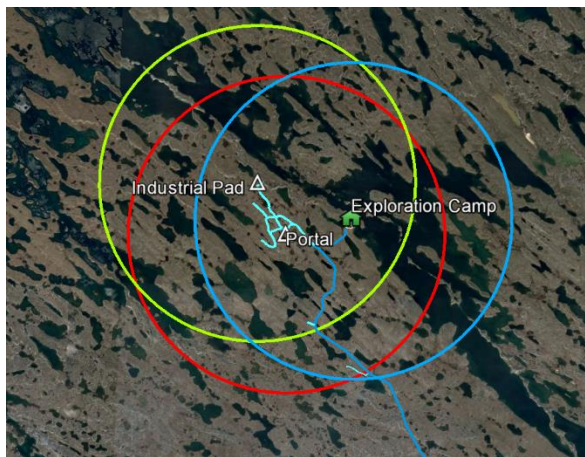


Appendix F-1

Toolbox presentations



Caribou Migration

- During late June to early July, herds of 1000 to 5000 Caribou cross the site for a period of 3 to 10 days.
- Environment technicians perform ground surveys 3 times per day (6:00 am, 12:00 pm, 6:00 pm) during the migration period.
- Information collected is presented on a map and a “Caribou Migration Alert” email is sent to all Meliadine Employees and Contractors.
- Alerts apply to a 5 km radius around the Project
- Alerts apply to a 100 m buffer zone along the Awar road corridor.

When is an alert triggered?

When 50 or more Caribou are within 5km of site

What does the alert mean?

The following work must stop:

- Helicopter flights and drill operations off site*
- Surface mining/operations activities such as transportation to mining areas, hauling of material, and non-essential refueling of equipment. Non-essential light vehicle traffic will be suspended.
- Surface activities related to underground mining such as surface stockpiling of ore or waste with heavy equipment.
- Surface construction activities: outdoor construction development, earthworks, road construction, structural work, non-essential waste deposition, refueling, transportation of equipment.
- Water management activities, such as unauthorized pumping, piping installation and outdoor unapproved maintenance of water management facilities.
- Outdoor unapproved camp activities.
- Only essential light vehicle traffic (for crew changes and wildlife survey) will be authorized.
- All activities, not previously approved by the Environment Department, during a Migration Alert will require approval by the Mine Manager or acting Manager.

What activities are permitted?

Essential activities allowed:	
↗	Refueling of essential generator and power supplies;
↗	Operation/maintenance of water treatment systems;
↗	Critical inspections required in case of a malfunction;
↗	ERT deployment in case of a Code 1;
↗	Intervention in case of a reportable spill;
↗	Medical treatment or site evacuation of employee;
↗	Activity intended to prevent a health and safety or environmental risk.

When can I resume work?

When the Environment Department notify the site by radio and email.

Please be patient during the migration period and refrain from calling the environment department for updates. During alert periods, environment staff continuously monitor the herd.



Safety & Environmental incidents can be avoided: drop the excuses.
When we believe in safety & environment, we follow the instructions.
Everyone is responsible for behavior that ensures safety & environmental compliance.

MONTHLY ENVIRONMENTAL TOPIC

Fill out this form, attach the minutes and handouts

Department: Alumina Construction
Supervisor: F. Hebert

DATE: 2018/06/23

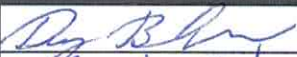



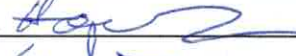





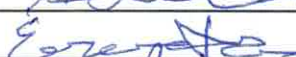
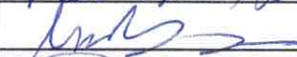

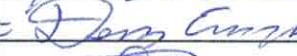



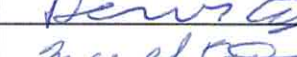

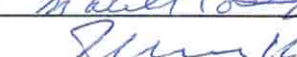


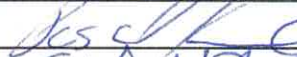
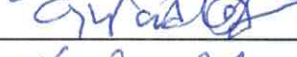







MEETING (DÉTAILS) :

Topic:

Caribou Migration

Environmental Discussions/Concerns:

What does the alert mean?

