

**APPENDIX 39 2025 TRAINING**

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## Total Hours of Training by Course for Meliadine Employees

	Training Activity	Course Code	Hours of Training*	Frequency of the Training (months)	Number of employees registered for training between Jan 01/25 and Dec 31/25				Number of employees who successfully completed training between Jan 01/25 and Dec 31/25					
					Inuit Employees		Other Employees	Total Hours	Inuit Employees		Other Employees	Total Hours		
					All	Female			All	Female				
e-Learning	AEM	General Induction	NUN.1.40	0.5	36	53	13	245	145.5	53	13	245	145.5	
		WHMIS 2015	NUN.1.44	0.5	36	52	12	238	142	52	12	238	142	
		Fire Suppression System	NUN.1.39	0.5	36	52	12	239	142	52	12	239	142	
		Job Hazard Analysis and Work Card	NUN.1.41	0.5	36	50	12	239	141.5	50	12	239	141.5	
		Spills Response	NUN.1.38	0.5	36	51	12	236	140.5	51	12	236	140.5	
		Occupational Health and Safety	NUN.1.43	0.5	36	49	11	237	139	49	11	237	139	
		Mill Induction - Meliadine	MEL.1.42	0.5	36	25	7	64	41.5	25	7	64	41.5	
		Mill Induction - Meadowbank	MBK.1.55	0.5	36	1	0	0	0.5	1	0	0	0.5	
		Chemical Awareness - Meliadine	MEL.1.45	0.5	36	30	9	71	48	30	9	71	48	
		Chemical Awareness - Meadowbank	MBK.1.62	0.5	36	1	0	0	0.5	1	0	0	0.5	
		Apollo Introduction	NUN.1.55	0.25	-	0	0	0	0.5	0	0	0	0.5	
		Helicopter Induction	NUN.1.79	0.5	3	12	1	120	66	12	1	120	66	
		SOP - Underground - Meliadine - E-Learning	MEL.1.55	0.83	36	0	0	2	1.67	0	0	2	1.67	
		HSC - Health and Safety Induction	NUN.1.82	0.5	-	1	0	45	23	1	0	45	23	
		Nuclear Safety Awareness	NUN.1.70	0.5	12	17	3	175	94.5	17	3	175	94.5	
		WHMIS - CTMN, Becancour, Mirabel	NUN.1.85	0.25	-	0	0	42	10.75	0	0	42	10.75	
						<b>Total</b>	<b>394</b>	<b>92</b>	<b>1955</b>	<b>1137.42</b>	<b>394</b>	<b>92</b>	<b>1955</b>	<b>1137.42</b>
Health and Safety	AEM	Blasting Certificate - Underground	NUN.1.3	0	60	6	1	41	0	6	1	41	0	
		Confined Space - Nunavut	NUN.1.66	4	36	20	3	59	304	19	3	59	300	
		Crisis Management Training	MEL.1.23	1	-	0	0	12	12	0	0	12	12	
		Cyanide Task Training	MEL.1.35	2	12	3	0	40	86	3	0	40	86	
		Cyanide Task Training - Convoy	MEL.1.52	2	12	0	0	14	28	0	0	14	28	
		Cyanide Task Training - Hyster	MEL.1.53	2	12	0	0	4	8	0	0	4	8	
		Cyanide Task Training - Maintenance	MEL.1.50	2	12	0	0	15	30	0	0	15	30	
		Cyanide Task Training - Mixing	MEL.1.51	3	12	5	1	11	45	4	1	11	42	
		Drug and Alcohol Testing	MEL.1.36	2	-	3	0	3	32	70	3	0	31	68
		Electrical Safety Awareness - Qualified Person - Level 2	MEL.1.57	4	36	0	0	38	152	0	0	38	152	
		Explosive Access Regulation Document	NUN.1.6	0	60	3	1	8	0	3	1	8	0	
		Fall Protection	NUN.1.7	5	36	29	6	147	825	27	6	147	820	
		Fire Extinguisher Training	MEL.1.28	1	36	18	6	105	118	18	6	105	118	
		First Aid & AED/CPR Level A	NUN.1.9	16	36	6	1	103	1680	6	1	103	1680	
		First Responder	NUN.1.10	40	36	1	0	25	1040	1	0	25	1040	
		Harness - Competent Inspector	MEL.1.22	4	36	1	0	4	20	1	0	4	20	
		Hoisting and Rigging	NUN.1.12	3	36	44	12	111	432	44	12	111	432	
		Introduction to Meliadine Investigation Process	MEL.1.43	1	-	0	0	12	12	0	0	12	12	
		Investigation - ICAM Lead Investigator	NUN.1.61	16	-	0	0	1	16	0	0	1	16	
		Lockout	NUN.1.15	2.5	36	69	18	233	705	64	16	232	692.5	
		Meliadine Site Induction	MEL.1.21	2	-	41	14	207	468	41	14	207	468	
		Mental Health First Aid - Standard	NUN.1.73	8	-	1	1	20	168	1	1	20	168	
		MOD - Guidelines	MEL.1.54	4	36	0	0	1	4	0	0	1	4	
		Molded Earplug Training	MEL.1.29	0	-	0	0	2	0	0	0	2	0	
		Oxygen Administration	NUN.1.17	4	36	4	1	82	0	4	1	82	0	
		Quantitative Fit Test	NUN.1.19	0	24	0	0	1	0	0	0	1	0	
		Respiratory Protection	NUN.1.20	2	24	30	7	101	230	29	7	101	228	
		SCBA	MEL.1.11	4	36	1	0	5	24	1	0	5	24	
		Shiftboss - Surface	NUN.1.21	0	60	0	0	1	0	0	0	1	0	
		Shiftboss - Underground	NUN.1.22	0	60	0	0	10	0	0	0	10	0	
		SOP - Open Pit	MEL.1.19	2	36	43	9	122	314	43	9	121	312	
		SOP Mine - Underground Worker	MEL.1.13	12	36	11	4	130	1632	11	4	126	1584	
		Supervision Formula	NUN.1.59	8	60	1	1	63	480	1	1	63	480	
		Supervision Formula - Coaching Session	MEL.1.33	4	-	2	0	26	112	2	0	26	112	
		Supervision Formula - for Employees	MEL.1.20	1	-	30	5	85	115	30	5	85	115	
		Supervisor Mine Rescue Training	NUN.1.53	10	60	0	0	29	290	0	0	29	290	
		Supervisor's Certificate - Level 1 - Surface	NUN.1.25	0	60	1	0	2	0	1	0	2	0	
		Supervisor's Certificate Level 2 - Exploration	NUN.1.27	0	60	0	0	2	0	0	0	2	0	
		Supervisor's Certificate Level 2 - Surface	NUN.1.28	0	60	0	0	20	0	0	0	20	0	
		Supervisor's Certificate Level 2 - Underground	NUN.1.29	0	60	0	0	11	0	0	0	11	0	
		The Working Mind	NUN.1.74	8	-	3	3	29	256	3	3	29	256	
		TDG - Level 7 - Radioactive Material - Air	NUN.1.80	4	24	0	0	4	16	0	0	4	16	
		TDG - Level 7 - Radioactive Material - Ground	NUN.1.81	4	12	0	0	4	16	0	0	4	16	
		TDG by Air - Intermodal Shipper - Initial (in-class)	NUN.1.76	16	24	0	0	16	256	0	0	16	256	
		TDG by Ground - Intermodal Shipper - Initial (in-class)	NUN.1.77	12	36	0	0	17	204	0	0	17	204	
		TDG by Ground - Online	NUN.1.31	3	36	5	0	2	12	5	0	2	12	
		TDG by Sea - Intermodal Shipper - Initial (in-class)	NUN.1.78	12	36	0	0	17	204	0	0	17	204	
Working Safely on Ice	NUN.1.46	0	36	3	1	20	0	3	1	20	0			
				<b>Total</b>	<b>384</b>	<b>95</b>	<b>2044</b>	<b>10384</b>	<b>374</b>	<b>93</b>	<b>2037</b>	<b>10305.5</b>		
e-Learning	AEM	Avoiding Dangerous Attachments	NUN.2.66	0.25	-	0	0	5	1.25	0	0	5	1.25	
		Avoiding Dangerous Links	NUN.2.47	0.5	-	0	0	6	3	0	0	6	3	
		Cloud and Internet Security	NUN.2.91	0.25	-	18	5	181	49.75	18	5	181	49.75	
		CyberSecurity - Cloud Documents	NUN.2.75	0.25	-	0	0	6	1.5	0	0	6	1.5	
		CyberSecurity - Understanding Deepfakes	NUN.2.110	0.25	-	29	9	486	129.75	29	9	486	129.75	
		CyberSecurity Awareness Training	NUN.2.22	0.5	-	15	4	120	67.5	15	4	120	67.5	
		Detecting Phishing Emails	NUN.2.22	0.25	-	1	0	5	1.5	1	0	5	1.5	
		Driver Awareness E-Learning	MEL.2.11	0.75	36	70	20	233	220.5	70	20	233	220.5	
		Generative AI Tools and Phishing Lures	NUN.2.108	0.25	-	36	12	589	156.25	36	12	589	156.25	
		IDP Training for Employees	NUN.2.65	0.67	-	0	0	15	10	0	0	15	10	
		IDP Training for Managers	NUN.2.64	0.67	36	0	0	20	13.33	0	0	20	13.33	
		Inuit Impact and Benefit Agreement Awareness	NUN.2.112	0.5	36	5	2	183	94	5	2	183	94	
		MFA	NUN.2.48	0.25	-	17	4	133	37.5	17	4	133	37.5	
		Mobile Devices - Common Risks and Threats	NUN.2.82	0.25	-	2	0	8	2.5	2	0	8	2.5	
		Onboarding Training for Managers	NUN.2.87	0.75	-	0	0	10	7.5	0	0	10	7.5	
		People Manager Training	NUN.2.55	0.25	-	0	0	11	2.75	0	0	11	2.75	
		Preventing Malware Infections	NUN.2.90	0.25	-	1	1	17	4.5	1	1	17	4.5	
QR Code Phishing (Quishing)	NUN.2.109	0.25	-	37	13	630	167	37	13	630	167			
Ransomware is Everywhere	NUN.2.89	0.25	-	3	0	9	3	3	0	9	3			
Security Essentials: Trending Threats	NUN.2.111	0.25	-	0	0	5	1.25	0	0	5	1.25			
				<b>Total</b>	<b>234</b>	<b>70</b>	<b>2672</b>	<b>974.33</b>	<b>234</b>	<b>70</b>	<b>2672</b>	<b>974.33</b>		
General	AEM	Aerial Work Platform	NUN.2.2	5	36	4	0	30	170	4	0	30	170	
		Bowtie Facilitator	NUN.2.113	12	-	0	0	3	36	0	0	3	36	
		Bowtie Governance	NUN.2.118	5	-	0	0	19	95	0	0	19	95	
		Broderson Crane	MEL.2.1	5	36	0	0	11	55	0	0	11	55	
		Civility and Diversity in the Workplace	NUN.2.3	1	-	20	7	76	96	20	7	76	96	
		Corrosion Awareness	NUN.2.63	1	36	18	6	72	84	17	6	72	83	
		Corrosion Awareness - Mobile	MEL.2.13	1	36	1	0	54	55	1	0	54	55	
		Cultural Awareness	NUN.2.5	3.5	-	4	2	70	259	4	2	70	259	
		Forklift	NUN.2.7	5	36	8	3	28	170	8	3	28	170	
		HR Training for Supervisors - Hourly Supervision	NUN.2.104	3.5	-	0	0	43	150.5	0	0	43	150.5	
		HR Training for Supervisors - Salaried Supervision	NUN.2.105	3.5	-	0	0	15	52.5	0	0	15	52.5	
		Individual Development Plan Training (IDP)	NUN.2.54	1	-	0	0	47	47	0	0	47	47	
		JDE Mntce Planner - Level 0	NUN.2.107	4	-	0	0	2	8	0	0	2	8	
		JDE Mntce Planner - Level 1	NUN.2.106	16	-	0	0	5	80	0	0	5	80	
		JDE Mntce Planner - Level 2	NUN.2.117	8	-	0	0	3	24	0	0	3	24	
		JDE Mntce Users - Level 1	NUN.2.100	4	-	6	0	31	134	6	0	31	134	
		JDE Mntce Users - Level 2	NUN.2.99	3	-	0	0	6	18	0	0	6	18	
LDP - Coach	NUN.2.73	variable	-	0	0	14	18.5	0	0	14	18.5			
LDP - Group Coaching Workshops	NUN.2.83	variable	-	1	0	11	34.5	1	0	11	34.5			
LDP - Team Building Sessions	NUN.2.85	variable	-	3	0	15	49.5	3	0	15	49.5			

