconference	KHFL - Nukik/Agnico Eagle	Purpose: Preparation for November 5th meeting with Agnico Eagle Executive team. Outcome: Nukik to draft agenda and presentation.	Nukik Corporation	
Nunavut	16/Oct/25	Teleconference	NTI - Inuit Nunangat University	Purpose: Meeting with NTI to understand their vision and position towards the Inuit Nunangat University.	Nunavut Tunngavik Inc (NTI)	
Meadowbank	20/Oct/25	In Person Meeting	Meeting with Peter Tapatai	Purpose: Discuss on various on-going files	Peter Tapatai - Peter's Expediting Limited (PEL)	Baker Lake, NU, CA (City)
Nunavut	20/Oct/25	Teleconference	KHFL - Nukik/Agnico Eagle	Purpose: Review agenda and presentation for November 5th meeting with Agnico Eagle Executive Team. Strategic alignment and KivA support. Outcome: Nukik to share final version.	Nukik Corporation	
Meadowbank	21/Oct/25	In Person Meeting	Interview with Martin Kreealak	Purpose: In regards to the Inunnguiniq cabin that is currently being built in Baker Lake for the community of Baker Lake, we are documenting the project. Since the Elders of the Kivalliq Elders Advisory Committee have been involved in the project since the beginning and because they have chosen the locaiton of the furute cabin on the land, we thought it would be important to interview one of these elders so they tell us about their view on the importance/purpose of a cabin for community members.	Martin Kreealak - Kivalliq Elders Advisory Committee (member)	Baker Lake, NU, CA (City)
Meadowbank	22/Oct/25	In Person Meeting	Meeting with Ami Tootoo-Variou topics	Purpose: Discuss various on-going files	Ami Tootoo	
Meadowbank	22/Oct/25	In Person Meeting	Monthly Meeting with BL SAO	Purpose: As part of our engagement and stakeholder plan, the Community Relations Supervisor and the SAO of the Baker Lake Hamlet meet every month to discuss about new, ongoing or pending items	Sheldon Dorey - Hamlet of Baker Lake (SAO - Senior Administrative Officer)	Baker Lake, NU, CA (City)
Meadowbank	22/Oct/25	In Person Meeting	Interview with Mayor Taipana	Purpose: In regards to the Inunnguiniq cabin that is currently being built in Baker Lake for the community of Baker Lake, we are documenting the project. Since the Hamlet has been invovled with this project months before its construction and since the Hamlet accepted to take ownership of the cabin once it is up and running, we thought it would be important to interview Mayor Taipana so he can tell us about their view on the importance/purpose of a cabin for community members.	James Taipana - HTO - Baker Lake (HTO Director)	Baker Lake, NU, CA (City)
Meadowbank	22/Oct/25	In Person Meeting	Interview with Peter Tapatai	Purpose: In regards to the Inunnguiniq cabin that is currently being built in Baker Lake for the community of Baker Lake, we are documenting the project. Since Peter is from Baker Lake, has been invovled in the community as a community council representative as well as a business man, we thought it would be important to interview one of these elders so they tell us about their view on the importance/purpose of a cabin for community members.	Peter Tapatai - Peter's Expediting Limited (PEL)	
Meadowbank	23/Oct/25	Event	Visit of the future Inunnguiniq Cabin location with elders	Purpose: Visit the location and confirm the position of the cabin with KEAC elders	Kivalliq Elders Advisory Committee	Baker Lake, NU, CA (City)
Meadowbank	23/Oct/25	Event	Inauguration of the Inunnguiniq Cabin	Purpose: Hold an inauguration to thank the people who were part of the project since the beginning: Hamlet, HTO, Business owners. the goal was also to celebrate its construction.	Hamlet of Baker Lake Peter'S Expediting Ltd	Baker Lake, NU, CA (City)
