

APPENDIX C
2016 WORK PLAN



2016 WORK PLAN

October 30, 2015

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(H349000-1000-07-126-0002)**

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available*)**

SECTION 1.0 - INTRODUCTION

The following document presents the 2016 Work Plan as required under Section 6.1 of Commercial Lease No. Q13C301 (the Lease) agreed between Baffinland Iron Mines Corporation (Baffinland) and the Qikiqtani Inuit Association (QIA). Additionally, this document is a requirement under the Amendment No. 1 Type 'A' Water Licence 2AM-MRY1325 for the purposes of an Annual Security Review (ASR) for activities undertaken on an annual basis. In the event the Project does not advance, the work items as described and constructed in the 2016 Work Plan will be subject to reclamation, as per relevant regulatory and permit obligations.

The 2016 Work Plan has been prepared in accordance with the recently developed Commercial Lease Operations Guide. The Operations Guide is a set of procedures developed jointly by QIA and Baffinland to guide the on-going administration of the Lease. This document was developed using the draft Commercial Lease Operations Guide procedure entitled "Annual Work Plan Submission" This procedure is in the process of final review and issuance.

An overview of the ongoing mining operations is provided below; further details are presented in subsequent sections of the document. The ongoing operations for 2016 as follows:

1. Development and operation of the mine, ore crushing and land transportation, stockpiling and marine shipment of ore.
2. The continued development and construction of infrastructure required at Milne Port and the Mary River Mine Site (Mine Site) for the Mary River Project.
3. Continued operation of Mine Site and Milne Port Camps to support ongoing operations and construction activities which will include the use of water and deposition of waste as authorized under existing permits.
4. On-going operation of permitted quarry and borrow sources; there are also additional planned quarries or borrow areas along the Tote Road that are identified and are to be utilized during 2016.
5. At Milne Port, vessels carrying fuel, equipment and supplies for use at the Mine Site and Milne Port will arrive during open water (approximately between mid-July and mid-October 2016). Material, fuel and supplies required for operational and construction activities will be transported to the Mine Site year round via the Tote Road.
6. Geotechnical drilling may be required to support engineering, design and construction activities of Project.
7. Ongoing environmental effects studies and baseline data collection will continue to support the construction and operation of the Project. These activities will resume, as required, at the Milne Port site, along the Tote Road, at the Mine Site, at numerous quarry sites and at other Project development areas.
8. Continued environmental monitoring in accordance with the approved Project Certificate, licenses, authorizations, management plans and environmental effects monitoring plans.
9. On-going exploration activities.

SECTION 2.0 - LIST OF CURRENT PERMITS

The Work Plan is presented within the context of the applicable regulatory authorizations. Baffinland holds, or will soon hold, all the permits and authorizations required to carry out the 2016 Work Plan. The main regulatory instruments that allow for the 2016 Work Plan activities are presented below:

Table 2-1: Existing Environmental Permits

Permit Name	Permit Number	Regulatory Agency	Expiry
Project Certificate	005	Nunavut Impact Review Board	No Expiry
Inuit Impact Benefit Agreement	N/A	Qikiqtani Inuit Association	No Expiry
Commercial Lease	Q13C301	Qikiqtani Inuit Association	31-Dec-43
Amendment No.1 Type A Water Licence	2AM-MRY1325	Nunavut Water Board	10-Jun-25
Type B Water License - Exploration	2BE-MRY1421	Nunavut Water Board	16-Apr-21
Type B Water License - Construction	8BC-MRY1416	Nunavut Water Board	05-Aug-16
Land Use Permit - Steensby and Milne	N2014C0013	Aboriginal and Northern Development Canada	30-Jun-16
Land Use Permit - Milne Foreshore	N2014X0012	Aboriginal and Northern Development Canada	30-Jun-16
Land Use and Quarrying Permit - Tote Road (Borrow P1 at Km 63)	N2014Q0016	Aboriginal and Northern Development Canada	30-Jun-16
Land Use Permit - Bruce Head	N2014J0011	Aboriginal and Northern Development Canada	30-Jun-16
Land Lease - Milne Foreshore	47H/16-1-2	Aboriginal and Northern Development Canada	30-Jun-35
Permitted Quarries and Borrows on Inuit Owned Land: Quarries Q1, QMR2, Q7, Q11, Q19, Borrows KM104, Km 2, and Km 97	N/A	Qikiqtani Inuit Association	N/A
Fisheries Authorization - Ore Dock	14-HCAA-00525	Department of Fisheries and Oceans	31-Dec-20
Fisheries Authorization - Tote Road	NU-06-0084	Department of Fisheries and Oceans	No Expiry
Fisheries Authorization – Crossings	06-HCAA-CA7-00084	Department of Fisheries and Oceans	31-Dec-16
Fisheries Crossings along Tote Road and Quarries, culvert extensions and replacements	Various Letters of Advice	Department of Fisheries and Oceans	No Expiry
Navigable Waters - Crossings	8200-07-10273, 10267, 10269, 10268, 10274, 10272, 10266, 10271	Transport Canada	Until work completed
Marine Facility	4306-2-6- P/B	Transport Canada	24-June-20
Scientific Permit	02 008 15R-M	Government of Nunavut	31-Dec-15
Archaeology Permit	2014-06A	Government of Nunavut	31-Jan-16
Factory Licence	F76068	National Resources Canada	30-Jun-16