		LDP Cultural Foundations (The Inuit Experience)	NUN.2.11	10	-	0	0	16	160	0	0	16	160			
		LDP M1: Communicating for Performance	NUN.2.12	10	-	4	2	42	460	4	2	42	460			
		LDP M2: Coaching to Enhance Capabilities	NUN.2.13	10	-	1	1	37	380	1	1	37	380			
		LDP M3: Mobilizing in Action	NUN.2.14	10	-	0	0	18	180	0	0	18	180			
		LDP Module 2: Collaboration	NUN.2.60	7.5	-	0	0	5	37.5	0	0	5	37.5			
		Leading Hybrid and Remote Employees	NUN.2.95	2.5	12	0	0	1	2.5	0	0	1	2.5			
		Motorized Pallet Jack	MEL.2.9	2	-	13	3	12	28	13	3	12	28			
		Overhead Crane	NUN.2.16	3	36	16	4	74	240	16	4	74	240			
		Skid Steer	NUN.2.19	5	36	14	0	39	260	14	0	39	260			
		Stand Up Skid Steer	MEL.2.5	3	36	7	0	15	63	7	0	15	63			
		Telehandler	NUN.2.20	5	36	19	5	36	265	19	5	35	260			
		Training Chart Information Session	NUN.2.58	0.5	-	0	0	11	5.5	0	0	11	5.5			
		Wise Practices for Hybrid and Remote Working	NUN.2.101	2.5	-	0	0	16	40	0	0	16	40			
						<b>Total</b>	<b>139</b>	<b>33</b>	<b>877</b>	<b>3758</b>	<b>138</b>	<b>33</b>	<b>876</b>	<b>3752</b>		
Specific	AEM	Articulated Haul Truck	MEL.3.4	84	36	6	1	2	240	6	1	2	240			
		Assay Lab Trainee Program	MEL.3.99	504	-	3	0	0	504	3	0	0	504			
		Backhoe	MEL.3.8	84	36	11	1	32	1380	11	1	32	1380			
		Compactor	MEL.3.10	5	36	4	1	4	40	4	1	4	40			
		Container Handler	MEL.3.11	84	36	0	0	2	24	0	0	2	24			
		Crushing Circuit	MEL.3.12	336	36	2	0	1	360	2	0	1	360			
		Dispatch	MEL.3.106	154	-	0	0	4	616	0	0	4	616			
		Dozer - Site Services	MEL.3.13	84	36	6	0	4	408	5	0	4	384			
		Excavator - Auxiliary Equipment	MEL.3.87	84	36	2	0	3	132	2	0	3	132			
		Filtration Circuit	MEL.3.14	336	36	1	0	2	360	1	0	2	360			
		Grader - Site Services	MEL.3.16	84	36	1	0	1	24	1	0	1	24			
		Grinding Circuit	MEL.3.17	336	36	4	2	6	2388	2	0	6	1716			
		Instructor Program	MEL.3.92	1	48	5	0	26	31	5	0	26	31			
		Kubota Tractor BX-25	MEL.3.108	3	36	8	2	1	3	8	2	1	3	36		
		Leach/Clt Stripping Circuit	MEL.3.18	336	36	0	0	3	360	0	0	3	360			
		Loader - Auxiliary Equipment - Site Services	MEL.3.19	84	36	8	0	2	624	8	0	2	624			
		Loader - Service Equipment - Site Services	MEL.3.20	84	36	7	1	1	528	7	1	1	528			
		Lube/Fuel Truck - Surface	MEL.3.21	84	36	4	0	1	348	4	0	1	348			
		Maintenance - Sandvik Scoop/Haul-Truck Training	MEL.3.103	84	-	0	0	1	84	0	0	1	84			
		Mine Master MM430	MEL.3.129	12	36	0	0	7	84	0	0	7	84			
		Mini Excavator	MEL.3.22	84	36	0	0	2	24	0	0	2	24			
		Passenger Bus	MEL.3.84	5	36	13	4	8	105	13	4	8	105			
		Paste Plant Circuit	MEL.3.23	336	36	1	0	1	348	1	0	1	348			
		Paus TSL 853	MEL.3.128	5	36	1	0	23	120	1	0	23	120			
		Pickup Truck	MEL.3.113	2	36	46	14	134	334	46	14	134	334			
		Pickup Water Truck	MEL.3.123	84	36	6	1	1	120	6	1	1	120			
		Power Cable Splicing and Terminating - 3M Canada	MEL.3.127	12	-	0	0	30	360	0	0	30	360			
		Process Plant Trainee Program	MEL.3.35	672	-	6	2	0	768	4	1	0	672			
		Reagent Circuit	MEL.3.36	336	36	0	0	1	336	0	0	1	336			
		Roll-Off Truck	MEL.3.38	84	36	0	0	1	12	0	0	1	12			
		Snow Blower	MEL.3.39	84	36	2	0	1	180	2	0	1	180			
		Snowmobile / ATV	MEL.3.109	2	36	2	1	12	28	2	1	12	28			
		Surface Operations Trainee Program	MEL.3.100	504	-	23	6	0	3528	23	6	0	3528			
		Tandem Truck - HIAB	MEL.3.122	12	36	0	0	2	24	0	0	2	24			
		Tandem Truck - Roll Off	MEL.3.97	84	36	5	0	2	444	5	0	2	444			
		Tandem Truck - Vacuum Truck	MEL.3.98	84	36	2	1	1	84	2	1	1	84			
		Tandem Truck - Water Truck	MEL.3.40	84	36	12	1	3	708	12	1	3	708			
		UG Merlo 120.10 Telehandler	MEL.3.104	5	36	0	0	4	20	0	0	4	20			
		UG Merlo Roto 40.18S Telehandler	MEL.3.89	12	36	0	0	3	36	0	0	3	36			
		UG Tango TX1 Multi-Gas Detector	MEL.3.105	1	-	21	6	147	166	21	6	147	166			
		Underground Automation Designate	MEL.3.125	4	36	0	0	1	4	0	0	1	4			
		Underground Automine	MEL.3.88	84	36	0	0	3	3	0	0	3	3			
		Underground Block Holer	MEL.3.41	168	36	0	0	10	213	0	0	10	213			
		Underground Boom Truck	MEL.3.42	84	36	6	2	17	564	6	2	17	564			
		Underground Cable Drill	MEL.3.43	168	36	0	0	1	5	0	0	1	5			
		Underground Cassette Man Carrier	MEL.3.44	5	36	0	0	1	5	0	0	1	5			
		Underground Concrete Truck	MEL.3.45	84	36	0	0	1	5	0	0	1	5			
		Underground Development Bolter	MEL.3.46	168	36	0	0	5	351	0	0	5	351			
		Underground Development Bolter High Reach	MEL.3.96	4	36	0	0	7	28	0	0	7	28			
		Underground Development Jumbo	MEL.3.47	168	36	0	0	1	5	0	0	1	5			
		Underground Development Jumbo 422i	MEL.3.91	168	36	0	0	3	178	0	0	3	178			
		Underground Electronic Detonator	MEL.3.49	24	36	0	0	1	5	0	0	1	5			
		Underground Emulsion Charger & Loading Rounds	MEL.3.50	168	36	2	1	10	549	2	1	10	549			
		Underground Grader	MEL.3.51	168	36	2	0	3	188	2	0	3	188			
		Underground Haul Truck	MEL.3.52	168	36	11	3	12	248	10	3	12	248			
		Underground Haul Truck 50T	MEL.3.53	84	36	8	3	19	189	8	3	19	189			
		Underground Lube/Fuel Truck	MEL.3.55	84	36	0	0	3	15	0	0	3	15			
		Underground Modules (Common Core) Certification	NUN.3.5	36	-	11	2	37	648	11	2	37	648			
		Underground Production Emulsion Loader	MEL.3.59	168	36	0	0	4	20	0	0	4	20			
		Underground Production Rhino	MEL.3.60	168	36	0	0	1	5	0	0	1	5			
		Underground Production Solo 421	MEL.3.62	168	36	0	0	2	10	0	0	2	10			
		Underground Production Solo 432i	MEL.3.82	84	36	0	0	3	94	0	0	3	94			
		Underground Remote Controlled Scoop	MEL.3.65	84	36	3	1	4	193	3	1	4	193			
		Underground Rock Breaker	MEL.3.83	84	36	0	0	5	104	0	0	5	104			
		Underground Scissor Lift	MEL.3.67	84	36	3	2	44	788	2	1	44	704			
		Underground Scoop 12 yards	MEL.3.71	84	36	5	1	18	431	4	1	18	347			
		Underground Scoop 3.5 yards	MEL.3.72	12	36	0	0	3	36	0	0	3	36			
		Underground Scoop 8 yards	MEL.3.74	168	36	2	0	3	188	2	0	3	188			
		Underground Service Excavator	MEL.3.69	12	36	0	0	1	12	0	0	1	12			
		Underground Service Loader	MEL.3.70	12	36	4	0	10	132	4	0	10	132			
		Underground Service Tractor	MEL.3.75	12	36	0	0	44	528	0	0	44	528			
		Underground Shotcrete Sprayer	MEL.3.76	168	36	0	0	3	15	0	0	3	15			
		Underground Telehandler	MEL.3.77	12	36	0	0	11	132	0	0	11	132			
		Underground Toyota	MEL.3.56	5	36	10	4	96	505	10	4	96	505			
		Underground Trainee Program	MEL.3.78	672	-	28	8	0	4644	26	8	0	4368			
		Underground Trainee Program - Extra Rotation	MEL.3.95	168	-	1	0	0	168	1	0	0	168			
		Vacuum Truck	MEL.3.80	84	36	5	1	0	12	5	1	0	12			
		Water Truck - MEL Site Services	MEL.3.81	84	36	1	0	1	96	1	0	1	96			
		Workplace Education Support - One-on-One	NUN.3.8	2	-	0	0	29	58	0	0	29	58			
								<b>Total</b>	<b>313</b>	<b>72</b>	<b>896</b>	<b>27657</b>	<b>302</b>	<b>68</b>	<b>893</b>	<b>26113</b>
		ERT	AEM	ERT - Argo Centaur	MEL.4.14	5	36	0	0	1	5	0	0	1	5	
				ERT Firefighting training	MEL.4.12	10	12	2	0	44	460	2	0	44	460	
				ERT First Aid training	MEL.4.10	10	12	2	0	80	820	2	0	80	820	
				ERT Hazmat and Cyanide training	MEL.4.11	10	12	0	0	29	290	0	0	29	290	
				ERT Rope Rescue training	MEL.4.9	10	12	0	0	43	430	0	0	43	430	
				ERT Underground Rescue	MEL.4.13	10	12	1	0	51	520	1	0	51	520	
				Mine Rescue - Underground	MEL.4.6	40	-	0	0	1	40	0	0	1	40	
				Mine Rescue Metallidne - Combined Surface and Underground	MEL.4.5	60	36	1	0	14	900	1	0	14	900	
				PSS BG4 Technicians	NUN.4.1	24	24	1	0	9	176	1	0	9	176	
										<b>Total</b>	<b>7</b>	<b>0</b>	<b>272</b>	<b>3641</b>	<b>7</b>	<b>0</b>
		Educa- tion	AEM	EDU - Apprentice Support	NUN.5.1	variable	-	32	0	0	72	32	0	0	72	
				Workplace Essential Skills Workshops	NUN.5.4	variable	-	23	10	0	26	23	10	0	26	
								<b>Total</b>	<b>55</b>	<b>10</b>	<b>0</b>	<b>98</b>	<b>55</b>	<b>10</b>	<b>0</b>	<b>98</b>

