



AGNICO EAGLE

MELIADINE MINE

Operational Update - Summary of Engagement Activities

1. Introduction

In March 2026 Agnico Eagle Mines Limited (Agnico Eagle) hosted public meetings in the Kivalliq region, including Chesterfield Inlet, Arviat, Coral Harbour, Whale Cove, Rankin Inlet, and Baker Lake. The purpose of the meetings was to present, listen, and address comments and questions related to the continuation of mining until year 2036 at the Meliadine Mine, referred to as the Operational Update. In addition to public meetings, Agnico Eagle also met with Senior Administrative Officers (SAO) of the Hamlets as well as, when possible, Mayors, Co-SAOs/Assistant SAOs, and Hamlet Council members.

2. Implementation of Engagement

Members of Agnico Eagle’s Community Relations and Permitting departments hosted public meetings with the purpose of providing communities with an overall update of Agnico Eagle (e.g., operational, environmental, and community initiatives), as well as providing details and information on the Operational Update at Meliadine. At each session, comments and questions were encouraged; Agnico Eagle addressed comments and questions during each session. Once the presentation was done and the questions and comments were answered, Agnico Eagle informed community members that support letters could be signed to formally support the application. Support letters from community members and from the Rankin Inlet members of the Kivalliq Elders Advisory Committee are included in Appendix A.

Before each public meeting, Agnico Eagle met with representatives from Hamlets to provide a summary of the plan for the continuation of mining (i.e., Operational Update), answer questions or note their comments, and to request a letter of support from the Hamlet. Appendix B includes the support letters received from the Hamlets of Rankin Inlet, Baker Lake, Arviat, and Chesterfield Inlet. In Rankin Inlet, Agnico Eagle also met with the Rankin Inlet members of the Kivalliq Elders Advisory Committee ahead of the public session. These Hamlets and Committee meetings are outlined in Table 2-1.

To further support the public meetings, a representative from the Kivalliq Inuit Association (KivIA) also travelled with Agnico Eagle to Chesterfield Inlet and Arviat, and joined for sessions in Baker Lake, to listen to comments.

Table 2-1: Hamlet and Committee Meetings Held for Continuation of Mining

Community	Date (2026)	Interest Group	Participants	Notes
Chesterfield Inlet	March 17	Hamlet	Mayor and Assistant SAO	Hard copy one pager handouts explaining the mine’s Operational Update were available (English and Inuktitut)
Arviat	March 18	Hamlet	SAO and Co-SAO	Hard copy one pager handouts explaining the mine’s Operational Update were available (English and Inuktitut)
Coral Harbour	March 19	Hamlet	Mayor, SAO and Councillor	Hard copy one pager handouts explaining the mine’s Operational Update were available (English and Inuktitut)
Whale Cove	March 20	Hamlet	SAO	Hard copy one pager handouts explaining the mine’s Operational Update were available (English and Inuktitut)
Rankin Inlet	March 23	Kivalliq Elders Advisory Committee	Rankin Inlet members	Hard copy one pager handouts explaining the mine’s Operational Update were available (English and Inuktitut). Hard copy versions of the Operational Update infographics were also provided.

Community	Date (2026)	Interest Group	Participants	Notes
Rankin Inlet	March 23	Hamlet	Deputy Mayor, SAO, and Hamlet Council	Hard copy one pager handouts explaining the mine's Operational Update were available (English and Inuktitut)
Baker Lake	March 24	Hamlet	Mayor and SAO	Hard copy one pager handouts explaining the mine's Operational Update were available (English and Inuktitut)

Table 2-2 includes a summary of each public meeting, number of participants, where and when the meeting took place, as well as general notes on the meeting. Photos 1 to 7 are images from the public meetings.

Table 2-2: Engagement Meetings Held for Continuation of Mining

Community	Date (2026) / Time	Location	Participants	Notes
Chesterfield Inlet	March 17 6:00-8:30 PM	Chesterfield Inlet Community Hall (Hamlet Gymnasium)	30	Presentation was delivered in Inuktitut. No interpretation into English was required. Questions, comments and answers were interpreted consecutively into English for notes and Agnico Eagle employees who do not speak Inuktitut. Hard copy one pager handouts explaining the mine's Operational Update were available (English and Inuktitut)
Arviat	March 18 6:00-8:30 PM	Arviat Community Hall (John Ollie Complex)	128	Presentation was delivered in Inuktitut with simultaneous interpretation into English via headsets. Hard copy one pager handouts explaining the mine's Operational Update were available (English and Inuktitut)
Coral Harbour	March 19 6:00-8:30 PM	Coral Harbour Community Hall (Unainuk Arena)	21	Presentation was delivered in Inuktitut with simultaneous interpretation into English via headsets. Hard copy one pager handouts explaining the mine's Operational Update were available (English and Inuktitut)
Whale Cove	March 20 6:00-8:30 PM	Inuglak School Gym	40	Presentation was delivered in Inuktitut with simultaneous interpretation into English via headsets. Hard copy one pager handouts explaining the mine's Operational Update were available (English and Inuktitut)
Rankin Inlet	March 23 6:00-8:30 PM	Siniktarvik Hotel	55	Presentation was delivered in Inuktitut with simultaneous interpretation into English via headsets. Hard copy one pager handouts explaining the mine's Operational Update were available (English and Inuktitut)
Baker Lake	March 24 6:00-8:30 PM	Baker Lake Community Hall	68	Presentation was delivered in Inuktitut with simultaneous interpretation into English via headsets. Hard copy one pager handouts explaining the mine's Operational Update were available (English and Inuktitut)



Photo 1: Chesterfield Inlet Public Meeting March 17, 2026



Photo 2: Arviat Public Meeting March 18, 2026



Photo 3: Coral Harbour Public Meeting March 19, 2026

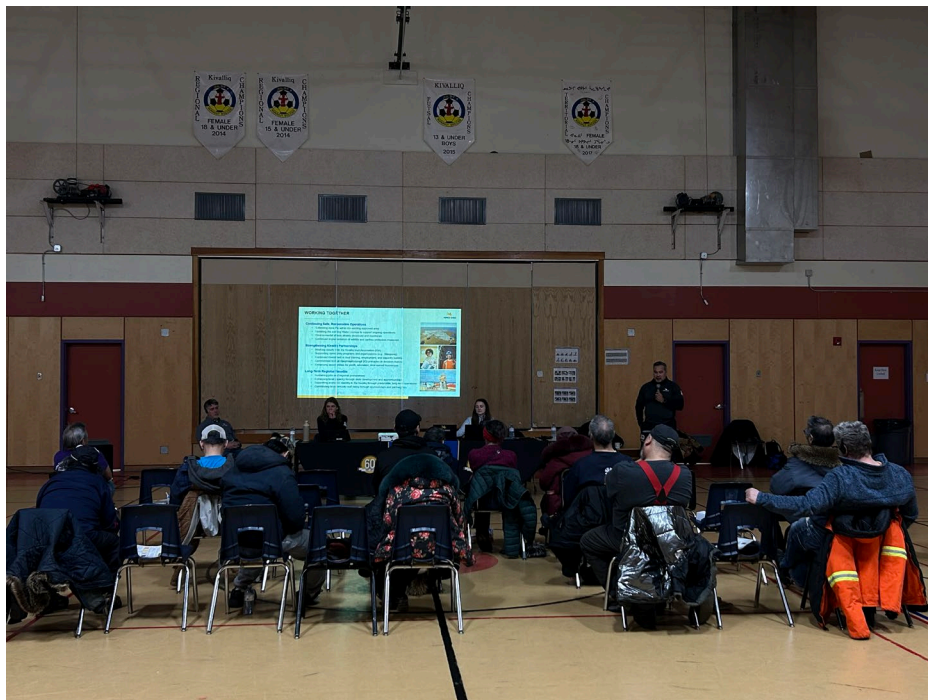


Photo 4: Whale Cove Public Meeting March 20, 2026



Photo 5: Rankin Inlet Kivalliq Elders Advisory Meeting March 23, 2026



Photo 6: Rankin Inlet Public Meeting March 23, 2026



Photo 7: Baker Lake Public Meeting March 24, 2026

To inform the community about the public meetings that would take place, Agnico Eagle posted notices (example in Photo 8 and Photo 9) on the Agnico Eagle Meliadine Mine and Agnico Eagle Meadowbank Complex Facebook pages. A Facebook notice for each meeting was posted on those two Facebook pages at least two weeks before each meeting, with posts shared on community Facebook groups to ensure maximum visibility, and reminder posts for each meeting were published on the Meliadine Facebook page 1 to 2 days before each event. Radio advertising was done in communities with working local radio stations. Agnico Eagle emailed posters for the public meetings to Hamlets, along with the One Pager detailing the Plan for the Operational Update, at least one week ahead of the meeting to invite Hamlet council members to attend and request support in advertising the meeting at large.