Meadowbank	23/Oct/25	Event	Demolition of the old building on Abluqta's lot	Purpose: Agnico committed to demolish the old building located on the lot that belongs to Abluqta. Outcome: Agnico Eagle provided their operator and we rented equipment from the hamlet and Arctic Fuel.	Hamlet of Baker Lake Arctic Fuel Service (943557 NWT Ltd) Abluqta Society	Baker Lake, NU, CA (City)
Nunavut	23/Oct/25	In Person Meeting	KHFL - Nukik/Agnico Eagle	Purpose: In-person update for strategic alignment and KHFL key update. Outcome: Nukik to share final agenda and presentation.	Nukik Corporation	Ottawa, ON, CA (City)
Nunavut	24/Oct/25	Teleconference	ITK - Inuit Nunangat University	Purpose: Update and support on INU. Outcome: Inuit fund raising support and network.	Inuit Tapiriit Kanatimi (National Inuit Organization)	
Nunavut	29/Oct/25	Public Meeting	Kivalliq Inuit Association AGM - Agnico Eagle Presentation	Purpose: provide update of Kivalliq activities to KiviA Board as part of AGM	Kivalliq Inuit Association (KIA)	Winnipeg, Division No. 11, MB, CA
Nunavut	29/Oct/25	In Person Meeting	Visit of Kivalliq Chamber of Commerce Offices	Purpose: Visit office, discuss participation at Northern Perspectives conference and collaboration opportunities. Outcomes: Successful discussions. Action items ongoing.	Kivalliq Chamber of Commerce	
Nunavut	29/Oct/25	In Person Meeting	Meeting with KEAC Chair and Vice-Chair	Purpose: Meet with Chair and Vice-Chair of the KEAC to review the Terms of Reference ahead of the KEAC Executive Meeting in a few weeks.	Kivalliq Elders Advisory Committee	Rankin Inlet, NU, CA (City)
Nunavut	3/Nov/25	Teleconference	KHFL - Nukik/Agnico Eagle	Purpose: Preparation and alignment on KHFL for November 5th Meeting. Outcome: Final presentation and discussion point.	Nukik Corporation	
Nunavut	3/Nov/25	Community Training	Pre-employment Training Whale Cove	Objectives : 10-day Training provided by Ilitaqsiq for potential candidates interested working at the mine site for AEM or Contractors. Participants recieves training on Essential Skills to help them being sucessfull in their job at the mine. Outcomes : 2 participants sucessfully completed the program	Public - Whale Cove Ilitaqsiq	Whale Cove, NU, CA (City)
Nunavut	5/Nov/25	In Person Meeting	KHFL Summit in Toronto - Agnico Eagle Head Office	Purpose: Presentation and alignment on next steps regarding the KHFL between Agnico Eagle, Nukik and the Kivalliq Inuit Association.	Kivalliq Inuit Association (KIA) Nukik Corporation	Toronto, ON, CA (City)
Nunavut	5/Nov/25	In Person Meeting	Meeting Kivalliq Inuit Association and Agnico Eagle	Purpose: Meeting to discuss joint support towards community investment, caribou, exploration activities, Meliadine Extension and impact of Mining. Outcome: Include KivA in developoment of Meliadine Extension application and coordinate support activities.	Kivalliq Inuit Association (KIA)	Toronto, ON, CA (City)

Agnico Eagle Kivalliq Operation 2025 Engagement Table

Projects	Date	Type of communication	Title	Description	Stakeholders	Location
Nunavut	6/Nov/25	Teleconference	Port of Churchill - EPLS	Purpose: Meeting requested by EPLS following KTS 2025 discussion. Agnico Eagle to join the discussion regarding the Port of Churchill. Agnico Eagle could provide shipping cargo volume to help with the project economic, thus reducing the shipping and port cost for smaller company such as EPLS. Outcome: Agnico remain interested in the Port of Churchill project and already had discussion with Arctic Gateway earlier in 2025. EPLS to bring Agnico Eagle in the next discussions with Arctic Gateway.	Eskimo Point Lumber Supply	