NAMES (PRINT)	SIGNATURE	NAMES (PRINT)	SIGNATURE
Dany Boucher		Eric Tremblay	
Kevin Labonté		Socely Hebert	
Jean-Carl Brisson		Hermenigilde Plusquellec	
Mathieu Garand		Steve Lachance	
Marc-Alexandre		Renaud Montnagery	
JP Bois		Antonio Gonçalves	
LOU-MARIBIA		Eric Tremblay	
Mathieu Lemire		Rene Rivard	
Dan-Is Esquivel		Gaston Aspirot	
Damien Collette		Eric Cyr	
Perrin Less		Marcel Fortin	
MARCEL FORTIN			
Michel Paul			
Fernand Hebert			
Pascal			
GROUPE SIKAFIX			
Nicolas d'Almeida			
Jonathan Doucet			
Bruno DuFour			
Zacharie Beaulieu			
Jean Mathieu Larocque			



Everyone is responsible for behavior that ensures safety & environmental compliance.

[illegible]



Everyone is responsible for behavior that ensures safety & environmental compliance.

[illegible]



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MONTHLY ENVIRONMENTAL TOPIC

Fill out this form, attach the minutes and handouts

Department: Maintenance. AEM.

Supervisor: _____




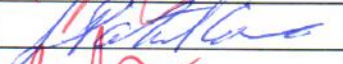




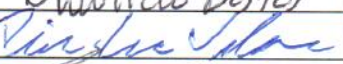

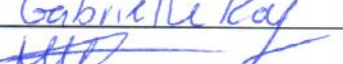







DATE: 23-06-2018.

MEETING (DÉTAILS) :

Topic:

CARIBOU MIGRATION

Environmental Discussions/Concerns:

NAMES (PRINT)	SIGNATURE	NAMES (PRINT)	SIGNATURE
Gilles Lemieux			
Bruno Beaulieu			
Jean-François Chabot			
Rob Macfar			
Jean-Patrick Lévesque			
Rosal Dime			
Marie Tremblay			
Julio Laro			
É. Gauthier			
Eric Cadorette			
Mauricio Bustos			
Pier-Luc Vachon			
Eric Neveu			
Gabrielle Roy			
Max Hebert			
Nick Letz			
Ricky Fox			
Har. André Gagnon			
Gino Cameron			
MARK MORIN			



AGNICO EAGLE

MONTHLY ENVIRONMENT TOPIC

SPILL PREVENTION


What is a spill?

A spill is defined as, an accidental release of product into the environment that has the potential for adverse impacts to the receiving environment, Agnico Eagle property, or human health. This can include potential impacts to water, surface and groundwater, land, equipment, buildings, human health and the atmosphere.

Steps to follow when a spill occurs (only if safe to do so)

- 1- Stop the activity causing the spill (e.g. shut down the equipment, close the valve, etc.).
- 2- Contain the spill to avoid spreading the contamination (e.g. use secondary containment, build a berm or dig a trench, repair the leak, etc.).
- 3- Decontaminate the area (e.g. dig out the contaminated soil, pump out the contaminated liquid, etc.).
- 4- Segregate the material, put rags and booms in a container (quatrex or drum) and take contaminated soil to the appropriate location.
- 5- Complete the spill report (below), providing as much detail as possible, and send it to the environment department.

Depending on the substance and volume, the spill may need to be reported to the Government Spill Hotline within 24 hours of the incident. The *Spill Contingency Plan* outlines reportable spill volumes for specific substances. If unsure, please contact the environment department.

