

**APPENDIX 31 2024 ANNUAL REPORT COMMENTS TRACKING  
TABLE**

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Regulator	Reference	Comments/Recommendations Received on the 2024 Annual Report	Agnico Eagle Responses	2025 Annual Report Concordance
NIRB/NWB	CIRNAC-06	CIRNAC recommends that AEM reinstate the inclusion of water quality figures with observed and predicted parameter concentrations for TIRIO2 in the Annual Report.	Agnico Eagle thanks CIRNAC for their comment and will ensure the reintegration of TIRIO2's water quality figures presenting observed and predicted TDS, ammonia and radium-226 concentrations.	2025 Annual Report Section 3.2.2 and Appendix 5 Water Balance and Water Quality Modeling Tabular Data and Figures
NIRB	CIRNAC-07	CIRNAC recommends that Agnico Eagle either include a copy of its current Analysis of the Risk of Temporary Mine Closure (Feb 2019) or the document's Public Registry Information Number in future annual report submissions when it is cited as an information source for Project Certificate Term and Condition compliance purposes.	Agnico Eagle thanks CIRNAC and will refer to the Public Registry number when citing the Analysis of the Risk of Temporary Mine Closure in future Annual Report.	The NIRB Public Registry Identification No. of the Analysis of the Risk of Temporary Mine Closure was added to the Appendix 29 of the 2025 Annual Report.
NWB	CIRNAC-08	(R-08) CIRNAC recommends that Agnico Eagle review its approach in managing OP2 runoff and consider diverting it to the saline water system for discharge into the marine environment.	Agnico Eagle will also continue to report annually on the behaviour of TDS concentrations in surface contact water reporting to contact water ponds, including identification of any observed peaks and potential contributing sources.	2025 Annual Report Section 3.1.8
NWB	CIRNAC-09	(R-09) CIRNAC recommends that Agnico Eagle: a) includes a statement in the body of the Annual Report on tailings deposition underground and a reference to the Mine Waste Management Plan, and	a) The quantity of tailings sent underground is tracked and report in the 2AM-MEL16 monthly report under section 3.2. Agnico Eagle agrees to include this information in future Annual Report.	2025 Annual Report Section 4.4.1 and Appendix 28-4 Mine Waste Management plan
NWB	CIRNAC-09	c) provide updates on the status of detailed designs for an expanded TSF and clarify the timing for expanding the TSF capacity and what regulatory authorizations are necessary.	c) Agnico Eagle would like to clarify that the detail design of an expanded TSF is expected in 2026, not 2025. The correction will be made in the next update of the Mine Waste Management Plan.	2025 Annual Report Appendix 28-4 Mine Waste Management plan section 4.3
NWB	CIRNAC-10	(R-10) CIRNAC recommends that Agnico Eagle consider potential additions to the body of the Annual Report, including: • additional details of actual and planned mining for the next two years such as location and quantity of ore and waste expected to be mined, additional summary information on mine performance (actual/planned ounces produced, production cost, etc., as per information provided in Meadowbank Complex 2024 Annual Report Section 2.1 that would also enhance understanding of site performance and challenges), • a statement on total tailings generated by the mill during the reporting period, and • a high-level summary on the nature and location of non-reportable spills (as provided in the Meadowbank Complex 2024 Annual Report).	Agnico Eagle thanks CIRNAC for the recommendation and will consider it for future Annual report. As answered to CIRNAC-9 Comment, the quantity of tailing placed underground will be added to future Annual report.	Agnico Eagle believes the body of the Annual Report is complete enough and all the information requested by CIRNAC is provided in Appendix: • 2025 Annual Report Appendix 3 2026-2027 Mine Plan and Appendix 28-4 Mine Waste Management plan • 2025 Annual Report Appendix 28-4 Mine Waste Management plan Table 4.1, and • 2025 Annual Report Appendix 16 Non-Reportable Spills
NIRB/NWB	DFO-01	Proponent to provide additional details on the hydrological monitoring, including: -what historical data is available and will be used for long term comparison, -the location where will this information be reported, -how mine related changes in water level will be responded to if determined to be detrimental to fish or fish habitat. To consider the analysis and reporting of this hydrology data under the AEMP, Water Quality and Flow Monitoring Plan, or provide rationale for another appropriate location.	Agnico Eagle will specify in the next update of the Water Quality and Flow Monitoring Plan how this information will be included and reported in the annual Report.  Over the next two years, the project will incorporate instrumentation, monitoring, surveys and development of a numerical model of the lake water balance. Following this period, Agnico Eagle will assess the need to establish a responded plan to mine related changes in Meliadine lake.	The information will be included to the next update of the Water Quality and Flow Monitoring Plan and reported in the annual Report.