Meadowbank	6/Nov/25	In Person Meeting	Meeting between KiviA and Agnico Eagle to discuss Meadowbank Caribou Protection Measures	Purpose: Discuss MBK Caribou Protection Measures & MBK TSF Cover	Kivalliq Inuit Association (KIA)	Rankin Inlet, NU, CA (City)
Nunavut	7/Nov/25	Teleconference	KHFL - Nukik	Purpose: Return and follow-up on November 5 meeting Outcome: Overall positive experience and outcome. Nukik and KiviA happy with meeting. Next steps include drafting of MOU and Press Release, and start commercial negotiation.	Nukik Corporation	
Nunavut	7/Nov/25	Teleconference	Monthly Meeting - Sakku	Purpose: Monthly meeting with David K., Sakku, to discuss priorities and update.	Sakku Investments Corporation	
Meadowbank	7/Nov/25	Teleconference	GN - Baker Lake Wasterwater Project	Purpose: Meeting with Ken Kolb, Director under Community and Government Services, on the Baker Lake Wasterwater project initiated by Agnico Eagle in 2018; project status, latest engagement, community positing. Better understanding of GN Critical Infrastructure path and process. Outcome: Ken Kolb to provide documents related to the Critical Infrastructure.	Government of Nunavut - Community & Government Services	
Nunavut	11/Nov/25	In Person Meeting	Kivalliq Elders Advisory Committee 2025 Executive Meeting	Purpose: Annual KEAC Executive Meeting  Outcome: Discussed following items.  Day 1: Meliadine mine AWAR and KHTO situation KEAC Terms of Reference Review and Implementation Meliadine mine environment - Community-Based Shellfish Monitoring Program Meliadine mine environment - Non-Native/Invasive Plant Monitoring Update Elder Site Counselling Breakfast Club partnership and events summary Voices of Nunavut Project (Nunavut Communications initiative) Meadowbank Complex Social Closure - Feedback Loop on Baker Lake Legacy Wheel  Day 2: Kono Tattuinee (KIA President) welcome words Meliadine mine new GM Intro and Remarks Meadowbank Complex Environment - Compliance elements check Meadowbank Complex Environmental Closure - Preferred Tailing Storage Facility Cover Option for closure	Kivalliq Elders Advisory Committee	Rankin Inlet, NU, CA (City)
Nunavut	12/Nov/25	Teleconference	Coordination of Breakfast in Chesterfield Inlet School	Context: During the October Community Tour, we thought it would be a good opportunity to organize a special breakfast at the Chesterfield Inlet school, to celebrate the partnership with Agnico Eagle and the Breakfast Club of Canada Purpose: A coordination meeting was organized with the Principal of the school, Jacques Theriault.  Outcome: The details of the activity were discussed. Hot meal, gym, tables and chairs would be provided	Victor Sammutok School	
Nunavut	12/Nov/25	Teleconference	Meeting with Student on Ice	Purpose: Following a first meeting with Student on Ice as they requested some donations for their next excursion, it was decided Agnico would not finance 1 person's excursion and would rather like to potentially support for something that would benefit more people for SOI. Therefore, the goal of the meeting was to explore what other financial support would be needed.	Student on ice	
Nunavut	12/Nov/25	In Person Meeting	Meeting with Ilitaqsiniq - Cook Program	Objectives: Meet with Ilitaqsiniq to understand the Cook program they ran in 2016 & 2018. Outcomes : They shared the curriculum of the training program and how the cultural aspect was integrated in the program.	Ilitaqsiniq	Rankin Inlet, NU, CA (City)
