

**APPENDIX A: COMMENTS, QUESTIONS AND FEEDBACK FOR THE MEADOWBANK COMPLEX
CLOSURE AND RECLAMATION PLAN AS OF APRIL 2025**

Table 1: Comments and Questions for the Closure and Reclamation Plan by Category

Interest Group	Date	Category	Sub-Category	Question/Comments	Agnico Eagle Response	Status
Rankin Inlet Hamlet (Mayor)	March 25, 2024	Regulatory Affairs	Regulatory Affairs	This Mine Life of Meadowbank expanded to 2028 and soon moving into closure phase is not part of the NIRB Meliadine extension refusal and upcoming water license amendment happening in Rankin, right?	No, they are two separate files. There is an impact on labour transfer with the Meliadine extension not moving forward, since transferred workers from Meadowbank post-closure won't benefit from the additional time of an extension, but the goal is still to transfer local workforce within the region, so local workers are prioritized to transfer to Meliadine when Meadowbank closes.	Resolved
Rankin Inlet Hamlet	March 25, 2024	Community Development Initiative	Community Development Initiative	Have you made progress on community consultations for funds from the opening for Meadowbank?	The last remaining donation from the Amaruq opening donation is to the ambulance garage for the Hamlet, and at the end of 2023, we provided \$250,000 for the Hamlet garage in Baker Lake.	Resolved
Coral Harbour Hamlet	March 27, 2024	Consultation	Consultation	If you are doing closure consultations in June, that is not a good time to visit Coral Harbour since people will be on the land. Mid-May to end of June is pretty much only chance we get to be with our family. If you guys plan anything, mid-May to end of June is family time. July can work though, so if Coral is involved, take this into account.	The June consultations for Mining 101 will begin in Baker Lake at the Kivalliq Elders Advisory Committee. Any consultations in communities other than Baker Lake would happen later in the year.	Resolved
Baker Lake HTO	June 3, 2024	Closure and reclamation	Closure and reclamation	Why is Agnico shutting down? Is it because there is no gold or because we didn't get our permit?	The decision to close the mine doesn't mean there's not enough gold but rather that it's not economically feasible to mine, it depends on site by site factors.	Resolved
Baker Lake HTO	June 3, 2024	Consultation	Consultation	In one of our regular meetings with Environment it was asked when would be a good time to go to site and I am wondering if this has to do with the environmental consultations on site?	We are planning to host site visits for environmental consultations the week of September 9th but you can do a separate summer visit with Environment in the summer as well. The visit in September will focus more on Closure and Reclamation, so you are welcome to have a meeting site visit with Environment to discuss other things this summer.	Resolved
Baker Lake HTO	June 3, 2024	Consultation	Consultation	The week of September 9th will work for HTO for site visits related to environmental consultations. Would it be all together or just HTO	Comment for the week of September 9th working is noted. That week we will have visits for the HTO, Elders, Hamlet, and General Public. Exact date of each group's visit is still to be determined.	Resolved

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				Board members? Last time if was just HTO Board members.		
Baker Lake HTO	June 3, 2024	Closure and reclamation	Closure and reclamation	Did you say you are going to flood the mine and underground at closure?	Yes, we will be flooding the mine (underground and pits) and we will continue to monitor for many years afterwards, to what the Nunavut Water Board wants us to achieve.	Resolved
Baker Lake HTO	June 3, 2024	Closure and reclamation	Employment	Did you say you will relocate all Inuit contractors?	First we will focus on Agnico Eagle employees, but we will also work on finding work for Inuit Contractors.	Resolved
Baker Lake HTO	June 3, 2024	Employment	Employment	Can any of our Inuit workers get certified?	Yes. For some positions, you can get certified outside of Agnico Eagle, and some of them are certified only at Agnico Eagle. If employees stay at Agnico Eagle they keep their certification, and they will also keep their seniority and years within the company.	Resolved
Baker Lake HTO	June 3, 2024	Employment	Employment	Could someone take a certification from Agnico Eagle and take it to the Hamlet to get a job?	We cannot speak for the hamlet, however, if someone has 10 years of experience and is certified at Agnico Eagle, we can't see why they wouldn't be able to get hired.	Resolved
Baker Lake HTO	June 3, 2024	Training	Training	How many Inuit do you have who are Red Seal training to date?	Question noted, we will have to check the files. Answer given to the KEAC by Joanie: Right now we have 6 from Meadowbank and Meliadine in the apprentice program and are in the process of getting their red seal; 1 apprentice mechanic (MBK), 1 apprentice plumber (MBK); 1 apprentice electrician (Mel). We can take groups of up to 15 for training.	Resolved
KEAC	June 4, 2024	Closure and reclamation	Socio Economic	Are they starting to work on the programs now that they will be undertaking when its closed?	We are currently working on an update to our closure plan, this won't be our last plan it will keep on being updated up until one year prior to closure to its final version.	Resolved
KEAC	June 4, 2024	Closure and reclamation	Infrastructure	The mine road, I am curious what state that will be in once they are closed?	Up until closure we will still need the road but looking at how to re-purpose infrastructure at site and starting discussion about those things with the Government of Nunavut and Hamlet to see if there is interest in turning it over; Agnico is initiating discussions on that now.	Resolved