NIRB/NWB	DFO-02	Proponent to provide each years CPUE data in the annual report so that comparison can be made between years.	Agnico Eagle will provide the requested CPUE data in future annual reports and wishes to provide the following information.	Next Fish Assessment is scheduled in 2027. This information will be included in the Annual Report.
NIRB/NWB	ECCC-02	ECCC recommends the Proponent include the following information in Table 3-1 of the Spill Contingency Plan: - Maximum amount of substances anticipated to be on-site (by total weight or volume) - Mitigation measures that will be used for each substance to prevent leaks or spills	Agnico Eagle acknowledges ECCC's recommendations and will commit to updating Table 3.1 to include the maximum amount of each substance anticipated to be on site in the next version of the Spill Contingency Plan.	2025 Annual Report Appendix 28-8 Spill Contingency Plan Section 3 and Section 6
NIRB/NWB	ECCC-03	ECCC recommends the Proponent include within the Spill Contingency Plan a map showing storage locations for hazardous substances on site.	Agnico Eagle acknowledges ECCC's recommendation and will include storage locations for other hazardous substances on the site maps in the next version of the Spill Contingency Plan.	2025 Annual Report Appendix 28-8 Spill Contingency Plan Section 3
NIRB/NWB	ECCC-04	Consider changing the language of the bullet: "Encourage workers to take reasonable measures to prevent spills" to strengthen the mitigation measure, e.g.: "Require workers to take all reasonable measures to prevent spills"	... And updated wording in the bullet point indicated to strengthen the mitigation measure in the next version of the Spill Contingency Plan.	2025 Annual Report Appendix 28-8 Spill Contingency Plan Section 4
NIRB/NWB	ECCC-04	Add to the Spill Contingency Plan a reference to the Hazardous Materials Management Plan to indicate that additional mitigation measures and storage practices may be found in that document	Agnico Eagle acknowledges ECCC's recommendations and will include both the reference to the Hazardous Materials Management Plan	2025 Annual Report Appendix 28-8 Spill Contingency Plan Section 1.2 and Section 4

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NIRB/NWB	ECCC-05	ECCC recommends the Proponent include a section on mitigation measures within the Spill Contingency Plan or Hazardous Materials Management Plan related to refueling, equipment, and vehicles. Measures that form standard best practices in similar projects and could be considered for this section include (but are not limited to): - Use of drip trays or absorbent mats at refueling locations to prevent drips - Fuel nozzles equipped with automatic shutoffs - Operators stationed at both ends of hoses during refueling operations, unless both ends of the hose are visible and accessible by one operator -Fuel remaining in hoses is discharged into equipment or returned to the storage container - Refuel at least 31 m from the normal high-water mark of any water body - Provide adequate lighting at refueling areas - Use of secondary containment for any equipment with a built-in fuel tank - Regular inspection of vehicles and equipment for drips or leaks, as well as regular maintenance - Use of biodegradable hydraulic oil (when appropriate) for equipment that is working near or in water -Park vehicles and equipment over a drip tray or absorbent mat overnight, and at a location that is at least 31 m from the normal high-water mark of any water body	Agnico Eagle will take ECCC's recommendation into consideration during the next review of the Spill Contingency Plan and Hazardous Materials Management Plan.	2025 Annual Report Appendix 28-3 Hazardous Materials Management Plan Section 5
NIRB/NWB	ECCC-06	ECCC recommends the Proponent add the possibility of spills or leaks of potentially harmful materials in the event of a vehicle accident caused by a mechanical breakdown.	Agnico Eagle will take ECCC's recommendation into consideration during the next review of the Spill Contingency Plan and Road Management Plan.	2025 Annual Report Appendix 28-4 Roads Management Plan Section 9.1
NIRB/NWB	ECCC-08	ECCC recommends the Proponent change references to "MSDS" or "Material Safety Data Sheets" to "SDS" or "Safety Data Sheets".	Agnico Eagle thanks ECCC for its recommendation and will make the change during the next update of the Management Plans.	2025 Annual Report Appendix 28-3 Hazardous Materials Management Plan
NIRB/NWB	ECCC-09	ECCC recommends the Proponent clarify whether diesel tanks at the Itivia Oil Handling Facility are single- or double-walled, and correct the Hazardous Materials Management Plan as necessary.	Agnico Eagle confirms that the Itivia Fuel Tank are double walled. The Hazardous Materials Management Plan will be corrected to be consistent.	2025 Annual Report Appendix 28-3 Hazardous Materials Management Plan Executive Summary, Section 3.3 & 5.2
NIRB/NWB	ECCC-11	ECCC recommends that external factors such as meteorological parameters also be considered as part of the investigation into stack testing exceedances for Incinerator 1.	Agnico Eagle thanks ECCC for the recommendation and will assess the feasibility of including meteorological parameters to the stack testing.	The investigations conducted in 2024 and 2025, along with the stack testing completed in 2025, demonstrated strong results, with only one sample slightly exceeding the threshold for dioxins and furans. This represents an improvement compared to previous years. Agnico Eagle will consult with its external advisor to evaluate the need to incorporate meteorological factors into future stack testing.