Nunavut	12/Nov/25	Teleconference	Meadowbank On-site Working Group (Q3)	Meeting with OSWG members to go over compliance for Q3	IIBA Meadowbank On-Site Working Group (OSWG)	
Nunavut	13/Nov/25	In Person Meeting	Discussion with Arviat Community Development Officer	Objectives : Catch-up meeting with Arviat Community Development Officer to discuss upcoming training opportunities in Arviat and potential collaboration with Agnico. Outcomes : Information about Class 1 training was discussed and upcoming pre-employment training program before the end of the fiscal year (March 2026).	Melodie Obszarski - Hamlet of Arviat (CEDO)	Arviat, NU, CA (City)
Nunavut	13/Nov/25	In Person Meeting	Meeting with Arviat Co-SAO and DCD	Purpose: Meeting with Hamlet representatives to maintain positive relationship with Arviat, share any updates, and answer any questions.	Hamlet of Arviat Arviat SAO	Arviat, NU, CA (City)

**Agnico Eagle Kivalliq Operation 2025 Engagement Table**

Projects	Date	Type of communication	Title	Description	Stakeholders	Location
Nunavut	13/Nov/25	Teleconference	Business and Opportunity Committee (Q3)	Meeting with BOC members to go over IIBA requirements for Q3	IIBA Business Opportunities Committees (BOC)	
Nunavut	13/Nov/25	Open House	Open House-Public/Employment Information Session - Arviat	<p>Purpose: Meet community members, answer questions, support potential candidates who want to apply for a job, increase Agnico Eagle visibility in the community and provide an opportunity for community members of all ages to learn about:</p> <p>Opportunities for Sanajksanut Our sites in Nunavut Donations and Community Initiatives (Breakfast Club) General information about Agnico</p> <p>Outcome: Welcomed 160 community members at the Open House where we engaged in discussions about donations and community relations initiatives (Breakfast Club), the KEAC, employment (Sanajksanut), and Agnico Eagle as a whole. Presentation was delivered in Inuktitut twice.</p>	Public - Arviat Kivalliq Elders Advisory Committee	Arviat, NU, CA (City)
Nunavut	14/Nov/25	Teleconference	KHFL - Nukik	<p>Purpose: Review action plan, timeline and governance model for the KHFL.</p> <p>Outcome: To draft MOU and Press Release.</p>	Nukik Corporation	
Nunavut	14/Nov/25	In Person Meeting	Meeting with Chesterfield Inlet SAO	Purpose: Meeting with Hamlet representatives to maintain positive relationship with Chesterfield Inlet, share any updates, and answer any questions.	Hamlet of Chesterfield Inlet Chesterfield inlet - SAO -- Hamlet of Chesterfield Inlet	Chesterfield Inlet, NU, CA (City)
Nunavut	14/Nov/25	Event	Special Breakfast at Victor Sammurtok School Chesterfield Inlet	<p>Purpose: BCC &amp; AEM Partnership promotion. This event was organized by Agnico Eagle to promote and celebrate BCC's breakfast program (from Inunnguiniq partnership) to provide children across Kivalliq and Kitikmeot with daily access to a nutritious breakfast at school. Sponsorship from AEM allowed BCC to onboard their program with the Victor Sammurtok School in Rankin Inlet.</p>	Victor Sammurtok School Youth - Chesterfield Inlet Breakfast Club of Canada	Chesterfield Inlet, NU, CA (City)
