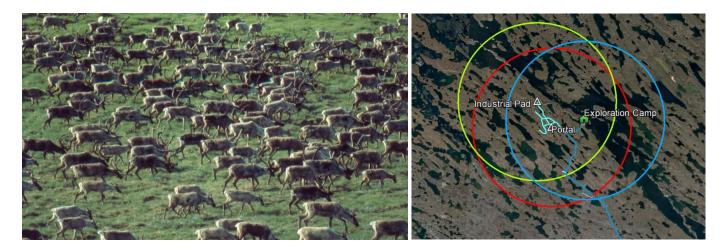
Appendix F-1

Toolbox presentations



Caribou Migration

- **7** During late June to early July, herds of 1000 to 5000 Caribou cross the site for a period of 3 to 10 days.
- **7** Environment technicians perform ground surveys 3 times per day (6:00 am, 12:00 pm, 6:00 pm) during the migration period.
- Information collected is presented on a map and a "Caribou Migration Alert" email is sent to all Meliadine Employees and Contractors.
- Alerts apply to a 5 km radius around the Project
- Alerts apply to a 100 m buffer zone along the AWAR road corridor.

When is an alert triggered?

When 50 or more Caribou are within 5km of site

What does the alert mean?

The following work must stop:

- Helicopter flights and drill operations off site*
- 3 Surface mining/operations activities such as transportation to mining areas, hauling of material, and non-essential refueling of equipment. Non-essential light vehicle traffic will be suspended.
- 3 Surface activities related to underground mining such as surface stockpiling of ore or waste with heavy equipment.
- 3 Surface construction activities: outdoor construction development, earthworks, road construction, structural work, non-essential waste deposition, refueling, transportation of equipment.
- Water management activities, such as unauthorized pumping, piping installation and outdoor unapproved maintenance of water management facilities.
- Outdoor unapproved camp activities.
- Only essential light vehicle traffic (for crew changes and wildlife survey) will be authorized.
- All activities, not previously approved by the Environment Department, during a Migration Alert will require approval by the Mine Manager or acting Manager.

What activities are permitted?

Essent	al activities allowed:
7	Refueling of essential generator and power supplies;
7	Operation/maintenance of water treatment systems;
7	Critical inspections required in case of a malfunction;
7	ERT deployment in case of a Code 1;
7	Intervention in case of a reportable spill;
7	Medical treatment or site evacuation of employee;
7	Activity intended to prevent a health and safety or environmental risk.

When can I resume work?

When the Environment Department notify the site by radio and email.

Please be patient during the migration period and refrain from calling the environment department for updates. During alert periods, environment staff continuously monitor the herd.





When we believe in safety & environment, we follow the instructions.

Everyone is responsible for behavior that ensures safety & environmental compliance.

MONTHLY ENVIRONMENTAL TOPIC

Fill out this form, attach the minutes and handouts

Department: Aladular Las Joey Marlormael DATE: June 23, 3019

MEETING (DÉTAILS):

Topic: Carbon Mignation

Environmental Discussions/Concerns:

NAMES (PRINT)	SIGNATURE	NAMES (PRINT)	SIGNATURE
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Supervisor:



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DATE: 2018/06/23

MONTHLY ENVIRONMENTAL TOPIC

Fill out this form, attach the minutes and handouts

Department: Alung Contruction

MEETING (DÉTAILS) :	
Topic:	
Caribon Migration	
Environmental Discussions/Concerns:	
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Safety & Environmental incidents can be avoided: drop the excuses.

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Everyone is responsible for behavior that ensures safety & environmental compliance.

MONTHLY ENVIRONMENTAL TOPIC

WATER WSE AND HOVEMENT

Fill out this form, attach the minutes and handouts

CARIBOU MIGRATION

Department: NE ENG /GEO
Supervisor: SAWAD HALOUL

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An injury can be avoided: drop the excuses. When we believe in safety, we first follow the instructions. Everyone is responsible for behavior that ensures its safety.

DATE: 24/06/2018

MONTHLY SAFETY MEETING

Department: ENGINERING. Supervisor: C. PENNA.	DATE: 24/06/2018
MEETING (DÉTAILS) :	
PROTECTION FROM SUN.	
Safety Concerns: Need full fire mark to punch co	zur

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When we believe in safety & environment, we follow the instructions.

Everyone is responsible for behavior that ensures safety & environmental compliance.