Available at: <https://www.facebook.com/share/p/18WSzf4Ci7/>

Photo 8: Copy of Reminder Notice on Agnico Eagle’s Meliadine and Meadowbank Complex Facebook Pages



Available at: <https://www.facebook.com/share/p/19bRWPjHim/>

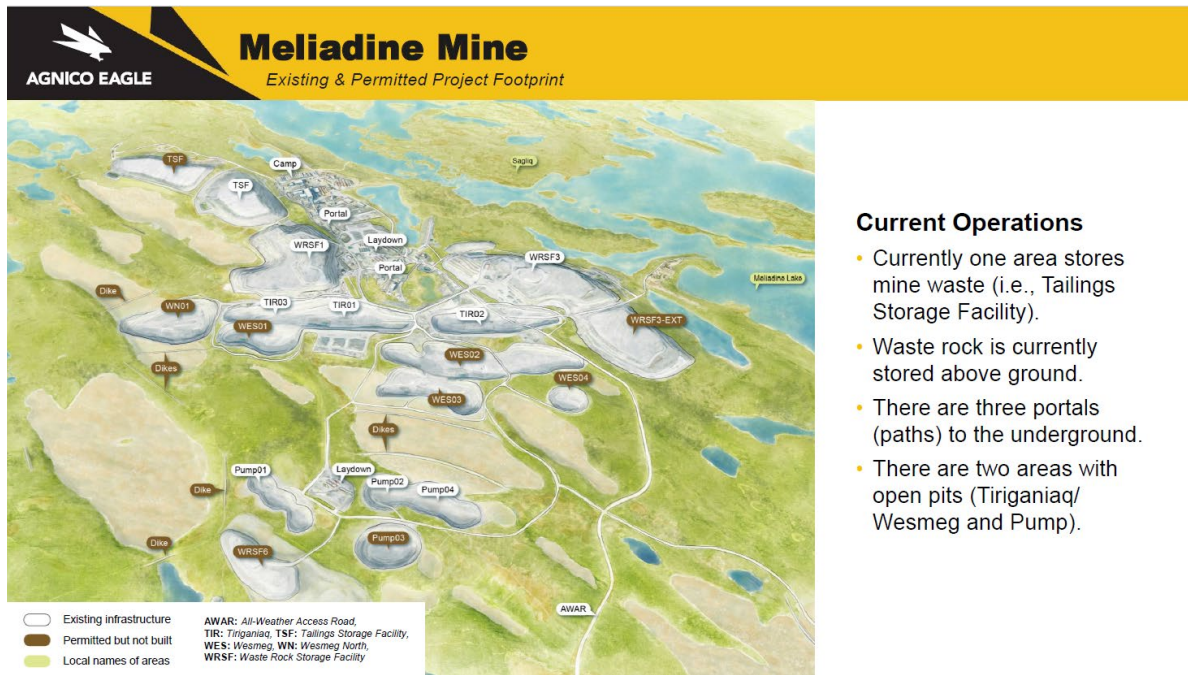
Photo 9: Copy of Meeting Notice Shared on Baker Lake Facebook Group

During these public meetings, Agnico Eagle provided hard copy One Pager handouts summarizing the Meliadine Operational Update, in Inuktitut and English. A QR code providing a link to a virtual copy of the One Pager was available next to the hard copy versions, for anyone who may prefer it to a hard copy.

A key aspect of the presentation were visuals to depict what currently exists on-site, what is permitted but not yet built, and what are the details of the Operational Update. Visual representation helps to highlight the nuances of overall footprint changes and were developed to support these engagement activities to ensure community members could fully understand and provide accurate feedback. Examples from the presentation are provided in Photos 10, 11 and 12.



Photo 10: Presentation (slide 25) showing FZone and the Permitted but Not Built, and Operational Update/Planned Project Footprint Infrastructures for contact water storage and fuel storage



Current Operations

- Currently one area stores mine waste (i.e., Tailings Storage Facility).
- Waste rock is currently stored above ground.
- There are three portals (paths) to the underground.
- There are two areas with open pits (Tiriganiaq/ Wesmeg and Pump).



Operational Update - Continuation of Mining

- The mine will remain open for another 5 years (until 2036).
- Mining will continue at approved deposits.
- Additional fuel storage will be added at approved laydown areas.

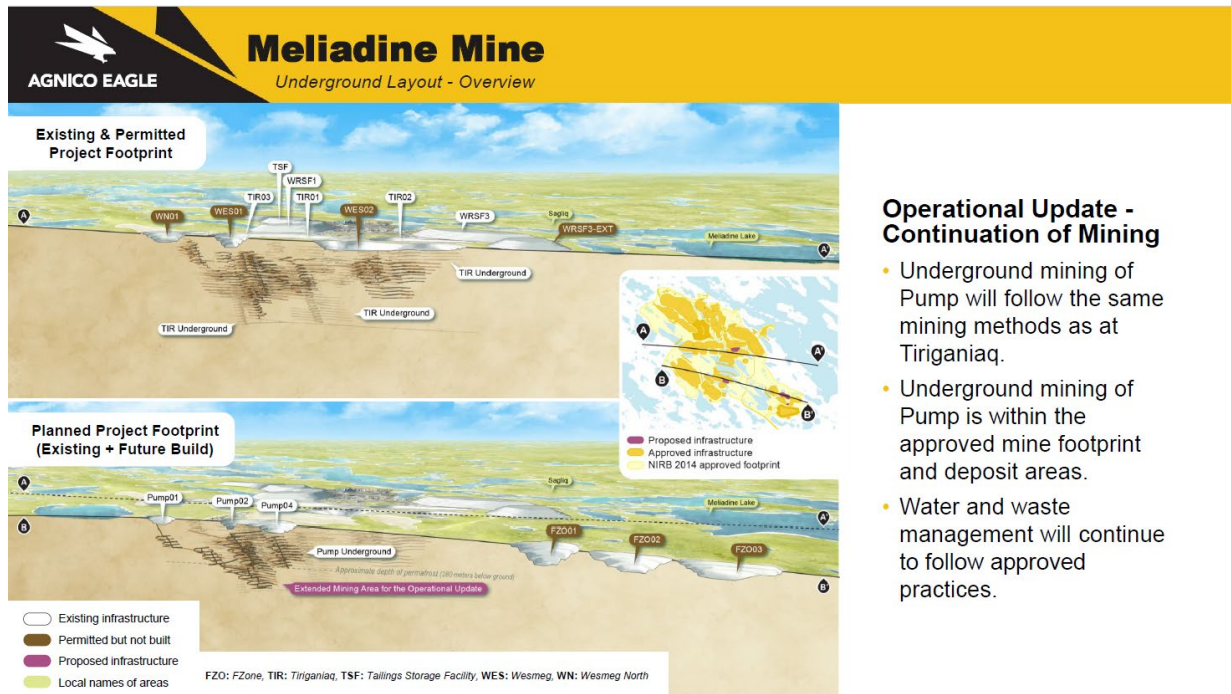
Freshwater Increase

Approved: 1,100,296 m³/year

Increase: +10,000 m³/year

Freshwater use is still within the assessed value of 2,168,100 m³/year

Photo 11: Presentation showing Meliadine Mine Existing and Permitting but Not Built infrastructure (slide 17 of presentation) and Operational Update (slide 23 of presentation)



Operational Update - Continuation of Mining

- Underground mining of Pump will follow the same mining methods as at Tiriganiaq.
- Underground mining of Pump is within the approved mine footprint and deposit areas.
- Water and waste management will continue to follow approved practices.

Photo 12: Presentation (slide 29) showing the Existing and Permitted but not Built Underground Layout at Tiriganiaq and the Operational Update/Planned Project Footprint for extended mining area at Pump.

3. Outcome of Consultation and Engagement Activities

The list of comments and questions received from the meetings is provided in Appendix C. Table 3-1 is a summary of the questions and comments by category. Overall, community feedback was predominately around employment (opportunities, recruitment process, Inuit employment) and environmental and wildlife management (water management and caribou).

Table 3-1: Summary of Comments and Questions by Primary Category (as of April 21, 2026)

Topic of Comment or Question	Chesterfield Inlet	Arviat	Coral Harbour	Whale Cove	Rankin Inlet	Baker Lake	Total Number
Site Operations	2	1			3	1	7
Permits	1	1	4				6
Employment	3	3	10	2	2	6	26
Community Development Initiative / Education						2	2
Funding and Donations	1		1	2			4
Health and Safety	1			1		1	3
Shipping	1		2				3
Clarification on Operational Update application	1			2	5	1	9
Environmental and Wildlife Management			3	2	14	1	20
Consultation/ Community Involvement			5	2	6	2	15
Individual and Community Wellness			3	1		2	6
Helicopters					4		4
Training		1	2				3
Total	10	6	30	12	34	16	108

**Appendix A: Letters of Support from Community Members and Rankin Inlet members of
the Kivalliq Elders Advisory Committee**



AGNICO EAGLE

Support Letter Signing - Arviat

Name ᐃᑎᓪ:	Email:	Phone # Are you a youth? (Under 18) ᐃᑎᓪ (ᐃᑎᓪ 18)
Peter 2 / Aulatjut (KEAC)		
Winnie Malk,		
moses Kigusiatna K		
Andrew Panigonialk		
Winnie Paniconiak.		

**Letter of Support
Meliadine Mine Water Licence Amendment
Continuation of Mining**

March 18, 2026

Nunavut Planning Commission
and
Nunavut Water Board

Re: Letter of Support for Agnico Eagle Mines Meliadine Water Licence Amendment – Continuation of Mining

To whom it may concern,

I am submitting this letter to provide my support for Agnico Eagle's Water Licence Amendment for the continuation of mining to 2036.

On March 18, Agnico Eagle presented the Meliadine continuation of mining to our community of Arviat and I support the file to proceed to a Water Licence Amendment.