Nunavut	14/Nov/25	Workshop	TK/IQ Collection Activity in Chesterfield Inlet	<p>Purpose: Gather Traditional Knowledge/ IQ about the marine mammals, cabins, hunting, and other local activities in the Inlet (Chesterfield Inlet)</p> <p>Outcome: 9 people attended and participated in the TK/IQ gathering activity, sharing information about area names, cabin location, hunting or harvesting grounds and habits, wildlife, etc. on maps of Chesterfield Inlet surrounding areas. Notes from maps were combined into one digital version, and other information gathered will be validated and shared with operations.</p>	Chesterfield Inlet (Aqigiq) HTO Public - Chesterfield Inlet Kivalliq Elders Advisory Committee Elders - Chesterfield Inlet	Chesterfield Inlet, NU, CA (City)
Nunavut	14/Nov/25	Open House	Open House-Public/Employment Information Session - Chesterfield Inlet	<p>Purpose: Meet community members, answer questions, support potential candidates who want to apply for a job, increase Agnico Eagle visibility in the community and provide an opportunity for community members of all ages to learn about:</p> <p>Opportunities for Sanajksanut Our sites in Nunavut Donations and Community Initiatives (Breakfast Club) General information about Agnico</p> <p>Outcome: Welcomed 73 community members at the Open House where we engaged in discussions about donations and community relations initiatives (Breakfast Club), the KEAC, employment (Sanajksanut), and Agnico Eagle as a whole. Presentation was delivered in Inuktitut.</p>	Public - Chesterfield Inlet Kivalliq Elders Advisory Committee	Chesterfield Inlet, NU, CA (City)
Meadowbank	17/Nov/25	Teleconference	Meeting with Abluqta for new building	<p>Purpose: All the partners who are interested in supporting Baker Lake Abluqta Food Bank met in order to review the new option for Abluqta to have a building in which they will be able to run their activities.</p> <p>Outcome: Tangmaarvik, as they have the expertise, would like to support in the design of modulars. RJ solution (involved in SIBS buildings in Arviat) would be available to build the modulars with their partner SAKKU. Agnico Eagle suggested Alex Cook be involved or advised about the project. This local individual is currently working on creating a business in Baker Lake in relation with modular building. It was also discussed that another meeting would need to happen in order to see what RJ solution and Sakku have to offer/say about the project and the capacity. Agnico Eagle said they are still interested in contributing through building shipping but it is conditional to receive sooner than later the dimensions and specs of the modulars. We need to make sure we have room on the barge and that we can have an estimate of the costs.</p>	Abluqta Society	
Nunavut	17/Nov/25	In Person Meeting	Visit - Quluq Center/After School Program	Objective : Visit of the Iltaqsiq Quluq Center/After School Program in Rankin Inlet to understand how the program is managed. Discussion around possible Agnico contribution to the program and integration of mining awareness activities.	Iltaqsiq	Rankin Inlet, NU, CA (City)

Agnico Eagle Kivalliq Operation 2025 Engagement Table

Projects	Date	Type of communication	Title	Description	Stakeholders	Location
Nunavut	18/Nov/25	Teleconference	Meliadine On-Site Working Group (Q3)	Meeting with OSWG members to go over Q3 IIBA obligations	IIBA Meliadine On-Site Working Group (OSWG)	
Nunavut	18/Nov/25	Teleconference	Employee Culture Committee (Q3)	Meeting with ECC members to go over Q3 IIBA requirements	IIBA Employment and Culture Committee (ECC)	
Meadowbank	21/Nov/25	Teleconference	Attendance to NIRB Annual Monitoring Update	Purpose: Take acknowledgement of the content of the Annual Monitoring Update presented by the NIRB to the community members.  Outcome: We had the opportunity to hear out what questions were asked and answered.		