\*Hours of training per course can vary in some instances. Hours listed is the number of hours the course typically takes an employee.



## Total Hours of Evaluation by Course for Meliadine Employees

**AGNICO EAGLE**

	Evaluation Activity	Course Code	Hours of Evaluation	Number of employees registered for evaluation between Jan 01/25 and Dec 31/25				Number of employees who successfully completed evaluation between Jan 01/25 and Dec 31/25				
				Inuit Employees		Other Employees	Total Hours	Inuit Employees		Other Employees	Total Hours	
				All	Female			All	Female			
Practical Evaluation	Articulated Haul Truck	MEL.3.4	12	2	0	0	24	2	0	0	24	
	Assayer - Wet Lab	MEL.3.5	12	0	0	2	24	0	0	2	24	
	Backhoe	MEL.3.8	12	4	0	0	48	4	0	0	48	
	Compactor	MEL.3.10	12	2	0	1	36	2	0	1	36	
	Crushing Circuit	MEL.3.12	12	1	0	0	12	1	0	0	12	
	Dozer - Site Services	MEL.3.13	12	3	0	0	36	3	0	0	36	
	Filtration Circuit	MEL.3.14	12	1	0	0	12	1	0	0	12	
	Grader - Site Services	MEL.3.16	12	1	0	0	12	1	0	0	12	
	Grinding Circuit	MEL.3.17	12	3	1	3	72	2	0	3	60	
	Leach/CIL Stripping Circuit	MEL.3.18	12	0	0	1	12	0	0	1	12	
	Loader - Auxiliary Equipment - Site Services	MEL.3.19	12	5	0	1	72	5	0	1	72	
	Loader - Service Equipment - Site Services	MEL.3.20	12	6	0	1	84	6	0	1	84	
	Paste Plant Circuit	MEL.3.23	12	1	0	0	12	1	0	0	12	
	Pickup Water Truck	MEL.3.123	12	4	1	0	12	4	1	0	12	
	Reagent Circuit	MEL.3.36	12	0	0	1	12	0	0	1	12	
	Snow Blower	MEL.3.39	12	2	0	0	24	2	0	0	24	
	Tandem Truck - Roll Off -	MEL.3.97	12	5	0	0	60	5	0	0	60	
	Tandem Truck - Vacuum Truck -	MEL.3.98	12	1	0	0	12	0	0	0	0	
	Tandem Truck - Water Truck	MEL.3.40	12	4	0	1	36	4	0	1	36	
	Telehandler	NUN.2.20	12	8	1	2	120	8	1	2	120	
	Underground Block Holer	MEL.3.41	12	0	0	1	12	0	0	1	12	
	Underground Boom Truck	MEL.3.42	12	6	2	2	36	6	2	2	36	
	Underground Cable Drill	MEL.3.43	12	0	0	1	12	0	0	1	12	
	Underground Development Bolter	MEL.3.46	12	1	0	1	24	1	0	1	24	
	Underground Development Jumbo 422i	MEL.3.91	12	0	0	2	24	0	0	2	24	
	Underground Emulsion Charger & Loading Rounds	MEL.3.50	12	1	0	1	24	1	0	1	24	
	Underground Grader	MEL.3.51	12	1	0	0	12	1	0	0	12	
	Underground Haul Truck	MEL.3.52	12	7	2	2	36	6	2	2	36	
	Underground Haul Truck 50T	MEL.3.53	12	1	0	3	48	1	0	3	48	
	Underground Production Emulsion Loader	MEL.3.59	12	0	0	3	36	0	0	3	36	
	Underground Production Solo 432i	MEL.3.82	12	0	0	1	12	0	0	1	12	
	Underground Remote Controlled Scoop	MEL.3.65	12	1	1	0	12	1	1	0	12	
	Underground Scissor Lift	MEL.3.67	12	2	1	6	96	1	0	6	84	
	Underground Scoop 12 yards	MEL.3.71	12	3	1	2	60	2	1	2	48	
	Underground Scoop 8 yards	MEL.3.74	12	1	0	1	24	1	0	1	24	
	Vacuum Truck	MEL.3.80	12	7	2	0	12	7	2	0	12	
	<b>Total</b>				<b>84</b>	<b>12</b>	<b>39</b>	<b>1212</b>	<b>79</b>	<b>10</b>	<b>39</b>	<b>1164</b>