Spill >100 L need to be declared to Env. Dept. Immediately		Meliadine Gold Project Internal Spill Report Form		Everyone is responsible of cleaning their spills	
	Date of spill				
	Date of spill report				
	Date at the end of cleanup/incident				
Reported by / Unreported		Select one Cause for the incident			
Contractor Involved		In the selection under :			
Employee Involved		<input type="checkbox"/> Check Equipment Breakdown			
Supervisor Involved		<input type="checkbox"/> Check Equipment malfunction			
Equipment Involved		<input type="checkbox"/> Check Human error			
Nature of Contaminant		<input type="checkbox"/> Check Improper storage			
Quantity of Contaminant		<input type="checkbox"/> Check Act of god			
Exact Location : Easting / Northing		<input type="checkbox"/> Check Non respect of procedure			
Environmental Personnel Contact		<input type="checkbox"/> Check Other			
Description of the incident					
Immediate Corrective Action					
Action to be taken to reduce/eradicate risk of similar incident in the future					
Volume (in m ³ - cubic meter) of soil transferred to the landfill					
Report Completed by					
For Environmental Department Purpose Only					
Incident Investigation Recommended					
Government agency notified					
Date of notification to government agency					
Comment :					
Environment Personnel Signature					





AGNICO EAGLE

MONTHLY ENVIRONMENT TOPIC SPILL PREVENTION

How Meliadine deals with spills?

At Meliadine, all spills, regardless of size, quantity, location, or time, must be reported to the environment department, cleaned up and brought to the appropriate location.

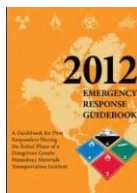
- 1- Contaminated soils resulting from spills of petroleum products (motor oil, hydraulic oil, gasoline, fuel and lubricant) must be sent to the landfarm area.



- 2- Spills with chemical products (coolant, windshield washer, glycol, tailings, cyanide, sulfur, etc.) must be stored as Hazardous Material and shipped off site for proper disposal.



For other potentially life threatening substances & emergencies, call 3911 or radio CODE 1, CODE 1, CODE 1, or refer to the Emergency Response Plan.





AGNICO EAGLE

MONTHLY ENVIRONMENT TOPIC

SPILL PREVENTION

Preventing spills is much easier than cleaning them up. Examples of spill prevention include:

- Adhering to proper work methods and procedures
- Taking care when transferring fuel or sewage
- Maintaining equipment
- Using portable secondary containment for small containers
- Using portable secondary containment when refueling
- Installing lined secondary containment for large fuel tanks and chemical storage areas