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KEAC	June 4, 2024	Closure and reclamation	Closure and reclamation	Are you out of gold right now is that why Meadowbank is closing?	The mine's decision to close does not mean that there is no gold. It costs a lot of money to make gold at the Meadowbank site and at some point it needs to be economical to mine. It doesn't mean there is no gold left, it just means that at a certain point it's no longer economically achievable to mine it and make a profit.	Resolved
KEAC	June 4, 2024	Closure and reclamation	Closure and reclamation	If the price of gold goes up would they still close the mine?	Right now we are continuing to Operate until 2028, but exploration is ongoing. We could find another deposit and keep it open, we don't know yet we still have 4 years to figure this out.	Resolved
KEAC	June 4, 2024	Exploration	Exploration	Is Agnico Eagle interested in other minerals?	We do not know this at the moment.	Resolved
KEAC	June 4, 2024	Closure and reclamation	Socio Economic	The Meadowbank closure is going to impact this community and other communities in the region. It's going to come up fast and we as a community have to prepare for this as well. Will Agnico let the Community know for sure when it comes to that?	Studies are ongoing, we're looking at different economic studies; we're planning early 2025 to start community consultation, and go over what the impacts are, what does it mean, and what can we do to reduce impact to community. Meliadine mine is going to be open a lot longer, some employees will want to work in that area which will be very helpful for these individuals , as a company we are lucky to have other mines and have other options and that is a part of our plan.	Resolved
KEAC	June 4, 2024	Closure and reclamation	Infrastructure	Wondered once closure is done and once its all cleaned up will Baker Lake ask about the road closure from Baker to Meadowbank?	Looking at different options, we have a lot of good infrastructure. Are there options to use for other purposes? Agnico is talking to Hamlet, Government of Nunavut and others if there is interest in those structures.	Resolved
KEAC	June 4, 2024	Closure and reclamation	Employment	I wanted to ask for the employees that will be sent home with no more employment will they be benefiting/qualify under the employment insurance program?	Agnico is planning to keep as many employees as possible but if we cannot there will be support in place and should be able to offer something.	Resolved
KEAC	June 4, 2024	Closure and reclamation	Terrestrial Environment	I wanted to ask since the beginning of the mine life the growth the mass the impact became very huge and depth and now see mountains and will they	Agnico is currently planning a site visit in September to show the Community what will be conducted at closure so that the Community can provide feedback. We're in operations now but what is starting to get	Resolved

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				make every effort to bring it back to return to the natural landscape? How the mine views it is different to how community views it. Has Agnico had Inuit workers from the Community involved in hauling gravel and rock to the waste rock pile? Will this be placed into the pits?	done this year is progressive closure and activities, maximize activities while we are operating and have the employees to support.	
KEAC	June 4, 2024	Closure and reclamation	Employment	Could we be given the opportunity to view the land once it starts to begin closure can they observe these activities as they happening, want to make sure that they are not eliminating Inuit workers from supporting with these activities.	Agnico is currently planning a site visit in September to show the Community what will be conducted at closure so that the Community can provide feedback. We're in operations now but what is starting to get done this year is progressive closure and activities, maximize activities while we are operating and have the employees to support.	Resolved
KEAC	June 4, 2024	Closure and reclamation	Fish and Fish Habitat	Are there plans being done to monitor the fish at closure?	Yes, we will continue to monitor the fish and water as per our management plans we may add stations or remove stations as water quality becomes better but will be discussed in the closure monitoring plan.	Resolved
KEAC	June 4, 2024	Closure and reclamation	Fish and Fish Habitat	Are you planning to dewater and move fish and relocate them?	There was some dewatering done for the Whale Tail mine site at Kangiquluk Lake, which used to be called Mammoth Lake. This exercise was completed a long time ago and the survival rate of the fish was high, and the fish transfer completed with success. However, we won't be dewatering more for closure, only reflooding open pits.	Resolved
KEAC	June 4, 2024	Closure and reclamation	Employment	Will you offer transfers to people to other sites?	Yes we will try to transfer to other sites first Meliadine then Hope Bay, try to keep jobs in Kivalliq region, Nunavut region (Hope Bay). Nunavut employees will get priority. Agnico will also give support to Inuit contractor employees as well.	Resolved
KEAC	June 4, 2024	Closure and reclamation	Employment	Is there any other mining companies besides Agnico that would take them in Nunavut if Agnico can't accommodate them all?	This was not part of our main strategy but we may want to look at reaching out to other companies.	Resolved