NIRB/NWB	ECCC-13	ECCC recommends the Proponent provide: -an updated Water Balance and Water Quality Model that incorporates the new proposed timelines for discharges from pit TIRIO2 to Itivia Harbour through the waterline; and -a discussion of capacity to manage saline water volumes through 2026 and 2027.	Agnico Eagle thanks ECCC for their comment and will update the site Water Balance and Water Quality Model (WBWQM) to allow long-term forecasts of the site saline water storage based on the new proposed timelines for discharges from TIRIO2 pit to Itivia Harbour through the waterline. This update will also include the last updated Water Licence water management strategy.  In the 2025 annual report, Agnico Eagle will include water balance and water quality forecasts for TiriO2 based on the latest approved strategy of saline water management and timelines for discharges from pit TIRIO2 to Itivia Harbour through the waterline.	2025 Annual Report Section 3.2 and Appendix 5 Water Balance and Water Quality Modeling Tabular Data and Figures
NIRB/NWB	ECCC-14	ECCC recommends the Proponent: propose mitigation measures to reverse the increasing trend in Arsenic concentrations in the peninsula lakes adjacent to the mine; and develop Moderate Action Level for water quality in peninsula lakes.	Agnico Eagle will consider developing Low and Moderation Action Levels for the Peninsula Lakes and will provide an update in the 2025 AEMP Report and next AEMP Design Plan.	2025 Annual Report Appendix 18 AEMP Section 4.5
NIRB/NWB	ECCC-16	ECCC recommends the Proponent include a map locating the surface runoff monitoring locations relative to project infrastructure, or reference where it could be found.	Agnico Eagle thanks ECCC for the recommendation and will consider this recommendation in subsequent Annual Reports.	2025 Annual Report Section 7.3.1.5
NIRB	GN-01	The GN recommends that the Proponent: 1. Analyze raptor nest productivity relative to Project-related disturbance sources. 2. Clarify why the 2024 TEMMP Annual Report lacks this analysis, and if data limitations are a factor, outline plans for future data collection.	Agnico Eagle will continue monitoring brood sizes at the Arctic raptor nests for another 5-6 years before conducting formal analysis of productivity.	As per Reponse to the GN-01 2024 Annual report Comments, Agnico Eagle will continue monitoring brood sizes at the Arctic raptor nests next year. Another 5-6 years of data is needed before conducting formal analysis of productivity.
NIRB	GN-02	The GN recommends that the Proponent undertake the following: 1. Use the results of the 2024 Caribou Behaviour Monitoring Program to estimate the maximum distance at which caribou behaviour is affected by infrastructure and traffic. In doing so, provide estimates for 'response' and 'response+walking' behaviours and present the results graphically where possible. 2. Repeat the categorical distance analysis conducted in previous years using data up to and including 2024 and with additional bins in the 300-1000m and >1000m ranges.	For future analysis, Agnico Eagle will assess providing the requested information where feasible within the constraints of available statistical power.	2025 Annual Report Appendix 25 Terrestrial Environment Management and Monitoring Plan (TEMMP) Appendix F 2025 Caribou Behaviour Report
NIRB	GN-03	The GN recommends that the Proponent revise the study design and collect data that classifies walking behaviour as movement toward, away from, or parallel to roads or other disturbance sources.	As such, a field for this information will be included in survey forms for the 2026 caribou migration season (noting that the 2025 caribou migration season has already passed at the time comments on the 2024 Annual Report were received).	This will be addressed during the 2026 field work.