## Hours of Training for Inuit Employees by Community for Meliadine

	Training Activity	Course Code	Hours of Training*	Freq. of Training (Months)	Number of Inuit employees who successfully completed training between Jan 01/25 and Dec 31/25											
					Kvaliq Region									Other	Total Employees	Total Hours
					Arviat	Baker Lake	Coral Harbour	Chesterfield Inlet	Nauyasat	Rankin Inlet	Whale Cove					
e-Learning	General Induction	NUN.1.40	0.5	36	8	6	1	1	1	10	5	21	53	23		
	WHMIS 2015	NUN.1.44	0.5	36	8	6	1	1	1	9	5	21	52	22		
	Fire Suppression System	NUN.1.39	0.5	36	8	6	1	1	1	9	5	21	52	22		
	Job Hazard Analysis and Work Card	NUN.1.41	0.5	36	7	5	1	1	1	9	5	21	50	21.5		
	Spills Response	NUN.1.38	0.5	36	7	5	1	1	1	9	6	21	51	22		
	Occupational Health and Safety	NUN.1.43	0.5	36	7	4	1	1	1	9	6	20	49	20.5		
	Mill Induction - Meliadine	MEL.1.42	0.5	36	7	1	1	1	0	2	2	11	25	9.5		
	Mill Induction - Meadowbank	MBK.1.55	0.5	36	0	0	0	0	0	0	0	0	0	0.5		
	Chemical Awareness - Meliadine	MEL.1.45	0.5	36	7	2	1	0	0	8	2	10	30	12.5		
	Chemical Awareness - Meadowbank	MBK.1.62	0.5	36	0	0	0	0	0	0	0	1	1	0.5		
	Apollo Introduction	NUN.1.55	0.25	-	0	0	0	0	0	0	0	0	0	0		
	Helicopter Induction	NUN.1.79	0.5	3	1	3	0	0	0	2	3	3	12	6		
	SOP - Underground - Meliadine - E-Learning	MEL.1.55	0.83	36	0	0	0	0	0	0	0	0	0	0		
	NSG - Health and Safety Induction	NUN.1.82	0.5	-	0	0	0	0	0	1	0	0	1	0.5		
	Nuclear Safety Awareness	NUN.1.70	0.5	12	3	0	1	1	0	1	1	10	17	7		
	WHMIS - CTMN, Becancour, Mirabel	NUN.1.85	0.25	-	0	0	0	0	0	0	0	0	0	0		
					<b>Total</b>	<b>63</b>	<b>38</b>	<b>9</b>	<b>8</b>	<b>6</b>	<b>69</b>	<b>40</b>	<b>161</b>	<b>394</b>	<b>167.5</b>	
	In-class	Blasting Certificate - Underground	NUN.1.3	0	60	1	0	3	0	1	1	0	0	6	0	
		Confined Space - Nunavut	NUN.1.66	4	36	4	3	1	0	0	5	2	4	19	64	
		Crisis Management Training	MEL.1.23	1	-	0	0	0	0	0	0	0	0	0	0	
Cyanide Task Training		MEL.1.35	2	12	0	0	1	0	0	1	0	1	3	6		
Cyanide Task Training - Convoy		MEL.1.52	2	12	0	0	0	0	0	0	0	0	0	0		
Cyanide Task Training - Hyster		MEL.1.53	2	12	0	0	0	0	0	0	0	0	0	0		
Cyanide Task Training - Maintenance		MEL.1.50	2	12	0	0	0	0	0	0	0	0	0	0		
Cyanide Task Training - Mixing		MEL.1.51	3	12	1	0	0	1	0	0	0	2	4	9		
Drug and Alcohol Testing		MEL.1.36	2	-	0	0	0	0	0	1	0	2	3	6		
Electrical Safety Awareness - Qualified Person - Level 2		MEL.1.57	4	36	0	0	0	0	0	0	0	0	0	0		
Explosive Access Regulation Document		NUN.1.6	0	60	1	0	0	0	1	0	0	1	3	0		
Fall Protection		NUN.1.7	5	36	4	0	0	0	1	7	1	14	27	85		
Fire Extinguisher Training		MEL.1.28	1	36	3	1	2	0	1	6	0	5	18	13		
First Aid & AED/CPR Level A		NUN.1.9	16	36	0	0	0	1	0	0	1	4	6	96		
First Responder		NUN.1.10	40	36	0	0	0	0	0	0	1	1	1	40		
Harness - Competent Inspector		MEL.1.22	4	36	0	0	0	0	0	0	0	1	1	4		
Hoisting and Rigging		NUN.1.12	3	36	6	2	2	0	1	14	3	16	44	99		
Introduction to Meliadine Investigation Process		MEL.1.43	1	-	0	0	0	0	0	0	0	0	0	0		
Investigation - ICAM Lead Investigator		NUN.1.61	16	-	0	0	0	0	0	0	0	0	0	0		
Lockout		NUN.1.15	2.5	36	7	3	2	1	2	18	5	26	64	112.5		
Meliadine Site Induction		MEL.1.21	4	36	0	0	0	0	0	0	3	15	41	54		
Mental Health First Aid - Standard		NUN.1.73	8	-	0	1	0	0	0	0	0	0	1	8		
MOD - Guidelines		MEL.1.54	4	36	0	0	0	0	0	0	0	0	0	0		
Molded Earplug Training		MEL.1.29	0	0	0	0	0	0	0	0	0	0	0	0		
Oxygen Administration		NUN.1.17	4	36	0	0	0	1	0	0	1	2	4	0		
Quantitative Fit Test		NUN.1.19	0	24	0	0	0	0	0	0	0	0	0	0		
Respiratory Protection		NUN.1.20	2	24	6	2	2	1	1	6	2	9	29	26		
SCBA		MEL.1.11	4	36	0	0	0	0	0	0	0	1	1	4		
Shiftboss - Surface		NUN.1.21	0	60	0	0	0	0	0	0	0	0	0	0		
Shiftboss - Underground		NUN.1.22	0	60	0	0	0	0	0	0	0	0	0	0		
SOP - Open Pit		MEL.1.19	2	36	8	4	2	0	0	9	4	16	43	70		
SOP Mine - Underground Worker		MEL.1.13	12	36	1	0	1	1	0	3	0	5	11	72		
Supervision Formula		NUN.1.59	8	60	0	1	0	0	0	0	0	0	1	8		
Supervision Formula - Coaching Session		MEL.1.33	4	-	0	0	0	0	0	0	0	0	2	8		
Supervision Formula - for Employees		MEL.1.20	1	-	2	6	3	3	1	9	1	11	30	30		
Supervisor Mine Rescue Training		NUN.1.53	10	60	0	0	0	0	0	0	0	0	0	0		
Supervisor's Certificate - Level 1 - Surface		NUN.1.25	0	60	1	0	0	0	0	0	0	0	1	0		
Supervisor's Certificate Level 2 - Exploration		NUN.1.27	0	60	0	0	0	0	0	0	0	0	0	0		
Supervisor's Certificate Level 2 - Surface		NUN.1.28	0	60	0	0	0	0	0	0	0	0	0	0		
Supervisor's Certificate Level 2 - Underground		NUN.1.29	0	60	0	0	0	0	0	0	0	0	0	0		
The Working Mind		NUN.1.74	8	-	0	2	0	0	0	0	0	1	3	24		
TDG - Level 7 - Radioactive Material - Air		NUN.1.80	4	24	0	0	0	0	0	0	0	0	0	0		
TDG - Level 7 - Radioactive Material - Ground		NUN.1.81	4	12	0	0	0	0	0	0	0	0	0	0		
TDG by Air - Intermodal Shipper - Initial (in-class)		NUN.1.76	16	24	0	0	0	0	0	0	0	0	0	0		
TDG by Ground - Intermodal Shipper - Initial (in-class)		NUN.1.77	12	36	0	0	0	0	0	0	0	0	0	0		
TDG by Ground - Online		NUN.1.31	3	36	3	0	0	0	0	1	0	1	5	9		
TDG by Sea - Intermodal Shipper - Initial (in-class)		NUN.1.78	12	36	0	0	0	0	0	0	0	0	0	0		
Working Safely on Ice		NUN.1.46	0	36	0	0	0	1	0	0	1	1	3	0		
					<b>Total</b>	<b>55</b>	<b>25</b>	<b>20</b>	<b>10</b>	<b>10</b>	<b>89</b>	<b>24</b>	<b>141</b>	<b>374</b>	<b>847.5</b>	
e-Learning		Avoiding Dangerous Attachments	NUN.2.66	0.25	-	0	0	0	0	0	0	0	0	0	0	
	Avoiding Dangerous Links	NUN.2.47	0.25	-	0	0	0	0	0	0	0	0	0	0		
	Cloud and Internet Security	NUN.2.91	0.25	-	1	1	1	0	0	5	1	9	18	4.5		
	CyberSecurity - Cloud Documents	NUN.2.75	0.25	-	0	0	0	0	0	0	0	0	0	0		
	Cybersecurity - Understanding Deepfakes	NUN.2.110	0.25	-	0	1	1	1	0	7	2	17	29	7.25		
	Cybersecurity Awareness Training	NUN.2.22	0.5	-	1	0	2	0	0	3	2	7	15	7.5		
	Detecting Phishing Emails	NUN.2.57	0.25	-	0	0	0	0	0	0	0	1	1	0.25		
	Driver Awareness E-Learning	MEL.2.11	0.75	36	11	6	1	2	1	17	6	26	70	45		
	Generative AI Tools and Phishing Lures	NUN.2.108	0.25	-	1	2	2	1	0	8	3	19	36	9		
	IDP Training for Employees	NUN.2.65	0.67	-	0	0	0	0	0	0	0	0	0	0		
	IDP Training for Managers	NUN.2.64	0.67	36	0	0	0	0	0	0	0	0	0	0		
	Inuit Impact and Benefit Agreement Awareness	NUN.2.112	0.5	36	0	1	0	0	0	0	0	4	5	2.5		
	MFA	NUN.2.48	0.25	-	1	0	1	0	0	2	3	10	17	4.25		
	Mobile Devices - Common Risks and Threats	NUN.2.82	0.25	-	1	0	0	0	0	1	0	0	2	0.5		
	Onboarding Training for Managers	NUN.2.87	0.75	-	0	0	0	0	0	0	0	0	0	0		
	People Manager Training	NUN.2.55	0.25	-	0	0	0	0	0	0	0	0	0	0		
	Preventing Malware Infections	NUN.2.90	0.25	-	0	0	0	0	0	0	0	1	1	0.25		
QR Code Phishing (Quishing)	NUN.2.109	0.25	-	1	2	3	1	0	8	3	19	37	9.25			
Ransomware is Everywhere	NUN.2.89	0.25	-	1	0	0	0	0	1	0	1	3	0.75			
Security Essentials: Trending Threats	NUN.2.111	0.25	-	0	0	0	0	0	0	0	0	0	0			
				<b>Total</b>	<b>18</b>	<b>13</b>	<b>11</b>	<b>5</b>	<b>1</b>	<b>52</b>	<b>20</b>	<b>114</b>	<b>234</b>	<b>91</b>		
In-class	Aerial Work Platform	NUN.2.2	5	36	0	0	0	0	0	1	0	3	4	20		
	Bowtie Facilitator	NUN.2.113	12	-	0	0	0	0	0	0	0	0	0	0		
	Bowtie Governance	NUN.2.118	5	-	0	0	0	0	0	0	0	0	0	0		
	Broderon Crane	MEL.2.1	5	36	0	0	0	0	0	0	0	0	0	0		
	Civility and Diversity in the Workplace	NUN.2.3	1	-	2	2	0	0	0	4	3	9	20	20		
	Corrosion Awareness	NUN.2.63	1	36	2	1	3	1	0	2	1	7	17	11		
	Corrosion Awareness - Mobile	MEL.2.13	1	36	0	1	0	0	0	0	0	0	1	1		
	Cultural Awareness	NUN.2.5	3.5	-	1	1	0	0	0	0	0	2	4	14		
	Forklift	NUN.2.7	5	36	1	0	0	0	0	1	0	6	8	30		
	HR Training for Supervisors - Hourly Supervision	NUN.2.104	3.5	-	0	0	0	0	0	0	0	0	0	0		
	HR Training for Supervisors - Salaried Supervision	NUN.2.105	3.5	-	0	0	0	0	0	0	0	0	0	0		
	Individual Development Plan Training (IDP)	NUN.2.54	1	-	0	0	0	0	0	0	0	0	0	0		
	JDE Mntnc Planner - Level 0	NUN.2.107	4	-	0	0	0	0	0	0	0	0	0	0		
	JDE Mntnc Planner - Level 1	NUN.2.106	16	-	0	0	0	0	0							