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KEAC	June 4, 2024	Closure and reclamation	Employment	I wanted to ask regarding closure those waste dumps do you have an idea if these current employees will be involved in preparing waste dumps, will it be open to Inuit workers?	We can't speak to details about the waste dumps but we are planning to keep our current employees to work at site, and those Inuit workers would be part of closure (which will include the waste dumps).	Resolved
KEAC	June 4, 2024	Closure and reclamation	Employment	Are employees being made aware of these plans?	Yes what we have done is started communication with all employees starting with retention meeting, quarterly meetings to inform all employees, told employees that Human Resources team will sit with every employee one on one to ask where they want to be transferred to. Every employee is being told about closure and will fill out a form to indicate which site they want to transfer to. We don't want to force the employees, we will allow them to make their own choice.	Resolved
KEAC	June 4, 2024	Closure and reclamation	Infrastructure	When planning for closure, will accommodations (trailers/camp/c-cans) be sent to the south? I am referring to sheds (c-cans) at site that could be relocated to land areas to travel distances to act as shelters for community members that are no longer capable to travel long distances? I was interested in having these items located at designated locations for purposes of long distance travelers but wondering if this can be taken into consideration?	For some of the bigger infrastructure such as the camp trailers and C-cans, Agnico will be having discussions with Government of Nunavut, Hamlet etc. to see if there is any interest in keeping it in the North and they can repurpose it for community use. When it comes to smaller infrastructure mine vehicles, C-cans and other materials in the IIBA schedule G we do have priority list to follow when mine assets become available; for example first it may be offered to the KivlA, Sakku then Hamlet of Baker Lake and then other Hamlet's, there is a process that needs to be followed. If Community members want a C-can there may be opportunities.	Resolved
Baker Lake General Public	June 5, 2024	Closure and reclamation	Consultation	You said that closure is coming around 2028 but if this doesn't happen will you let us know and have more discussions?	It will not be a surprise; we will be engaging stakeholders and be coming back with frequent updates throughout the process. We are starting this week's engagement activities in regard to closure to be well ahead of time. This week we also met with Kivalliq Elders Advisory Committee and the HTO. We are planning a site visit for early fall where community members will be able to learn more about what it means to close a mine site. We will also communicate this information to other Hamlets and	Resolved

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					continue of course the discussions with the Baker Lake Hamlet. So far, we have met with Rankin Inlet, Chesterfield and Coral Harbor on this same topic.	
Baker Lake General Public	June 5, 2024	Consultation	Consultation	I'd like to see information sessions being held in Baker and not in Rankin so we can ask more questions and answers with you because we are thinking about this in the years to come.	We are working on a closure and reclamation plan, and it will be made public and updated up to one year prior to closure. We will be presenting the information, it is in the plan to engage with community, continue to share back the information we have collected and work together on the social transition.	Resolved
Baker Lake General Public	June 5, 2024	Closure and reclamation	Infrastructure	Life span of MBK says 2028 would any of the equipment be shipped to Amaruq (trucks and infrastructure) to mine at Amaruq?	Just to clarify we are only mining in Amaruq right now and all of the equipment is already there, Amaruq is the only ore supply we get at Meadowbank – when we talk about the end of mine life in 2028, we are really talking about Amaruq.	Resolved
Baker Lake General Public	September 7, 2024	Closure and reclamation	Closure and reclamation	When is it going to close?	Current life of mine is 2028, but we are still exploring.	Resolved
Baker Lake General Public	September 7, 2024	Closure and reclamation	Community Development Initiative	That is a very nice gym. Baker Lake does not have a gym like that. Will this be given to the communities when the mine closes? AEM should sponsored the gym like they have done in Rankin.	I'm not sure what will happen with the gym at the end of the mine life, but it should be noted that most of the equipment is more than 15 years old and it will be a while before the gym is decommissioned, past the mine life. If support for gym is of interest to you there is the option of applying for help through the CIF (community initiative fund) with the Community Development team.	Resolved
Baker Lake General Public	September 7, 2024	Closure and reclamation	Infrastructure	Is the site going to be accessible to Baker Lake after? Will roads be gone?	Roads removed, responsible for returning to environment, safety concerns for free public access.	Resolved
Baker Lake General Public	September 7, 2024	Traditional Land Use	Traditional Land Use	Were graves left untouched when road was built/digging gravel? Or were they moved? When they first started digging out the gravel, did they remove graves/grave sites? And is everything going to go back?	Before anything happens, an archeologist does an assessment of the whole area. A plan is then made according to the findings. We never touch any grave sites.	Resolved