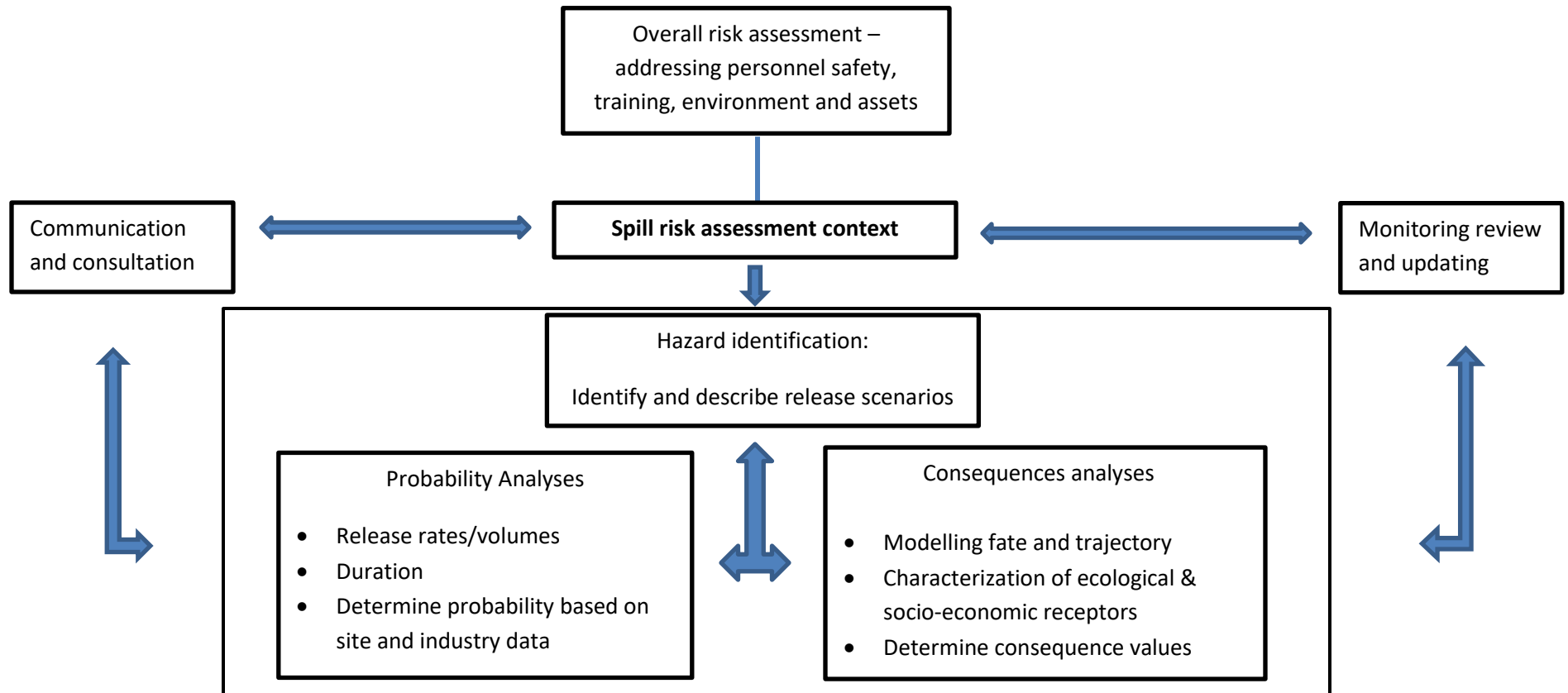




AGNICO EAGLE

MONTHLY ENVIRONMENT TOPIC SPILL PREVENTION

OVERALL RISK ASSESMENTS DIAGRAM



Protecting the environment requires the commitment and participation of all site personnel





Safety & Environmental incidents can be avoided: drop the excuses.
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ENVIRONMENTAL TOPIC

Fill out this form, attach the minutes and handouts

Department: MAINTENANCE

12-2018

Supervisor: _____






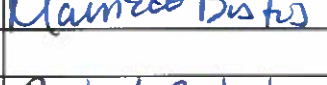

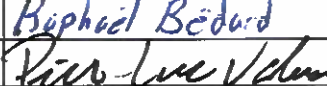

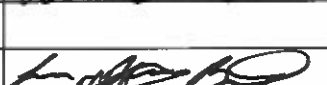



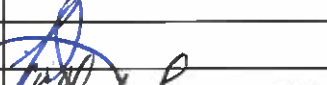





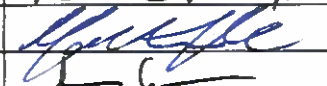
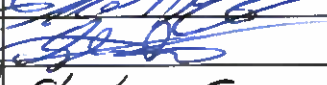
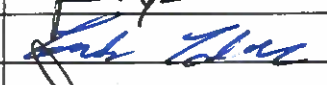






DATE: 09-

MEETING (DÉTAILS) :

Topic:

SPILL PREVENTION

Environmental Discussions/Concerns:

NAMES (PRINT)	SIGNATURE	NAMES (PRINT)	SIGNATURE
Jean-piere loranger		Martin fournier	
Guy fournier		Jean-patrick gelinas	
Marc-antoine boily		Marc-andre paradis	
Hugo sarrazin		Mauricio bustos	
Olivier sarrazin		Jacob mcloed	
Emmanuel girard-page		Raphael bedard	
Alain garipey		Pier-luc vachon	
Marc-andre gagnon		Jean-phillipe gingras	
Daniel taylor		Jean-phillipe bondu	
Maxime hebert		Michel grenier	
Real grandmont		Jean-francois tessier	
Bruno beaulieu		Luc mercier	
Marc boudreau		Gilbert lemieux	
Pascal dionne		Nicholas lentz	
Jean-marc otis		Robert kriegler	
Ricky roy		Rick Guay	
Dean humphrey		Mathieu Hebert	
Stephane b morin		Joelyne Gauthier	
Stephane dionne		Eric Coderre	
Stephane Gagnon		Jules Laroche	
Sebastien Cloutier		Alain Gaudin	