Meadowbank	24/Nov/25	Teleconference	Meeting with Abluqta for new building	Purpose: Follow up meeting to hear what a potential partner would have to say about the project/design of Tangamaarvik for the future building that will belong to Abluqta Society.	Abluqta Society	
Nunavut	24/Nov/25	Community Training	Pre-employment Training Program - Baker Lake	Objectives : 10-day Training provided by Iliqaqsiq for potential candidates interested working at the mine site for AEM or Contractors. Participants receive training on Essential Skills to help them being successful in their job at the mine. Outcomes : 12 participants completed the training program.	Public - Baker Lake Iliqaqsiq	Baker Lake, NU, CA (City)
Nunavut	25/Nov/25	Teleconference	Baker Lake Camp Cook Training Program	Objectives : Follow-up meeting with Nunavut Arctic College to get a 1st draft of the budget to implement the Camp Cook Training Program in Baker Lake. Timeline for the next steps was also discussed.	Tangmaarvik Inland Camp Services Inc Nunavut Arctic College - Iqaluit campus	
Nunavut	25/Nov/25	In Person Meeting	2024-2025 KivSEMC	Objective: The Socio-Economic Monitoring Committee meeting brings together stakeholders to review socio-economic data, discuss trends in Inuit employment and community well-being, and collaboratively identify opportunities to enhance positive impacts and address challenges arising from mining activities.  Outcome: Agnico Eagle presented the 2024 socio-economic data to stakeholders, and the findings were well-received.	Government of Nunavut - Economic Development and Transportation (ED&T)	Rankin Inlet, NU, CA (City)
Nunavut	26/Nov/25	Teleconference	Monthly Meeting with RI SAO	Purpose: As part of our engagement and stakeholder plan, the Community Relations Supervisor and the SAO of the Baker Lake Hamlet meet every month to discuss about new, ongoing or pending items	Darren Flynn - Hamlet of Rankin Inlet (Senior Administrative Officer)	
Meadowbank	27/Nov/25	Teleconference	Christmas Feast Coordination meeting with Rec Coord.& Wellness of BL	Purpose: To ensure the Recreation Coordinator and Wellness Coordinator are prepared for the Agnico Eagle Christmas Feast and to take this opportunity in case there were questions. We also wanted to take this opportunity to discuss the new plan to have all elders eat at the Nunamiut, now that the Community Center does not have a section available for them to eat in peace and away from the noise.	Karen Yip - Hamlet of Baker Lake (Councillor) Recreational Coordinator	
Meadowbank	27/Nov/25	Teleconference	Monthly Meeting with BL SAO	Purpose: As part of our engagement and stakeholder plan, the Community Relations Supervisor and the SAO of the Baker Lake Hamlet meet every month to discuss about new, ongoing or pending items	Sheldon Dorey - Hamlet of Baker Lake (SAO - Senior Administrative Officer)	
Nunavut	27/Nov/25	In Person Meeting	Meeting with IIBA Implementation Director	Discuss on-going IIBA files	IIBA Implementation Committee (IC)	Rankin Inlet, NU, CA (City)
Nunavut	27/Nov/25	Teleconference	Breakfast Club of Canada	Purpose: Initiate discussion towards a partnership extension.	Breakfast Club of Canada	
Nunavut	1/Dec/25	Community Training	Pre-employment Training Program - Rankin Inlet	Objectives : 10-day Training provided by Iliqaqsiq for potential candidates interested working at the mine site for AEM or Contractors. Participants receive training on Essential Skills to help them being successful in their job at the mine.  Outcomes : 2 participants successfully completed the program	Public - Rankin Inlet Iliqaqsiq	Rankin Inlet, NU, CA (City)
Nunavut	1/Dec/25	Teleconference	Rankin Inlet TASK Week update	Objectives : Meeting with Skills Nunavut, Nunavut Housing Corporation, Nunavut Arctic College and Government of Nunavut - Education to discuss the next steps for Rankin Inlet TASK Week that will take place from Feb 23 to 27, 2026.  Outcomes : Skills Nunavut confirmed the following trades : Carpentry, Mechanics, Welding, Culinary Arts, Sewing, Electrical, Cosmetology & Hairstyling. We discussed different opportunities to have Instructors in these different fields. We also confirmed Agnico can contribute to buy the PPEs and we can cover the flights from Skills Nunavut staff to Rankin Inlet.		