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Baker Lake General Public	September 7, 2024	Closure and reclamation	Closure and reclamation	Does closure include Amaruq?	Yes, when we talk about end of mine life in 2028, we are talking about the end of mining at Amaruq.	Resolved
Baker Lake General Public	September 7, 2024	Operation	Operation	Is it Meadowbank and Amaruq that there's underground pits? And what year did it start mining?	There's an underground at Amaruq, mining there started around 2019.	Resolved
Baker Lake General Public	September 7, 2024	Consultation	Consultation	Was there a tour when it first started?	Yes, we have done tours back in the days.	Resolved
Baker Lake General Public	September 7, 2024	Closure and reclamation	Infrastructure	Is there going to be a road, at least up to km 85?	It's Agnico Eagle's responsibility to return the site back to the environment, so in our closure plan the road is going to be gone.	Resolved
Baker Lake General Public	September 7, 2024	Closure and reclamation	Infrastructure	Are they going to break the road?	Since Agnico Eagle is responsible for returning the site back as close to its original environment as possible, the current plan is to remove the road.	Resolved
Baker Lake General Public	September 7, 2024	Closure and reclamation	Regulatory Affairs	Who did you guys go to, to be allowed to close/break up the road in closure?	It is in the closure plan, and the road removal/closure happens along with authorities (GN for example, KIA and Hamlet will be aware).	Resolved
Baker Lake General Public	September 7, 2024	Closure and reclamation	Closure and reclamation	What month will it close in 2028? [road and mine]	It won't be January 1st, 2028, right away everything is closed. Things take a bit of time. What happens in 2028 is that mining will stop. The road, the mine, they won't be gone right away, it takes time. Referring to the Mining Timeline provided in the pamphlet.	Resolved
Baker Lake General Public	September 7, 2024	Closure and reclamation	Infrastructure	As much as they want the road closed, they should leave it up for the community.	We hear you. We're making notes of this. We encourage you to speak with your representatives, like the KIA, the Hamlet, the GN, to let them know you would like the road to stay.	Resolved
Baker Lake General Public	September 7, 2024	Closure and reclamation	Infrastructure	Are you guys going to give it out to the community? About the road being closed down in 2028?	We encourage you to speak with your local representatives and authorities, again, the MLA for GN, the KIA, Hamlet, etc. To let them know you're interested in the road. Agnico Eagle responsibility (safely and commitment) to return site as close to the original environment as possible so leaving the road as is or giving it is not possible, as there is a lot of work and maintenance that goes into it.	Resolved

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Baker Lake HTO and Elders	September 8, 2024	Closure and reclamation	Closure and reclamation	So you'll be returning this as it was, refill the pits (with rock) when done?	No, we are not refilling the pits with the waste rock material. They will be reflooded with water.	Resolved
Baker Lake HTO and Elders	September 8, 2024	Terrestrial Environment	Terrestrial Environment	Do they still put calcium on roads to prevent dust?	Yes this is maintained.	Resolved
Baker Lake HTO and Elders	September 8, 2024	Closure and reclamation	Tailings Storage Facility	Once mine is done it won't start growing those (geological term when ice freezes and turns into a hill), won't freeze when filled with water and tailings and grow? Looks like it will grow and will end up more than what there is room to go back wont overflow?	No, in this pit it is only tailings to certain level, then enough water on top so there is no interaction between water and tailings. Clean water stays on top, tailings on bottom. It's been calculated, will be calculated to make sure.	Resolved
Baker Lake HTO and Elders	September 8, 2024	Closure and reclamation	Waste Rock Storage Facility	You will leave the Waste Rock Storage Facility then? At first we thought this mountain would be returned to the pits.	Yes, we are leaving the WRSF where it is, we are not putting the rocks back in the pits. This is the rock from the pits we mined. It is covered, and will be covered with more NPAG. Inside there is rock that will change colour (PAG). The good rock, NPAG, that covers it protects it.	Resolved
Baker Lake HTO and Elders	September 8, 2024	Closure and reclamation	Water Management	Water quality, lake over there will it be safe to drink? Make sure run off to town good?	Yes.	Resolved
Baker Lake HTO and Elders	September 8, 2024	Closure and reclamation	Water Management	Is the big lake safe to drink?	Yes it is safe to drink and even the fish are in the lake. We will continue to monitor frequently.	Resolved
Baker Lake HTO and Elders	September 8, 2024	Closure and reclamation	Monitoring	Monitoring - how often, and where?	This will be adjusted as closure activities progress, and throughout closure and post-closure. Location and frequency will be adjusted based on results and closure activities.	Resolved
Baker Lake HTO and Elders	September 8, 2024	Closure and reclamation	Closure and reclamation	When is the mine closing?	2028 but we are still exploring.	Resolved
Baker Lake HTO and Elders	September 8, 2024	Closure and reclamation	Fish and Fish Habitat	Will you return fish to the lakes you removed them from?	When we took fish out we put them in lakes beside. We do still measure fish health so when reconnection happens they will come back naturally.	Resolved