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NIRB	GN-05	Provide maps and other information detailing flight paths, flight length and flight height (m) for 2024 and in future annual reports.	1. Agnico Eagle will assess the feasibility of gathering the detailing flight paths, flight length and flight height for 2024 and 2025 and will report on this request in the 2025 Annual Report.	As per the 2024-2025 NIRB Annual Monitoring Report, Agnico Eagle is compliant with Term & Conditions 69 and 70. All pilots are trained on minimum altitude guidelines outlined in the Air Traffic Management Plan. Daily flight paths and altitude records are maintained and made available to regulatory authorities, including Transport Canada.
NIRB	GN-07	The GN recommends that the TEMMP be updated to include the most up-to-date observations of muskox. Additionally, the GN recommends that the TEMMP should be revised to include a figure of all recorded muskox occurrences in the RSA.	Agnico Eagle thank the GN for its recommendation and agree to include it in the next update of the TEMMP.	The information will be included to the next update of the TEMMP and reported in the Annual Report.
NIRB	GN-14	The GN recommends that AEM clarify the two phrases indicated above in the TEMMP: "All employees at the drill sites that are in the direction of the caribou migration and within a 5 km radius of the migration will be notified that they will need to shut down the operations such that the drills and associated helicopter flights can cease as quickly as possible, before caribou are within 5 km" and "...during essential helicopter transport of personnel back to camp, the Air Traffic Management Plan will be applied to avoid disturbing the caribou herd (avoidance distance of 1,000 m vertical and 1,500 m horizontal)	Agnico Eagle acknowledges that the first sentence referenced in the comment is unclear and will revise it in the next update of the TEMMP.  Regarding the second sentence, Agnico Eagle clarifies that it regards exclusively to essential work. This will also be clarified in the next revision of the plan.	The information will be included to the next update of the TEMMP and reported in the Annual Report.
NIRB	GN-18	The GN requests that AEM present or reference materials demonstrating the effectiveness of the measures described above, in the TEMMP.	Nonetheless in 2026, Agnico Eagle will deploy trail cameras on site point in the direction of the sea call wall to shows the visibility of the activities in the area.	This will be addressed during the 2026 field work.
NIRB	GN-20	The GN recommends that AEM include definitions for invasive and non-native species in the context of applicable federal and/or territorial statues in the TEMMP.	Appendix D of the TEMMP describes non-native species in Nunavut. Agnico Eagle agrees that the description of non-native and invasive species be included in the main text of the plan and will proceed to this addition in the next update of the TEMMP.	The information will be included to the next update of the TEMMP and reported in the Annual Report.
NIRB	GN-21	The GN request that the TEMMP be revised to provide a justification for the increase in this number.	Agnico Eagle will account for this comment in the next TEMMP update.	The information will be included to the next update of the TEMMP and reported in the Annual Report.
NIRB	GN-23	The GN recommends that this phrase be removed from or substantially clarified in the TEMMP.	Agnico Eagle thanks the GN for its comment and will reword the section pointed out by the GN to clarify that deterrents will only be considered if they are necessary to prevent harm to humans or wildlife, as stated earlier in section 6.1.7.	The information will be included to the next update of the TEMMP and reported in the Annual Report.
