

August 13, 2014

Amanda Hanson
Director, Technical Services
29 Mitik Street
P.O. Box 1360
Cambridge Bay
NU, X0B 0C0

Re: Request to Defer Submission of Revised Labour Market Analysis

To Amanda,

The amended Project Certificate No. 005 for the Mary River Project included a revision to condition 139, which states:

Term and Condition No.	139
Category:	Education and Training – Hiring southern Canadians and foreign employees
Responsible Parties:	The Proponent
Project Phase:	Construction
Term or Condition:	Prior to commencing construction, the Proponent is requested to undertake and provide the results of a detailed labour market analysis which provides quantitative predictions of the number of employees that may reasonably need to be sourced from southern Canada and from foreign markets, identifying where applicable, the country of origin for the foreign labour. Within 90 days of the issuance of the Project Certificate, the Proponent is required to submit an updated Labour Market Analysis which considers requirements of the ERP as well as hiring points within Nunavut and outside of the North Baffin region and RSA.

Baffinland plans to provide a revised version of the Labour Market analysis, submitted to the Board on December 20, 2013, but requests that the deadline be extended one month, to September 26, 2014.

Please contact me at murray.odesse@baffinland.com with any questions regarding this matter.

Sincerely,



Murray Odesse
Vice President, Human Resources