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Baker Lake HTO and Elders	September 8, 2024	Closure and reclamation	Water Management	Water will be same in lakes and pits?	Before we open water to environment we measure. Connection won't happen until water is the same.	Resolved
Baker Lake HTO and Elders	September 8, 2024	Closure and reclamation	Water Management	Once you mix water from the pit with the lake? Will it affect?	We will only connect the two when the water quality is good enough to mix. We have guidelines to meet.	Resolved
Baker Lake HTO and Elders	September 8, 2024	Closure and reclamation	Water Management	How deep are channels and rivers going to be after closure?	We haven't decided exactly how deep. We are still deciding on designs and collecting numbers or assessments.	Resolved
Baker Lake HTO and Elders	September 8, 2024	Closure and reclamation	Infrastructure	Will the Mine Road stay?	No, the road will be removed but a request can be made to the Hamlet, KIA and also the GN.	Resolved
Baker Lake HTO and Elders	September 8, 2024	Closure and reclamation	Infrastructure	How much would it cost to buy road and keep it open and running?	Cost of actual road not that high but maintenance high. Ways for community to discuss with GN, KIA, etc. If you want to keep the road it is possible but request needs to come from community. When Agnico built the mine we committed to returning it as close to original environment as possible.	Resolved
Baker Lake HTO and Elders	September 8, 2024	Closure and reclamation	Infrastructure	Wouldn't it be better for Baker Lake to take the road? But I understand we have to go through Baker Lake, MLA, GN, KIA, etc. for this right?	If everybody is on board it is possible, KIA to work with hamlet etc. but it is not for us to say if it is realistic, that is for the community to decide.	Resolved
Baker Lake HTO and Elders	September 8, 2024	Closure and reclamation	Fish and Fish Habitat	Will fish be put in?	When we took fish out we put them in lakes beside. We do still measure fish health so when reconnection happens they will come back naturally.	Resolved
Baker Lake HTO and Elders	September 8, 2024	Exploration	Socio Economic	Please continue exploration. We need you in future. Our people are starving. We support you in any way we can.	Comment noted and acknowledged.	Resolved
Baker Lake Hamlet, Mayor, and MLA for Baker Lake	September 9, 2024	Exploration	Exploration	Are you guys going to do more exploration, more west of Meadowbank?	Not more west than green zone shown on screen.	Resolved
Baker Lake Hamlet, Mayor, and	September 9, 2024	Closure and reclamation	Consultation	Once mine is closed, will the community be notified?	Yes, we are notifying the community.	Resolved

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MLA for Baker Lake						
Baker Lake Hamlet, Mayor, and MLA for Baker Lake	September 9, 2024	Socio Economic	Socio Economic	More should be done for Baker Lake youth than just TASK Week. Summer students, class discussions, etc.	Comment noted and acknowledged. We will have discussions with our team to see what is possible.	Resolved
Baker Lake Hamlet, Mayor, and MLA for Baker Lake	September 9, 2024	Employment	Employment	How many people are working at Meadowbank/Amaruq?	There are around 1900 full time employees and contractors.	Resolved
Baker Lake Hamlet, Mayor, and MLA for Baker Lake	September 9, 2024	Closure and reclamation	Employment	Positions still needed over time though, with closure and monitoring? Will it be more local people?	Yes, with monitoring and closure activities we will need people to do this work. We anticipate focusing on keeping as many positions local as long as possible, as closure activities and post-closure progress. So there will be jobs even after closure for local people.	Resolved
Baker Lake Hamlet, Mayor, and MLA for Baker Lake	September 9, 2024	Closure and reclamation	Employment	So the number of employees will go down soon.	HR Transition plan: meeting employees one-on-one, started in May. On track to meet all employees by end of year. This is to inform them about the HR Transition Plan and get their choices for options. The needs of our other Canadian site over the next few years is greater than number of employees currently at Meadowbank. We are also prioritizing Nunavummiut employees for access to position at Meliadine and eventually Hope Bay to keep them in the region if they want. Everyone will be notified at least one year before their position is no longer needed, and everyone who stays the entire time until their position is no longer needed will be eligible for a 15% bonus for their last year.	Resolved
Baker Lake Hamlet, Mayor, and MLA for Baker Lake	September 9, 2024	Closure and reclamation	Employment	Will Inuit still be employed during closure?	Yes, there will still be Inuit employed during closure.	Resolved

