

Appendix K-1

Public consultations and engagements

As required by NWB Water License : A summary of public consultation/participation, describing consultation with local organizations and residents of the nearby communities, if any were conducted.						
Project	Type of event (meeting, public meeting, event)	Stakeholder Group	Description	Date	Location	Outcomes (if applicable)
Exploration	Public Meeting	Whale Cove Public	Huckleberry - Exploration meeting	21-Feb-18	Whale Cove	Present the Huckleberry Exploration project to the Whale Cove community.
Exploration	Public Meeting	Whale Cove Public	Exploration Projects Update - Whale Cove	28-Aug-18	Whale Cove	Public meeting to give update on exploration projects
Exploration	Meeting	Whale Cove Hamlet Council	Exploration Projects Update - Whale Cove	19-Jul-18	Whale Cove	Land Use License with KIA, draft Land Use plan, relationship building with the community
Exploration	Public Meeting	Whale Cove Hamlet Council	Exploration Projects Update - Whale Cove	13-Feb-18	Whale Cove	Meetings with Hamlet SAO/Mayor/Council members.
Exploration	Public Meeting	Rankin Inlet Public	Huckleberry - Exploration meeting	15-Feb-18	Rankin Inlet	Present the Huckleberry Exploration project to the Hamlet of Rankin Inlet.
Exploration	Public Meeting	Arviat Public	Huckleberry - Exploration meeting	14-Feb-18	Arviat	Huckleberry exploration project
Exploration	Meeting	Arviat HTO	Exploration HTO meetings	21-Sep-18	Arviat	<p>Presentation of AEM Exploration areas; explain the mining cycle timeline; Status of Permits (waiting on KIA);</p> <p>Exploration of AEM approach to naming from exploration projects moving forward. Request for input on names of locations, traditional hunting and fishing spots, calving grounds, burial sites, and any other land use points. Questions around how they want to be engaged and their expectations of AEM. Comments, Questions.</p> <p>Main outcomes:</p> <ul style="list-style-type: none"> • See if we can merge heritage Canada Map with Inuktitut names with our exploration maps (as a lot of the naming work has already been done) o Inuit Heritage Trust – Traditional Names Maps by Region – Click Here o Viewing Named Nunavut Places in – Google MyMaps – Click Here • They would like more regular contact (minimum 2 times a year) • Next meeting will be in December or January (depending on the progress of the maps with Inuktitut names) • Next time bring more zoomed in maps of specific mining claims along with larger map (so that traditional areas and water bodies can be more easily identified)
Exploration; Iltiva; Rankin Inlet Diffuser	Public Meeting	Rankin Inlet Public	Rankin Inlet Community Meetings	30-Aug-18	Rankin Inlet	Rankin Inlet Open House: Information tables with Agrico employees available to answer any questions; Topics: upcoming projects, employment, diffuser, Iltiva project
Exploration; Meliadine; Rankin Inlet Diffuser	Meeting	Community Liaison Committee	Rankin Inlet CLC Meeting	19-Feb-18	Rankin Inlet	Huckleberry exploration project (Company overview, Nunavut division overview, logistics, employment opportunities, workforce planning), Rankin Inlet diffuser
Exploration; Rankin Inlet Diffuser	Public Meeting	Rankin Inlet Public	Huckleberry - Exploration and Rankin Inlet Diffuser meeting	26-Feb-18	Rankin Inlet	Huckleberry exploration project, Rankin Inlet diffuser
Meadowbank and Whale Tail; Meliadine	Meeting	Chesterfield Inlet Mayor, SAO, HTO	Annual Chesterfield Inlet Shipping Meeting	17-Sep-18	Chesterfield Inlet	<p>Community questions and concerns: shipping logistics, noise, oil spills, wildlife compensation, wildlife monitoring, deep sea port</p> <p>Outcomes included:</p> <ul style="list-style-type: none"> • Desagne to share their environmental logs with the Hamlet and HTO in Chester, • Look into the possibility of having wildlife monitor on board from Chester to Baker, • Follow up with Marine Biologist and researcher - Glen Hatcher –to possibly participate in his study, • Follow up regarding training to use the equipment that the coastguard has provided. • Hamlet wants to see reports/presentations with the number of trips with Barges, not only the number of ships (as their concern is traffic in the Inlet, and barges create noise and traffic they are concerned about)
Meadowbank and Whale Tail; Meliadine	Event	Arviat Youth	Arviat Career Fair	9-May-18	Arviat	Agrico Eagle attended a career fair in Arviat
Meadowbank and Whale Tail; Meliadine	Event	Arviat Public	Arviat Family Day	23-Sep-18	Arviat	Family Day sponsored by Agrico Eagle as per IIBA
Meadowbank and Whale Tail; Meliadine	Public Meeting	Coral Harbour Public	Employment Information Session	9-Mar-18	Coral Harbour	Employment Information Session: how to access job opportunities with Agrico Eagle, information on life at site, Labour Pool process
Meadowbank and Whale Tail; Meliadine	Public Meeting	Coral Harbour Public	Employment Information Session	29-Jun-18	Coral Harbour	Employment Information Session: how to access job opportunities with Agrico Eagle, information on life at site, Labour Pool process
Meadowbank and Whale Tail; Meliadine	Public Meeting	Coral Harbour Public	Employment Information Session	14-Sep-18	Coral Harbour	Employment Information Session: how to access job opportunities with Agrico Eagle, information on life at site, Labour Pool process
Meadowbank and Whale Tail; Meliadine	Public Meeting	Coral Harbour Public	Employment Information Session	21-Dec-18	Coral Harbour	Employment Information Session: how to access job opportunities with Agrico Eagle, information on life at site, Labour Pool process
Meadowbank and Whale Tail; Meliadine	Public Meeting	Baker Lake Public	Employment Information Session	22-Mar-18	Baker Lake	Employment Information Session: how to access job opportunities with Agrico Eagle, information on life at site, Labour Pool process
Meadowbank and Whale Tail; Meliadine	Public Meeting	Baker Lake Public	Employment Information Session	14-Jun-18	Baker Lake	Employment Information Session: how to access job opportunities with Agrico Eagle, information on life at site, Labour Pool process
Meadowbank and Whale Tail; Meliadine	Public Meeting	Baker Lake Public	Employment Information Session	5-Sep-18	Baker Lake	Employment Information Session: how to access job opportunities with Agrico Eagle, information on life at site, Labour Pool process
Meadowbank and Whale Tail; Meliadine	Public Meeting	Baker Lake Public	Employment Information Session	13-Nov-18	Baker Lake	Employment Information Session: how to access job opportunities with Agrico Eagle, information on life at site, Labour Pool process
Meadowbank and Whale Tail; Meliadine	Public Meeting	Arviat Public	Employment Information Session	26-Mar-18	Arviat	Employment Information Session: how to access job opportunities with Agrico Eagle, information on life at site, Labour Pool process
Meadowbank and Whale Tail; Meliadine	Public Meeting	Arviat Public	Employment Information Session	28-Jun-18	Arviat	Employment Information Session: how to access job opportunities with Agrico Eagle, information on life at site, Labour Pool process
Meadowbank and Whale Tail; Meliadine	Public Meeting	Arviat Public	Employment Information Session	11-Sep-18	Arviat	Employment Information Session: how to access job opportunities with Agrico Eagle, information on life at site, Labour Pool process
Meadowbank and Whale Tail; Meliadine	Public Meeting	Whale Cove Public	Employment Information Session	10-May-18	Whale Cove	Employment Information Session: how to access job opportunities with Agrico Eagle, information on life at site, Labour Pool process
Meadowbank and Whale Tail; Meliadine	Public Meeting	Whale Cove Public	Employment Information Session	17-Jul-18	Whale Cove	Employment Information Session: how to access job opportunities with Agrico Eagle, information on life at site, Labour Pool process
Meadowbank and Whale Tail; Meliadine	Public Meeting	Whale Cove Public	Employment Information Session	18-Sep-18	Whale Cove	Employment Information Session: how to access job opportunities with Agrico Eagle, information on life at site, Labour Pool process
Meadowbank and Whale Tail; Meliadine	Public Meeting	Whale Cove Public	Employment Information Session	15-Nov-18	Whale Cove	Employment Information Session: how to access job opportunities with Agrico Eagle, information on life at site, Labour Pool process