Sincerely,

Pefer. 2. Aulafu
Kivalliq Elder Advisory Committee

**Letter of Support
Meliadine Mine Water Licence Amendment
Continuation of Mining**

March 18, 2026

Nunavut Planning Commission
and
Nunavut Water Board

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Sincerely,

W. Mally

**Letter of Support
Meliadine Mine Water Licence Amendment
Continuation of Mining**

March 18, 2026

Nunavut Planning Commission
and
Nunavut Water Board

Re: Letter of Support for Agnico Eagle Mines Meliadine Water Licence Amendment – Continuation of Mining

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Sincerely,

Moses Kigusina K

**Letter of Support
Meliadine Mine Water Licence Amendment
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March 18, 2026

Nunavut Planning Commission
and
Nunavut Water Board

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Sincerely,

andrea Panigoniák

**Letter of Support
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March 18, 2026

Nunavut Planning Commission
and
Nunavut Water Board

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Sincerely,

Winnie Panicontat

**Letter of Support
Meliadine Mine Water Licence Amendment
Continuation of Mining**

March 24, 2026

Nunavut Planning Commission
and
Nunavut Water Board

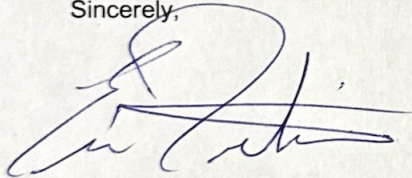
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Sincerely,



**Letter of Support
Meliadine Mine Water Licence Amendment
Continuation of Mining**

March 24, 2026

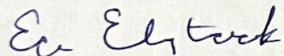
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Sincerely, *Avaatalaaq Kalarag*

**Letter of Support
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March 24, 2026

Nunavut Planning Commission
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Nunavut Water Board

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Sincerely,

Robin Aucau

**Letter of Support
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March 24, 2026

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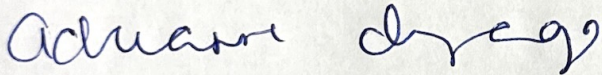
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Sincerely,



**Letter of Support
Meliadine Mine Water Licence Amendment
Continuation of Mining**

March 24, 2026


Nunavut Planning Commission
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Sincerely,

Judy Mannik

**Letter of Support
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March 24, 2026

Nunavut Planning Commission
and
Nunavut Water Board

**Re: Letter of Support for Agnico Eagle Mines Meliadine Water Licence Amendment – Continuation
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Sincerely, *Frances Kalureq*

**Letter of Support
Meliadine Mine Water Licence Amendment
Continuation of Mining**

March 24, 2026

Nunavut Planning Commission
and
Nunavut Water Board

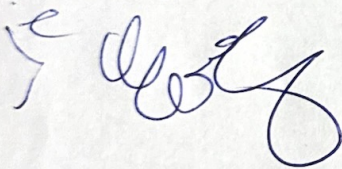
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Sincerely,

A handwritten signature in blue ink, appearing to be 'J. [unclear]', written in a cursive style.

**Letter of Support
Meliadine Mine Water Licence Amendment
Continuation of Mining**

March 24, 2026

Nunavut Planning Commission
and
Nunavut Water Board

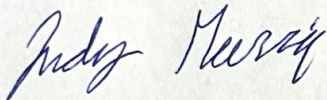
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**Letter of Support
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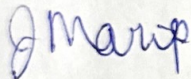
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Sincerely,



**Letter of Support
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March 24, 2026

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Sincerely, *Nancy Ukpaqa*

**Letter of Support
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March 24, 2026

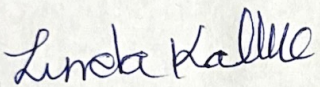
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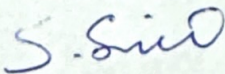
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Sincerely,



Douglas Agasak

Letter of Support
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March 17, 2026

Nunavut Planning Commission
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Sincerely,

P. Aggark
Phillippa Aggark
Member of Kivalliq advisory committee
Elders.

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Sincerely,

Angelina Simik

**Letter of Support
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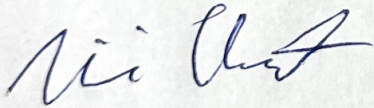
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Sincerely,



**Letter of Support
Meliadine Mine Water Licence Amendment
Continuation of Mining**

March 19, 2026

Nunavut Planning Commission
and
Nunavut Water Board

Re: Letter of Support for Agnico Eagle Mines Meliadine Water Licence Amendment – Continuation of Mining

To whom it may concern,

I am submitting this letter to provide my support for Agnico Eagle's Water Licence Amendment for the continuation of mining to 2036.

On March 19, 2026, Agnico Eagle presented the Meliadine continuation of mining to our community of Coral Harbour and I support the file to proceed to a Water Licence Amendment.

Sincerely,

Ashley Eatuk

**Letter of Support
Meliadine Mine Water Licence Amendment
Continuation of Mining**

March 19, 2026

Nunavut Planning Commission
and
Nunavut Water Board

Re: Letter of Support for Agnico Eagle Mines Meliadine Water Licence Amendment – Continuation of Mining

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On March 19, 2026, Agnico Eagle presented the Meliadine continuation of mining to our community of Coral Harbour and I support the file to proceed to a Water Licence Amendment.

Sincerely,

Adaminia Nakoolick

**Letter of Support
Meliadine Mine Water Licence Amendment
Continuation of Mining**

March 19, 2026

Nunavut Planning Commission
and
Nunavut Water Board

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Sincerely,

BEN ELL

BE

**Letter of Support
Meliadine Mine Water Licence Amendment
Continuation of Mining**

March 19, 2026

Nunavut Planning Commission
and
Nunavut Water Board

Re: Letter of Support for Agnico Eagle Mines Meliadine Water Licence Amendment – Continuation of Mining

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Sincerely,

Ayowana Enitobut

**Letter of Support
Meliadine Mine Water Licence Amendment
Continuation of Mining**

March 19, 2026

Nunavut Planning Commission
and
Nunavut Water Board

**Re: Letter of Support for Agnico Eagle Mines Meliadine Water Licence Amendment – Continuation
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Sincerely,



NORA KAITALIK

Letter of Support
Meliadine Mine Water Licence Amendment
Continuation of Mining

March 19, 2026

Nunavut Planning Commission
and
Nunavut Water Board

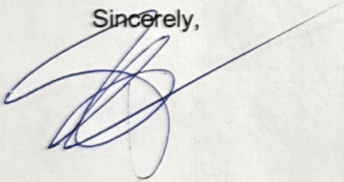
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Sincerely,



PAUL WETSKER

BOX 05

CORAL HARBOUR

**Letter of Support
Meliadine Mine Water Licence Amendment
Continuation of Mining**

March 19, 2026

Nunavut Planning Commission
and
Nunavut Water Board

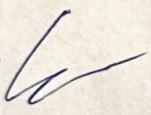
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On March 19, 2026, Agnico Eagle presented the Meliadine continuation of mining to our community of Coral Harbour and I support the file to proceed to a Water Licence Amendment.

Sincerely,


Silaqai

**Letter of Support
Meliadine Mine Water Licence Amendment
Continuation of Mining**

March 23, 2026

Nunavut Planning Commission
and
Nunavut Water Board

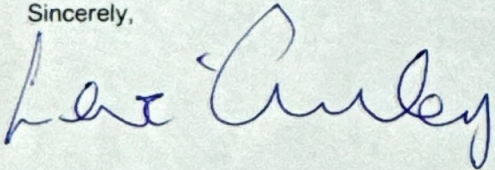
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Sincerely,



**Letter of Support
Meliadine Mine Water Licence Amendment
Continuation of Mining**

March 23, 2026

Nunavut Planning Commission
and
Nunavut Water Board

Re: Letter of Support for Agnico Eagle Mines Meliadine Water Licence Amendment – Continuation of Mining

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Sincerely,

Luq Kamileh

**Letter of Support
Meliadine Mine Water Licence Amendment
Continuation of Mining**

March 23, 2026

Nunavut Planning Commission
and
Nunavut Water Board

**Re: Letter of Support for Agnico Eagle Mines Meliadine Water Licence Amendment – Continuation
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Sincerely,

Simon Bruce S.R.

**Letter of Support
Meliadine Mine Water Licence Amendment
Continuation of Mining**

March 23, 2026

Nunavut Planning Commission
and
Nunavut Water Board

Re: Letter of Support for Agnico Eagle Mines Meliadine Water Licence Amendment – Continuation of Mining

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Sincerely,

THOMAS COMER

Letter of Support
Meliadine Mine Water Licence Amendment
Continuation of Mining

March 23, 2026

Nunavut Planning Commission
and
Nunavut Water Board

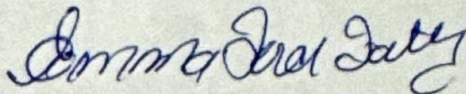
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Sincerely,



**Letter of Support
Meliadine Mine Water Licence Amendment
Continuation of Mining**

March 23, 2026

Nunavut Planning Commission
and
Nunavut Water Board

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Sincerely,



**Letter of Support
Meliadine Mine Water Licence Amendment
Continuation of Mining**

March 23, 2026

Nunavut Planning Commission
and
Nunavut Water Board

Re: Letter of Support for Agnico Eagle Mines Meliadine Water Licence Amendment – Continuation of Mining

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Sincerely,

Marianne Kadlwik

**Letter of Support
Meliadine Mine Water Licence Amendment
Continuation of Mining**

March 23, 2026

Nunavut Planning Commission
and
Nunavut Water Board

Re: Letter of Support for Agnico Eagle Mines Meliadine Water Licence Amendment – Continuation of Mining

To whom it may concern,

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Sincerely, *Johnny Airut*

**Letter of Support
Meliadine Mine Water Licence Amendment
Continuation of Mining**

March 23, 2026

Nunavut Planning Commission
and
Nunavut Water Board

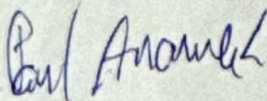
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**Letter of Support
Meliadine Mine Water Licence Amendment
Continuation of Mining**

March 23, 2026

Nunavut Planning Commission
and
Nunavut Water Board

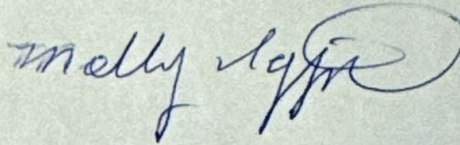
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Sincerely,

A handwritten signature in blue ink, appearing to read "Melly Agnar", with a large circular flourish at the end.