		LDP Cultural Foundations (The Inuit Experience)	NUN.2.11	10	-	0	0	0	0	0	0	0	0	0	0	0	0	0	
		LDP M1: Communicating for Performance	NUN.2.12	10	-	0	2	0	0	0	0	1	0	1	4	40			
		LDP M2: Coaching to Enhance Capabilities	NUN.2.13	10	-	0	0	0	0	0	0	1	0	1	0	1	10		
		LDP M3: Mobilizing in Action	NUN.2.14	10	-	0	0	0	0	0	0	1	1	15	19	85			
		LDP Module 2: Collaboration	NUN.2.60	7.5	-	0	0	0	0	0	0	0	0	0	0	0	0	0	
		Leading Hybrid and Remote Employees	NUN.2.95	2.5	12	0	0	0	0	0	0	0	0	0	0	0	0	0	
		Motorized Pallet Jack	MEL.2.9	2	-	2	0	1	0	1	2	2	5	13	4				
		Overhead Crane	NUN.2.16	3	36	2	1	0	0	1	4	2	6	16	18				
		Skid Steer	NUN.2.19	5	36	5	0	1	0	0	4	0	4	14	65				
		Stand Up Skid Steer	MEL.2.5	3	36	1	0	1	0	0	0	0	5	7	18				
		Telehandler	NUN.2.20	5	36	2	0	0	0	0	1	1	15	19	85				
		Training Chart Information Session	NUN.2.58	0.5	-	0	0	0	0	0	0	0	0	0	0	0	0	0	
		Wise Practices for Hybrid and Remote Working	NUN.2.101	2.5	-	0	0	0	0	0	0	0	0	0	0	0	0	0	
		<b>Total</b>				<b>18</b>	<b>8</b>	<b>6</b>	<b>2</b>	<b>2</b>	<b>24</b>	<b>12</b>	<b>66</b>	<b>138</b>	<b>371</b>				
Specific	AEM	Articulated Haul Truck	MEL.3.4	84	36	2	1	0	0	0	1	1	1	6	216				
		Assay Lab Trainee Program	MEL.3.99	504	-	0	0	0	0	0	0	3	0	3	504				
		Backhoe	MEL.3.8	84	36	5	1	0	0	0	0	3	0	2	11	708			
		Compactor	MEL.3.10	5	36	2	0	0	0	0	0	0	1	1	4	20			
		Container Handler	MEL.3.11	84	36	0	0	0	0	0	0	0	0	0	0	0			
		Crossing Circuit	MEL.3.12	336	36	0	0	1	0	0	0	0	0	1	2	348			
		Dispatch	MEL.3.106	154	-	0	0	0	0	0	0	0	0	0	0	0			
		Dozer - Site Services	MEL.3.13	84	36	1	1	0	0	0	0	3	0	0	5	276			
		Excavator - Auxiliary Equipment	MEL.3.87	84	36	1	0	0	0	0	0	0	0	1	2	96			
		Filtration Circuit	MEL.3.14	336	36	0	0	0	0	0	0	0	0	1	1	336			
		Grader - Site Services	MEL.3.16	84	36	1	0	0	0	0	0	0	0	0	1	12			
		Grinding Circuit	MEL.3.17	336	36	0	0	1	0	0	0	0	0	1	2	672			
		Instructor Program	MEL.3.92	1	48	0	0	1	0	0	0	0	0	4	5	5			
		Kubota Tractor 80-25	MEL.3.108	2	-	2	1	1	0	0	0	0	1	3	8	0			
		Leach/CIL Stripping Circuit	MEL.3.18	336	36	0	0	0	0	0	0	0	0	0	0	0			
		Loader - Auxiliary Equipment - Site Services	MEL.3.19	84	36	3	1	0	0	0	0	3	0	1	8	528			
		Loader - Service Equipment - Site Services	MEL.3.20	84	36	0	0	0	0	0	0	0	0	1	7	516			
		Lube/Fuel Truck - Surface	MEL.3.21	84	36	3	0	0	0	0	0	0	0	1	4	264			
		Maintenance - Sandvik Scoop/Haul-Truck Training	MEL.3.103	84	-	0	0	0	0	0	0	0	0	0	0	0			
		Mine Master MM43D	MEL.3.129	12	36	0	0	0	0	0	0	0	0	0	0	0			
		Mini Excavator	MEL.3.22	84	36	0	0	0	0	0	0	0	0	0	0	0			
		Passenger Bus	MEL.3.84	5	36	2	1	1	0	0	0	4	1	4	13	65			
		Paste Plant Circuit	MEL.3.23	336	36	0	0	0	0	0	0	0	0	1	1	336			
		Paus TSL 853	MEL.3.128	5	36	0	0	0	0	0	0	0	0	1	1	5			
		Pickup Truck	MEL.3.113	2	36	9	6	2	0	0	1	8	4	16	46	66			
		Pickup Water Truck	MEL.3.123	84	36	2	1	0	0	0	0	1	1	1	6	108			
		Power Cable Splicing and Terminating - 3M Canada	MEL.3.127	12	-	0	0	0	0	0	0	0	0	0	0	0			
		Process Plant Trainee Program	MEL.3.97	672	-	3	0	0	0	0	0	1	0	0	4	672			
		Reagent Circuit	MEL.3.36	336	36	0	0	0	0	0	0	0	0	0	0	0			
		Roll-Off Truck	MEL.3.38	84	36	0	0	0	0	0	0	0	0	0	0	0			
		Snow Blower	MEL.3.39	84	36	0	1	0	0	0	0	1	0	0	2	168			
		Snowmobile / ATV	MEL.3.109	2	36	0	0	0	0	0	0	0	0	2	2	4			
		Surface Operations Trainee Program	MEL.3.100	504	-	6	3	3	0	0	0	3	6	21	3528				
		Tandem Truck - H&B	MEL.3.122	12	36	0	0	0	0	0	0	0	0	0	0	0			
		Tandem Truck - Roll Off	MEL.3.97	84	36	2	0	0	0	0	0	1	0	2	5	348			
		Tandem Truck - Vacuum Truck -	MEL.3.98	84	36	0	1	0	0	0	0	1	0	2	0	0			
		Tandem Truck - Water Truck	MEL.3.40	84	36	3	1	2	0	0	0	2	1	3	12	600			
		UG Merlo 120.10 Telehandler	MEL.3.104	5	36	0	0	0	0	0	0	0	0	0	0	0			
		UG Merlo Roto 40.185 Telehandler	MEL.3.89	12	36	0	0	0	0	0	0	0	0	0	0	0			
		UG Tango TX1 Multi-Gas Detector	MEL.3.105	1	-	1	0	3	3	1	5	1	7	21	19				
		Underground Automation Designate	MEL.3.125	4	36	0	0	0	0	0	0	0	0	0	0	0			
		Underground Autoline	MEL.3.88	84	36	0	0	0	0	0	0	0	0	0	0	0			
		Underground Block Holer	MEL.3.41	168	36	0	0	0	0	0	0	0	0	0	0	0			
		Underground Boom Truck	MEL.3.42	84	36	1	0	0	0	0	1	3	0	1	6	84			
		Underground Cable Drill	MEL.3.43	168	36	0	0	0	0	0	0	0	0	0	0	0			
		Underground Cassette Man Carrier	MEL.3.44	5	36	0	0	0	0	0	0	0	0	0	0	0			
		Underground Concrete Truck	MEL.3.45	84	36	0	0	0	0	0	0	0	0	0	0	0			
		Underground Development Bolter	MEL.3.46	168	36	0	0	0	0	0	0	0	0	0	0	0			
		Underground Development Bolter High Reach	MEL.3.96	4	36	0	0	0	0	0	0	2	1	0	0	0			
		Underground Development Jumbo	MEL.3.47	168	36	0	0	0	0	0	0	0	0	0	0	0			
		Underground Development Jumbo 422i	MEL.3.91	168	36	0	0	0	0	0	0	0	0	0	0	0			
		Underground Electronic Detonator	MEL.3.49	24	36	0	0	0	0	0	0	0	0	0	0	0			
		Underground Emulsion Charger & Loading Rounds	MEL.3.50	168	36	0	0	1	0	0	0	0	0	1	2	173			
		Underground Grader	MEL.3.51	168	36	0	0	0	0	0	0	1	0	1	2	173			
		Underground Haul Truck	MEL.3.52	168	36	1	0	1	0	0	1	4	0	3	10	25			
		Underground Haul Truck 50T	MEL.3.53	84	36	1	0	0	0	0	1	3	0	3	15	8			
		Underground Lube/Fuel Truck	MEL.3.55	84	36	0	0	0	0	0	0	0	0	0	0	0			
		Underground Modules (Common Core) Certification	NUN.3.5	36	-	1	0	1	0	1	3	1	4	11	0	0			
		Underground Production Emulsion Loader	MEL.3.59	168	36	0	0	0	0	0	0	0	0	0	0	0			
		Underground Production Rhino	MEL.3.60	168	36	0	0	0	0	0	0	0	0	0	0	0			
		Underground Production Solo 421	MEL.3.62	168	36	0	0	0	0	0	0	0	0	0	0	0			
		Underground Production Solo 432i	MEL.3.82	84	36	0	0	0	0	0	0	0	0	0	0	0			
		Underground Remote Controlled Scoop	MEL.3.65	84	36	0	0	0	0	0	0	3	0	0	3	94			
		Underground Rock Breaker	MEL.3.83	84	36	0	0	0	0	0	0	0	0	0	0	0			
		Underground Scissor Lift	MEL.3.67	84	36	0	0	0	0	0	0	0	0	2	2	10			
		Underground Scoop 12 yards	MEL.3.71	84	36	0	0	1	0	0	0	2	0	1	4	99			
		Underground Scoop 3.5 yards	MEL.3.72	12	36	0	0	0	0	0	0	0	0	0	0	0			
		Underground Scoop 8 yards	MEL.3.74	168	36	0	0	1	0	0	0	0	0	1	2	173			
		Underground Service Excavator	MEL.3.69	12	36	0	0	0	0	0	0	0	0	0	0	0			
		Underground Service Loader	MEL.3.70	12	36	1	0	0	0	0	0	2	1	0	4	12			
		Underground Service Tractor	MEL.3.75	12	36	0	0	0	0	0	0	0	0	0	0	0			
		Underground Shotcrete Sprayer	MEL.3.76	168	36	0	0	0	0	0	0	0	0	0	0	0			
		Underground Telehandler	MEL.3.77	12	36	0	0	0	0	0	0	0	0	0	0	0			
		Underground Toyota	MEL.3.56	5	36	1	0	1	0	1	3	0							



AGNICO EAGLE

## Hours of Evaluation for Inuit Employees by Community for Meliadine

	Evaluation Activity	Course Code	Hours of Evaluation	Number of Inuit employees who successfully completed evaluation between Jan 01/25 and Dec 31/25											
				Kivalliq Region							Other	Total Employees	Total Hours		
				Arviat	Baker Lake	Coral Harbour	Chesterfield Inlet	Nauyasat	Rankin Inlet	Whale Cove					
Practical Evaluation	AEM	Articulated Haul Truck	MEL.3.4	12	1	0	0	0	0	1	0	0	2	24	
		Assayer - Wet Lab	MEL.3.5	12	0	0	0	0	0	0	0	0	0	0	0
		Backhoe	MEL.3.8	12	2	0	0	0	0	1	0	1	4	48	
		Compactor	MEL.3.10	12	1	0	0	0	0	1	0	0	2	24	
		Crushing Circuit	MEL.3.12	12	0	0	0	0	0	0	0	1	1	12	
		Dozer - Site Services	MEL.3.13	12	1	1	0	0	0	0	0	1	3	36	
		Filtration Circuit	MEL.3.14	12	0	0	0	0	0	0	0	1	1	12	
		Grader - Site Services	MEL.3.16	12	1	0	0	0	0	0	0	0	1	12	
		Grinding Circuit	MEL.3.17	12	0	0	1	0	0	0	0	1	2	24	
		Leach/CIL Stripping Circuit	MEL.3.18	12	0	0	0	0	0	0	0	0	0	0	0
		Loader - Auxiliary Equipment - Site Services	MEL.3.19	12	0	0	1	0	0	4	0	0	5	60	
		Loader - Service Equipment - Site Services	MEL.3.20	12	3	1	0	0	0	1	0	1	6	72	
		Paste Plant Circuit	MEL.3.23	12	0	0	0	0	0	0	0	1	1	12	
		Pickup Water Truck	MEL.3.123	12	1	1	1	0	0	0	1	0	4	48	
		Reagent Circuit	MEL.3.36	12	0	0	0	0	0	0	0	0	0	0	0
		Snow Blower	MEL.3.39	12	1	0	0	0	0	0	0	1	2	24	
		Tandem Truck - Roll Off -	MEL.3.97	12	2	0	0	1	0	2	0	0	5	60	
		Tandem Truck - Vacuum Truck -	MEL.3.98	12	0	0	0	0	0	0	0	0	0	0	0
		Tandem Truck - Water Truck	MEL.3.40	12	2	0	1	0	0	0	0	1	4	24	
		Telehandler	NUN.2.20	12	2	0	0	0	0	3	0	3	8	96	
		Underground Block Holer	MEL.3.41	12	0	0	0	0	0	0	0	0	0	0	0
		Underground Boom Truck	MEL.3.42	12	1	0	0	0	1	3	0	1	6	12	
		Underground Cable Drill	MEL.3.43	12	0	0	0	0	0	0	0	0	0	0	0
		Underground Development Bolter	MEL.3.46	12	0	0	0	0	0	0	0	1	1	12	
		Underground Development Jumbo 4221	MEL.3.91	12	0	0	0	0	0	0	0	0	0	0	0
		Underground Emulsion Charger & Loading Rounds	MEL.3.50	12	0	0	1	0	0	0	0	0	1	12	
		Underground Grader	MEL.3.51	12	0	0	0	0	0	0	0	1	1	12	
		Underground Haul Truck	MEL.3.52	12	1	0	0	1	1	1	0	2	6	12	
		Underground Haul Truck 50T	MEL.3.53	12	0	0	0	0	0	1	0	0	1	12	
		Underground Production Emulsion Loader	MEL.3.59	12	0	0	0	0	0	0	0	0	0	0	0
		Underground Production Solo 4321	MEL.3.82	12	0	0	0	0	0	0	0	0	0	0	0
		Underground Remote Controlled Scoop	MEL.3.65	12	0	0	0	0	1	0	0	0	1	12	
		Underground Scissor Lift	MEL.3.67	12	0	0	0	0	0	0	0	1	1	12	
		Underground Scoop 12 yards	MEL.3.71	12	0	0	0	0	1	1	0	0	2	24	
		Underground Scoop 8 yards	MEL.3.74	12	0	0	0	0	0	0	0	1	1	12	
		Vacuum Truck	MEL.3.80	12	2	1	1	0	0	1	1	1	7	12	
		<b>Total</b>				<b>21</b>	<b>4</b>	<b>6</b>	<b>2</b>	<b>4</b>	<b>20</b>	<b>2</b>	<b>20</b>	<b>79</b>	<b>696</b>