Meadowbank and Whale Tail; Meliadine	Meeting	Kivalliq Inuit Association (KIA)	KIA and Agrico Eagle IIBA Business Opportunities Committee (BOC)	7-Feb-18	Rankin Inlet	<p>1.1 The Business Opportunities Committee (the "BOC") shall:</p> <p>1.1.1 act as the forum for collaborative, open exchange and coordination between the Parties with respect to Schedule B (Business Opportunities) and report as required to the Implementation Committee;</p> <p>1.1.2 develop as a first priority an implementation and monitoring plan outlining the process and timing for the implementation and monitoring of Schedule B and deliver such to the Implementation Committee;</p> <p>1.1.3 implement the decisions of the Implementation Committee and any directives issued jointly by the Parties;</p> <p>1.1.4 provide advice to AEM and KIA on mechanisms which may be used by AEM to promote the objectives of Schedule B (Business Opportunities);</p> <p>1.1.5 review the information and notices provided to it from time to time pursuant to the process to pre-qualify firms and the Tendering Process;</p> <p>1.1.6 review the pre-qualification process and Tendering Process and make recommendations to the Implementation Committee for improvements; and</p> <p>1.1.7 carry out any other duties and responsibilities attributed to it by the terms and conditions of the Agreement or as may be assigned to it from time to time by the Implementation Committee or as may be agreed by the Parties.</p> <p>1.2 The BOC may, for the purposes of pre-qualification and of the Tendering Process, advise AEM and KIA as to the actual or potential capacity of Inuit Firms to perform work or supply goods and services.</p> <p>1.3 The BOC shall review, develop and recommend solutions with respect to any issue, question, matter or disagreement related to its responsibilities and shall communicate and collaborate with the On-Site Working Group and the Implementation Committee, or</p>

Meadowbank and Whale Tail, Meliadine	Meeting	Kivalliq Inuit Association (KIA)	KIA and Agnico Eagle IIBA Business Opportunities Committee (BOC)	4-Apr-18 Rankin Inlet	<p>1.1 The Business Opportunities Committee (the "BOC") shall:</p> <p>1.1.1 act as the forum for collaborative, open exchange and coordination between the Parties with respect to Schedule B (Business Opportunities) and report as required to the Implementation Committee;</p> <p>1.1.2 develop as a first priority an Implementation and monitoring plan outlining the process and timing for the implementation and monitoring of Schedule B and deliver such to the Implementation Committee;</p> <p>1.1.3 implement the decisions of the Implementation Committee and any directives issued jointly by the Parties;</p> <p>1.1.4 provide advice to AEM and KIA on mechanisms which may be used by AEM to promote the objectives of Schedule B (Business Opportunities);</p> <p>1.1.5 review the information and notices provided to it from time to time pursuant to the process to pre-qualify firms and the Tendering Process;</p> <p>1.1.6 review the pre-qualification process and Tendering Process and make recommendations to the Implementation Committee for improvements; and</p> <p>1.1.7 carry out any other duties and responsibilities attributed to it by the terms and conditions of the Agreement or as may be assigned to it from time to time by the Implementation Committee or as may be agreed by the Parties.</p> <p>1.2 The BOC may, for the purposes of pre-qualification and of the Tendering Process, advise AEM and KIA as to the actual or potential capacity of Inuit Firms to perform work or supply goods and services.</p> <p>1.3 The BOC shall review, develop and recommend solutions with respect to any issue, question, matter or disagreement related to its responsibilities and shall communicate and collaborate with the On-Site Working Group and the Implementation Committee, as required.</p>	N/A	Complete
Meadowbank and Whale Tail, Meliadine	Meeting	Kivalliq Inuit Association (KIA)	KIA and Agnico Eagle IIBA Business Opportunities Committee (BOC)	13-Jun-18 Rankin Inlet	<p>1.1 The Business Opportunities Committee (the "BOC") shall:</p> <p>1.1.1 act as the forum for collaborative, open exchange and coordination between the Parties with respect to Schedule B (Business Opportunities) and report as required to the Implementation Committee;</p> <p>1.1.2 develop as a first priority an Implementation and monitoring plan outlining the process and timing for the implementation and monitoring of Schedule B and deliver such to the Implementation Committee;</p> <p>1.1.3 implement the decisions of the Implementation Committee and any directives issued jointly by the Parties;</p> <p>1.1.4 provide advice to AEM and KIA on mechanisms which may be used by AEM to promote the objectives of Schedule B (Business Opportunities);</p> <p>1.1.5 review the information and notices provided to it from time to time pursuant to the process to pre-qualify firms and the Tendering Process;</p> <p>1.1.6 review the pre-qualification process and Tendering Process and make recommendations to the Implementation Committee for improvements; and</p> <p>1.1.7 carry out any other duties and responsibilities attributed to it by the terms and conditions of the Agreement or as may be assigned to it from time to time by the Implementation Committee or as may be agreed by the Parties.</p> <p>1.2 The BOC may, for the purposes of pre-qualification and of the Tendering Process, advise AEM and KIA as to the actual or potential capacity of Inuit Firms to perform work or supply goods and services.</p> <p>1.3 The BOC shall review, develop and recommend solutions with respect to any issue, question, matter or disagreement related to its responsibilities and shall communicate and collaborate with the On-Site Working Group and the Implementation Committee, as required.</p>	N/A	Complete
Meadowbank and Whale Tail, Meliadine	Meeting	Kivalliq Inuit Association (KIA)	KIA and Agnico Eagle IIBA Business Opportunities Committee (BOC)	22-Aug-18 Rankin Inlet	<p>1.1 The Business Opportunities Committee (the "BOC") shall:</p> <p>1.1.1 act as the forum for collaborative, open exchange and coordination between the Parties with respect to Schedule B (Business Opportunities) and report as required to the Implementation Committee;</p> <p>1.1.2 develop as a first priority an Implementation and monitoring plan outlining the process and timing for the implementation and monitoring of Schedule B and deliver such to the Implementation Committee;</p> <p>1.1.3 implement the decisions of the Implementation Committee and any directives issued jointly by the Parties;</p> <p>1.1.4 provide advice to AEM and KIA on mechanisms which may be used by AEM to promote the objectives of Schedule B (Business Opportunities);</p> <p>1.1.5 review the information and notices provided to it from time to time pursuant to the process to pre-qualify firms and the Tendering Process;</p> <p>1.1.6 review the pre-qualification process and Tendering Process and make recommendations to the Implementation Committee for improvements; and</p> <p>1.1.7 carry out any other duties and responsibilities attributed to it by the terms and conditions of the Agreement or as may be assigned to it from time to time by the Implementation Committee or as may be agreed by the Parties.</p> <p>1.2 The BOC may, for the purposes of pre-qualification and of the Tendering Process, advise AEM and KIA as to the actual or potential capacity of Inuit Firms to perform work or supply goods and services.</p> <p>1.3 The BOC shall review, develop and recommend solutions with respect to any issue, question, matter or disagreement related to its responsibilities and shall communicate and collaborate with the On-Site Working Group and the Implementation Committee, as required.</p>	N/A	Complete
Meadowbank and Whale Tail, Meliadine	Meeting	Kivalliq Inuit Association (KIA)	KIA and Agnico Eagle IIBA Business Opportunities Committee (BOC)	17-Oct-18 Meliadine	<p>1.1 The Business Opportunities Committee (the "BOC") shall:</p> <p>1.1.1 act as the forum for collaborative, open exchange and coordination between the Parties with respect to Schedule B (Business Opportunities) and report as required to the Implementation Committee;</p> <p>1.1.2 develop as a first priority an Implementation and monitoring plan outlining the process and timing for the implementation and monitoring of Schedule B and deliver such to the Implementation Committee;</p> <p>1.1.3 implement the decisions of the Implementation Committee and any directives issued jointly by the Parties;</p> <p>1.1.4 provide advice to AEM and KIA on mechanisms which may be used by AEM to promote the objectives of Schedule B (Business Opportunities);</p> <p>1.1.5 review the information and notices provided to it from time to time pursuant to the process to pre-qualify firms and the Tendering Process;</p> <p>1.1.6 review the pre-qualification process and Tendering Process and make recommendations to the Implementation Committee for improvements; and</p> <p>1.1.7 carry out any other duties and responsibilities attributed to it by the terms and conditions of the Agreement or as may be assigned to it from time to time by the Implementation Committee or as may be agreed by the Parties.</p> <p>1.2 The BOC may, for the purposes of pre-qualification and of the Tendering Process, advise AEM and KIA as to the actual or potential capacity of Inuit Firms to perform work or supply goods and services.</p> <p>1.3 The BOC shall review, develop and recommend solutions with respect to any issue, question, matter or disagreement related to its responsibilities and shall communicate and collaborate with the On-Site Working Group and the Implementation Committee, as required.</p>	N/A	Complete