MONTHLY ENVIRONMENTAL TOPIC

Department: Freine Cing C. Penna.	DATE: 24/04/2018.
MEETING (DÉTAILS) :	
Topic: CARIBOU MIGRATION.	
Environmental Discussions/Concerns:	

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Everyone is responsible for behavior that ensures safety & environmental compliance.

MONTHLY ENVIRONMENTAL TOPIC

Fill out this form, attach the minutes and handouts

Department: Housekeeping / Kitchen	DATE: June 24, 2018
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Supervisor: Marie-France Masse

MEETING (DÉTAILS) :	
Topic: Caribou Migration	
Environmental Discussions/Concerns:	

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When we believe in safety & environment, we follow the instructions.

Everyone is responsible for behavior that ensures safety & environmental compliance.

DATE: 23-06-2018.

MONTHLY ENVIRONMENTAL TOPIC

Fill out this form, attach the minutes and handouts

Department: Maintenunce. AEM.

MEETING	(DÉTAILS):		
Topic:	CARIBOU	MIGRATION	
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Topic:



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MONTHLY ENVIRONMENTAL TOPIC

Fill out this form, attach the minutes and handouts

Supervisor: Scaling Sion

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DATE:	22	100	118
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Environmental Disc	cussions/Concerns:		
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What is a spill?

A spill is defined as, an accidental release of product into the environment that has the potential for adverse impacts to the receiving environment, Agnico Eagle property, or human health. This can include potential impacts to water, surface and groundwater, land, equipment, buildings, human health and the atmosphere.

Steps to follow when a spill occurs (only if safe to do so)

- 1- Stop the activity causing the spill (e.g. shut down the equipment, close the valve, etc.).
- 2- Contain the spill to avoid spreading the contamination (e.g. use secondary containment, build a berm or dig a trench, repair the leak, etc.)
- 3- Decontaminate the area (e.g. dig out the contaminated soil, pump out the contaminated liquid, etc.).
- 4- Segregate the material, put rags and booms in a container (quatrex or drum) and take contaminated soil to the appropriate location.
- 5- Complete the spill report (below), providing as much detail as possible, and send it to the environment department.

Depending on the substance and volume, the spill may need to be reported to the Government Spill Hotline within 24 hours of the incident. The *Spill Contingency Plan* outlines reportable spill volumes for specific substances. If unsure, please contact the environment department.

	Date of spill		
	Date of spill report		
Date at the end of		anup/incident	
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Reported by / Unrepo	orted		Select one Cause for the incide
Contractor Involved			In the selection under :
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Supervisor Involved			Check Equipment malfunction
Equipment Involved			Check Human error
Nature of Contaminar			Check Improper storage
Quantity of Contamin			Check Act of god
Exact Location : Eastin			Check Non respect of procedu
Environmental Person		escription of the incid	Check Other
	Im	mediate Corrective A	ction
Acti	ion to be taken to redu	ce/eradicate risk of s	similar incident in the future
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How Meliadine deals with spills?

At Meliadine, all spills, regardless of size, quantity, location, or time, must be reported to the environment department, cleaned up and brought to the appropriate location.

1- Contaminated soils resulting from spills of petroleum products (motor oil, hydraulic oil, gasoline, fuel and lubricant) must be sent to the landfarm area.





2- Spills with chemical products (coolant, windshield washer, glycol, tailings, cyanide, sulfur, etc.) must be stored as Hazardous Material and shipped off site for proper disposal.



For other potentially life threatening substances & emergencies, call 3911 or radio CODE 1, CODE 1, CODE 1, or refer to the Emergency Response Plan.



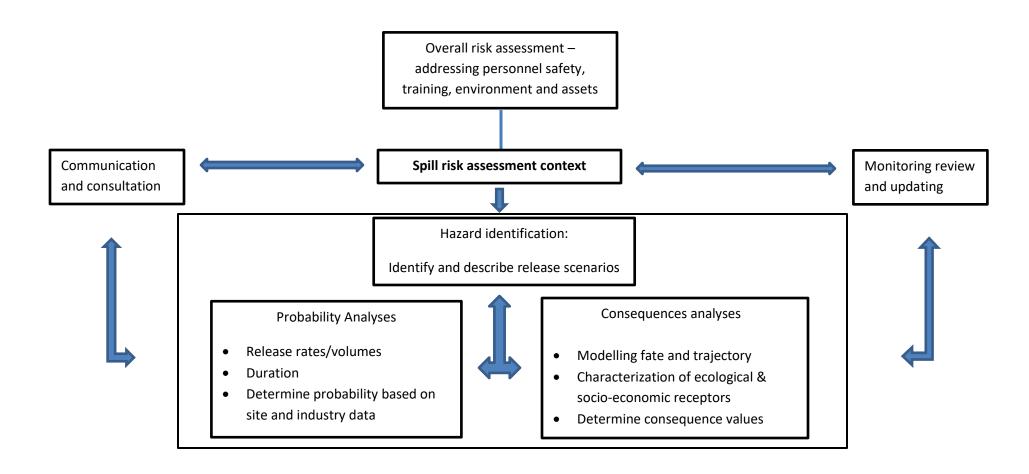


Preventing spills is much easier than cleaning them up. Examples of spill prevention include:

- Adhering to proper work methods and procedures
- Taking care when transferring fuel or sewage
- Maintaining equipment
- Using portable secondary containment for small containers
- Using portable secondary containment when refueling
- Installing lined secondary containment for large fuel tanks and chemical storage areas



SPILL PREVENTION OVERALL RISK ASSESMENTS DIAGRAM



Protecting the environment requires the commitment and participation of all site personnel







When we believe in safety & environment, we follow the instructions.

Everyone is responsible for behavior that ensures safety & environmental compliance.

ENVIRONMENTAL TOPIC

Department:MAINTENANCE 12-2018	DATE:09-
Supervisor:	
MEETING (DÉTAILS) :	
Topic: SPILL PREVENTION	
Environmental Discussions/Concerns:	

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Jean-piere loranger	11 port	Martin fournier	Materia
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Marc boudreau	May ?.	Gilbert lemieux	Klow Line
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Department: _

Supervisor:



Safety & Environmental incidents can be avoided: drop the excuses.

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DATE: 07/12/18

ENVIRONMENTAL TOPIC

MEETING (DÉTAILS) :				de la parti	15
Topic: Spills prevention					\$ 1)
Environmental Discussions/Concerns:	9.			TI	
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Everyone is responsible for behavior that ensures safety & environmental compliance.

DATE: Jan 7th 2018

ENVIRONMENTAL TOPIC

Department: Abit Governt Philling Supervisor: Ande Beaudien	DATE: JAN 7th 2018
MEETING (DÉTAILS) :	
Topic:	
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Environmental Discussions/Concerns:	

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SPILL PREVENTION

Topic:



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ENVIRONMENTAL TOPIC

Fill out this form, attach the minutes and handouts

Department: E&I DATE: December 9, 2018

Supervisor: Josh Bazar, Jeff Pratt, Eric Parent

Environmental Disc	ussions/Concerns:	Steps to follow whe	n a spill occurs
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ENVIRONMENTAL TOPIC

Fill out this form, attach the minutes and handouts

Department:	Metallurgy Pr Sarah Simara	vuss Plant	DATE: 12/10/2018
Supervisor:	Sarah Simard		A 30 - 1 1 1 1 1

Topic: Spill prevention: Discussed about the procedure to follow if a spill occur during the pick up utilization (only vehicle that metallurgy team will use)

Environmental Discussions/Concerns:					
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Topic:



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ENVIRONMENTAL TOPIC

Spills

Fill out this form, attach the minutes and handouts

Department: Metallurgy Process Plant
Supervisor: David Hernander

Environmental Discussions/Concerns:

DATE: Dec 27, 2018

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Alberto Sasaki	STANA?		
David Herrondez	The h		

Prevention





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When we believe in safety & environment, we follow the instructions.

Everyone is responsible for behavior that ensures safety & environmental compliance.

ENVIRONMENTAL TOPIC

Fill out this form, attach the minutes and handouts

Environmental Discussions/Concerns:

Department:	ENDINEERING + Geo	DATE: 2-16-	2018
Supervisor:	Christopher PENN	VA	

Topic: Sealent On top & Rooms (gap in wall) will it be done finall wrigh?

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Waste Management

WHY IS IT IMPORTANT TO BE MANAGED CORRECTLY?

It is important to manage all waste at Site for the safety and protection of personnel, wildlife and the environment. It also saves time and improves efficiency if it is managed correctly at the source so that sorting and rework is not required.

WHO IS RESPONSIBLE FOR MANAGING WASTE?

You are all responsible! Similar to safety, all personnel at Meliadine are responsible for environment protection and this includes waste management.

HOW SHOULD IT BE MANAGED?

Segregation at the source is key to the success of any waste management program. Waste is required to be separated accordingly. This allows for increased efficiency and allows for appropriate disposal of materials.

Containment of domestic waste and hazardous waste is required. All domestic waste should be kept in a closed container with a lid to mitigate odors and access to wildlife. Secondary containment to mitigate any spills or leaking of hazardous materials is required.