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ENVIRONMENTAL TOPIC

Fill out this form, attach the minutes and handouts

Department: orbit Ground Drilling
Supervisor: Annie Beaulieu

DATE: Jan 7th 2018

MEETING (DÉTAILS) :

Topic:

Spills

Environmental Discussions/Concerns:

NAMES (PRINT)	SIGNATURE	NAMES (PRINT)	SIGNATURE
Moses Kiblakoot		Dave Mercurio	
Stéphanie Roy		Alex Mainville	
David Dargatzis		Jonathan Desrochers	
Patrick Toussaint		Miguel Vanier	
Steven Rodgers		Guillaume Marthel	
Simon Lewis		Sege Tawamba	
Stéphane Lévesque		Adam Desrosiers	
Yasmin Fakli			
JOEL FORGET			
Simon Aubé			
André Beaulieu			
Dan Lamontagne			
Alexis Proulx			
Chris Berger			
Ryan Alexander			
Jason Bowie			
Phil Spauld			
David Perreault			
Jean Sébastien Hamel			
Naveen Perreault			



ENVIRONMENTAL TOPIC

Fill out this form, attach the minutes and handouts

Department: E&I



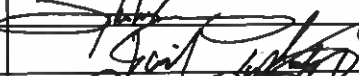
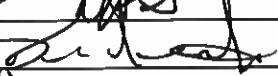
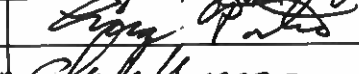

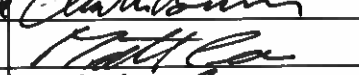
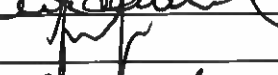

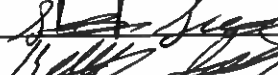





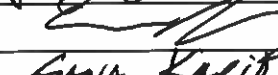
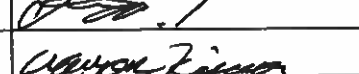
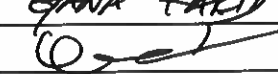






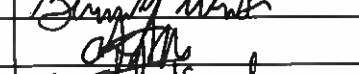







DATE: December 9, 2018

Supervisor: Josh Bazar, Jeff Pratt, Eric Parent

MEETING (DÉTAILS) :

Topic:
SPILL PREVENTION

Environmental Discussions/Concerns: Steps to follow when a spill occurs

NAMES (PRINT)	SIGNATURE	NAMES (PRINT)	SIGNATURE
Stark Bales		Summer Gush	
Stephane CRAIG		JEFF PRATT	
Jocil Lapierre		Bruno Laverdure	
Luc Fortin		Marie-Francoise	
CHRISTIAN BRAUNIER		Eric Parent	
Mathieu Corsetto		Josh Bazar	
MARCO CAPRIO		Sonny James	
DANIEL BEAUCHE		KEITH SMITH	
J. M. BIVILLE		FRANCIS LECOURS	
Paul D. Panivault		Roger P. Lefebvre	
Veronica Martyniuk		Philippe Tanguay	
Scott Saunders		Sebastien Levesque	
TROY INNICKSHUK		KARIM GANA	
Aaron Kiprath		Cedrick Dubois	
Bettina Narayana		KALAI PILAKARAN	
Eric Duval		Quentin Levesque	
Nolan Amphlett			
Lazarus Iggeat			
Bradley White			
Stephen Ofasi			
Lance Singani			



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ENVIRONMENTAL TOPIC

Fill out this form, attach the minutes and handouts

Department: ENGINEERING + Geology
Supervisor: Christopher PENNA

DATE: 12-16-2018

MEETING (DÉTAILS) :

Topic: Sealant on top of Rooms (gap in wall) will it be done for all wings?

Environmental Discussions/Concerns:

NAMES (PRINT)	SIGNATURE	NAMES (PRINT)	SIGNATURE
Mathieu GREGOIRE			
Jonathan Gignac			
François Pichon			
GUILAEM SORVELLO			
Marcel Pecun			
Christophe Cousin			
LEANDRE VEILLUETTE			
ADAM FOURNIER			
HERMANN FEUDTID			
Kristin Foster			
Gabriel Pade			
Anthony Laroche			
RUTH ANN SCOTT			
Merc-Alex Croft			
Jean-Claude Blais			
Yves Roy			
Benoit Quina			
Nicolas Stange			
CHOU PENNA			

Waste Management

WHY IS IT IMPORTANT TO BE MANAGED CORRECTLY?