Meadowbank and Whale Tail, Meliadine	Meeting	Kivalliq Inuit Association (KIA)	KIA and Agnico Eagle IIBA Business Opportunities Committee (BOC)	5-Dec-18 Rankin Inlet	<p>1.1 The Business Opportunities Committee (the "BOC") shall:</p> <p>1.1.1 act as the forum for collaborative, open exchange and coordination between the Parties with respect to Schedule B (Business Opportunities) and report as required to the Implementation Committee;</p> <p>1.1.2 develop as a first priority an implementation and monitoring plan outlining the process and timing for the implementation and monitoring of Schedule B and deliver such to the Implementation Committee;</p> <p>1.1.3 implement the decisions of the Implementation Committee and any directives issued jointly by the Parties;</p> <p>1.1.4 provide advice to AEM and KIA on mechanisms which may be used by AEM to promote the objectives of Schedule B (Business Opportunities);</p> <p>1.1.5 review the information and notices provided to it from time to time pursuant to the process to pre-qualify firms and the Tendering Process;</p> <p>1.1.6 review the pre-qualification process and Tendering Process and make recommendations to the Implementation Committee for improvements; and</p> <p>1.1.7 carry out any other duties and responsibilities attributed to it by the terms and conditions of the Agreement or as may be assigned to it from time to time by the Implementation Committee or as may be agreed by the Parties.</p> <p>1.2 The BOC may, for the purposes of pre-qualification and of the Tendering Process, advise AEM and KIA as to the actual or potential capacity of Inuit Firms to perform work or supply goods and services.</p> <p>1.3 The BOC shall review, develop and recommend solutions with respect to any issue, question, matter or disagreement related to its responsibilities and shall communicate and collaborate with the On-Site Working Group and the Implementation Committee, as required.</p>	N/A	Complete
Meadowbank and Whale Tail, Meliadine	Meeting	Kivalliq Inuit Association (KIA)	KIA and Agnico Eagle IIBA Employment and Culture Committee (ECC)	24-Jan-18 Rankin Inlet	<p>1.1 The Employment and Culture Committee (the "ECC") shall:</p> <p>1.1.1 act as the forum for collaborative, open exchange and coordination between the Parties with respect to Schedule C (Training and Employment) and Schedule D (Social and Cultural Wellness) and report as needed to the Implementation Committee;</p> <p>1.1.2 develop as a first priority an implementation and monitoring plan outlining the process and timing for the implementation and monitoring of Schedules C and D and deliver such to the Implementation Committee; 1.1.3 implement the decisions of the Implementation Committee and any directives issued jointly by the Parties;</p> <p>1.1.4 review and recommend to the Implementation Committee solutions related to:</p> <p>a) the enhancement of employment and training initiatives;</p> <p>b) corrective measures to better achieve the purposes and goals of Schedule C (Training and Employment), including, but not limited to, diversification of the Job Categories occupied by Inuit workers, training programs and hiring practices;</p> <p>c) initiatives and measures to promote employment opportunities at the Meadowbank Project;</p> <p>d) new training initiatives for Inuit workers;</p> <p>e) turnover and absenteeism issues and their impacts, including corrective measures and alternatives;</p> <p>f) employment-related matters faced by workers when they are away from the Meadowbank Project site; and</p> <p>g) measures to better achieve community engagement and integration of cultural practices, as set out in Schedule D (Social and Cultural Wellness).</p> <p>1.1.5 review, develop and recommend solutions related to the Labour Pool Process and the Labour Pool Coordinator;</p> <p>1.1.6 provide input and recommend initiatives AEM will use to promote awareness and education about the mining industry in Nunavut;</p> <p>1.1.7 provide guidance into how Inuktitut may be better incorporated within all parts of the Meadowbank Project;</p> <p>1.1.8 recommend measures that AEM may incorporate into cross-cultural awareness and training programs;</p> <p>1.1.9 recommend measures to incorporate and accommodate Inuit family values and enhance social and cultural wellness;</p> <p>1.1.10 recommend measures to overcome real Inuit workforce barriers;</p> <p>1.1.11 recommend measures to incorporate Inuit Qaujimajatuqangit into the Meadowbank Project;</p> <p>1.1.12 recommend measures for the advancement of Inuit women, youth and challenged workers within the Meadowbank Project; and</p> <p>1.1.13 carry out any other duties and responsibilities attributed to it by the terms and conditions of the Agreement or as may be assigned to it from time to time by the Implementation Committee or as may be agreed by the Parties.</p> <p>1.2 The ECC shall review, develop and recommend solutions with respect to any issue, question, matter or disagreement related to its responsibilities and shall communicate and collaborate with the On-Site Working Group and the Implementation Committee as required.</p>	N/A	Complete
Meadowbank and Whale Tail, Meliadine	Meeting	Kivalliq Inuit Association (KIA)	KIA and Agnico Eagle IIBA Employment and Culture Committee (ECC)	10-Apr-18 Rankin Inlet	<p>1.1 The Employment and Culture Committee (the "ECC") shall:</p> <p>1.1.1 act as the forum for collaborative, open exchange and coordination between the Parties with respect to Schedule C (Training and Employment) and Schedule D (Social and Cultural Wellness) and report as needed to the Implementation Committee;</p> <p>1.1.2 develop as a first priority an implementation and monitoring plan outlining the process and timing for the implementation and monitoring of Schedules C and D and deliver such to the Implementation Committee;</p> <p>1.1.3 implement the decisions of the Implementation Committee and any directives issued jointly by the Parties;</p> <p>1.1.4 review and recommend to the Implementation Committee solutions related to:</p> <p>a) the enhancement of employment and training initiatives;</p> <p>b) corrective measures to better achieve the purposes and goals of Schedule C (Training and Employment), including, but not limited to, diversification of the Job Categories occupied by Inuit workers, training programs and hiring practices;</p> <p>c) initiatives and measures to promote employment opportunities at the Meadowbank Project;</p> <p>d) new training initiatives for Inuit workers;</p> <p>e) turnover and absenteeism issues and their impacts, including corrective measures and alternatives;</p> <p>f) employment-related matters faced by workers when they are away from the Meadowbank Project site; and</p> <p>g) measures to better achieve community engagement and integration of cultural practices, as set out in Schedule D (Social and Cultural Wellness).</p> <p>1.1.5 review, develop and recommend solutions related to the Labour Pool Process and the Labour Pool Coordinator;</p> <p>1.1.6 provide input and recommend initiatives AEM will use to promote awareness and education about the mining industry in Nunavut;</p> <p>1.1.7 provide guidance into how Inuktitut may be better incorporated within all parts of the Meadowbank Project;</p> <p>1.1.8 recommend measures that AEM may incorporate into cross-cultural awareness and training programs;</p> <p>1.1.9 recommend measures to incorporate and accommodate Inuit family values and enhance social and cultural wellness;</p> <p>1.1.10 recommend measures to overcome real Inuit workforce barriers;</p> <p>1.1.11 recommend measures to incorporate Inuit Qaujimajatuqangit into the Meadowbank Project;</p> <p>1.1.12 recommend measures for the advancement of Inuit women, youth and challenged workers within the Meadowbank Project; and</p> <p>1.1.13 carry out any other duties and responsibilities attributed to it by the terms and conditions of the Agreement or as may be assigned to it from time to time by the Implementation Committee or as may be agreed by the Parties.</p> <p>1.2 The ECC shall review, develop and recommend solutions with respect to any issue, question, matter or disagreement related to its responsibilities and shall communicate and collaborate with the On-Site Working Group and the Implementation Committee as required.</p>	N/A	Complete