Food and drinks should not be brought outside and should never be left outside.

Cigarette butts need to be disposed of inside the appropriate storage containers located at designated smoking areas and should never be disposed of on the ground, waterbodies, or on-stop of a disposal container. They need to be contained so that they will not be blown by wind where they may migrate to the ground or waterbodies nearby.

Example of Segregation, labelling and secondary containment:



WHAT IS WASTE?

Waste at the Meliadine Site includes garbage and food waste, construction materials, hazardous materials (HAZMAT) and recycling.

Examples of Waste and Segregation:

Domestic Waste, Garbage and Food Waste	Construction Waste	HAZMAT	Recycling
Paper Cardboard Food packaging Food wastes Drink boxes Food grease Coffee/coffee cups Sandwich wrappers	Air filters Cold ash Roofing materials Carpet Insulation Treated wood pallets Rubber Caulking tubes Non-contaminated: Wood Concrete Metal Plastics	Petroleum Products Waste oil Oil filters Oily solids Oil rags Paint/Paint cans Aerosol cans Batteries	Pop cans/bottles Scrap metal Electrical components Electric cable/wiring

WHAT CAN EVERYONE DO TO HELP?

In addition to segregating, labelling and keeping food and drinks inside, please ask questions. If you are unsure, ask your supervisor. If additional information is required or anything is unclear, do not hesitate to ask the Environment Department.

Take ownership and be proud to work at Meliadine. Everyone wants a clean, safe and environmentally compliant workplace to work.





When we believe in safety & environment, we follow the instructions.

Everyone is responsible for behavior that ensures safety & environmental compliance.

DATE: May 13/18

MONTHLY ENVIRONMENTAL TOPIC

Fill out this form, attach the minutes and handouts

Department: Engineering/Geology

onbergion: TATZILL TOTALL :	•		
MEETING (DÉTAILS) :			
Topic: Waste Management HAZMAT			
Environmental Discussions/Cond	cerns:		

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An injury can be avoided: drop the excuses. When we believe in safety, we first follow the instructions. Everyone is responsible for behavior that ensures its safety.

DATE: 2015/2018

MONTHLY SAFETY MEETING

Fill out this form, attach the minutes and handouts

Department: VINE ENG

Supervisor: JAWAD HALOU!

MEETING (DÉTAILS):

Topic:

Statistics

Engineering incidents of the month

Aerosol (Spray) Can Disposal

Environmental Topic - Waste Management

Health and Safety Topic

Safety Concerns:

. DO WE NEED FILL FACE PROTECTION WHEN PUNCHING CANS

OHSB EXIT IDENTIFICATION

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Memorandum



Wildlife Memorandum

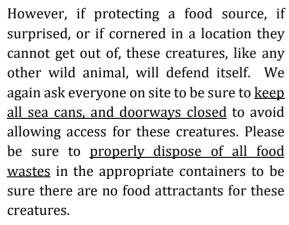
To all AEM employees and Contractors on the Meliadine Project and associated Facilities:

We are at time of year when our local wildlife will start being seen on a more frequent basis, such as it is every winter. Arctic Fox sightings have been on the rise over the last couple weeks.



We ask that no one tries to feed, take close-up pictures, get close to these wild creatures, or coax them to come closer. Animals that become habituated to humans generally end up being dispatched.

Arctic fox are generally timid, yet curious little animals. Naturally, these critters will not attack humans, and will be more afraid of humans than we are of them.



If you are bit by an Arctic Fox, please contact the H&S Department. Offsite treatment to

protect you against rabies will be required. Fox look cute and cuddly, but can carry disease and bacteria that can seriously harm humans.



Memorandum



When leaving a doorway and travelling outside, be sure to have a look around and proceed with caution to avoid walking up to an animal and startling it. Here are some simple rules to follow in the case of an encounter:

- Respect them they are wild
- Be alert at all times
- If you encounter one, back away slowly
- Make noise don't surprise animals
- Close Sea can doors
- Be cautious in noisy areas
- Do not approach them
- ABOVE ALL; NEVER FEED THEM!!!

IMPORTANT: Any person caught feeding or coaxing animals or disposing of food related waste in an improper manner, including not disposing of food waste in the proper containers or disposing at the landfill, will be met with disciplinary measures.

Please find the Meliadine Wildlife Pamphlet below as well.

If wildlife is seen, please call the Environment Department on camp channel or at extension 3903 or 3925.

Supervisors, please review with you crews.