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Baker Lake Hamlet, Mayor, and MLA for Baker Lake	September 9, 2024	Closure and reclamation	Water Management	Will the lakes around Meadowbank/Amaruq have fresh water?	Yes, and we will continue to monitor the water once we are closing the mine and throughout post-closure.	Resolved
Baker Lake Hamlet, Mayor, and MLA for Baker Lake	September 9, 2024	Closure and reclamation	Water Management	There are worries from community members about the drinking water in Baker Lake since it connects downstream.	Yes we are hearing this comment and can reassure you that pits will only be reconnected to the environment, dikes only breached once the water quality meets the NWB standard—monitoring will continue even after that.	Resolved
Baker Lake Hamlet, Mayor, and MLA for Baker Lake	September 9, 2024	Fish and Fish Habitat	Fish and Fish Habitat	What kind of fish are in the little creeks?	There are some Arctic grayling, Arctic Trout, and some Arctic Chars.	Resolved
Baker Lake Hamlet, Mayor, and MLA for Baker Lake	September 9, 2024	Closure and reclamation	Infrastructure	Who are the authorities we need to contact to keep the road?	KIA, GN, NTI, HTO, Federal government.	Resolved
Baker Lake Hamlet, Mayor, and MLA for Baker Lake	September 9, 2024	Closure and reclamation	Closure and reclamation	[About the environmental closure plan presented] thank you, very optimistic with what you presented, it is good. I have faith in your plan, the big picture is good, now to work on details and keep fine tuning.	Comment acknowledged.	Resolved
Baker Lake Hamlet, Mayor, and MLA for Baker Lake	September 9, 2024	Regulatory Affairs	Regulatory Affairs	If the DFO involved with Meadowbank?	Yes, DFO is involved anytime we have to deal with a body of water that is outside the tailings or pit area we reach out to DFO.	Resolved
Baker Lake Hamlet, Mayor, and MLA for Baker Lake	September 9, 2024	Closure and reclamation	Socio Economic	Community is worried, worries about future employment, worried for kids and grandkids.	We hear you. We are taking this into consideration in our planning and that is why we are consulting early, and a next phase of consultation will be for socio-economic aspect of closure.	Resolved

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Baker Lake Hamlet, Mayor, and MLA for Baker Lake	September 9, 2024	Closure and reclamation	Closure and reclamation	Last year the mine was supposed to close in 2026, this year it is 2028, what happened.	Extension (ELOM) was approved for Amaruq at the beginning of this year, for a new life of mine of 2028. We added 2 years in 1 year. We hope to be able to extend Meadowbank but for now the LOM is schedule for 2028	Resolved
Youth	September 13, 2024	Closure and reclamation	Infrastructure	What will happen with the road?	As per Agnico Eagle's responsibility to return the site as close to its original environment as possible, the current closure plan include removal of the road.	Resolved
Coral Harbour General Public	October 22, 2024	Closure and reclamation	Closure and reclamation	It is good to know you are planning ahead for closure, I am glad you are doing this. The conceptual design photos for Meadowbank look good.	Comment acknowledged.	Resolved
Chesterfield Inlet General Public	October 23, 2024	Closure and reclamation	Socio Economic	Mines help us with jobs, expands fields of experience and options, and gives us perspective. Closure will affect people.	Comment acknowledged.	Resolved
Chesterfield Inlet General Public	October 23, 2024	Closure and reclamation	Closure and reclamation	Are you closing the mine to move elsewhere?	We are planning the closure plan because the life of mine is 2028, not because we want to move somewhere else. Exploration continues and we are still in the region, with Meliadine mine.	Resolved
Chesterfield Inlet General Public	October 23, 2024	Closure and reclamation	Socio Economic	Do you teach financial literacy? With the closure, I am worried about kids who work at the mine who spend all of their money quickly. A lot of them spend it so quickly. It would be good to teach financial literacy to people who work at the mine so they can better plan long-term instead of running out of money soon after the mine closes. We want kids to have money and a future even after closure.	Financial literacy courses have been offered in the past but is now included in the pre-employment training program.	Resolved
Chesterfield Inlet General Public	October 23, 2024	Employment	Employment	I hear it is good to work on the mine site now, that there is not racism like there used to be towards Inuit. I am happy it has improved.	Comment acknowledged.	Resolved

Interest Group	Date	Category	Sub-Category	Question/Comments	Agnico Eagle Response	Status
Chesterfield Inlet General Public	October 23, 2024	Community Development Initiative	Community Development Initiative	Usually, here, food hampers are given to families who lose a loved one. Why is that not happening for employees who lose a family member? No condolences either.	We don't provide food hampers anymore because of allergies but we do provide gift cards to grocery stores.	Resolved
Chesterfield Inlet General Public	October 23, 2024	Closure and reclamation	Employment	I am happy to hear that Inuit will be prioritized to stay in the region when transferring jobs like towards Meliadine, after closure. But will that take jobs away from Rankin?	The way job transfers will happen will not take jobs away from people in Rankin Inlet.	Resolved
KEAC Executive	November 28, 2024	Closure and reclamation	Infrastructure	Once you have disturbed the earth by constructing things it is better to leave it this way if you can and don't make further modifications.	Comment acknowledged	Resolved
KEAC Executive	November 28, 2024	Closure and reclamation	Terrestrial environment	Animal have gotten used to the Meadowbank Road, if you remove it at closure they will have to adjust all over again.	Comment acknowledged	Resolved
KEAC Executive	November 28, 2024	Closure and reclamation	Terrestrial environment	Regarding covering the tailing storage facility, I just wanted you to know that the material doesn't need to be too hard. Wildlife is used to encounter many different type of soil, from very soft to hard. Caribou recognise soft ground and know where to go or not. The closure you get to the water the softer the ground will be.	Comment acknowledged	Resolved
KEAC Executive	November 28, 2024	Closure and reclamation	Traditional land use	People keep referencing to the Whale Tail mine as Amaruq, especially the younger generation. It is important that we put the proper name of the area on maps otherwise the real name of the area will be forever lost. It should be called Piquganiq, which means Whale Tail.	Agnico Eagle will reference to Piquganiq when referring to the area surrounding the Whale Tail mine site and include the Inuktitut name designation into its map.	Resolved