Meadowbank and Whale Tail, Meliadine	Meeting	Kivalliq Inuit Association (KIA)	KIA and Agnico Eagle IIBA Employment and Culture Committee (ECC)	16-May-18 Rankin Inlet	<p>1.1 The Employment and Culture Committee (the "ECC") shall:</p> <p>1.1.1 act as the forum for collaborative, open exchange and coordination between the Parties with respect to Schedule C (Training and Employment) and Schedule D (Social and Cultural Wellness) and report as needed to the Implementation Committee;</p> <p>1.1.2 develop as a first priority an implementation and monitoring plan outlining the process and timing for the implementation and monitoring of Schedules C and D and deliver such to the Implementation Committee;</p> <p>1.1.3 implement the decisions of the Implementation Committee and any directives issued jointly by the Parties;</p> <p>1.1.4 review and recommend to the Implementation Committee solutions related to:</p> <p>a) the enhancement of employment and training initiatives;</p> <p>b) corrective measures to better achieve the purposes and goals of Schedule C (Training and Employment), including, but not limited to, diversification of the Job Categories occupied by Inuit workers, training programs and hiring practices;</p> <p>c) initiatives and measures to promote employment opportunities at the Meadowbank Project;</p> <p>d) new training initiatives for Inuit workers;</p> <p>e) turnover and absenteeism issues and their impacts, including corrective measures and alternatives;</p> <p>f) employment-related matters faced by workers when they are away from the Meadowbank Project site; and</p> <p>g) measures to better achieve community engagement and integration of cultural practices, as set out in Schedule D (Social and Cultural Wellness).</p> <p>1.1.5 review, develop and recommend solutions related to the Labour Pool Process and the Labour Pool Coordinator;</p> <p>1.1.6 provide input and recommend initiatives AEM will use to promote awareness and education about the mining industry in Nunavut;</p> <p>1.1.7 provide guidance into how Inuktitut may be better incorporated within all parts of the Meadowbank Project;</p> <p>1.1.8 recommend measures that AEM may incorporate into cross-cultural awareness and training programs;</p> <p>1.1.9 recommend measures to incorporate and accommodate Inuit family values and enhance social and cultural wellness;</p> <p>1.1.10 recommend measures to overcome real Inuit workforce barriers;</p> <p>1.1.11 recommend measures to incorporate Inuit Qaujimajatuqangit into the Meadowbank Project;</p> <p>1.1.12 recommend measures for the advancement of Inuit women, youth and challenged workers within the Meadowbank Project; and</p> <p>1.1.13 carry out any other duties and responsibilities attributed to it by the terms and conditions of the Agreement or as may be assigned to it from time to time by the Implementation Committee or as may be agreed by the Parties.</p> <p>1.2 The ECC shall review, develop and recommend solutions with respect to any issue, question, matter or disagreement related to its responsibilities and shall communicate and collaborate with the On-Site Working Group and the Implementation Committee as required.</p>	N/A	Complete

Meadowbank and Whale Tail; Meliadine	Meeting	Kivalliq Inuit Association (KIA)	KIA and Agnico Eagle IIBA Employment and Culture Committee (ECC)	11-Jul-18 Rankin Inlet	<p>1.1 The Employment and Culture Committee (the "ECC") shall:</p> <p>1.1.1 act as the forum for collaborative, open exchange and coordination between the Parties with respect to Schedule C (Training and Employment) and Schedule D (Social and Cultural Wellness) and report as needed to the Implementation Committee;</p> <p>1.1.2 develop as a first priority an implementation and monitoring plan outlining the process and timing for the implementation and monitoring of Schedules C and D and deliver such to the Implementation Committee;</p> <p>1.1.3 implement the decisions of the Implementation Committee and any directives issued jointly by the Parties;</p> <p>1.1.4 review and recommend to the Implementation Committee solutions related to:</p> <ul style="list-style-type: none"> a) the enhancement of employment and training initiatives; b) corrective measures to better achieve the purposes and goals of Schedule C (Training and Employment), including, but not limited to, diversification of the Job Categories occupied by Inuit workers, training programs and hiring practices; c) initiatives and measures to provide employment opportunities at the Meadowbank Project; d) new training initiatives for Inuit workers; e) turnover and absenteeism issues and their impacts, including corrective measures and alternatives; f) employment-related matters faced by workers when they are away from the Meadowbank Project site; and g) measures to better achieve community engagement and integration of cultural practices, as set out in Schedule D (Social and Cultural Wellness). <p>1.1.5 review, develop and recommend solutions related to the Labour Pool Process and the Labour Pool Coordinator;</p> <p>1.1.6 provide input and recommend initiatives AEM will use to promote awareness and education about the mining industry in Nunavut;</p> <p>1.1.7 provide guidance into how Inuit/Ikt may be better incorporated within all parts of the Meadowbank Project;</p> <p>1.1.8 recommend measures that AEM may incorporate into cross-cultural awareness and training programs;</p> <p>1.1.9 recommend measures to incorporate and accommodate Inuit family values and enhance social and cultural wellness;</p> <p>1.1.10 recommend measures to overcome real Inuit workforce barriers;</p> <p>1.1.11 recommend measures to incorporate Inuit Qaujimajatuqangit into the Meadowbank Project;</p> <p>1.1.12 recommend measures for the advancement of Inuit women, youth and challenged workers within the Meadowbank Project; and</p> <p>1.1.13 carry out any other duties and responsibilities attributed to it by the terms and conditions of the Agreement or as may be assigned to it from time to time by the Implementation Committee or as may be agreed by the Parties.</p> <p>1.2 The ECC shall review, develop and recommend solutions with respect to any issue, question, matter or disagreement related to its responsibilities and shall communicate and collaborate with the On-Site Working Group and the Implementation Committee as required.</p>	N/A	Complete
Meadowbank and Whale Tail; Meliadine	Meeting	Kivalliq Inuit Association (KIA)	KIA and Agnico Eagle IIBA Employment and Culture Committee (ECC)	23-Oct-18 Meadowbank	<p>1.1 The Employment and Culture Committee (the "ECC") shall:</p> <p>1.1.1 act as the forum for collaborative, open exchange and coordination between the Parties with respect to Schedule C (Training and Employment) and Schedule D (Social and Cultural Wellness) and report as needed to the Implementation Committee;</p> <p>1.1.2 develop as a first priority an implementation and monitoring plan outlining the process and timing for the implementation and monitoring of Schedules C and D and deliver such to the Implementation Committee;</p> <p>1.1.3 implement the decisions of the Implementation Committee and any directives issued jointly by the Parties;</p> <p>1.1.4 review and recommend to the Implementation Committee solutions related to:</p> <ul style="list-style-type: none"> a) the enhancement of employment and training initiatives; b) corrective measures to better achieve the purposes and goals of Schedule C (Training and Employment), including, but not limited to, diversification of the Job Categories occupied by Inuit workers, training programs and hiring practices; c) initiatives and measures to provide employment opportunities at the Meadowbank Project; d) new training initiatives for Inuit workers; e) turnover and absenteeism issues and their impacts, including corrective measures and alternatives; f) employment-related matters faced by workers when they are away from the Meadowbank Project site; and g) measures to better achieve community engagement and integration of cultural practices, as set out in Schedule D (Social and Cultural Wellness). <p>1.1.5 review, develop and recommend solutions related to the Labour Pool Process and the Labour Pool Coordinator;</p> <p>1.1.6 provide input and recommend initiatives AEM will use to promote awareness and education about the mining industry in Nunavut;</p> <p>1.1.7 provide guidance into how Inuit/Ikt may be better incorporated within all parts of the Meadowbank Project;</p> <p>1.1.8 recommend measures that AEM may incorporate into cross-cultural awareness and training programs;</p> <p>1.1.9 recommend measures to incorporate and accommodate Inuit family values and enhance social and cultural wellness;</p> <p>1.1.10 recommend measures to overcome real Inuit workforce barriers;</p> <p>1.1.11 recommend measures to incorporate Inuit Qaujimajatuqangit into the Meadowbank Project;</p> <p>1.1.12 recommend measures for the advancement of Inuit women, youth and challenged workers within the Meadowbank Project; and</p> <p>1.1.13 carry out any other duties and responsibilities attributed to it by the terms and conditions of the Agreement or as may be assigned to it from time to time by the Implementation Committee or as may be agreed by the Parties.</p> <p>1.2 The ECC shall review, develop and recommend solutions with respect to any issue, question, matter or disagreement related to its responsibilities and shall communicate and collaborate with the On-Site Working Group and the Implementation Committee as required.</p>	N/A	Complete