## Total Hours of Training by Course for Meliadine Contractors

	Training Activity	Course Code	Hours of Training*	Frequency of the Training (months)	Number of contractors registered for training between Jan 01/25 and Dec 31/25				Number of contractors who successfully completed training between Jan 01/25 and Dec 31/25					
					Inuit Contractors		Other Contractors	Total Hours	Inuit Contractors		Other Contractors	Total Hours		
					All	Female			All	Female				
e-Learning	Contractor	General Induction	NUN.1.40	0.5	36	136	64	918	64	136	64	918	529	
		WHMIS 2015	NUN.1.44	0.5	36	133	63	912	525.5	133	63	912	525.5	
		Fire Suppression System	NUN.1.39	0.5	36	132	63	909	523	132	63	909	523	
		Job Hazard Analysis and Work Card	NUN.1.41	0.5	36	131	63	905	519.5	131	63	905	519.5	
		Spills Response	NUN.1.38	0.5	36	130	62	903	520	130	62	903	520	
		Occupational Health and Safety	NUN.1.43	0.5	36	129	61	896	513.5	129	61	896	513.5	
		Mill Induction - Meliadine	MEL.1.42	0.5	36	12	0	279	146	12	0	279	146	
		Mill Induction - Meadowbank	MBK.1.55	0.5	36	0	0	5	2.5	0	0	5	2.5	
		Chemical Awareness - Meliadine	MEL.1.45	0.5	36	14	0	295	154.5	14	0	295	154.5	
		Chemical Awareness - Meadowbank	MBK.1.62	0.5	36	0	0	6	3	0	0	6	3	
		Helicopter Induction	NUN.1.79	0.5	3	9	1	71	40	9	1	71	40	
		Hot Work Awareness	MBK.1.63	0.75	36	0	0	5	3.75	0	0	5	3.75	
		Nuclear Safety Awareness	NUN.1.70	0.5	12	8	0	214	111	8	0	214	111	
		SOP Mine - Class	MBK.1.51	0.75	36	0	0	7	5.25	0	0	7	5.25	
						<b>Total</b>	<b>834</b>	<b>377</b>	<b>6325</b>	<b>3596.5</b>	<b>834</b>	<b>377</b>	<b>6325</b>	<b>3596.5</b>
Health and Safety	Contractor	Blasting Certificate - Surface	NUN.1.2	0	60	0	0	7	0	0	0	7	0	
		Blasting Certificate - Underground	NUN.1.3	0	60	0	0	24	0	0	24	0	0	
		Confined Space - Nunavut	NUN.1.66	4	36	6	0	165	684	6	0	164	680	
		Cyanide Task Training	MEL.1.35	2	12	2	0	31	66	2	0	31	66	
		Cyanide Task Training - Convoy	MEL.1.52	2	12	1	0	1	4	1	0	1	4	
		Cyanide Task Training - Maintenance	MEL.1.50	2	12	0	0	5	10	0	0	5	10	
		Cyanide Task Training - Mixing	MEL.1.51	3	12	0	0	14	42	0	0	14	42	
		Drug and Alcohol Testing	MEL.1.36	2	-	0	0	8	16	0	0	8	16	
		Electrical Safety Awareness - Qualified Person - Level 2	MEL.1.57	4	36	0	0	18	72	0	0	18	72	
		Explosive Access Regulation Document	NUN.1.6	0	60	0	0	7	0	0	0	7	0	
		Fall Protection	NUN.1.7	5	36	10	1	353	1815	10	1	352	1810	
		Fire Extinguisher Training	MEL.1.28	1	36	25	12	235	260	25	12	235	260	
		Firearm Annual Qualification	MEL.1.46	4	36	0	0	2	8	0	0	2	8	
		First Aid & AED/CPR Level A	NUN.1.9	16	36	2	2	34	480	2	2	34	480	
		Harness - Competent Inspector	MEL.1.22	4	36	0	0	2	8	0	0	2	8	
		Hoisting and Rigging	NUN.1.12	3	36	11	0	358	1107	11	0	356	1101	
		Introduction to Meliadine Investigation Process	MEL.1.43	1	-	0	0	3	3	0	0	3	3	
		Lockout	NUN.1.15	2.5	36	39	1	684	1807.5	36	1	672	1770	
		Meliadine Site Induction	MEL.1.21	2	-	58	28	502	1120	58	28	502	1120	
		Mental Health First Aid - Standard	NUN.1.73	8	-	1	1	3	32	1	1	3	32	
		Oxygen Administration	NUN.1.17	4	36	1	0	18	0	1	0	18	0	
		Respiratory Protection	NUN.1.20	2	24	10	0	136	292	10	0	135	290	
		SCBA	MEL.1.11	4	36	0	0	7	28	0	0	7	28	
		Shiftboss - Surface	NUN.1.21	0	60	0	0	2	0	0	0	2	0	
		Shiftboss - Underground	NUN.1.22	0	60	0	0	2	0	0	0	2	0	
		SOP - Open Pit	MEL.1.19	2	36	28	2	222	500	26	2	220	492	
		SOP Mine - Underground Worker	MEL.1.13	12	36	0	0	132	1584	0	0	129	1548	
		Supervision Formula	NUN.1.59	8	60	3	3	67	552	3	3	67	552	
		Supervision Formula - Coaching Session	MEL.1.33	4	-	0	0	10	40	0	0	10	40	
		Supervision Formula - for Employees	MEL.1.20	1	-	2	1	130	132	2	1	130	132	
		Supervisor Mine Rescue Training	NUN.1.53	10	60	0	0	14	140	0	0	14	140	
		Supervisor's Certificate - Level 1 - Surface	NUN.1.25	0	60	0	0	6	0	0	0	6	0	
		Supervisor's Certificate - Level 2 - Open Pit	NUN.1.62	0	60	0	0	8	0	0	0	8	0	
		Supervisor's Certificate Level 2 - Surface	NUN.1.28	0	60	0	0	4	0	0	0	4	0	
		Supervisor's Certificate Level 2 - Underground	NUN.1.29	0	60	0	0	1	0	0	0	1	0	
The Working Mind	NUN.1.74	8	-	2	2	3	40	2	2	3	40			
TDG by Air - Intermodal Shipper - Initial (in-class)	NUN.1.76	16	24	0	0	2	32	0	0	2	32			
TDG by Ground - Intermodal Shipper - Initial (in-class)	NUN.1.77	12	36	0	0	2	24	0	0	2	24			
TDG by Ground - Online	NUN.1.31	3	36	3	0	16	0	3	0	16	0			
TDG by Sea - Intermodal Shipper - Initial (in-class)	NUN.1.78	12	36	0	0	2	24	0	0	2	24			
Working Safely on Ice	NUN.1.46	0	36	0	0	2	0	0	0	2	0			
				<b>Total</b>	<b>204</b>	<b>54</b>	<b>3242</b>	<b>10922.5</b>	<b>199</b>	<b>54</b>	<b>3220</b>	<b>10824</b>		
e-Learning	Contractor	Avoiding Dangerous Attachments	NUN.2.66	0.25	-	0	0	1	0.25	0	0	1	0.25	
		Avoiding Dangerous Links	NUN.2.47	0.5	-	0	0	1	0.5	0	0	1	0.5	
		Cloud and Internet Security	NUN.2.91	0.25	-	0	0	7	1.75	0	0	7	1.75	
		CyberSecurity - Cloud Documents	NUN.2.75	0.25	-	0	0	3	0.75	0	0	3	0.75	
		CyberSecurity - Understanding Deepfakes	NUN.2.110	0.25	-	2	1	11	3.25	2	1	11	3.25	
		CyberSecurity Awareness Training	NUN.2.22	0.5	-	6	3	128	67	6	3	128	67	
		Detecting Phishing Emails	NUN.2.57	0.25	-	0	0	2	0.5	0	0	2	0.5	
		Driver Awareness E-Learning	MEL.2.11	0.75	36	41	3	604	484.5	41	3	604	484.5	
		Generative AI Tools and Phishing Lures	NUN.2.108	0.25	-	2	0	40	10.5	2	0	40	10.5	
		IDP Training for Employees	NUN.2.65	0.67	-	0	0	1	0.67	0	0	1	0.67	
		MFA	NUN.2.48	0.25	-	6	3	134	35	6	3	134	35	
		Mobile Devices - Common Risks and Threats	NUN.2.82	0.25	-	0	0	2	0.5	0	0	2	0.5	
		Preventing Malware Infections	NUN.2.90	0.25	-	0	0	3	0.75	0	0	3	0.75	
QR Code Phishing (Quishing)	NUN.2.109	0.25	-	3	2	80	20.75	3	2	80	20.75			
Ransomware is Everywhere	NUN.2.89	0.25	-	0	0	2	0.5	0	0	2	0.5			
Security Essentials: Trending Threats	NUN.2.111	0.25	-	0	0	1	0.25	0	0	1	0.25			
				<b>Total</b>	<b>60</b>	<b>12</b>	<b>1020</b>	<b>627.42</b>	<b>60</b>	<b>12</b>	<b>1020</b>	<b>627.42</b>		
General	Contractor	Aerial Work Platform	NUN.2.2	5	36	2	0	120	610	2	0	120	610	
		Bowtie Facilitator	NUN.2.113	12	-	0	0	2	24	0	0	2	24	
		Bowtie Governance	NUN.2.118	5	-	0	0	2	10	0	0	2	10	
		Broderson Crane	MEL.2.1	5	-	36	0	0	6	30	0	0	6	30
		Civility and Diversity in the Workplace	NUN.2.3	1	-	49	30	101	150	49	30	101	150	
		Corrosion Awareness	NUN.2.63	1	36	0	0	21	21	0	0	21	21	
		Corrosion Awareness - Mobile	MEL.2.13	1	36	0	0	41	41	0	0	41	41	
		Cultural Awareness	NUN.2.5	3.5	-	14	12	24	133	14	12	24	133	
		DYNO E/Loader Training	MEL.2.14	12	36	0	0	4	48	0	0	4	48	
		Forklift	NUN.2.7	5	36	0	0	40	200	0	0	39	195	
		HR Training for Supervisors - Hourly Supervision	NUN.2.104	3.5	-	0	0	4	14	0	0	4	14	
		HR Training for Supervisors - Salaried Supervision	NUN.2.105	3.5	-	0	0	1	3.5	0	0	1	3.5	
		JDE Mntce Planner - Level 0	NUN.2.107	4	-	0	0	1	4	0	0	1	4	
		JDE Mntce Planner - Level 1	NUN.2.106	16	-	0	0	1	16	0	0	1	16	
		JDE Mntce Users - Level 1	NUN.2.100	4	-	2	0	36	143	2	0	36	143	
		JDE Mntce Users - Level 2	NUN.2.99	3	-	0	0	3	9	0	0	3	9	
		LDP - Coach	NUN.2.73	variable	-	0	0	1	1	0	0	1	1	
		LDP - Group Coaching Workshops	NUN.2.83	variable	-	0	0	3	9	0	0	3	9	
		LDP - Team Building Sessions	NUN.2.85	variable	-	0	0	2	6	0	0	2	6	
		LDP Cultural Foundations (The Inuit Experience)	NUN.2.11	10	-	1	1	0	10	1	1	0	10	
		LDP M1: Communicating for Performance	NUN.2.12	10	-	3	3	20	230	3	3	20	230	
		LDP M2: Coaching to Enhance Capabilities	NUN.2.13	10	-	2	2	10	120	2	2	10	120	
		LDP M3: Mobilizing in Action	NUN.2.14	10	-	1	1	3	40	1	1	3	40	
		Motorized Pallet Jack	MEL.2.9	2	-	0	0	20	40	0	0	18	36	
		Overhead Crane	NUN.2.16	3	36	1	0	197	594	1	0	197	594	
		Skid Steer	NUN.2.19	5	36	2	0	58	300	2	0	58	300	
		Stand Up Skid Steer	MEL.2.5	3	36	0	0	18	54	0	0	18	54	
		Telehandler	NUN.2.20	5	36	5	0	137	690	5	0	137	690	
		Training Chart Information Session	NUN.2.58	0.5	-	0	0	1	0.5	0	0	1	0.5	
						<b>Total</b>	<b>82</b>	<b>49</b>	<b>877</b>	<b>3551</b>	<b>82</b>	<b>49</b>	<b>874</b>	<b>3542</b>
		Articulated Haul Truck	MEL.3.4	12	36	6	0	14	312	6	0	14	312	
		Backhoe	MEL.3.8	12	36	0	0	16	192	0	0	15	180	