Interest Group	Date	Category	Sub-Category	Question/Comments	Agnico Eagle Response	Status
Coral Harbour Hamlet and HTO	February 12 th , 2025	Closure and reclamation	Employment	For potential transfers, what is the current Meliadine mine Life of Mine? 2033?	It is 2032.	Resolved
Baker Lake Hamlet and HTO	February 13 th , 2025	Closure and reclamation	Consultation	In your opinion, what seems to be the number 1 concern related to closure?	We were able to track the number of questions/concerns per topic, and as seen in the graph here, the most popular is infrastructure (especially related to the road), and in second it's employment/HR Transition Plan. I will share the presentation/info with you after this.	Resolved
Baker Lake Public	February 13 th , 2025	Closure and reclamation	Infrastructure	Can we keep the road?	We documented the interest and importance to the community for keeping the road, as noted in this year's engagements on closure planning, and are using that information to guide our discussions with the GN and other relevant authorities.	Resolved
Baker Lake Public	February 13 th , 2025	Closure and reclamation	Employment	With Meadowbank closing, will employees transfer to Meliadine? Is Meliadine lasting? Will there be enough jobs?	Redeployment towards Meliadine depending on preferences, but priority given to Inuit employees. There are other sites in Canada too. We are also actively exploring, both Meadowbank and Meliadine, but for Meliadine we are working on seeing how we can extend the life of mine further than the current 2032.	Resolved
Baker Lake Public	February 13 th , 2025	Closure and reclamation	Community Development Initiative	I would like to get to site for a site visit. I worked there back before opening, around 2007-2009, and it would be great to see what it looks like now. It would be great to see Amaruq too.	We will have a visit this year and while we can't guarantee or reserve a seat for you during future visits since they are first come first serve, we'll make sure you know so you can register.	Resolved
Whale Cove Mayor and SAO	February 14 th , 2025	Closure and reclamation	Employment	Will employees from Meadowbank transfer to Meliadine?	Our HR Transition Plan is focused on retention and redeployment. We want to retain employees as long as possible since we still have big production years ahead at Meadowbank. Afterwards, our goal is to redeploy as many employees as possible to our other sites. The needs of our Canadian site over the next years are expected to be bigger than the number of employees at Meadowbank, so we're optimistic. We will also prioritize the transfer of Inuit employees to Meliadine, to keep people in the Kivalliq, as long as	Resolved

Interest Group	Date	Category	Sub-Category	Question/Comments	Agnico Eagle Response	Status
					that is what they want. All active employees have had a 1-on-1 HR meeting to discuss these options.	
Whale Cove Mayor and SAO	February 14 th , 2025	Closure and reclamation	Fish and fish habitat	Will fish be added to the reflooded pits?	There will be water monitoring throughout closure and reclamation including when pits are reflooded, and when water meets standard of regulator and it is approved (NWB), dikes can be breached, and reconnect to the environment, so fish should naturally go into the reflooded pits.	Resolved
Baker Lake Public	February 25 th , 2025	Closure and reclamation	Infrastructure	How much would it cost for the mine road if the community wanted it to stay after the mine closes?	Challenge would not just be the upfront cost, it would also be who would manage it and the cost of ongoing maintenance, so I would suggest the community talk with the Hamlet of Baker Lake and the KIA.	Resolved
Baker Lake Public	February 25 th , 2025	Closure and reclamation	Infrastructure	When the mine closes, where or what do you plan on doing with the incinerator?	We have already recently dismantled the incinerator.	Resolved
Baker Lake Public	February 25 th , 2025	Closure and reclamation	Infrastructure	You mentioned about the infrastructure when the mine closes and plan is 2028 if no more finding. What are the main topics from the community?	Nothing concrete but the main question we are receiving is the mine road as well the dorms.	Resolved
Baker Lake Public	February 25 th , 2025	Closure and reclamation	Employment	If we transfer to Hope Bay, would we fly commercial or charter flights?	We would use a charter.	Resolved
Baker Lake Public	February 25 th , 2025	Closure and reclamation	Closure and reclamation	If Meadowbank closes will Amaruq mine close too?	When Meadowbank closes, yes Amaruq closes too.	Resolved
Baker Lake Public	February 25 th , 2025	Closure and reclamation	Closure and reclamation	Do you have an official date for the closure of the mine?	Right now, is the year 2028 but we are working hard to extend the life of the mine.	Resolved
Baker Lake Public	February 25 th , 2025	Closure and reclamation	Employment	What percentage of employees will be eligible to transfer to another mine after it closes?	We are hoping for a percentage of 100% for all Agnico Eagle employees to be able to transfer.	Resolved
Baker Lake Public	February 25 th , 2025	Closure and reclamation	Closure and reclamation	How long do you figure the cleanup will take when the mine closes?	It could be up to 2 years or more. During the cleanup we will still require local employees, Kitchen will still need to remain open as well monitors for wildlife and etc.	Resolved