NIRB	HC-01	HC requests that results and data analyses from the 2024 supplementary soil sampling campaign and arsenic environmental media PCA be included as part of the 2025 Annual Report.	The next complete soil and vegetation assessment is planned for 2025 and results will be provided in the next annual report. This will include an update on the soil sampling method and on arsenic environmental media PCA.	2025 Annual Report Appendix 25 TEMMP Report Appendix A 2025 Soil and Vegetation Monitoring Program Results
NIRB	KivIA-03	The KivIA requests that Agnico Eagle clarify whether caribou were exposed to blasting and the propane cannons during pre-calving migration in 2024. Additionally, reporting of blasting and propane cannons for 2025 should be improved to clarify whether and how caribou are exposed.	Agnico Eagle will consider adding similar tables in future Annual Reports.	2025 Annual Report Appendix 25 TEMMP Report
NWB	KivIA-04	Regularly scheduled geotechnical inspections are completed by AEM and third party engineers of project infrastructure. The third party geotechnical inspection recommended better snow removal practices for Dike D-CP1 to mitigate the warming trend in the dike foundation. Results of this recommendation will be available in the 2025 Annual report that documents the annual geotechnical inspections. The third party geotechnical inspection also recommended more rock fill as a thermal cover and to promote better drainage for the CP-2 area, channels 1, 4, 5 7 and 10 and WRSF-1 and WRSF-3.	As per answers to 2024 NIRB Annual Report Comments, Agnico Eagle thanks KivIA for their recommendation and will report on this request in the 2025 Annual Report.	2025 Annual Report Section 4.1 Item D and Appendix 6 2025 Annual Geotechnical Inspection Report
NIRB	KivIA-10	Agnico Eagle to develop options for TAG review in 2025 or sensory disturbance thresholds that use the behavioral monitoring and movement rates (ii) Agnico Eagle to work with TAG to develop thresholds for the harvest study.	Agnico Eagle thanks KivIA and will collaborate with the TAG to discuss review options and harvest study threshold.	Agnico Eagle will work with the TAG on this matter at upcoming meetings.
NIRB	KivIA-14	The KivIA appreciates that Agnico Eagle is reporting daily traffic frequencies and requests that hourly traffic frequencies are analysed relative to the timing of the caribou detection rates during the day. The traffic detection for the mine site cameras should be reported relative to the mitigation level.	Agnico Eagle thanks KivIA for their comment and will assess the feasibility to add this information in the next Annual Report.	At the moment, Agnico Eagle does not collect this data in a manner suitable for this analysis and will evaluate potential changes to its data collection process.
NIRB	KivIA-15	The KivIA requests that Agnico Eagle develop options for enhanced monitoring, including track surveys, to discuss with TAG for the waterline as it becomes operational. The changes to the profile of the AWAR and the frequency of unburied sections relative to known, more highly used, caribou crossing sections of the AWAR should be described.	The AWAR wildlife survey will continue, including track monitoring. Observations of caribou tracks along the waterline or within the AWAR will be documented during these surveys. Agnico Eagle will also closely monitor caribou crossings during behavioral surveys, with additional data captured via trail cameras along the AWAR. Agnico Eagle agrees to discuss monitoring with TAG to ensure all aspect his covered by current programs.	Agnico Eagle will work with the TAG on this matter at upcoming meetings.
NIRB	KivIA-18	The KivIA requests that Agnico Eagle ensures that all presentations to the TAG are included as accessible copies as part of the TAG minutes and will be included in the Annual TAG report.	Regarding the availability of the TAG presentation, 7 days prior each meeting, Agnico Eagle shares the presentation with TAG members by email and via a OneDrive folder. Agnico Eagle will discuss with TAG members appending the TAG presentations to the meeting minutes to facilitate the review process.	Agnico Eagle will work with the TAG on this matter at upcoming meetings.

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NIRB	SDFN/NDFN-05	In Appendix A: Data From Wildlife Cameras, it is suggested that in the column "Camera Location," each camera ID (e.g., A13, CAM33) should have been shaded with the same colour as shown in Figure 5.1-1 (i.e., yellow, purple, green, red). When scanning Appendix A, then the reader would know which cameras in the appendix were placed on the AWAR (green) versus the Discovery Road (red), for example.	Agnico Eagle will consider including colour coding in data appendices in the future where appropriate.	2025 Annual Report Appendix 25 TEMMP Appendix H Meliadine Project Caribou Trail Camera Study, 2025
NIRB	SDFN/NDFN-07	Can AEM confirm if there will be any delays to complete the waterlines in 2025 and if not, that a summary report will be submitted 60 days prior to waterline operation to meet the requirements of T&C 134?	Agnico Eagle will provide an updated on the 2025 waterline status in the 2025 annual report and confirms that it will submit a plain-language and visual- based summary 60 days prior to operations of the waterline.	2025 Annual Report Section 2.1.2.1 Waterline Construction Update