As part of this Work Plan submission, Baffinland has identified additional quarry and borrow source locations along the Tote Road which may be required to complete the work scope during 2016. Borrow Source and Quarry Management Plans will be developed and provided to the QIA for consideration and approval. These quarries and borrow sources are:

1. Quarry Q9 at Km 10.5 along the Tote Road
2. Quarry Q13 at Km 30.8 along the Tote Road
3. Quarry Q14 at Km 38.6 along the Tote Road
4. Quarry Q15 at Km 45.0 along the Tote Road
5. Quarry Q16A at Km 50 along the Tote Road
6. Borrow Source P5 at km 65.1 along the Tote Road
7. Borrow Source P6 at Km 67.1 along the Tote Road
8. Borrow Source P7 at Km 71.7 along the Tote Road
9. Borrow Source P8 at Km 73.1 along the Tote Road
10. Borrow Source P10 at Km 75.9. along the Tote Road
11. Borrow Source P13 at Km 85.5 along the Tote Road
12. Borrow Source P14 at Km 90.0 along the Tote Road
13. Borrow Source P15 at Km 91.1 along the Tote Road

SECTION 3.0 - ANNUAL SCOPE OR OPERATIONS AND WORK

The Table 3-1 below will provide a description of Baffinland's proposed operation and work for 2016, with an emphasis on changes from the previous year, and the anticipated effects that this work would have on the Property and the infrastructure of the mine.

Table 3-1 Changes from Previous Year Operations and Work for 2016

Property Section	Land Use Area	Approximate Location	Description	Description of Effect on Feature(s)	Anticipated Completion Year	Required Permit Applications	Other Information
<i>e.g. Milne Inlet/Tote Road/Mine Site</i>	<i>e.g. Impact Area/Exploration Area</i>	<i>Approximate UTM (if known)</i>	<i>Provide a detailed description of the activity.*</i>	<i>A description of how the feature(s) (topographical and/or manmade) will be affected**</i>		<i>List any associated permit applications if applicable.</i>	<i>e.g. Issued for construction documentation, OENs.</i>
New Work for 2016							
Milne Site and Mine Site	Impact Area	7 915 253, 503 420 Location at Mine Site TBD	Install two * 50,000L portable fuel dispensing units	Minor leveling and grading within Potential Development Area	2016	N/A	N/A
Mine Site	Impact Area	7 916 750, 562 900	Completion of the Waste Rock Stockpile Pond, Work includes, rip rap diversion ditch, Complete bulk fill, place liner bedding material, install liner, and rip rap outside of berms.	Minor leveling and grading within Potential Development Area	2016	N/A	N/A
Mine Site	-	N/A	Consideration given to designing and constructing a new landfarm during 2016, located adjacent to existing landfill area. Security will be adjusted accordingly should Baffinland decide to proceed with this activity.	N/A	N/A	N/A	N/A
Milne Inlet	-	N/A	Consideration given to designing and constructing a new landfill. Note this activity would require application and approval from NWB and QIA. Security will be adjusted accordingly should Baffinland decide to proceed with this activity.	N/A	N/A	N/A	N/A
Milne Inlet	Impact Area	7 975 319, 503 437	Convert existing concrete batch plant to a maintenance building.	Not affected.	2016	N/A	N/A
Milne Inlet	Impact Area	7 975 319, 503 437	Construct approved PWSP at Milne Port	Minor leveling and grading within Potential Development Area	2016	N/A	N/A
Tote Road	Crown Land	7 929 144, 528 227	Install and operate mobile maintenance depot along the Tote Road	Minor leveling and grading within Potential Development Area	2016	N/A	N/A
Tote Road	Impact Area	CV 128: 7 965 895, 513 545 CV 217: 7 922 158, 542 219 CV223: 7 914 691, 555 818 BG50: 7 926 846, 529 334	Bridge Structure maintenance including abutment stabilization and reinforcement.	Riprap placement, minor disturbance to stream bed, use existing disturbed area for staging purposes.	2016	N/A	N/A
Tote Road	Impact Area	KM 10.5, Tote Road	Quarry Management Plan Q9	Land clearing within footprint of proposed quarry.	2016	N/A	N/A
Tote Road	Impact Area	KM 30.8, Tote Road	Quarry Management Plan Q13	Land clearing within footprint of proposed quarry.	2016	N/A	N/A
Tote Road	Impact Area	KM 38.6, Tote Road	Quarry Management Plan Q14	Land clearing within footprint of proposed	2016	N/A	N/A