Meadowbank and Whale Tail; Meliadine	Meeting	Kivalliq Inuit Association (KIA)	KIA and Agnico Eagle IIBA Employment and Culture Committee (ECC)	19-Dec-18 Rankin Inlet	<p>1.1 The Employment and Culture Committee (the "ECC") shall:</p> <p>1.1.1 act as the forum for collaborative, open exchange and coordination between the Parties with respect to Schedule C (Training and Employment) and Schedule D (Social and Cultural Wellness) and report as needed to the Implementation Committee; 1.1.2 develop as a first priority an implementation and monitoring plan outlining the process and timing for the implementation and monitoring of Schedules C and D and deliver such to the Implementation Committee;</p> <p>1.1.3 implement the decisions of the Implementation Committee and any directives issued jointly by the Parties;</p> <p>1.1.4 review and recommend to the Implementation Committee solutions related to:</p> <ul style="list-style-type: none"> a) the enhancement of employment and training initiatives; b) corrective measures to better achieve the purposes and goals of Schedule C (Training and Employment), including, but not limited to, diversification of the Job Categories occupied by Inuit workers, training programs and hiring practices; c) initiatives and measures to provide employment opportunities at the Meadowbank Project; d) new training initiatives for Inuit workers; e) turnover and absenteeism issues and their impacts, including corrective measures and alternatives; f) employment-related matters faced by workers when they are away from the Meadowbank Project site; and g) measures to better achieve community engagement and integration of cultural practices, as set out in Schedule D (Social and Cultural Wellness). <p>1.1.5 review, develop and recommend solutions related to the Labour Pool Process and the Labour Pool Coordinator;</p> <p>1.1.6 provide input and recommend initiatives AEM will use to promote awareness and education about the mining industry in Nunavut;</p> <p>1.1.7 provide guidance into how Inuit/Ikt may be better incorporated within all parts of the Meadowbank Project;</p> <p>1.1.8 recommend measures that AEM may incorporate into cross-cultural awareness and training programs;</p> <p>1.1.9 recommend measures to incorporate and accommodate Inuit family values and enhance social and cultural wellness;</p> <p>1.1.10 recommend measures to overcome real Inuit workforce barriers;</p> <p>1.1.11 recommend measures to incorporate Inuit Qaujimajatuqangit into the Meadowbank Project;</p> <p>1.1.12 recommend measures for the advancement of Inuit women, youth and challenged workers within the Meadowbank Project; and</p> <p>1.1.13 carry out any other duties and responsibilities attributed to it by the terms and conditions of the Agreement or as may be assigned to it from time to time by the Implementation Committee or as may be agreed by the Parties.</p> <p>1.2 The ECC shall review, develop and recommend solutions with respect to any issue, question, matter or disagreement related to its responsibilities and shall communicate and collaborate with the On-Site Working Group and the Implementation Committee as required.</p>	N/A	Complete
Meadowbank and Whale Tail; Meliadine	Meeting	Kivalliq Inuit Association (KIA)	KIA and Agnico Eagle IIBA Implementation Committee (IC)	21-Feb-18 Rankin Inlet	<p>1.1 The Implementation Committee shall:</p> <p>1.1.1 act as the forum for collaborative, open exchange and coordination by the Parties with respect to Schedule F (Implementation) and report as needed to the Parties;</p> <p>1.1.2 as a first priority, (i) review the implementation and monitoring plans received from the Committees and direct the Committees to apply such plans with additional recommendations, if any; and (ii) develop an overall implementation plan of the Agreement and submit such to the Parties;</p> <p>1.1.3 ensure the implementation, management and follow-up in regards to the Agreement and attempt to resolve any matters of concern arising out of the Meadowbank Project that affect Inuit interests;</p> <p>1.1.4 identify and make recommendations to the Parties for possible amendments to the Agreement that would facilitate the attainment of its objectives or the effective implementation and performance of its terms;</p> <p>1.1.5 review and respond in a timely manner to the recommendations of the Parties and the recommendations of the On-Site Working Group and all Committees;</p> <p>1.1.6 review at least annually the performance of the On-Site Working Group and the Committees and make recommendations to improve their effectiveness;</p> <p>1.1.7 review at least annually the duties and responsibilities of the Administration Officer and make recommendations for changes to his/her duties;</p> <p>1.1.8 provide input to the Parties regarding the role and performance of the Implementation Coordinators;</p> <p>1.1.9 monitor all community and information sessions required to be held pursuant to this Agreement, to ensure that adequate time and resources are devoted to achieve the intent of the sessions; and</p> <p>1.1.10 carry out any other duties and responsibilities required by the Agreement and as may</p>	N/A	Complete

Meadowbank and Whale Tail; Meladine	Meeting	Kivalliq Inuit Association (KIA)	KIA and Agrico Eagle IIBA Implementation Committee (IC)	9-May-18 Rankin Inlet	1.1 The Implementation Committee shall: 1.1.1 act as the forum for collaborative, open exchange and coordination by the Parties with respect to Schedule F (Implementation) and report as needed to the Parties; 1.1.2 as a first priority, (i) review the implementation and monitoring plans received from the Committees and direct the Committees to apply such plans with additional recommendations, if any; and (ii) develop an overall implementation plan of the Agreement and submit such to the Parties; 1.1.3 ensure the implementation, management and follow-up in regards to the Agreement and attempt to resolve any matters of concern arising out of the Meadowbank Project that affect Inuit interests; 1.1.4 identify and make recommendations to the Parties for possible amendments to the Agreement that would facilitate the attainment of its objectives or the effective implementation and performance of its terms; 1.1.5 review and respond in a timely manner to the recommendations of the Parties and the recommendations of the On-Site Working Group and all Committees; 1.1.6 review at least annually the performance of the On-Site Working Group and the Committees and make recommendations to improve their effectiveness; 1.1.7 review at least annually the duties and responsibilities of the Administration Officer and make recommendations for changes to his/her duties; 1.1.8 provide input to the Parties regarding the role and performance of the Implementation Coordinators; 1.1.9 monitor all community and information sessions required to be held pursuant to this Agreement, to ensure that adequate time and resources are devoted to achieve the intent of the sessions; and 1.1.10 carry out any other duties and responsibilities required by the Agreement and as may	N/A	Complete
Meadowbank and Whale Tail; Meladine	Meeting	Kivalliq Inuit Association (KIA)	KIA and Agrico Eagle IIBA Implementation Committee (IC)	8-Aug-18 Rankin Inlet	1.1 The Implementation Committee shall: 1.1.1 act as the forum for collaborative, open exchange and coordination by the Parties with respect to Schedule F (Implementation) and report as needed to the Parties; 1.1.2 as a first priority, (i) review the implementation and monitoring plans received from the Committees and direct the Committees to apply such plans with additional recommendations, if any; and (ii) develop an overall implementation plan of the Agreement and submit such to the Parties; 1.1.3 ensure the implementation, management and follow-up in regards to the Agreement and attempt to resolve any matters of concern arising out of the Meadowbank Project that affect Inuit interests; 1.1.4 identify and make recommendations to the Parties for possible amendments to the Agreement that would facilitate the attainment of its objectives or the effective implementation and performance of its terms; 1.1.5 review and respond in a timely manner to the recommendations of the Parties and the recommendations of the On-Site Working Group and all Committees; 1.1.6 review at least annually the performance of the On-Site Working Group and the Committees and make recommendations to improve their effectiveness; 1.1.7 review at least annually the duties and responsibilities of the Administration Officer and make recommendations for changes to his/her duties; 1.1.8 provide input to the Parties regarding the role and performance of the Implementation Coordinators; 1.1.9 monitor all community and information sessions required to be held pursuant to this Agreement, to ensure that adequate time and resources are devoted to achieve the intent of the sessions; and 1.1.10 carry out any other duties and responsibilities required by the Agreement and as may be mutually agreed by the Parties.	N/A	Complete