**Letter of Support
Meliadine Mine Water Licence Amendment
Continuation of Mining**

March 23, 2026

Nunavut Planning Commission
and
Nunavut Water Board

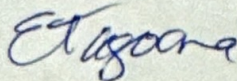
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**Letter of Support
Meliadine Mine Water Licence Amendment
Continuation of Mining**

March 23, 2026

Nunavut Planning Commission
and
Nunavut Water Board

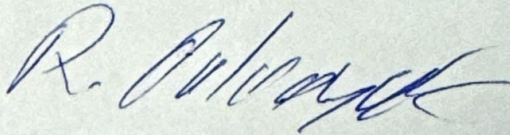
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Sincerely,



**Letter of Support
Meliadine Mine Water Licence Amendment
Continuation of Mining**

March 23, 2026

Nunavut Planning Commission
and
Nunavut Water Board

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Sincerely,

Jerina Brown
CDN (90)

**Letter of Support
Meliadine Mine Water Licence Amendment
Continuation of Mining**

March 23, 2026

Nunavut Planning Commission
and
Nunavut Water Board

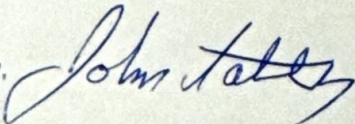
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Sincerely,



**Letter of Support
Meliadine Mine Water Licence Amendment
Continuation of Mining**

March 23, 2026

Nunavut Planning Commission
and
Nunavut Water Board

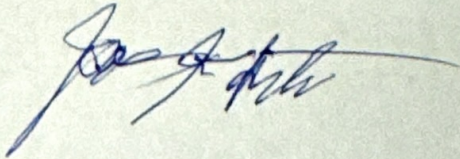
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Sincerely,



**Letter of Support
Meliadine Mine Water Licence Amendment
Continuation of Mining**

March 20, 2026

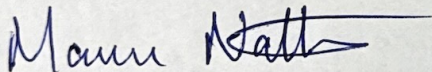
Nunavut Planning Commission
and
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Re: Letter of Support for Agnico Eagle Mines Meliadine Water Licence Amendment – Continuation of Mining

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Sincerely, 

**Letter of Support
Meliadine Mine Water Licence Amendment
Continuation of Mining**

March 20, 2026

Nunavut Planning Commission
and
Nunavut Water Board

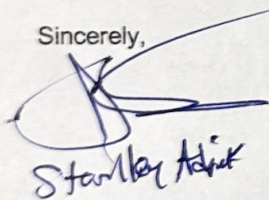
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Sincerely,



Stanley Akint

**Letter of Support
Meliadine Mine Water Licence Amendment
Continuation of Mining**

March 20, 2026

Nunavut Planning Commission
and
Nunavut Water Board

Re: Letter of Support for Agnico Eagle Mines Meliadine Water Licence Amendment – Continuation of Mining

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Sincerely,

*Tommy Igoikak
Tommy Igoikak*

**Letter of Support
Meliadine Mine Water Licence Amendment
Continuation of Mining**

March 20, 2026

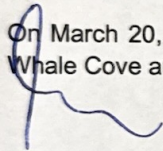
Nunavut Planning Commission
and
Nunavut Water Board

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Sincerely,

Guy Enuapik

**Letter of Support
Meliadine Mine Water Licence Amendment
Continuation of Mining**

March 20, 2026

Nunavut Planning Commission
and
Nunavut Water Board

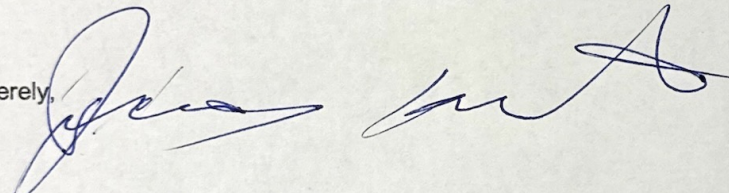
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Sincerely,



James Karetak

**Letter of Support
Meliadine Mine Water Licence Amendment
Continuation of Mining**

March 20, 2026

Nunavut Planning Commission
and
Nunavut Water Board

Re: Letter of Support for Agnico Eagle Mines Meliadine Water Licence Amendment – Continuation of Mining

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On March 20, 2026, Agnico Eagle presented the Meliadine continuation of mining to our community of Whale Cove and I support the file to proceed to a Water Licence Amendment.

Sincerely, *Michael Angueta*

**Letter of Support
Meliadine Mine Water Licence Amendment
Continuation of Mining**

March 20, 2026

Nunavut Planning Commission
and
Nunavut Water Board

Re: Letter of Support for Agnico Eagle Mines Meliadine Water Licence Amendment – Continuation of Mining

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On March 20, 2026, Agnico Eagle presented the Meliadine continuation of mining to our community of Whale Cove and I support the file to proceed to a Water Licence Amendment.

Sincerely,

Susie Kriitendlik
Aino Kullman

Appendix B: Letters of Support from Hamlets



ᐱᕐᕐᕐᕐ ᐱᕐᕐᕐᕐ
HAMLET OF ARVIAT
P.O. Box 150
ᐱᕐᕐᕐᕐ, ᐱᕐᕐᕐᕐ
Arviat, Nunavut, X0C 0E0

ᐅᕐᕐᕐᕐᕐ: 867-857-2841 – ᕐᕐᕐᕐᕐᕐᕐ: mayor@arviat.ca – ᕐᕐᕐᕐᕐᕐ: 867-857-2519
Phone 867-857-2841 – e-mail: mayor@arviat.ca – Facsimile: 867-857-2519

March 24, 2026

Nunavut Planning Commission
and
Nunavut Water Board

**Re: Letter of Support for Agnico Eagle Mines Meliadine Water License Amendment –
Continuation of Mining**

To Whom It May Concern,

As the Mayor of Arviat, I am writing this letter on behalf of the Hamlet Council. We are supportive of Agnico Eagle's Water License Amendment for the continuation of mining to 2036.

Agnico Eagle presented the scope of the application to us on date, for the continuation of mining at Meliadine. We understand that:

- Operations would continue for an additional 5 years to 2036 which requires an Amendment to the Water License
- Mining activities would continue at areas that are already assessed and approved
- Water and waste can be managed within the existing infrastructure

It is our opinion that the continuation of mining at Meliadine would be of benefit to the people in the Kivalliq region. We believe the application should proceed directly to the Nunavut Water Board.

The Hamlet of Arviat have no concerns with the amendment at this time.

Sincerely,

Joe Savikataaq Jr.
Mayor
Hamlet of Arviat



March 27th 2026

Nunavut Planning Commission
and
Nunavut Water Board

To whom it may concern,

Re: Letter of Support for Agnico Eagle Mines Meliadine Water Licence Amendment – Continuation of Mining

The Municipality of Baker Lake is fully supportive of Agnico Eagle's Water Licence Amendment for the continuation of mining to 2036. The support was recorded by way of motion # 218 / 03 / 8 06 / 26 at the March 26th 2026 Council Session.

Agnico Eagle presented the scope of the application to us on March 25th 2026 for the continuation of mining at Meliadine. We understand that:

- Operations would continue for an additional 5 years to 2036 which requires an Amendment to the Water Licence
- Mining activities would continue at areas that are already assessed and approved
- Water and waste can be managed within the existing infrastructure

It is our opinion that the continuation of mining at Meliadine would be of benefit to the people in the Kivalliq region. We believe the application should proceed directly to the Nunavut Water Board.

The Municipality of Baker Lake has no concerns with the proposed amendment at this time.

Sincerely,

A handwritten signature in blue ink, appearing to read "James Taipana".

James Taipana
Mayor
Municipality of Baker Lake



ᑲᑲᑲᑲᑲ ᑲᑲᑲᑲᑲᑲᑲᑲ
MUNICIPALITY OF RANKIN INLET
Box 310, Rankin Inlet, Nunavut
X0C 0G0

March 24, 2026

Nunavut Planning Commission
and
Nunavut Water Board

**Re: Letter of Support for Agnico Eagle Mines Meliadine Water License Amendment –
Continuation of Mining**

To whom it may concern,

The Municipality of Rankin Inlet fully supports Agnico Eagle's Water License Amendment for the continuation of mining to 2036, and we have no concerns with the proposed amendment. Our support is recorded in our meeting minutes as resolution # 42-26.

Agnico Eagle presented the scope of the application to us on March 23, 2026, for the continuation of mining at Meliadine outlining the following key points:

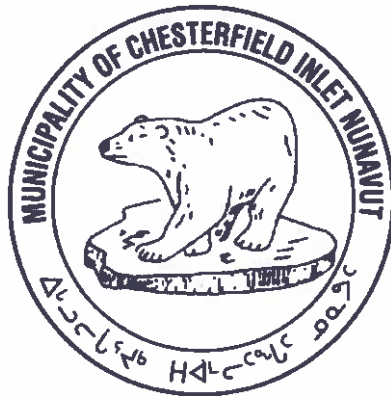
- Operations continuing for an additional 5 years to 2036, requiring an amendment to the water license.
- Mining activities would continue in areas that are already assessed and approved.
- Water and waste can be managed within the existing infrastructure.

Continuation of mining at Meliadine would benefit the people in the Kivalliq region. We recommend the application proceed directly to the Nunavut Water Board.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Danny Kowmuk', is written over a white background.