It is important to manage all waste at Site for the safety and protection of personnel, wildlife and the environment. It also saves time and improves efficiency if it is managed correctly at the source so that sorting and rework is not required.

WHO IS RESPONSIBLE FOR MANAGING WASTE?

You are all responsible! Similar to safety, all personnel at Meliadine are responsible for environment protection and this includes waste management.

HOW SHOULD IT BE MANAGED?

Segregation at the source is key to the success of any waste management program. Waste is required to be separated accordingly. This allows for increased efficiency and allows for appropriate disposal of materials.

Containment of domestic waste and hazardous waste is required. All domestic waste should be kept in a closed container with a lid to mitigate odors and access to wildlife. Secondary containment to mitigate any spills or leaking of hazardous materials is required.

Labelling all storage containers is required on Site, including seacans. →→→→→→→→→→

Food and drinks should not be brought outside and should never be left outside.

Cigarette butts need to be disposed of inside the appropriate storage containers located at designated smoking areas and should never be disposed of on the ground, waterbodies, or on-stop of a disposal container. They need to be contained so that they will not be blown by wind where they may migrate to the ground or waterbodies nearby.



Example of Segregation, labelling and secondary containment:



WHAT IS WASTE?

Waste at the Meliadine Site includes garbage and food waste, construction materials, hazardous materials (HAZMAT) and recycling.

Examples of Waste and Segregation:

Domestic Waste, Garbage and Food Waste	Construction Waste	HAZMAT	Recycling
Paper Cardboard Food packaging Food wastes Drink boxes Food grease Coffee/coffee cups Sandwich wrappers	Air filters Cold ash Roofing materials Carpet Insulation Treated wood pallets Rubber Caulking tubes Non-contaminated: <ul style="list-style-type: none"> • Wood • Concrete • Metal • Plastics 	Petroleum Products Waste oil Oil filters Oily solids Oil rags Paint/Paint cans Aerosol cans Batteries	Pop cans/bottles Scrap metal Electrical components Electric cable/wiring

WHAT CAN EVERYONE DO TO HELP?

In addition to segregating, labelling and keeping food and drinks inside, please ask questions. If you are unsure, ask your supervisor. If additional information is required or anything is unclear, do not hesitate to ask the Environment Department.

Take ownership and be proud to work at Meliadine. Everyone wants a clean, safe and environmentally compliant workplace to work.



MONTHLY SAFETY MEETING

Fill out this form, attach the minutes and handouts

Department: MINE ENG

DATE: 2015/2018

Supervisor: JAWAD HALOU

MEETING (DÉTAILS) :

Topic:

Statistics

Engineering incidents of the month







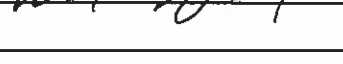

Aerosol (Spray) Can Disposal

Environmental Topic - Waste Management

Health and Safety Topic

Safety Concerns:

- DO WE NEED FULL FACE PROTECTION WHEN PUNCHING CANS
- HSB EXIT IDENTIFICATION

NAMES (PRINT)	SIGNATURE	NAMES (PRINT)	SIGNATURE
Patrick Gagnon			
RAMI EL-HACHEM			
FULWA KULWA			
Ryan Roberts			
Gilles Paradis			
Nicolas St-Onge			
Nicolas Puyselle			
JAWAD HALOU			

Wildlife Memorandum

To all AEM employees and Contractors on the Meliadine Project and associated Facilities:

We are at time of year when our local wildlife will start being seen on a more frequent basis, such as it is every winter. Arctic Fox sightings have been on the rise over the last couple weeks.



We ask that no one tries to feed, take close-up pictures, get close to these wild creatures, or coax them to come closer. Animals that become habituated to humans generally end up being dispatched.