Meadowbank and Whale Tail; Meladine	Meeting	SEMC	Kivalliq Socio-Economic Monitoring Committee annual meeting	24-Apr-18 Arviat	Presented Agrico Eagle's socio-economic monitoring results for Meadowbank and Meladine Projects and discussed impacts from mining on the Kivalliq region.	Main outcomes: - Additional monitoring on gender differences by skill level - GN to encourage KIA attendance - AEM to increase job opportunity advertisements	Complete
Meadowbank and Whale Tail; Meladine	Event	Business community	Kivalliq Trade Show	24-Sep-18 Rankin Inlet	Three booths on Trade Show floor, information on recruitment, training and procurement/business opportunities. Agrico Eagle also held a presentation during the Trade Show on business ideas for entrepreneurs and small businesses and contract tailoring.	N/A	Complete
Meadowbank and Whale Tail; Meladine	Event	Business community	Nunavut Mining Symposium	9-Apr-18 Iqaluit	Agrico Eagle attended Nunavut Mining Symposium	N/A	Complete
Meadowbank and Whale Tail; Meladine	Meeting	SEMWG	Socio-Economic Monitoring Working Group (SEMWG) meeting	30-May-18 Phone	1. KvSEMC (GN)- Discussion on lessons learned and propose improvements, Tentative scheduling for 2019 (month & location) 2. 2017 Socio-Economic Monitoring Report (SEMR) (AEM) -Data gaps, Translation, Review process expectations (before submitting to NIRB) 3. Update to SEMP to include Whale Tail (AEM)	Main outcomes: - consider reformatting meeting to improve understanding and participation - consider 2019 meeting in Chesterfield Inlet - send draft SEMP update	Complete
Meadowbank and Whale Tail; Meladine	Event	Whale Cove Youth	Whale Cove Career Fair	10-May-18 Whale Cove	Career Opportunities presentation at Inuglak School Whale Cove. There were approx 25 high school students Gr 5-12, and 6 teachers/support staff at the presentation. We discussed Career opportunities at Agrico and in the mining sector, training and apprenticeship, and the students/teachers asked relevant questions.	Positive feedback from teachers	Complete
Meadowbank and Whale Tail; Meladine	Recruitment Event	Rankin Inlet Public	Employment Information Session	27-Jul-18 Rankin Inlet	Employment Information Session: how to access job opportunities with Agrico Eagle, information on life at site, Labour Pool process	N/A	Complete
Meadowbank and Whale Tail; Meladine	Recruitment Event	Rankin Inlet Public	Employment Information Session	30-Aug-18 Rankin Inlet	Employment Information Session: how to access job opportunities with Agrico Eagle, information on life at site, Labour Pool process	N/A	Complete
Meadowbank and Whale Tail; Meladine	Meeting	Rankin Inlet Mayor, Government - ED&T	Agrico Eagle Arviat Training Initiatives meeting	22-May-18 Phone	Conference call with Michelle Malla (Economic Development Arviat), Mayor Bob Leonard, SAO Steve England	No recorded outcomes	Complete
Meadowbank and Whale Tail; Meladine	Recruitment Event	Nauyasat Public	Employment Information Session	19-Mar-18 Nauyasat	Employment Information Session: how to access job opportunities with Agrico Eagle, information on life at site, Labour Pool process	N/A	Complete
Meadowbank and Whale Tail; Meladine	Recruitment Event	Nauyasat Public	Employment Information Session	12-Jun-18 Nauyasat	Employment Information Session: how to access job opportunities with Agrico Eagle, information on life at site, Labour Pool process	N/A	Complete
Meadowbank and Whale Tail; Meladine	Recruitment Event	Nauyasat Public	Employment Information Session	14-Sep-18 Nauyasat	Employment Information Session: how to access job opportunities with Agrico Eagle, information on life at site, Labour Pool process	N/A	Complete
Meadowbank and Whale Tail; Meladine	Meeting	Government - ED&T	Business Development Meeting	15-May-18 Rankin Inlet	Business registration in Kivalliq, AEM's business development IIBA efforts, KTS and entrepreneurial program, CEDO conference	Programs available for businesses in the Kivalliq provided to AEM, possible involvement in KTS Complete	Complete
Meadowbank and Whale Tail; Meladine	Recruitment Event	Chesterfield Inlet Public	Employment Information Session	23-Mar-18 Chesterfield Inlet	Employment Information Session: how to access job opportunities with Agrico Eagle, information on life at site, Labour Pool process	N/A	Complete
Meadowbank and Whale Tail; Meladine	Recruitment Event	Chesterfield Inlet Public	Employment Information Session	25-Jun-18 Chesterfield Inlet	Employment Information Session: how to access job opportunities with Agrico Eagle, information on life at site, Labour Pool process	N/A	Complete
Meadowbank and Whale Tail; Meladine	Recruitment Event	Chesterfield Inlet Public	Employment Information Session	16-Sep-18 Chesterfield Inlet	Employment Information Session: how to access job opportunities with Agrico Eagle, information on life at site, Labour Pool process	N/A	Complete
Meadowbank and Whale Tail; Meladine	Meeting	Business community	Baffin Regional Chamber of Commerce	12-Apr-18 Iqaluit	Plans for Northern Perspectives event in Winnipeg Feb 6-8, 2019, plans for Kivalliq Chamber of Commerce, and the subsequent formation of Nunavut Chamber of Commerce. Also talked about the Iqaluit food bank operation.	No recorded outcomes	Complete
Meadowbank and Whale Tail; Meladine	Meeting	Business community	Kivalliq Chamber of Commerce AGM	17-Jun-18 Rankin Inlet	Agrico attended as a continuing Kivalliq Chamber Member (also the host of the KCC AGM at Meadowbank in 2017). Attended and contributed as Agrico rep as Secretary/Treasurer 2017-18	No recorded outcomes	Complete
Meadowbank; AWAR	Public Meeting	Baker Lake Youth	Baker Lake AWAR Meeting	22-May-18 Baker Lake	Meeting with youth (13-25yrs) to discuss safety on the AWAR.	Good dialogue with youth. Approx 25 in attendance. Also representation from BLHTO and KIA. Possibility of arranging a special summer Meadowbank tour.	Complete
Meadowbank; In-Pit Deposition	Public Meeting	Baker Lake Public	In-Pit Deposition Consultations	8-Feb-18 Baker Lake	Explain the project to the community: 1. No new impacts; 2. Using existing footprint; 3. At closure, reducing freshwater transfer up to 60%; 4. Monitoring remains the same; 5. Provide up to 10 years of additional production if necessary.	Only one attendee, Agrico Eagle planned another meeting to increase attendance.	Complete
Meadowbank; In-Pit Deposition	Public Meeting	Baker Lake Public	In-Pit Deposition Consultations	6-Mar-18 Baker Lake	Explain the project to the community: 1. No new impacts; 2. Using existing footprint; 3. At closure, reducing freshwater transfer up to 60%; 4. Monitoring remains the same; 5. Provide up to 10 years of additional production if necessary.	Second meeting to increase attendance. No significant outcomes, positive response with interest in more informational meetings, casual approach was well received, some questions from community members	Complete

Meliadine	Meeting	Kivalliq Inuit Association (KIA)	KIA and Agrico Eagle Meliadine On-Site Working Group	28-Feb-18 Phone	1.1 The On-Site Working Group shall: 1.1.1 share information and communicate among themselves relating to on-site matters; 1.1.2 attempt to resolve on-site issues and matters of concern arising out of the Meadowbank Project that affect Inuit interests, in an informal way, if appropriate and in a timely manner; 1.1.3 assign follow-up responsibility to the most appropriate member, AEM or KIA department; 1.1.4 refer recurrent or unresolved issues to the appropriate Committee, providing any information and documentation as may be required to assist the Committee in addressing any such issues; 1.1.5 address any matter related to the implementation of the Agreement as the Implementation Committee or any other Committee may direct from time to time; 1.1.6 carry out any other duties and responsibilities as set out in the Agreement or as may be agreed by the Parties.	N/A	Complete