Danny Kowmuk
Acting Mayor



April 8, 2026

**Nunavut Planning Commission
and
Nunavut Water Board**

**Re: Letter of Support for Agnico Eagle Mines Meliadine Water License Amendment –
Continuation of Mining**

To whom it may concern,

The Council of Chesterfield Inlet fully supports Agnico Eagle's Water License Amendment for the continuation of mining to 2036. Agnico Eagle presented the scope of the application to us on March 25, 2026, for the continuation of mining at Meliadine. We understand that:

- **Operations would continue for an additional 5 years to 2036 which requires an Amendment to the Water License**
- **Mining activities would continue in areas that are already assessed and approved**
- **Water and waste can be managed within the existing infrastructure**

It is our opinion that the continuation of mining at Meliadine would be of benefit to the people in the Kivalliq region. We believe the application should proceed directly with the Nunavut Water Board.

Sincerely,

Chesterfield Inlet Mayor

Appendix C: Summary of Comments and Questions from March 2026 Engagement

Appendix C: Summary of Comments and Questions from March 2026 Engagement for the Operational Update

Topic of Question	Question or Comment	Agnico Eagle Response
Chesterfield Inlet Mayor & ASAO: March 17, 2026		
Permits	How deep can you mine with current permit?	For underground mining, there is no limit on the depth we can mine, as long as we remain within the already approved deposit. Groundwater models are updated according to the depth of the proposed underground mine to account for potential groundwater inflows. The groundwater model predictions and observed groundwater inflows are presented every year in the annual report (which is published online).
Clarification on Operational Update application	How many kilometers is the visual of the mine? And which area are the ponds located in?	We've added a scale to the map in the image here, to show you approximately how many kilometers the visual of the mine we shared with you is. As you'll see, the arrow shows that the mine footprint visual is approximately 5 KM from the south-west to the north-east edge of the footprint. The yellow area shows the approved mine footprint and the areas discussed in the continuation of mining (which are all located within the existing mine footprint). In this same image, you will see the label "FZONE02", which shows where the existing pit where we plan on using as additional contact water storage.
Employment	Why is there no community liaison officer here? What is the timeline?	We are in discussions with your SAO for contract and office, we will follow up internally to see the status.
Funding and Donations	Can you give students funds?	Agnico Eagle will be launching a scholarship program for post-secondary students. The program will provide financial support as well as mentorship and internship opportunities. More information on the program to come, but it will be launched in Q2 of 2026. In addition, there are summer opportunities available every year to explore different fields of the mining industry.
Chesterfield Inlet Public: March 17, 2026		
Health and Safety	Working underground – Strategic plan for accidents. What is the procedure for keeping our workers safe and preventing accidents?	Hard to predict accidents. We have people on site trained for underground and surface health and safety. We have a general manager that will send a response team in case an accident occurs. Workers have training to know what to do in an emergency. They have safety equipment and a GPS tracking system on them in case they are injured or lost. There is an insurance policy and compensation as well but have to check with HR team to find out the specific details.
Site Operations	Future fuel source. Are they planning on installing pipeline from Itivia to main camp to carry fuel.	Not by pipeline, fuel is trucked from Itivia to Meliadine. The waterline is for saline water; it is almost finished but needs to be tested/checked. Almost done but not quite yet, when completed and inspected, gearing for 2027 to use it.

Topic of Question	Question or Comment	Agnico Eagle Response
Site Operations	Regarding underground - What do they do with the waste material from the underground. It's okay, as long as vegetation is present on top of the waste if it's stored on surface. We don't want the pits to remain open, even if it costs a lot, it has to be restored to the initial landscape. And what happens with the waste rock?	I can speak about Meadowbank where we are implementing closure. All pits are flooded with fresh water and are integrated into the water system. The water is tested for 10 years and if it meets the criteria it's integrated into the environment. Waste rock is returned back to the underground, and some may be left at surface and are kept in WRSF. There is a thermal cover placed on top which then freezes. The cleanest rock is not acid generating, meaning that it does not turn orange. It does not mean that the other rock is bad, it just does not react with the environment.
Shipping	We are concerned about the high number of ships. Chester wanted to form an organization with the Kivalliq community. Has there been any discussion on that? There are so many ships. Our concern is the transport of fuel from Meliadine. In the future, instead of transferring, can they just get it from the town. I think it would make it simpler and more environmentally friendly.	We are having planning meetings at the end of March and I will bring that concern to this meeting. I will be able to give you a clearer answer in the future.
Employment	Thank you for coming here and informing the people. I would be in support of extending the mine. We have a son that works at the mine and he is happy to work there. He works 2 weeks on and 2 weeks off. I would encourage younger people to go there. You can really build a career at Agnico. Especially with the higher prices and hard economy.	Thank you for your comment.
Employment	Who from the mine is recruiting. There seems to be no one in Chester when someone is interested to apply.	The most efficient way would be to send an email with your resume. If you don't have the email we will write it and post it on the wall. You can also use the website to submit an application. If you or someone has applied and has not gotten a response, please see our team member in the back. We do not currently have a CLO in Chester, but we are working on getting someone here. Thank you for bringing up the concern, we take it into consideration.
Arviat SAO and Co-SAO: March 18, 2026		
Permits	When dewatering, do you go through NWB, NIRB, NPC?	Nunavut Water Board

Topic of Question	Question or Comment	Agnico Eagle Response
Arviat Public: March 18, 2026		
Employment	I would support opening a mine in Arviat. There are no jobs in Arviat and there is a cost increase and high cost of living. Agnico supports the community and we would like a mine in Arviat.	Comment acknowledged
Employment	I have a son in Baker Lake who works at the mine. Older grandsons lost their father a couple of years ago from illness. I recognized the Agnico name and I wanted to come and thank you for supporting our sons and grandchildren who work at Meliadine and Meadowbank. I encourage young people to try and work hard.	Comment acknowledged.
Employment	We search for gold outside Arviat and some of us have found some. If you will work with us, just come and arrange and prepare workers, train them and work with them first and I would want to learn more about metals and minerals. I know there is gold and diamonds outside Arviat. We need a licence. We would like to work closely with you in prospecting. Some of us have this knowledge from the experience. We would like support to get a mine here.	Comment acknowledged. Reminder that we are here to discuss Meliadine, but if anyone is looking for jobs our team here can help with employment.
Training	Are we able to get licenses for heavy equipment? Do you need a license for heavy equipment to get a job.	We have a training program for both surface and UG. You can start with zero experience and work up.
Site Operations (Water Treatment)	Regarding water. When I was a kid we had very good water here in Arviat. Now it's polluted so we created a reservoir. At Meliadine, do they clean the water before they return it back to the environment?	There are various sites and we monitor the water very closely and every season. We can reassure you that we keep an eye on this at all times. Also KIA has to monitor the water and even close by the mine and they inspect other waters surrounding communities. They also inspect fish. This is reported every year by third-parties that assess and report back.
Coral Harbour Mayor, SAO, Councillor: March 19, 2026		
Employment	We appreciate Agnico Eagle giving meaningful jobs to the people of Coral Harbour. Thank you.	Comment acknowledged
Environmental and Wildlife Management	Meliadine Lake has a lot of fish, do you do fish testing?	Yes

Topic of Question	Question or Comment	Agnico Eagle Response
Environmental and Wildlife Management	Does the HTO do fish tests?	We mainly partner with the HTO for caribou, but Meliadine Lake has multiple spots where we do sample/testing and these are sent to independent labs that conduct the analysis.
Permits	You are seeking support from Hamlet to go to the NWB? Does going to the NWB depend on Hamlet support?	We can still proceed to submit the application without Hamlet support, but it strengthens the application.
Employment	Issue with AEM and applying to jobs. Last year, someone went to the course and never received a call. Our people want jobs. Support goes both ways.	We are working with KIA. Inuit employment is not moving up enough, we are hoping to get more government support (family/education) for access to school. Yes, struggling with recruitment and retention. We need more Inuit with certificates, education and other training.
Training	What type of training do you have?	First is work readiness. Agnico Eagle also does in-house training for Heavy Equipment Operators, Process Plant, Kitchen, etc. People need to understand Health and Safety and have the bases to do the work safely.
Employment	Do you give financial compensation/penalty to the KIA when you do not meet the 50% Inuit Employment, if so, what is it?	Yes, \$500,000.
Employment	Would you be spending more on Inuit salaries than that if the 50% was met?	Yes. However, there are less and less available Inuit who are qualified to move beyond entry positions. We need help from the government for training. To meet 50% we would need mining engineers, HR specialists, etc.
Employment	What can we do as a Hamlet to get individuals answers about jobs?	Follow up with Sanajiksanut (our employment contact) or your CLO.
Employment	12 hours a day are too long for shifts. Do you work 12 hours a day? Why is there nightshift for HR?	When on site, 12 hours a day is the standard for everybody, including for us. HR and other office positions on the mine site do not typically work nightshift.
Training	Need to have more working relationship with municipalities for training.	We are keeping in mind that Hamlet can help run programs.
Consultation/ Community Involvement	Since you want support, we suggest gathering all Hamlets together to explain the project and ask them. We support employment but it's hard for us to say yes to mine in Rankin's backyard when we live far away and don't know what this will do the land there. We cannot offer our support for this without knowing what Rankin thinks, even though we are in support for the employment benefits.	Your suggestion is noted for the future. We understand your position.