Arctic fox are generally timid, yet curious little animals. Naturally, these critters will not attack humans, and will be more afraid of humans than we are of them.

However, if protecting a food source, if surprised, or if cornered in a location they cannot get out of, these creatures, like any other wild animal, will defend itself. We again ask everyone on site to be sure to keep all sea cans, and doorways closed to avoid allowing access for these creatures. Please be sure to properly dispose of all food wastes in the appropriate containers to be sure there are no food attractants for these creatures.



protect you against rabies will be required. Fox look cute and cuddly, but can carry disease and bacteria that can seriously harm humans.

If you are bit by an Arctic Fox, please contact the H&S Department. Offsite treatment to

Memorandum



When leaving a doorway and travelling outside, be sure to have a look around and proceed with caution to avoid walking up to an animal and startling it. Here are some simple rules to follow in the case of an encounter:

- Respect them – they are wild
- Be alert at all times
- If you encounter one, back away slowly
- Make noise – don't surprise animals
- Close Sea can doors
- Be cautious in noisy areas
- Do not approach them
- ABOVE ALL; NEVER FEED THEM!!!

IMPORTANT: Any person caught feeding or coaxing animals or disposing of food related waste in an improper manner, including not disposing of food waste in the proper containers or disposing at the landfill, will be met with disciplinary measures.

Please find the Meliadine Wildlife Pamphlet below as well.

If wildlife is seen, please call the Environment Department on camp channel or at extension 3903 or 3925.

Supervisors, please review with you crews.

Thank you for your cooperation,

Meliadine Environment Department



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Everyone is responsible for behavior that ensures safety & environmental compliance.

ENVIRONMENTAL TOPIC

Fill out this form, attach the minutes and handouts

Department:

Supervisor:

DATE:

MEETING (DÉTAILS) :

Topic: Wildlife and attractants

Environmental Discussions/Concerns:[illegible]

Fill out this form, attach the minutes and handouts

Fill out this form, attach the minutes and handouts

DATE: 2018/10/19

Topic: Wildlife and attractants

Environmental Discussions/Concerns: waste segregation, working in wild life

[illegible]



Safety & Environmental incidents can be avoided: drop the excuses.
 When we believe in safety & environment, we follow the instructions.
 Everyone is responsible for behavior that ensures safety & environmental compliance.

ENVIRONMENTAL TOPIC

Fill out this form, attach the minutes and handouts

Department: Orbit Garant SURF & UG
 Supervisor: Todd Leland HBS Eke D'Amours

DATE: oct. 19th 2018

MEETING (DÉTAILS) :
Topic: Wildlife and attractants
Environmental Discussions/Concerns:

NAMES (PRINT)	SIGNATURE	NAMES (PRINT)	SIGNATURE
Simon Aubé		Drew Hagan	
Steven Rodgers		Adam	
Patrick Tossignant		Nick D	
Alex Malmille		Sam Langlois	
Samuel Poirson		Kalvin Gauthier	
Vareal Dugas		Franky Lévesque	
Samuel Giger		David Perreault	
Dave Guern		Sylvain Harrison	
Steve Leveillé		Maxime Dumas-Cabril	
Stéphane Robert		Serge Tawamba	
MARIO BOSS		Simon Lewis	
André Baulieu		Dave Thériault	
GVE D'AMOURS		David Pinault	
Matt Laroche		JOEL FORGET	
Stéphane Gauthier			
Olivier Bergeron			
Ryan Alexander			
Roger Arseneault			
MARIO CAROSO			



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MARIO BOSS		Simon Lewis	
André Baulieu		Dave Thériault	
GVE D'AMOURS		David Pinault	
Matt Lacombe		JOEL FORGET	
Steele Goyette			
Olivier Bergeron			
Ryan Alexander			
Roger Arseneault			
MARIO CAROSO			



Everyone is responsible for behavior that ensures safety & environmental compliance.

[illegible]



Everyone is responsible for behavior that ensures safety & environmental compliance.

PROCESS PAINT OPS CREW A & B

Environmental Discussions/Concerns: No Concerns

[illegible]