Specific	Contractor	Compactor	MEL.3.10	5	36	5	0	13	90	5	0	13	90
		Container Handler	MEL.3.11	12	36	0	0	2	24	0	0	2	24
		Crushing Circuit	MEL.3.12	12	36	0	0	7	732	0	0	6	720
		Dispatch	MEL.3.106	154	-	0	0	1	154	0	0	1	154
		Dozer - Site Services	MEL.3.13	12	36	0	0	3	36	0	0	3	36
		Excavator - Auxiliary Equipment	MEL.3.87	12	36	0	0	2	24	0	0	2	24
		Grader - Site Services	MEL.3.16	12	36	1	0	2	36	1	0	2	36
		Instructor Program	MEL.3.92	1	48	0	0	4	4	0	0	4	4
		Kubota Tractor BX-25	MEL.3.108	3	36	2	0	2	12	2	0	2	12
		Loader - Auxiliary Equipment - Site Services	MEL.3.19	12	36	0	0	7	84	0	0	7	84
		Loader - Service Equipment - Site Services	MEL.3.20	12	36	0	0	6	72	0	0	6	72
		Lube/Fuel Truck - Surface	MEL.3.21	12	36	1	0	3	48	1	0	3	48
		Mini Excavator	MEL.3.22	12	36	0	0	4	48	0	0	4	48
		Passenger Bus	MEL.3.84	5	36	4	0	8	60	4	0	8	60
		Paus TSL 853	MEL.3.128	5	36	0	0	1	5	0	0	1	5
		Pickup Truck	MEL.3.113	2	36	34	2	383	834	34	2	383	834
		Pickup Water Truck	MEL.3.123	12	36	3	0	4	84	3	0	4	84
		Power Cable Splicing and Terminating - 3M Canada	MEL.3.127	12	-	0	0	5	60	0	0	5	60
		Reagent Circuit	MEL.3.36	12	36	0	0	5	708	0	0	4	696
		Snow Blower	MEL.3.39	12	36	0	0	1	12	0	0	1	12
		Snowmobile / ATV	MEL.3.109	2	36	0	0	4	8	0	0	4	8
		Tandem Truck - HIAB	MEL.3.122	12	36	0	0	3	36	0	0	3	36
		Tandem Truck - Water Truck	MEL.3.40	12	36	3	0	7	120	3	0	7	120
		Train the Trainer (Workplace Safety North)	NUN.3.11	24	-	0	0	1	24	0	0	1	24
		UG Merlo 120.10 Telehandler	MEL.3.104	5	36	0	0	3	15	0	0	3	15
		UG Merlo Roto 40.185 Telehandler	MEL.3.89	12	36	0	0	3	36	0	0	3	36
		UG Tango TX1 Multi-Gas Detector	MEL.3.105	1	-	0	0	114	114	0	0	114	114
		Underground Autome	MEL.3.88	1	36	0	0	4	4	0	0	4	4
		Underground Block Holer	MEL.3.41	5	36	0	0	3	178	0	0	3	178
		Underground Boom Truck	MEL.3.42	5	36	0	0	29	698	0	0	29	698
		Underground Cassette Man Carrier	MEL.3.44	5	36	0	0	3	15	0	0	3	15
		Underground Development Bolter	MEL.3.46	5	36	0	0	10	213	0	0	10	213
		Underground Development Bolter High Reach	MEL.3.96	4	36	0	0	5	20	0	0	5	20
		Underground Development Jumbo	MEL.3.47	5	36	0	0	4	20	0	0	4	20
		Underground Development Jumbo 422i	MEL.3.91	5	36	0	0	6	30	0	0	6	30
		Underground Emulsion Charger & Loading Rounds	MEL.3.50	5	36	0	0	14	70	0	0	14	70
		Underground Grader	MEL.3.51	5	36	0	0	1	5	0	0	1	5
		Underground Haul Truck	MEL.3.52	5	36	0	0	22	1414	0	0	22	1414
		Underground Haul Truck 50T	MEL.3.53	5	36	0	0	11	213	0	0	11	213
		Underground Lube/Fuel Truck	MEL.3.55	5	36	0	0	8	119	0	0	8	119
		Underground Modules (Common Core) Certification	NUN.3.5	24	-	0	0	74	180	0	0	74	180
		Underground Production Emulsion Loader	MEL.3.59	5	36	0	0	3	15	0	0	3	15
		Underground Remote Controlled Scoop	MEL.3.65	5	36	0	0	1	5	0	0	1	5
		Underground Scissor Lift	MEL.3.67	5	36	0	0	41	284	0	0	41	284
		Underground Scoop 12 yards	MEL.3.71	5	36	0	0	27	135	0	0	27	135
		Underground Scoop 3.5 yards	MEL.3.72	12	36	0	0	18	216	0	0	18	216
Underground Scoop 8 yards	MEL.3.74	5	36	0	0	4	20	0	0	4	20		
Underground Service Excavator	MEL.3.69	12	36	0	0	1	12	0	0	1	12		
Underground Service Loader	MEL.3.70	12	36	0	0	16	192	0	0	16	192		
Underground Service Tractor	MEL.3.75	12	36	0	0	56	672	0	0	56	672		
Underground Telehandler	MEL.3.77	12	36	0	0	23	276	0	0	23	276		
Underground Toyota	MEL.3.56	5	36	0	0	112	560	0	0	112	560		
Vacuum Truck	MEL.3.80	12	36	2	0	2	48	2	0	2	48		
Ventilation Network Training	MEL.3.131	1	36	0	0	7	7	0	0	7	7		
Workplace Education Support - One-on-One	NUN.3.8	2	-	0	0	14	28	0	0	14	28		
				<b>Total</b>	<b>61</b>	<b>2</b>	<b>1147</b>	<b>9633</b>	<b>61</b>	<b>2</b>	<b>1144</b>	<b>9597</b>	
ERT	Contractor	ERT- Argo Centaur	MEL.4.14	5	36	0	0	1	5	0	0	1	5
		ERT Firefighting training	MEL.4.12	10	12	0	0	3	30	0	0	3	30
		ERT First Aid training	MEL.4.10	10	12	0	0	3	30	0	0	3	30
		ERT Hazmat and Cyanide training	MEL.4.11	10	12	0	0	1	10	0	0	1	10
		ERT Rope Rescue training	MEL.4.9	10	12	0	0	2	20	0	0	2	20
		ERT Underground Rescue	MEL.4.13	10	12	0	0	2	20	0	0	2	20
		Mine Rescue Meliadine - Combined Surface and Underground	MEL.4.5	60	36	0	0	3	180	0	0	3	180
				<b>Total</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>295</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>295</b>	
Edu- ca- tion	Contractor	Workplace Essential Skills Workshops	NUN.5.4	variable	-	11	4	0	11	11	4	0	11
		<b>Total</b>				<b>11</b>	<b>4</b>	<b>0</b>	<b>11</b>	<b>11</b>	<b>4</b>	<b>0</b>	<b>11</b>

\*Hours of training per course can vary in some instances. Hours listed is the number of hours the course typically takes a contractor.

Practical Evaluation		Contractor	Evaluation Activity	Course Code	Hours of Evaluation	Number of contractors registered for evaluation between Jan 01/25 and Dec 31/25				Number of contractors who successfully completed evaluation between Jan 01/25 and Dec 31/25			
						Inuit Contractors		Other Contractors	Total Hours	Inuit Contractors		Other Contractors	Total Hours
						All	Female			All	Female		
			Crushing Circuit	MEL.3.12	12	0	0	2	24	0	0	2	24
			Reagent Circuit	MEL.3.36	12	0	0	2	24	0	0	2	24
			Underground Haul Truck 50T	MEL.3.53	12	0	0	1	12	0	0	1	12
<b>Total</b>						<b>0</b>	<b>0</b>	<b>5</b>	<b>60</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>60</b>