Topic of Question	Question or Comment	Agnico Eagle Response
Shipping	Has there been any discussion about compensating the HTO here for every ship passing through? Pond Inlet compensates \$200,000 for every ship. Are you open to doing this?	This request would need to come directly from the HTO before it is considered. We cannot commit to doing this. Our IIBA with the KIA dictates compensation.
Shipping	We appreciate that AEM respects the HTO's wishes to travel south of Coates' Island whenever possible, and understand that you have to go North when needed for weather.	Comment acknowledged.
Coral Harbour Public: March 19, 2026		
Permits	Has the Nunavut Water Board been consulted on this yet?	First we consult the KIA and once that has been approved, we pass through the NPC and then the NWB. Currently we are consulting the KIA and will then apply to the NWB.
Permits	Has the NWB been contacted in previous applications?	Yes, the same process has been followed for previous applications.
Consultation/ Community Involvement	Were the Hamlets approached in the communities when coming up with opening up Meliadine?	Whether or not Hamlets approved, yes we had to approach them and have discussions with them about a mine before it opened.
Employment (Compensation)	Are UG workers compensated well? Underground workers should be compensated better in case anything happens.	The company takes care of them and monitors their safety. Workers are taught safety protocols before they get sent underground. They even have trackers on them to know where they are at all time. They are well taken care of.
Permits (Agreements)	You said you want to extend the mine to 2036. Will an IIBA be created.	We already have an IIBA in place which is valid for 5 years unless we need to renegotiate it. There is a lot of business opportunities for Inuit to get training. This is why we are here to share more information about opportunities. Agnico community relations has to work closer with Inuit and they are becoming aware of it.
Consultation/ Community Involvement	Are you doing this presentation for other communities?	We were in other communities (Arviat, Chester, going to Rankin etc) and we visit the Hamlets for support as well. We are looking for support from the community to submit to the NWB.
Consultation/ Community Involvement	KIA and DFO are working in our area to create a Marine Protected Area (MPA) here. We will be the community most impacted by this regarding harvesting, hunting, outfitters, all of them will need to be stopped. KIA is going to Rankin, Naujaat, Repulse Bay, Baker Lake, to meet with communities and see how they feel. But they have not come here, and yet we are the most impacted. So I think	Even if we are not involved with the MPA we understand that this is an issue. We know that we use a lot of ships for Meliadine and Meadowbank. The shipping route was identified to affect you since the ships pass through Southampton Island. We know that this can be an issue and we want to know about it.

Topic of Question	Question or Comment	Agnico Eagle Response
	for this request, we need time to digest before making a decision.	
Employment	Thank you. We appreciate you being here and providing employment to our community members.	Comment acknowledged.
Environmental and Wildlife Management	When the Caribou are crossing does the mine stop.	Yes. Previously we stopped operating for about 42 days at Meadowbank. This was long and for Agnico it raised concerns but when the KIA met with them, told we need to follow the policy, have no choice. We only have policies to abide by and we need to follow the rules. It doesn't always make everyone happy but rules need to be followed.
Employment	There is a lot of Coral Harbor people at Meliadine and Meadowbank. Sometimes they lose their jobs. Why do they lose their jobs. Some long time staff, they cut their salary or the times they can work. Some workers have been let go, which is not a good thing. Do you look into this? This is very hurtful for the community.	They may lose their job due to not following rules, such as being late. They get many warnings before they are let go. Some workers only get contract work, so when their contract ends, they leave the job, they are not fired. As for the lowering of salaries, this is not our standard. But if people change positions, their salaries might change because not all positions are paid the same. If there are any specific situations or questions you can contact your CLO.
Employment	If someone gets fired can they return to the mine?	There may be moments when it is possible to re-apply, after a certain period of time. This depends on certain factors, so if you have a specific case in mind please contact the HR team.
Consultation/ Community Involvement	You mentioned working with KIA. Are they giving any information of all of this to the communities? We have never heard from KIA. We never hear from them.	We are not representing KIA so we cannot answer for them. On our end, we try and share new information with communities.
Individual and Community Wellness	If any of the advisors come here in the summer you would be stunned. There are large amounts of dust. This is a concern. We used to collect ice but now we cannot anymore because it is full of dust (from the roads). We heard so much of the millions that the mine has and maybe they can be put into correcting the dust issue. You provide a hockey rink for Rankin but we have not gotten a better hockey rink.	When I was talking to someone here earlier, I said I have never been here in the summer. We can work with people from the Hamlet and KIA to come here in the summer. We have all different kind of requests and we try and help as much as possible. We try and provide funding and money. The hockey rink at Rankin is not Agnico who built it but the government. Agnico supported the kids playing hockey by providing money to the Hamlet and requested to put the logo on the building.
Individual and Community Wellness	Our children practice hockey and win often and they don't have a good arena to practice in. I just wanted to get it off my chest.	Comment acknowledged.

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Individual and Community Wellness	Regarding the dust issue, it's all muddy now. We have solutions for dust control but our roads are so muddy. We will mix rock and sand together to get rid of the dust. We love our land, I don't like when others in the community talk badly about the land.	Response acknowledged.
Funding and Donations	How often do you respond to people concerning donations? Requested for funds for equipment for search and rescue equipment and didn't get a response.	In terms of donations, the best way is to go through the Hamlet. You can ask for donations through the Hamlet that has a bucket of donations which is about 30,000\$ for Coral Harbour. Or you can send an email to our donations email and follow the procedure outlined by the automatic response.
Whale Cove SAO: March 20, 2026		
Funding and Donations	Who can I contact for financial and accounting matters with Agnico?	Provided the right contact person.
Employment	How many employees are from Whale Cove?	In 2024, 7 Whale Cove employees.
Whale Cove Public: March 20, 2026		
Clarification on Operational Update application	You ask to go to 2036. I don't know the land there. But people in Rankin say that caribou will turn away if we interrupt the caribou route by building a road.	There is a concern for caribou, you are right. We will be building a road to Discovery in the future. This specific application does not involve the building of any road. If a road is to be implemented, HTO, community, the KIA and other organizations are involved in the consultation before a road is built.
Health and Safety	You say people that have to return safe, however if there is a dangerous working environment. How do they get certified for being trained underground?	There is an underground training program. If there are blasts, they are all evacuated and there are policies to ensure that. Additionally, they wear GPS trackers so they know where everyone is at all times in the underground.
Environmental and Wildlife Management	They use bangers to keep birds and fowl away. It sounds like gunshots being fired. The bangers are very disturbing, and it might be the reason why caribou is steered away. Now we don't know why there are less caribou near the cabins but it is suspected that the bangers are the reason.	We often meet with the HTO about this and the bangers used at the airport which are the same as the ones used at the mine. If there are no geese we don't use bangers, and we don't use them on caribou. We meet with the HTO every spring to discuss the bangers. <Showing and explaining slide on bird bangers>
Individual and Community Wellness	We are encouraging people to work. We regarded the mines as bad in the past as we get more educated, we encourage young people to go work with them. The mine needs to meet with NTI, KIA, NIRB, NWB before the mine builds anything. As soon as they plan on building roads or anything	Comment acknowledged

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	<p>else, the mine consults the community just like today. When there is a water board meeting when they come to the communities, they consult the people (they even go to Saskatchewan indigenous people). I think more people support and need the jobs, but often complainers are louder than the ones who agree with the mines.</p>	
<p>Environmental and Wildlife Management</p>	<p>I am okay if you put used water back into the lake as long as it is cleaned. Even if you put a road I am in support as long as there is no wall. Like the big road in Arviat, the caribou cross without a problem.</p>	<p>If a road is built we would meet with the KIA, HTO. Currently there is no road planned to be built. However if there was a new road there would not be a wall. We would always ensure the caribou can pass.</p>
<p>Consultation/ Community Involvement</p>	<p>Do you talk to young people and show them what jobs you have? Young people finish school and think that it's pointless because there are no jobs. You should meet with young people and encourage them so they can start leading healthier lifestyles. Thank you for having an Elders' Committee. Thank you of thinking of Nunavut and helping provide income and salaries to the people.</p>	<p>We focus a lot on our young people. We want to help their future and help them stray away from depression and discouragement. In the spring we will send 30 kids from Arviat to Meadowbank to encourage them and motivate them to come and work. If that goes well we will approach other communities as well. Agnico staff goes into schools to talk about the mine to motivate them. After high school you can further education and get other jobs. Kids from Baker Lake also went to Meadowbank to see different jobs.</p>
<p>Consultation/ Community Involvement</p>	<p>We support the involvement in schools so they can see a future after grade 12, especially for potential graduates in grades 10-12.</p>	<p>Thank you.</p>
<p>Clarification on Operational Update application</p>	<p>I came a little late tonight, would you mind resharing what the increase of water use for the application to the Nunavut Water Board is, please? I understand that you want to continue mining until 2036. Also, I worked in Meadowbank before, there were many students from Quebec and I would like to see more Inuit students go too. Good future career opportunity. I support your work.</p>	<p>We are increasing by 10,000m3 of freshwater use for operations.</p>
<p>Funding and Donations</p>	<p>The CIF funds. There are always policies for how to use it. Our hands are tied as to what we are allowed to use it for. It is long and hard to get money from the Hamlet. Can we use the money for fishing derbies. Fishing derbies are family time. People should decide what to use that funding for. We are teaching our kids how to fish. People that work at the mines quit because they need to be home with</p>	<p>The funds were increased. Previously it was 19,000\$ now it is 30,000\$. This is 30,000\$ that can be used for community events. The Hamlet manages the funds based on directions but there are other ways to get donations. You can go through the Nunavut donations program. A proposal needs to be submitted 6 weeks in advance to the event. The CIF rules are made by the Hamlet. Agnico does not have power on how the Hamlet uses the funds and what the CIF rules are.</p>

Topic of Question	Question or Comment	Agnico Eagle Response
	<p>their families. This is the Inuit culture. During COVID, people would come from the south and take Inuit peoples' jobs. That's not right. We often blame the mines for caribou being scarce, but we are also to blame. Building cabins near roads deteriorates caribou. Before we were taught where to place cabins, now we put cabins anywhere.</p>	
Employment	<p>The Inuit staff going to the mines used to have more complaints in the past. The elders were approached to understand the issues and concerns. At Meliadine, the elders two at a time they go to the mine to get a tour of the mine and if there are any problems. If younger people want to quit, the elders talk to them. The younger people are happier and have positive comments and it's nice to see Inuit workers enjoy their job.</p>	Comment acknowledged.
Rankin Inlet members of Kivalliq Elders Advisory Committee (KEAC): March 23, 2026		
Clarification on Operational Update application	How many collection ponds do you want to add?	One.
Consultation/ Community Involvement	<p>It is so different now, communities are informed. You ask for feedback. The industry used to do whatever they want. I don't always agree with opposition. Without mining, Rankin would not be established. Employment, mine, income. Trade was hard then, and back then Inuit were not opposed to industry. But when the mine closed they left things behind. Still need to provide for family. Maybe not through hunting now, but financial. The mine is an opportunity. People who oppose mining in the region are not informed. They are misinformed because of people who go on the radio and social media. I support this and the benefits for communities.</p>	Comment acknowledged.
Consultation/ Community Involvement	<p>When the KEAC was established there was skepticism, but now we are well informed. Maybe we have questions, but ultimately we are in support. The industry is very different now.</p>	Comment acknowledged.