Interest Group	Date	Category	Sub-Category	Question/Comments	Agnico Eagle Response	Status
Baker Lake Public	February 25 th , 2025	Closure and reclamation	Operation	How many pits have you closed?	All pits are still active but Meadowbank pits have depleted and Amaruq pits are still very much active.	Resolved
Site Visit Mayor of Baker Lake and SAO	April 2 nd , 2025	Closure and reclamation	Closure and reclamation	What will happen with the open pit?	The open pits will be reflooded as part of the closure and reclamation process. Once the water quality will reach the water board standards, dikes will be breached, and open pit reconnected to surrounding lakes.	Resolved
Site Visit Mayor of Baker Lake and SAO	April 2 nd , 2025	Closure and reclamation	Infrastructure	What will happen to the road?	It's Agnico Eagle's responsibility to return the site back to the environment, so in our closure plan the road is going to be gone.	Resolved

Table B.2: Closure and Reclamation Plan Feedback

Topic	What we heard	What we are doing
Socio-Economic / Education	Community members raised the importance of ensuring opportunities for youth and the future generation, requesting we increase current programing and support towards youth and education in Baker Lake beyond TASK Week.	Agnico Eagle has established and is continuing to work on several initiatives for youth and education in Baker Lake. Some of these include: <ul style="list-style-type: none"> • 2000 books distributed to Baker Lake children through partnership with First Books Canada. • Agnico Eagle is providing support towards rebuilding the Baker Lake Daycare facility through in-kind and financial donations. • A site visit to Meadowbank was organized in September for the two grade 9 classes from Jonah Amitnaaq Secondary School (JASS) in Baker Lake. • Educational, student or youth focused activities have been identified as a priority area for the Community Development team in 2025.
Consultation	Community members indicated interest in visiting the mine site throughout closure activities. One community member mentioned that they may view things differently than the mine, and Inuit input would be important to consider when planning closure of land structures.	Agnico Eagle understands the importance of consulting community members early on in the planning phases of closure which is why we are starting consultations four years before the life of mine is set to end. In September 2024, we hosted various groups of community members from Baker Lake for site visits at Meadowbank to share high-level plans and receive their input on some early environmental aspects of closure including land structures (Tailing Storage Facility, Open Pit Water Management, Waste Rock Storage Facility).
Community Development	Community members raised interest in specifically visiting Amaruq, especially before closure, because they had not had the chance to see it yet.	This comment was taken into consideration and a general site visit to Amaruq was organized in August 2025.



Image C.1: Displayed Conceptual Closure Design of Open Pit at WRSF Viewpoint (September 2024)



Image C.2: Displayed Conceptual Closure Design of Tailings Storage Facility at WRSF Viewpoint (September 2024)



Image C.3: Site Visit Closure Engagement with Baker Lake General Public at Meadowbank (September 2024)

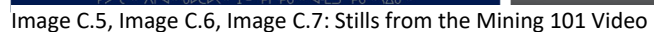
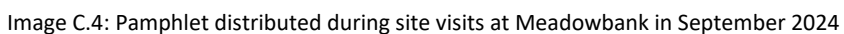




Image C.8: Group photo from the Public Site Visit at Meadowbank (September 2024)



Image C.9: Group photo with the HTO and Baker Lake KEAC Elders at Meadowbank site visit (September 2024)



Image C.10: Community member taking a photo of Portage Pit A during the environmental closure consultation at the Meadowbank Public site visit (September 2024)



Image C.11: Group photo with the Baker Lake Hamlet Council, Staff, Mayor and MLA at the Meadowbank site visit (September 2024)



Image C.12: Three Naujaat high school students discussing with Agnico Eagle staff about Meadowbank closure during an October 2024 Open House in Naujaat



Image C.13: A community member discussing with Agnico Eagle staff about Meadowbank closure during an October 2024 Open House in Chesterfield Inlet



Image C.14: Mary and Martin Kreelak, two Baker Lake Elders, meeting with Agnico Eagle staff for a Feedback Loop on Meadowbank Closure at a Baker Lake Open House in February 2025