## Total Hours of Evaluation by Course for Meliadine Contractors

AGNICO EAGLE



## Hours of Training for Inuit Contractors by Community for Meliadine

		Training Activity	Course Code	Hours of Training*	Freq. of Training (Months)	Number of Inuit contractors who successfully completed training between Jan 01/25 and Dec 31/25											
						Kvalliq Region								Other	Total Contractors	Total Hours	
						Arviat	Baker Lake	Coral Harbour	Chesterfield Inlet	Nauyasat	Rankin Inlet	Whale Cove					
e-Learning	Contractor	General Induction	NUN.1.40	0.5	36	45	15	10	2	7	43	6	8	136	68.5		
		WHMIS 2015	NUN.1.44	0.5	36	44	15	10	1	7	42	6	8	133	66.5		
		Fire Suppression System	NUN.1.39	0.5	36	44	15	10	1	7	41	6	8	132	66		
		Job Hazard Analysis and Work Card	NUN.1.41	0.5	36	44	15	10	1	7	40	6	8	131	65.5		
		Spills Response	NUN.1.38	0.5	36	44	14	10	1	7	40	6	8	130	65		
		Occupational Health and Safety	NUN.1.43	0.5	36	44	14	10	1	7	39	6	8	129	64.5		
		Mill Induction - Meliadine	MEL.1.42	0.5	36	1	0	0	0	2	8	0	1	12	6		
		Mill Induction - Meadowbank	MBK.1.55	0.5	36	0	0	0	0	0	0	0	0	0	0		
		Chemical Awareness - Meliadine	MEL.1.45	0.5	36	1	1	0	0	2	8	0	2	14	7		
		Chemical Awareness - Meadowbank	MBK.1.62	0.5	36	0	0	0	0	0	0	0	0	0	0		
		Helicopter Induction	NUN.1.79	0.5	3	3	2	0	0	0	2	1	1	9	4.5		
		Hot Work Awareness	MBK.1.63	0.75	36	0	0	0	0	0	0	0	0	0	0		
		Nuclear Safety Awareness	NUN.1.70	0.5	12	1	0	0	0	2	5	0	0	8	4		
		SOP Mine - Class	MBK.1.51	0.75	36	0	0	0	0	0	0	0	0	0	0		
		<b>Total</b>					<b>271</b>	<b>91</b>	<b>60</b>	<b>7</b>	<b>48</b>	<b>268</b>	<b>37</b>	<b>52</b>	<b>834</b>	<b>417.5</b>	
		Health and Safety	In-class	Blasting Certificate - Surface	NUN.1.2	0	60	0	0	0	0	0	0	0	0	0	
				Blasting Certificate - Underground	NUN.1.3	0	60	0	0	0	0	0	0	0	0	0	
				Confined Space - Nunavut	NUN.1.66	4	36	0	0	1	0	0	5	0	0	6	24
				Cyanide Task Training	MEL.1.35	2	12	0	0	0	0	0	1	0	1	2	4
				Cyanide Task Training - Convoy	MEL.1.52	2	12	0	0	0	0	0	1	0	0	1	2
Cyanide Task Training - Maintenance	MEL.1.50			2	12	0	0	0	0	0	0	0	0	0	0		
Cyanide Task Training - Mixing	MEL.1.51			3	12	0	0	0	0	0	0	0	0	0	0		
Drug and Alcohol Testing	MEL.1.36			2	12	0	0	0	0	0	0	0	0	0	0		
Electrical Safety Awareness - Qualified Person - Level 2	MEL.1.57			4	36	0	0	0	0	0	0	0	0	0	0		
Explosive Access Regulation Document	NUN.1.6			0	60	0	0	0	0	0	0	0	0	0	0		
Fall Protection	NUN.1.7			5	36	0	0	0	1	0	8	0	1	10	50		
Fire Extinguisher Training	MEL.1.28			1	36	6	3	0	0	2	11	0	3	25	25		
Firearm Annual Qualification	MEL.1.46			4	36	0	0	0	0	0	0	0	0	0	0		
First Aid & AED/CPR Level A	NUN.1.9			16	36	0	2	0	0	0	0	0	0	2	32		
Harness - Competent Inspector	MEL.1.22			4	36	0	0	0	0	0	0	0	0	0	0		
Hoisting and Rigging	NUN.1.12			3	36	0	1	0	2	0	6	0	2	11	33		
Introduction to Meliadine Investigation Process	MEL.1.43			1	36	0	0	0	0	0	0	0	0	0	0		
Lockout	NUN.1.15			2.5	36	9	2	1	1	0	17	0	6	36	90		
Meliadine Site Induction	MEL.1.21			2	36	12	8	1	0	3	28	3	3	58	116		
Mental Health First Aid - Standard	NUN.1.73			8	36	0	1	0	0	0	0	0	0	1	8		
Oxygen Administration	NUN.1.17			4	36	0	0	0	0	0	0	0	0	1	0		
Respiratory Protection	NUN.1.20			2	24	0	2	0	1	0	5	0	2	10	20		
SCBA	MEL.1.11			4	36	0	0	0	0	0	0	0	0	0	0		
Shiftboss - Surface	NUN.1.21			0	60	0	0	0	0	0	0	0	0	0	0		
Shiftboss - Underground	NUN.1.22			0	60	0	0	0	0	0	0	0	0	0	0		
SOP - Open Pit	MEL.1.19			2	36	7	1	0	1	1	11	0	5	26	52		
SOP Mine - Underground Worker	MEL.1.13			12	36	0	0	0	0	0	0	0	0	0	0		
Supervision Formula	NUN.1.59			8	60	0	1	0	0	0	1	0	1	3	24		
Supervision Formula - Coaching Session	MEL.1.33			4	36	0	0	0	0	0	0	0	0	0	0		
Supervision Formula - for Employees	MEL.1.32			1	36	0	0	0	0	0	0	0	0	0	0		
Supervisor Mine Rescue Training	NUN.1.53			10	60	0	0	0	0	0	0	0	0	0	0		
Supervisor's Certificate - Level 1 - Surface	NUN.1.25			0	60	0	0	0	0	0	0	0	0	0	0		
Supervisor's Certificate - Level 2 - Open Pit	NUN.1.62			0	60	0	0	0	0	0	0	0	0	0	0		
Supervisor's Certificate Level 2 - Surface	NUN.1.28			0	60	0	0	0	0	0	0	0	0	0	0		
Supervisor's Certificate Level 2 - Underground	NUN.1.29			0	60	0	0	0	0	0	0	0	0	0	0		
The Working Mind	NUN.1.74			8	36	0	1	0	0	0	1	0	0	2	16		
TDG by Air - Intermodal Shipper - Initial (in-class)	NUN.1.76			16	24	0	0	0	0	0	0	0	0	0	0		
TDG by Ground - Intermodal Shipper - Initial (in-class)	NUN.1.77			12	36	0	0	0	0	0	0	0	0	0	0		
TDG by Ground - Online	NUN.1.31			3	36	0	0	0	0	0	1	0	2	3	0		
TDG by Sea - Intermodal Shipper - Initial (in-class)	NUN.1.78			12	36	0	0	0	0	0	0	0	0	0	0		
Working Safely on Ice	NUN.1.46	0	36	0	0	0	0	0	0	0	0	0	0				
<b>Total</b>					<b>36</b>	<b>23</b>	<b>3</b>	<b>6</b>	<b>6</b>	<b>96</b>	<b>3</b>	<b>26</b>	<b>199</b>	<b>498</b>			
e-Learning	Contractor	Avoiding Dangerous Attachments	NUN.2.66	0.25	-	0	0	0	0	0	0	0	0	0			
		Avoiding Dangerous Links	NUN.2.47	0.5	-	0	0	0	0	0	0	0	0	0			
		Cloud and Internet Security	NUN.2.91	0.25	-	0	0	0	0	0	0	0	0	0			
		CyberSecurity - Cloud Documents	NUN.2.75	0.25	-	0	0	0	0	0	0	0	0	0			
		CyberSecurity - Understanding Deepfakes	NUN.2.110	0.25	-	0	1	1	0	0	0	0	2	0.5			
		Cybersecurity Awareness Training	NUN.2.22	0.5	-	0	1	1	1	1	1	1	6	3			
		Detecting Phishing Emails	NUN.2.57	0.25	-	0	0	0	0	0	0	0	0	0			
		Driver Awareness E-Learning	MEL.2.11	0.75	36	8	4	1	0	4	18	0	6	41	30.75		
		Generative AI Tools and Phishing Lures	NUN.2.108	0.25	-	0	0	0	0	0	0	0	2	0.5			
		IDP Training for Employees	NUN.2.65	0.67	-	0	0	0	0	0	0	0	0	0			
		MFA	NUN.2.48	0.25	-	0	1	1	1	1	1	1	6	1.5			
		Mobile Devices - Common Risks and Threats	NUN.2.82	0.25	-	0	0	0	0	0	0	0	0	0			
		Preventing Malware Infections	NUN.2.90	0.25	-	0	0	0	0	0	0	0	0	0			
		QR Code Phishing (Quishing)	NUN.2.109	0.25	-	0	0	0	0	0	1	0	2	3	0.75		
		Ransomware is Everywhere	NUN.2.89	0.25	-	0	0	0	0	0	0	0	0	0			
Security Essentials: Trending Threats	NUN.2.111	0.25	-	0	0	0	0	0	0	0	0	0					
<b>Total</b>					<b>8</b>	<b>7</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>21</b>	<b>2</b>	<b>10</b>	<b>60</b>	<b>37</b>			
General	In-class	Aerial Work Platform	NUN.2.2	5	36	0	0	0	0	2	0	0	2	10			
		Bowtie Facilitator	NUN.2.113	12	-	0	0	0	0	0	0	0	0	0			
		Bowtie Governance	NUN.2.118	5	-	0	0	0	0	0	0	0	0	0			
		Broderson Crane	MEL.2.1	5	36	0	0	0	0	0	0	0	0	0			
		Civility and Diversity in the Workplace	NUN.2.3	1	-	18	2	3	1	7	11	5	2	49	49		
		Corrosion Awareness	NUN.2.63	1	36	0	0	0	0	0	0	0	0	0			
		Corrosion Awareness - Mobile	MEL.2.13	1	36	0	0	0	0	0	0	0	0	0			
		Cultural Awareness	NUN.2.5	3.5	-	2	1	0	0	1	7	2	1	14	49		
		DYND Eloader Training	MEL.2.14	12	36	0	0	0	0	0	0	0	0	0			
		Forklift	NUN.2.7	5	36	0	0	0	0	0	0	0	0	0			
		HR Training for Supervisors - Hourly Supervision	NUN.2.104	3.5	-	0	0	0	0	0	0	0	0	0			
		HR Training for Supervisors - Salaried Supervision	NUN.2.105	3.5	-	0	0	0	0	0	0	0	0	0			
		JDE Mntce Planner - Level 0	NUN.2.107	4	-	0	0	0	0	0	0	0	0	0			
		JDE Mntce Planner - Level 1	NUN.2.106	16	-	0	0	0	0	0	0	0	0	0			
		JDE Mntce Users - Level 1	NUN.2.100	4	-	0	0	1	0	0	1	0	0	2	8		
		JDE Mntce Users - Level 2	NUN.2.99	3	-	0	0	0	0	0	0	0	0	0			
		LDP - Case	NUN.2.73	variable	-	0	0	0	0	0	0	0	0	0			
		LDP - Group Coaching Workshops	NUN.2.83	variable	-	0	0	0	0	0	0	0	0	0			
		LDP - Team Building Sessions	NUN.2.85	variable	-	0	0	0	0	0	0	0	0	0			
		LDP Cultural Foundations (The Inuit Experience)	NUN.2.11	10	-	0	0	0	0	0	0	0	1	1	10		
		LDP M1: Communicating for Performance	NUN.2.12	10	-	0	2	0	0	0	0	0	1	3	30		
		LDP M2: Coaching to Enhance Capabilities	NUN.2.13	10	-	0	1	0	0	0	0	0	1	2	20		
		LDP M3: Mobilizing in Action	NUN.2.14	10	-	0	0	0	0	0	0	0	1	1	10		
		Motorized Pallet Jack	MEL.2.9	2	36	0	0	0	0	0	0	0	0	0			
		Overhead Crane	NUN.2.16	3	36	0	1	0	0	0	0	0	0	1	3		
		Skid Steer	NUN.2.19	5	36	0	0	1	1	0	0	0	0	2	10		
		Stand Up Skid Steer	MEL.2.5	3	36	0	0	0	0	0	0	0	0	0			
		Teahandler	NUN.2.20	5	36	1	0	0	0	1	3	0	0	5	25		
		Training Chart Information Session	NUN.2.58	0.5	-	0	0	0	0	0	0	0	0	0			