Topic of Question	Question or Comment	Agnico Eagle Response
Site Operations	The information and planning is so clear and helpful. There are so many policies to follow. I have no worries. And I was so sorry that the windmills did not go through last time. Now look at what is happening with oil. Maybe we wouldn't pay so much for oil if the windmills went up. What you are planning here is good.	Comment acknowledged.
Environmental and Wildlife Management	About the road to discovery, one area of caution, there is an underground water system. If things become unstable, there could be a landslide. The water flows to Meliadine Lake. Underground water system is well known, must make sure you are careful in which areas you work in. Engineers would need to be aware to avoid impacts to the water system. Heavy equipment could cause disturbance and impact the land stability.	Comment acknowledged.
Environmental and Wildlife Management	Caribou behaviours, have seen changes. Caribou are skittish by nature. Technology has changed. When I was young, I was shown how caribou would take off when they would hear a voice. But caribou adapted to noise. We used to have to be as quiet as possible, not anymore. There were times when caribou weren't hunted so much, but now they are hunted all the time – not just when needed or hungry, but also for work all the time. Routes changed, because constantly being chased is changing caribou too.	Comment acknowledged.
Environmental and Wildlife Management	Caribou hunting was seasonal, now it is all the time. We used to know we couldn't hunt after calving because of the leading herd with their babies, they were too skinny. We did not hunt the lead herd, to let them pass which would avoid them turning around. They need to get to where they are doing first. This still needs to be taught. It is not healthy for caribou.	Comment acknowledged.
Environmental and Wildlife Management	Caribou and water are the areas of concern. There are generational gaps of knowledge of those items. Constant issues. Elders have a lot of knowledge, we can see further ahead than younger generations	Comment acknowledged.

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	because our lives have taught us to take a step back and look at the big picture. This causes conflicts, because younger generations think they know better and everything. We are constantly trying to teach. Caribou will get to where they want to go naturally.	
Rankin Inlet Hamlet Council: March 23, 2026		
Clarification on Operational Update application	Why are you already doing this if the life of mine is 2032? A lot of things can change in 5 years	This is a 10-year plan, and long-term plans allow us to explore and invest.
Environmental and Wildlife Management	We spoke with a group from Agnico recently about water by the park. I don't collect water from there in spring because there is dust in jugs we collect there. Off-road monitoring and testing. I don't know if water is tested.	There are various sites around Meliadine Lake and other water bodies that we test. We can provide the details for where we test to the council. But yes, this comment was noted in our pre-shipping discussion, and we will be following up with some monitoring data/information.
Clarification on Operational Update application	How much longer life of mine? What is the span?	Currently approved to 2031, but looking to keep mining until 2036.
Consultation/ Community Involvement	It should not be a problem getting support if you already have 2031. But you would get the licence under the water board, so why ask the council before them? The Nunavut Water Board knows more than we do.	It is part of our process to work responsibly. We do this make sure we have consulted, which will also strengthen our application to the Nunavut Water Board.
Environmental and Wildlife Management	I am curious about the dust on the road, not just water testing for dust, but also if you test dust and airborne particles from the road.	There are dust collection intervals and testing is done. We can get more information for you if you are interested.
Employment	If we go to 2036, Sarliaq and other contractors have sustained contracts for 10+ years. This brings stability to the region, and you help us such as with landfill management, and so on	Comment acknowledged.
Helicopters	You do a lot and could share more information on all you do. For example, your helicopter flight paths, and sharing findings. It would be helpful to share more of what you do so people don't feel that helicopters that disturb wildlife is you. The spring run-off comment from earlier, I personally think it is turbidity. A week later, the water in that area is clear.	We appreciate feedback. We are working on using Facebook more, discussing possibility of using the radio and CBC. Comms department is looking to have more outreach such as text message updates.

Topic of Question	Question or Comment	Agnico Eagle Response
Site Operations	The lead time we received about this application is great [receiving the one pager weeks before the meeting, and consulting the council a few weeks before we need to decide if they wish to share a support letter], I appreciate it and don't feel pushed or rushed.	Comment acknowledged.
Site Operations	When will the waterline be in operation?	Waterline from Meliadine to Itivia will be completed this year as we have to do tests before it will be fully operational in 2027.
Consultation/ Community Involvement	Years ago people talked about water and turbidity. There are words in Inuktitut for disturbance, if you can build yourself text bank with right language in Inuktitut to share info, I think it would help.	The Kivalliq Elders Advisory Committee (KEAC) is helpful in doing this, we have previously used their help for things such as freshet and other terms.
Rankin Inlet: March 23, 2026		
Environmental and Wildlife Management	What is the process for cleaning streams before water enters the lake? Does this affect fish and water systems?	Precipitation that falls on site (rainfall, snow, or any water that comes into contact with mine infrastructure) is collected and directed to water collection ponds and a treatment plant. Sediments are allowed to settle in large tanks, and water quality is managed in accordance with strict regulatory limits. All water collected in the ponds is released during the same season it is collected.
Environmental and Wildlife Management	How do you prevent water that comes into contact with mine materials from entering the lake? How do you prevent snowmelt from reaching the lake?	Water that is released to the lake is sampled, and both water quality and fish habitat are monitored to ensure healthy aquatic life and safe water quality. All precipitation that contacts mine infrastructure is captured within a defined collection boundary so it can be tested before release. For other lakes where dust may be a concern, aquatic effects monitoring programs are in place.
Environmental and Wildlife Management	What happens if there is an oil spill during the caribou migration?	Oil spills are taken very seriously due to their environmental risk. A Terrestrial Environmental Management Plan (TEMP) is in place to prevent and respond to such incidents. More details will be provided later in this presentation.
Environmental and Wildlife Management	How many contingency plans are in place for oil spills?	A site-wide spill contingency plan is followed. It outlines response actions for oil spills, and mock spill exercises are conducted in accordance with federal regulations to practice emergency response procedures.
Environmental and Wildlife Management	During a convoy in caribou migration, what happens if there is an oil spill? Are drivers trained to deal with oil spills?	Prevention is the priority. Convoys involve a limited number of vehicles travelling at low speeds to reduce risk. In the event of a spill, the immediate priority would be spill response and cleanup, following the TEMP. All employees receive oil spill response training. For more

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		complex spill situations, the Environment Department leads the response.
Clarification on Operational Update application	What is the pathway of the 10,000 m ³ of water used for?	Freshwater at the mine comes from Meliadine Lake and has two primary uses: camp/domestic use and ore processing. Camp wastewater is treated at the sewage treatment plant, sampled for water quality, and then kept in storage ponds. The water from the rock processing ends up in the tailings and freezes. The additional water use is associated with the extension of mine operations.
Environmental and Wildlife Management	Why is water collected in the ponds released back into Meliadine Lake instead of being reused at the mine?	Camp water use is very small compared to total site water use. Water cannot be stored in collection ponds over winter because storage capacity must be available for freshet. Water reuse is maximized where feasible, particularly in the processing plant.
Environmental and Wildlife Management	Why can't that small amount of water used at the camp not be reused at instead of being released back into Meliadine Lake? Then the community is forced to consume that water from Meliadine lake. Why is the water not recycled?	Camp water is drawn from Meliadine Lake, which is the same water source used for community use. Opportunities to improve water recycling are continuously being evaluated. Water treatment and reuse are conducted in accordance with federal regulations. All concerns raised were noted and will be followed-up with the relevant departments.
Environmental and Wildlife Management	Where does the water go that is used at the main camp?	Camp wastewater is pumped to a treatment plant designed to remove bacteria and solids, similar to municipal wastewater treatment systems.
Employment	What is the ratio of Inuit employment?	<p>Regarding Inuit employment, as per the IIBA, the company's objective is to achieve a workforce that is 50% Inuit. One of the challenges is that limited access to continued education can restrict opportunities for Inuit employees to advance into certain roles. In addition, individuals leave employment for a variety of reasons, including personal circumstances or terminations.</p> <p>The company works with the KIA and former employees to understand interest in returning to work, while ensuring all rehiring follows applicable legislation. When young people wish to pursue further education, the company actively encourages and supports this.</p> <p>Increasing Inuit representation requires greater participation in education and training. Ongoing efforts focus on collaboration with schools, parents, and educators to raise awareness of the wide range of jobs available at the mine. Outreach initiatives include school visits to explain mine operations, job types, and required education. 30 young people will be brought to Meadowbank to see the mine firsthand and learn about career opportunities and education requirements.</p>