Meadowbank	2/Dec/25	In Person Meeting	Meeting with Peter Tapatai	Purpose: We needed to have advice from Peter Tapatai and his expertise in order to find a solution on how to move the Inunnguiniq Cabin.	Peter Tapatai - Peter's Expediting Limited (PEL)	Baker Lake, NU, CA (City)

Agnico Eagle Kivalliq Operation 2025 Engagement Table

Projects	Date	Type of communication	Title	Description	Stakeholders	Location
Meadowbank	2/Dec/25	Consultation	Baker Lake Legacy Wheel Feedback Loop Session with Focus Group Participants	<p>Purpose: Validate the Baker Lake Legacy Wheel developed from June 2025 focus group feedback, ensure categories accurately reflect community priorities for a post-mining future, and gather input on naming categories. Strengthen engagement by involving participants in the process before public sharing.</p> <p>Outcome:                      Welcomed 16 participants at the validation session in Baker Lake. The group confirmed the Legacy Wheel categories align with community priorities and appreciated being consulted before public release. Feedback included:                      Artwork should be redone by a Baker Lake artist with local elements (e.g., ptarmigan, berries, tents, power lines).                      Wheel shape should be replaced with a Qamutik, with each cross brace representing a category.                      Suggested names: Ilinniarniq for Education and Skills Training; Inunnguiniq for Cultural Empowerment and Intergenerational Knowledge.                      Elders should choose final names to leave a lasting legacy; materials will be shared with them ahead of a meeting in the new year.                      Participants were impressed by 2025 donation data and requested greater visibility; Mylène confirmed work is underway on a Community Initiative Fund visibility strategy.                      Participants expressed appreciation for being involved in validating the Legacy Wheel before it is shared publicly. They felt this step demonstrated transparency and respect for their input, and reinforced Agnico Eagle's commitment to working collaboratively with the community.</p>	Hamlet of Baker Lake Public - Baker Lake Youth - Baker Lake Elders - Baker Lake Baker Lake Women Group	Baker Lake, NU, CA (City)
Meadowbank	3/Dec/25	Open House	Baker Lake Career Day at Meadowbank	<p>Purpose: Event organized by Agnico Eagle in order to promote and inform the community members about mining, our operations and the career opportunities. It is also an opportunity to have two-ways communication with the community members and learn from them.</p> <p>Outcome: This was the 6th edition of the Career day and was held on December 3, 2025, at Meadowbank, for students from Jonah Amitnaaq Secondary School. Successful event with the students and Agnico Eagle has reached its objective to increase mining awareness and inform about career opportunities. We hosted 66 students for Career Day on site.</p>	Jonah Amitnaaq Secondary School Tangmaarvik Inland Camp Services Inc Youth - Baker Lake Mining Matters KCG	Meadowbank (Sublocality)
Meadowbank	6/Dec/25	Event	Baker Lake Christmas Feast	<p>Purpose: Celebrate Christmas with the community of Baker Lake.</p> <p>Outcome:                      1700 attendance (90 elders)                      children gifts distribution with Santa and Mother Clause.                      opening prayer                      meals (AEM) and caribou feast                      speeches                      swag, prizes                      square dance with band.</p>	Community Member	
Meadowbank	12/Dec/25	Teleconference	Meeting on daycare support letter	<p>Purpose: As the project progresses, the shipment needs have changed. Therefore, Ami tootoo documented the new needs and would like to know if Agnico can write a new letter of support to PEL.</p> <p>Outcome: It was agreed that community relations supervisor would have the costs estimated and if it will fits with the initial budget, a letter will be made and sent to the daycare.</p>	Ami Tootoo	
Meadowbank	17/Dec/25	Teleconference	Meeting on daycare	<p>Purpose: Daycare got a confirmation that the contractors will start the production of the building materials. Daycare needs to know how to make sure all the material will come through the barge and on time</p> <p>Outcome: It was agreed that Daycare needed to coordinate a meeting with logistics, the daycare project manager and Community Relations to make sure the proper information is shared and that next steps are clear.</p>	Ami Tootoo	
Meadowbank	18/Dec/25	Teleconference	Daycare modules shipping	Purpose: For daycare organization to share the needs for 2026	Ami Tootoo	