Thank you for your cooperation,

Meliadine Environment Department





When we believe in safety & environment, we follow the instructions.

Everyone is responsible for behavior that ensures safety & environmental compliance.

ENVIRONMENTAL TOPIC

Fill out this form, attach the minutes and handouts	/
Department: SARLIAQ DION Supervisor: Yve, 5 Gag von/Sylvain Beauregard	DATE: 19/10/18

MEETING (DÉTAILS) :			
Topic: Wildlife and	d attractants		
Environmental Disc	cussions/Concerns:		
NAMES (PRINT)	SIGNATURE	NAMES (PRINT)	SIGNATURE
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HEXANDRE PERSON Sylvain Beauregay	Alexanore Perioda		
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ENVIRONMENTAL TOPIC

Fill out this form, attach the minutes and handouts

Department: Honco-construction
Supervisor:

DATE: 2018/10/19

Topic:	Wildlife and attractants		
Enviro	nmental Discussions/Concerns: ()	ste seareantio	on, working in wild to

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ENVIRONMENTAL TOPIC

Supervisor: Toda Levard H8S EK D'Amour	DATE: 07. 19 th 20/9
MEETING (DÉTAILS) :	
Topic: Wildlife and attractants	
Environmental Discussions/Concerns:	

NAMES (PRINT)	SIGNATURE	NAMES (PRINT)	SIGNATURE
Simon Aube	Gulo	Drew Holan	Div Al
Steven Rodgers		Alun	41
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Andre Bouler	If Man	Dave Sugaras	824
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Stevel aporte	5	JUEL TURGET	Jan For
Chier Begger	Colin Redon		
Kyan Alexander	Rigo Algoritis		
MARIO CAROSO	Munchal		
HAMALIO CALCODO	Jillow J. Co		





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ENVIRONMENTAL TOPIC

Supervisor: Toda Levard H8S EK D'Amour	DATE: 07. 19 th 20/9
MEETING (DÉTAILS) :	
Topic: Wildlife and attractants	
Environmental Discussions/Concerns:	

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Chier Begger	Colin Redon		
Kyan Alexander	Rigo Algoritis		
MARIO CAROSO	Munchal		
HAMALIO CALCODO	Jillow J. Co		





Safety & Environmental incidents can be avoided: drop the excuses.

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ENVIRONMENTAL TOPIC

Topic: Wildlife and attractants

Fill out this form, attach the minutes and handouts

Department: WAREHOUSE DATE: 2018-10-21

Supervisor: Benoit Lacoursiere

Environmental Discussions/Concerns:				
NAMES (PRINT)	SIGNATURE	NAMES (PRINT)	SIGNATURE	
RICHARD ST-CYR	Kithing Step			
KEVEN DUCHESNE	KELINDYCHE SNE	er -		
STEVEN LAROUCHE	theres			
OLIVIER RODRIGUE	00-	>	,	
JEAN-PIERRE VAILLANCOURT	A			
FRANCIS CLOUTIER	The lot			
JAMES BOOST	Franks BODD			
JACOB AUPILARDJUK	Josephaniad V			
SERGE DUMONT	de			
Juel Tremblay				
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ENVIRONMENTAL TOPIC

Department: Geology/ Supervisor: Moragen / March lerandre	DATE: 19 at 2018
MEETING (DÉTAILS) :	
Topic: Wildlife and attractants	
Environmental Discussions/Concerns:	

NAMES (PRINT)	SIGNATURE	NAMES (PRINT)	SIGNATURE
Christople Cousin	de		
Margor Highty	Supporte :		
Laure Krugh	frei Wil		
Roxanne Taxpanie	Rogene Trans		
Jean Christophe Garast	1 fatos		
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ENVIRONMENTAL TOPIC

Department: PROCESS PLANT Supervisor: Denis Leyanz PROCESS PLANT OPS MEETING (DÉTAILS):	CLEW A & B
MEETING (DÉTAILS) :	
Topic: Wildlife and attractants	
WILDLIFE MEMORANDUM.	
Environmental Discussions/Concerns: No Concerns	

NAMES (PRINT)	SIGNATURE	NAMES (PRINT)	SIGNATURE
Luc Gagnon	Dec Rion		
party (illar)	Marie Contractor		
Roce revoser?	D. 101/1		
Stephens Champus	Taglet family		
SYLVAIN ROMPRE	A mysel	e t a	
Bryan McCornick	Bulle		
ANDREW ROSE	also he		
Alexander Dubaio	Alexande Outrin		
Julien Bleau	Julian House		
Denis leblanc	O.C.		