Topic of Question	Question or Comment	Agnico Eagle Response
		Mining involves much more than excavation, with many different roles across operations, maintenance, environment, administration, and support services. While there is no single perfect solution, the company continues to actively pursue ways to increase Inuit participation and presence at the mine.
Clarification on Operational Update application	Will the mine build a road to the south?	A southern road would be a government-led initiative. Agnico Eagle has no commitment to construct such a road.
Helicopters	What you have shared about continuation of mining is very clear. And we have to do our parts when it comes to reporting helicopters.	Acknowledged comment.
Helicopters	Can you show what the helicopters look like? Potentially add posters?	In previous years, images of helicopters have been posted on the AEM website and Facebook page. Additional options such as posters will be considered.
Helicopters	Can a wildlife monitor ride in the helicopter?	The company is open to this idea and has previously accommodated regulatory representatives to take helicopter rides.
Consultation/ Community Involvement	We are members of the elders committee. We signed in support this morning. They can continue only with our approval. We are looking towards our future, and the mine has positive impacts it provides for all of us, and they want to help and expand the life of mine for more years. We encourage you to sign the support letters. We meet with them often and they share a lot of information. We work well together and are happy with them.	Comment acknowledged
Consultation/ Community Involvement	Can we pass the gate house during the caribou migration? Can the elders go up to km 20 where there is a better view?	It's a good idea and an opportunity. We will discuss with the team to see if this could be feasible.
Baker Lake Mayor and SAO: March 24, 2026		
Site Operations	Is Meliadine mostly underground or open pit?	There is both.
Employment	With Meliadine mine now, how much staff do you have?	2024 numbers were 839 FTE at Meliadine and 739 contractors.
Employment	How many are Inuit?	2024, 195 FTE. 13%. We are working with KIA to improve, for example recently revisited the DNR (do not re-hire) list and while some people can't come back, HR is working on the list.

Topic of Question	Question or Comment	Agnico Eagle Response
Employment	We sometimes hear that Sakku/KIA is taking opportunities away from people who have businesses in the area.	KIA is getting pressure from Inuit businesses, not only Sakku. This is a topic of discussion. That being said, we make sure to share procurement info so it is well known for businesses or people who would like to start one.
Consultation/ Community Involvement	I support this program, especially for Inuit.	Comment acknowledged.
Baker Lake Public: March 24, 2026		
Consultation/ Community Involvement	I heard you guys have been doing these meetings in Inuktitut and I just want you to know I think that's really cool.	Comment acknowledged.
Employment	Operations have been growing, which meant adding more wings/employees. If this is approved, does that mean more wings and employees?	Camp currently approved to 750 employees, adding wings is to be confirmed, but increased water capacity would serve the needs of the camp.
Health and Safety	Underground sounds scary if something happens, do you have safety and escape plans?	Many safety measures for underground workers. People underground have locators/gps on them so they can be tracked underground. If anything happens, there are clear procedures and safety measures to follow. Seeing where everyone is means we can keep track if something happens. Employees are properly taught and if emergency arises taught what to do. Continually trained as to what procedure is in emergency. Also have Emergency Rescue Team, trained to rescue underground.
Clarification on Operational Update application	If Meliadine closes, how many years before 2030? And if you have to close earlier than that, what will happen? What will you do for Kivalliq? Do you provide food for your community, since just outside of Rankin?	<p>As of now even before operation start, money has to be put aside for reclamation/restoration – for once the mine closes to put the land as before, including land testing. As example, we started the clean up for Meadowbank, it's a 20 years process. It's the same for Meliadine, even before the mine starts, money is put aside in case the mine has to close suddenly. The 20 years process will still happen. We are trying to put in the application and 2036 is 10 years away, but 2031 is 5 years away. It's to provide that 10 years to keep working but also keep planning.</p> <p>You also asked about provide food for community so one of the things we do for Kivalliq region, we do the Breakfast program, Agnico Eagle provides money and this allows for 5k children to have access to breakfast at school. We have a lot of initiatives for food and security, like the Inuquinning project. While we have a mine close to Baker and also Rankin, we are working for this program for the whole region.</p>

Topic of Question	Question or Comment	Agnico Eagle Response
Individual and Community Wellness	<p>The application that you are looking for, as long as people in Rankin agree, that is ok.</p> <p>Cost of living is crazy. And my relatives have been working and all the locals being employed like for example 50\$ nowadays it's really small. When Rankin first got their mine, my father-uncles-older relatives, they worked in hazardous conditions without their health being considered. Nowadays mine companies are highly rated and safe. My parents were working dangerous situation, with 1960 closure and 1999 lots of people have passed away with illness and disease – lots of them.</p> <p>I'm not saying give them blank approval but don't forget our ancestors – in those areas, they used to go camping or fishing. Big impact for me is the employment that AEM give – for me being a widow is hard without a husband. With husbands and wives still around, couples working go through struggles also. All animals well taken care of in communities and we want to start pointing fingers but must point them to ourselves too. Inuit are no longer following Inuit Qaujimajatuqangit. People going after caribou and no longer following IQ. Used to be told wait to let herd pass but we rush to hunt I do it too. As Inuit we are straying from our knowledge and tradition.</p> <p>With Rankin had Nickel mine, they never even considered they weren't protected. My dad used to come back from work without washing, was dirty. nowadays somebody finishing workdays people cannot leave site without washing. With my dad, they never went through, things are different now.</p> <p>I'm not saying we need blanket help, giving support, but at same time I want people here, they do need employment. Same thing, in past no protection, but things are so different now. Now with Nunavut, let's give them something to be proud of and support.</p>	Comment acknowledged
Individual and Community Wellness	I'm not opposing the mines themselves but I will think of our children. They are looking for	Comment acknowledged

Topic of Question	Question or Comment	Agnico Eagle Response
	<p>employment but when the mine stops, it will be hard for them to look for job when the mine stop.</p> <p>Like for example, lots of people are looking for job. How can I help the community when those mine close. I'm just happy now that people can work. As example I am here now, for example, for lot of people looking for work, hire relatives. Used to be all kinds of self employment. How can I help the community when these mines close where will we find employment and money from? I am just happy now, I don't oppose them and have learned a lot from them. Mining company help improve a lot of people in town, land itself, communities itself, looking at impact they had. Looking at their bodies, ones that are careful with employment and income, they take care of themselves get employment opportunities. They are happier, those who work at Meadowbank and Meliadine.</p>	
Employment	<p>I just want to find out 2009, was it same or different, is there a difference between Inuit percentage working, from 2009 and now what is the difference? What is percentage of Inuit and white people?</p>	<p>We do not currently have the exact employment percentages from 2009 available. When Meadowbank first opened, Inuit employment was relatively high during the construction and early start-up phase. As operations progressed, and particularly during the COVID-19 period, Inuit employment shifted as some employees moved to other operations or opportunities.</p> <p>Under our Kivalliq Inuit Association (KIA) agreement, our target remains 50% Inuit employment. We are continuing to work toward this goal but have not yet reached it.</p> <p>We work closely with KIA through regular meetings to identify and address barriers to Inuit employment. One of the main challenges is education—high school completion is often the minimum requirement, which limits access to certain roles.</p> <p>To address this, we are:</p> <ul style="list-style-type: none"> Providing training and development opportunities to help Inuit employees gain skills and progress into different departments. Focusing on long-term workforce development rather than entry-level positions only. Supporting education initiatives, including scholarships. Partnering with KIA, Nunavut Arctic College, and other organizations. <p>We are also working to increase awareness among youth about career opportunities at the mine. For example, career exposure activities</p>

Topic of Question	Question or Comment	Agnico Eagle Response
		such as TASK Week in February, site tours and engagement activities, including upcoming visits for youth from Arviat to Meadowbank in April. Many young people are not aware of the range of jobs available in mining and operations. Improving education, awareness, and training remains a priority, and this work will continue as a long-term effort to increase Inuit employment and participation across all areas of the operation.
Employment	With expansion happening and operating longer will there be more career paths for Inuit?	I don't have the specific answer of the amount, but certainly we are looking to increase the number. It's a priority for KIA as well, it's a matter of training and getting people trained. This side is not specific to Meliadine but to Meadowbank too. Training program had paused at Meadowbank, but it's starting again. We are at our second cohort now so opportunity is increasing.
Environmental and Wildlife Management	<p>Listening to this helped me understand more, especially about how water, fish, and caribou are protected. Concerns about fish, water, and the environment have been studied with different mining companies, and mines are not the only factor.</p> <p>We also have to think about protecting the land and water, not just here in Baker Lake but in all communities. Animals move with the seasons, so impacts can happen in different areas. For example, south of Baker Lake near Aberdeen, there are concerns about land and offshore areas, and I want the land protected.</p> <p>Animals can also die in the summer because of extreme heat. It is not always because of uranium or mining. Weather and changes to the land also have an impact. When we look at why caribou die, we need to look at many reasons, not just mines. The land itself is changing, and the environment is changing too.</p> <p>In the past, we were told to leave caribou alone and continue to watch and learn what is happening over time.</p>	Comment acknowledged.
Community Development Initiative / Education	Do you guys host Career Days in Rankin Inlet too?	Yes

Topic of Question	Question or Comment	Agnico Eagle Response
Community Development Initiative / Education	<p>About Career Days, they do this at Meadowbank too. One of my grandchildren went through it a few years ago. It had a big impact on her. She really loved working with loaders and wanted to continue and I encouraged her.</p> <p>There are not many training options available in the Kivalliq region, which makes it harder. I remember how happy she was during Career Day and while learning different things, like operating loaders. Her outlook was very bright at that time.</p> <p>Since then, she has been trying very hard to keep going and continue her training. She is almost finished with her education now. Thank you very much for all the opportunities.</p>	Comment acknowledged