Meliadine	Meeting	Kivalliq Inuit Association (KIA)	KIA and Agrico Eagle Meliadine On-Site Working Group	14-Mar-18 Phone	1.1 The On-Site Working Group shall: 1.1.1 share information and communicate among themselves relating to on-site matters; 1.1.2 attempt to resolve on-site issues and matters of concern arising out of the Meadowbank Project that affect Inuit interests, in an informal way, if appropriate and in a timely manner; 1.1.3 assign follow-up responsibility to the most appropriate member, AEM or KIA department; 1.1.4 refer recurrent or unresolved issues to the appropriate Committee, providing any information and documentation as may be required to assist the Committee in addressing any such issues; 1.1.5 address any matter related to the implementation of the Agreement as the Implementation Committee or any other Committee may direct from time to time; 1.1.6 carry out any other duties and responsibilities as set out in the Agreement or as may be agreed by the Parties.	N/A	Complete
Meliadine	Meeting	Kivalliq Inuit Association (KIA)	KIA and Agrico Eagle Meliadine On-Site Working Group	30-Mar-18 Meliadine	1.1 The On-Site Working Group shall: 1.1.1 share information and communicate among themselves relating to on-site matters; 1.1.2 attempt to resolve on-site issues and matters of concern arising out of the Meadowbank Project that affect Inuit interests, in an informal way, if appropriate and in a timely manner; 1.1.3 assign follow-up responsibility to the most appropriate member, AEM or KIA department; 1.1.4 refer recurrent or unresolved issues to the appropriate Committee, providing any information and documentation as may be required to assist the Committee in addressing any such issues; 1.1.5 address any matter related to the implementation of the Agreement as the Implementation Committee or any other Committee may direct from time to time; 1.1.6 carry out any other duties and responsibilities as set out in the Agreement or as may be agreed by the Parties.	N/A	Complete
Meliadine	Meeting	Kivalliq Inuit Association (KIA)	KIA and Agrico Eagle Meliadine On-Site Working Group	20-Jun-18 Phone	1.1 The On-Site Working Group shall: 1.1.1 share information and communicate among themselves relating to on-site matters; 1.1.2 attempt to resolve on-site issues and matters of concern arising out of the Meadowbank Project that affect Inuit interests, in an informal way, if appropriate and in a timely manner; 1.1.3 assign follow-up responsibility to the most appropriate member, AEM or KIA department; 1.1.4 refer recurrent or unresolved issues to the appropriate Committee, providing any information and documentation as may be required to assist the Committee in addressing any such issues; 1.1.5 address any matter related to the implementation of the Agreement as the Implementation Committee or any other Committee may direct from time to time; 1.1.6 carry out any other duties and responsibilities as set out in the Agreement or as may be agreed by the Parties.	N/A	Complete
Meliadine	Meeting	Kivalliq Inuit Association (KIA)	KIA and Agrico Eagle Meliadine On-Site Working Group	19-Jul-18 Meliadine	1.1 The On-Site Working Group shall: 1.1.1 share information and communicate among themselves relating to on-site matters; 1.1.2 attempt to resolve on-site issues and matters of concern arising out of the Meadowbank Project that affect Inuit interests, in an informal way, if appropriate and in a timely manner; 1.1.3 assign follow-up responsibility to the most appropriate member, AEM or KIA department; 1.1.4 refer recurrent or unresolved issues to the appropriate Committee, providing any information and documentation as may be required to assist the Committee in addressing any such issues; 1.1.5 address any matter related to the implementation of the Agreement as the Implementation Committee or any other Committee may direct from time to time; 1.1.6 carry out any other duties and responsibilities as set out in the Agreement or as may be agreed by the Parties.	N/A	Complete

Meladine	Meeting	Kivalliq Inuit Association (KIA)	KIA and Agnico Eagle Meladine On-Site Working Group	21-Aug-18 Phone	1.1 The On-Site Working Group shall: 1.1.1 share information and communicate among themselves relating to on-site matters; 1.1.2 attempt to resolve on-site issues and matters of concern arising out of the Meadowbank Project that affect Inuit interests, in an informal way, if appropriate and in a timely manner; 1.1.3 assign follow-up responsibility to the most appropriate member, AEM or KIA department; 1.1.4 refer recurrent or unresolved issues to the appropriate Committee, providing any information and documentation as may be required to assist the Committee in addressing any such issues; 1.1.5 address any matter related to the implementation of the Agreement as the Implementation Committee or any other Committee may direct from time to time; 1.1.6 carry out any other duties and responsibilities as set out in the Agreement or as may be agreed by the Parties.	N/A	Complete
Meladine	Meeting	Kivalliq Inuit Association (KIA)	KIA and Agnico Eagle Meladine On-Site Working Group	12-Sep-18 Rankin Inlet	1.1 The On-Site Working Group shall: 1.1.1 share information and communicate among themselves relating to on-site matters; 1.1.2 attempt to resolve on-site issues and matters of concern arising out of the Meadowbank Project that affect Inuit interests, in an informal way, if appropriate and in a timely manner; 1.1.3 assign follow-up responsibility to the most appropriate member, AEM or KIA department; 1.1.4 refer recurrent or unresolved issues to the appropriate Committee, providing any information and documentation as may be required to assist the Committee in addressing any such issues; 1.1.5 address any matter related to the implementation of the Agreement as the Implementation Committee or any other Committee may direct from time to time; 1.1.6 carry out any other duties and responsibilities as set out in the Agreement or as may be agreed by the Parties.	N/A	Complete
Meladine	Meeting	Kivalliq Inuit Association (KIA)	KIA and Agnico Eagle Meladine On-Site Working Group	7-Nov-18 Phone	1.1 The On-Site Working Group shall: 1.1.1 share information and communicate among themselves relating to on-site matters; 1.1.2 attempt to resolve on-site issues and matters of concern arising out of the Meadowbank Project that affect Inuit interests, in an informal way, if appropriate and in a timely manner; 1.1.3 assign follow-up responsibility to the most appropriate member, AEM or KIA department; 1.1.4 refer recurrent or unresolved issues to the appropriate Committee, providing any information and documentation as may be required to assist the Committee in addressing any such issues; 1.1.5 address any matter related to the implementation of the Agreement as the Implementation Committee or any other Committee may direct from time to time; 1.1.6 carry out any other duties and responsibilities as set out in the Agreement or as may be agreed by the Parties.	N/A	Complete
Meladine	Meeting	Kivalliq Inuit Association (KIA)	KIA and Agnico Eagle Meladine On-Site Working Group	29-Nov-18 Meladine	1.1 The On-Site Working Group shall: 1.1.1 share information and communicate among themselves relating to on-site matters; 1.1.2 attempt to resolve on-site issues and matters of concern arising out of the Meadowbank Project that affect Inuit interests, in an informal way, if appropriate and in a timely manner; 1.1.3 assign follow-up responsibility to the most appropriate member, AEM or KIA department; 1.1.4 refer recurrent or unresolved issues to the appropriate Committee, providing any information and documentation as may be required to assist the Committee in addressing any such issues; 1.1.5 address any matter related to the implementation of the Agreement as the Implementation Committee or any other Committee may direct from time to time; 1.1.6 carry out any other duties and responsibilities as set out in the Agreement or as may be agreed by the Parties.	N/A	Complete
Meladine	Site Visit	Rankin Inlet Public	Meladine Open House Site Visit	20-Oct-18 Meladine	Meladine Open House for Rankin Inlet Residents Underground tour contest 5 different bus departure times (9 a.m., 10:30 a.m., 12 p.m., 1:30 p.m., 2:30 p.m.)	N/A	Complete
Meladine	Event	Rankin Inlet Public	Rankin Inlet Charity Fundraiser Gala	1-Dec-18 Rankin Inlet	AEM sponsored event organized and hosted by the Hamlet of Rankin Inlet. The event raises funds and provides \$45,000 in funding towards 5 non-profit/charitable community organizations	N/A	Complete
Meladine	Meeting	Community Liaison Committee	Rankin Inlet CLC Meeting	10-May-18 Rankin Inlet	1. review current terms of reference 2. draft of updated TOR 3. expectations of committee by AEM 4. expectations of committee by hamlet representatives 5. AEM update on initiatives and meladine camp program status 6. Hamlet council update on community wellness initiatives 7. Legacy project discussions	Survey was carried out by Councilor Lindell about possible infrastructure needs in community. Needs were identified as a cultural center and housing units.	Complete
Meladine	Meeting	Community Liaison Committee	Rankin Inlet CLC Meeting	4-Jun-18 Rankin Inlet	Two items were discussed: Community Information Session scheduled June 13th (dust, blasting, shipping, construction and caribou).	Follow up meeting to be secured with Council with construction manager.	Complete
Meladine	Event	Rankin Inlet Public	Rankin Inlet Family Day	28-Jul-18 Rankin Inlet	Rankin Inlet Family Day organized by hamlet, sponsored by AEM Adrien Angilq (Guest Services Leader) said a few words to welcome everyone.	N/A	Complete
Meladine	Site Visit	Rankin Inlet Youth	Rankin Inlet Students Site Visit	9-Nov-18 Rankin Inlet	Rankin Inlet high school visits visited Meladine site - kitchen, maintenance and coreshack. Presentation was given on health and safety rules, the site and opportunities for the future.	N/A	Complete
Meladine	Meeting	Rankin Inlet RCMP	Agnico Eagle RCMP Meeting	8-Aug-18 Rankin Inlet	Alcohol and drugs, violence, collaboration with site Security team, monitoring	Further information sharing and collaboration.	Complete
Meladine	Meeting	Rankin Inlet HTO	Rankin Inlet HTO Meetings	15-May-18 Rankin Inlet	Environment and Community Relations to discuss EIS for diffuser project, wildlife monitoring and ICMC	- Agnico Eagle will contact HTO when EIS for diffuser project is available - continue discussions on wildlife monitoring - Agnico Eagle will involve HTO in ICMC meetings	Complete
Meladine	Meeting	Rankin Inlet HTO	Rankin Inlet HTO Meetings	14-Sep-18 Rankin Inlet	to address the concerns of the community that were shared during the community roundtable on the evening of September 13, 2018. Agnico Eagle and Kangiqliq discussed the concerns raised by the community regarding drinking water and changes to fish in the area the Char River and Meladine Lake	- Main outcomes: - It was decided that in addition to wildlife monitoring previously discussed, that a community-based monitoring program should also be included to look at fish monitoring, air quality and dust, and water quality. - Agnico Eagle and Kangiqliq agreed that they will work together to draft an agreement that Kangiqliq members will be directly involved in Agnico Eagle's monitoring of freshwater in the area of the Char River and Meladine Lake and to ensure that the results of that monitoring are communicated directly to Kangiqliq. If the monitoring shows negative results, Kangiqliq and Agnico Eagle will discuss potential mitigation measures and communicate these to the appropriate regulatory authorities. Agnico Eagle will also provide capacity support to Kangiqliq - Kangiqliq and Agnico Eagle agreed that the final designs will be shared with Kangiqliq at the same time as it shared with regulatory bodies (CIRNAC, DFO, ECC) and that if Kangiqliq thinks it is necessary at that time, meet in person to explain the design details and give Kangiqliq the opportunity to provide any further advice to be incorporated in or improve the design. Agnico will also inform Kangiqliq if they ever become aware of any pipeline engineering failures.	Complete
Meladine	Meeting	Rankin Inlet HTO	Rankin Inlet HTO Meetings	26-Sep-18 Rankin Inlet	MOU with Rankin Inlet HTO and donating cabin material to HTO	- Funding agreement for wildlife monitoring and community-based monitoring - Main areas of focus are: air quality and dust, water quality, and fish	Complete

Meliadine	Meeting	Rankin Inlet HTO	Rankin Inlet HTO Meetings	7-Dec-18 Rankin Inlet	The purpose of the meeting was to discuss the possible location of TSS sediment Control structures at the Iltvia site. Currently there is a large volume of TSS laden runoff coming from upstream of the Iltvia site (Hamlet of Rankin Inlet) which passes through AEM's leased land adjacent to the Iltvia site during the freshet period.	– Agrico staff advised Clayton of our intent to address the TSS even though the majority came from a 3rd party (Hamlet) upstream of the culvert on the leased property. Clayton understood and advised that any impingement on the snowmobile trail would be an issue. AEM staff mentioned to Clayton that we likely won't be installing structures because of reason already stated above (velocity of freshet flow too high). Also we would look at other solutions. We did state that there should be a lot less potential for elevated TSS as the construction has been completed, the snow appears to be clean now, and a cover was placed on the northernmost pad (not there last spring). At any rate we told Clayton that we would look at other solutions and he was ok with that. He did think that the Hamlet should be involved and I said we would contact them at some point – meeting adjourned.	Complete
Meliadine	Site Visit	Government - ED&T	CEDO Visit to Meliadine	15-Mar-18 Meliadine	presentation about training and project advancement and tour of the facilities.	N/A	Complete
Meliadine	Site Visit	Government	Meliadine visit by Senator Patterson	19-Mar-18 Meliadine	Meliadine visit by Senator Denis Patterson - supper and site tour.	N/A	Complete
Meliadine	Site Visit	Government	Meliadine Government Site Tour	6-Jun-18 Meliadine	June 6th: Tour to view facilities and discuss AEM training and hiring challenges	No recorded outcomes	Complete
Meliadine; AWAR	Public Meeting	Rankin Inlet Public	ICMC Meetings	30-Aug-18 Rankin Inlet	Covered: • What is the International Cyanide Management Code, and what is Agrico Eagle trying to achieve (ICMC certification) • What is cyanide, what is it used for, how is it used, how is it disposed of • How is cyanide transported to Meliadine • Health and safety management on cyanide (storage, monitoring), risks of accidental releases • Where can community members go if they have concern (Tusaajugut, Community Complaints System)	Questions on road closure and risks of cyanide spills	Complete
Meliadine; AWAR	Meeting	Rankin Inlet Emergency Services, Rankin Inlet HTO, Government, Rankin Inlet Health Centre, Rankin Inlet Gun Club, Nunavut Parks, Rankin Inlet RCMP, Airports	ICMC Meetings	5-Jun-18 Rankin Inlet	Covered: • What is the International Cyanide Management Code, and what is Agrico Eagle trying to achieve (ICMC certification) • What is cyanide, what is it used for, how is it used, how is it disposed of • How is cyanide transported to Meliadine • Health and safety management on cyanide (storage, monitoring), risks of accidental releases • Where can community members go if they have concern (Tusaajugut, Community Complaints System) • Commitments: sharing draft Emergency Response plan, continue outreach, some training sessions	Main outcomes: - The Department of Defence will restrict access to their site during transportation - Agrico Eagle to provide shipping window dates and mock drill date - Agrico Eagle will reach out to other stakeholders suggested by attendees - Consider lending radios to external responders or ensure a common channel is available Rankin community to be notified at least 72 hours in advance	Complete
Meliadine; AWAR	Meeting	Rankin Inlet Emergency Services, Rankin Inlet HTO, Government	ICMC Meetings	31-Jul-18 Rankin Inlet	Covered: • What is the International Cyanide Management Code, and what is Agrico Eagle trying to achieve (ICMC certification) • What is cyanide, what is it used for, how is it used, how is it disposed of • How is cyanide transported to Meliadine • Health and safety management on cyanide (storage, monitoring), risks of accidental releases • Where can community members go if they have concern (Tusaajugut, Community Complaints System) • Commitments: sharing draft Emergency Response plan, continue outreach, some training sessions	No further concerns on route proposed, some suggestions on further stakeholders to contact	Complete
Meliadine; Iltvia, AWAR	Public Meeting	Rankin Inlet Public	Rankin Inlet Community Meetings	13-Jun-18 Rankin Inlet	Meliadine Project Update (construction on site, infrastructure, targets) Iltvia Project Update (bypass road construction, dust control, boat launch, barge season) AWAR (health and safety procedures) Caribou management (levels/triggers, rules of the road)		Complete
Meliadine; Rankin Inlet Diffuser	Public Meeting	Rankin Inlet Hamlet Council	Rankin Inlet Diffuser Meetings	6-Mar-18 Rankin Inlet	Inform the Hamlet about the project (summary of the pipeline, diffuser and storage tank connection point).	It was clarified with attendees that they could use the bridge at Little Meliadine, that buggy whip	Complete
Meliadine; Rankin Inlet Diffuser	Public Meeting	Rankin Inlet Public	Rankin Inlet Diffuser Meetings	15-Mar-18 Rankin Inlet	Community meeting to present the diffuser project.	No recorded outcomes	Complete