Property Section	Land Use Area	Approximate Location	Description	Description of Effect on Feature(s)	Anticipated Completion Year	Required Permit Applications	Other Information
<i>e.g. Milne Inlet/Tote Road/Mine Site</i>	<i>e.g. Impact Area/Exploration Area</i>	<i>Approximate UTM (if known)</i>	<i>Provide a detailed description of the activity.*</i>	<i>A description of how the feature(s) (topographical and/or manmade) will be affected**</i>		<i>List any associated permit applications if applicable.</i>	<i>e.g. Issued for construction documentation, OENs.</i>
				quarry.			
Tote Road	Impact Area	KM 45, Tote Road	Quarry Management Plan Q15	Land clearing within footprint of proposed quarry.	2016	N/A	N/A
Tote Road	Impact Area	KM 50, Tote Road	Quarry Management Plan 16A	Land clearing within footprint of proposed quarry.	2016	N/A	N/A
Tote Road	Impact Area	KM 65.1, Tote Road	Borrow Source Management Plan P5	Land clearing within footprint of proposed borrow.	2016	N/A	N/A
Tote Road	Impact Area	KM 67.1, Tote Road	Borrow Source Management Plan P6	Land clearing within footprint of proposed borrow.	2016	N/A	N/A
Tote Road	Impact Area	KM 71.7, Tote Road	Borrow Source Management Plan P7	Land clearing within footprint of proposed borrow.	2016	N/A	N/A
Tote Road	Impact Area	KM 73.1, Tote Road	Borrow Source Management Plan P8	Land clearing within footprint of proposed borrow.	2016	N/A	N/A
Tote Road	Impact Area	KM 75.9, Tote Road	Borrow Source Management Plan P10	Land clearing within footprint of proposed borrow.	2016	N/A	N/A
Tote Road	Impact Area	KM 85.5, Tote Road	Borrow Source Management Plan P13	Land clearing within footprint of proposed borrow.	2016	N/A	N/A
Tote Road	Impact Area	KM 90, Tote Road	Borrow Source Management Plan P14	Land clearing within footprint of proposed borrow.	2016	N/A	N/A
Tote Road	Impact Area	KM 91.1, Tote Road	Borrow Source Management Plan P15	Land clearing within footprint of proposed borrow.	2016	N/A	N/A
Tote Road	Impact Area	KM 08, Tote Road	Location Km 08: Short and steep grade. Requires push units in slippery conditions. Safety issue. Action: Widen road to the south. Reduce grade by means of cut and fill as required. Culvert extensions required	Localized land clearing	2016	N/A	N/A
Tote Road	Impact Area	KM 13, Tote Road	Location Km 13: Short and steep grade between two low points. Requires push units in slippery conditions. Safety issue. Action: Widen the road, Reduce grade by leveling knob and fill the low points. Cut and fill as required. Culvert extension and ditching required	Localized land clearing	2016	N/A	N/A
Tote Road	Impact Area	KM 49, Tote Road	Location Km 49: Steep hill, two sharp corners, one blind. Hill requires push units when slippery. Safety issue. Action: Widen road to the east to reduce sharp turn, safety issue. Reduce grade Cut and Fill as required	Localized Land clearing	2016	N/A	N/A
Tote Road	Impact Area	KM 58, Tote Road	Location Km 58: Realignment within existing Tote Road impact area, safety issue	Localized land clearing	2016	N/A	N/A

Property Section	Land Use Area	Approximate Location	Description	Description of Effect on Feature(s)	Anticipated Completion Year	Required Permit Applications	Other Information
<i>e.g. Milne Inlet/Tote Road/Mine Site</i>	<i>e.g. Impact Area/Exploration Area</i>	<i>Approximate UTM (if known)</i>	<i>Provide a detailed description of the activity.*</i>	<i>A description of how the feature(s) (topographical and/or manmade) will be affected**</i>		<i>List any associated permit applications if applicable.</i>	<i>e.g. Issued for construction documentation, OENs.</i>
			Action: Widen and straighten the road Extend culverts where required.				
Tote Road	Impact Area	KM 65, Tote Road	Location Km 65: Realignment within existing Tote Road impact area. Existing curve is safety issue. Action: Install and repair culverts where required.	Localized land clearing	2016	N/A	N/A
Tote Road	Impact Area	KM 73, Tote Road	Location KM 73: Deep valley with steep and narrow hill. Requires push units in slippery conditions. Safety issue. Action: Widen the road to the south. Reduce grade Cut and fill as required Culvert extension required	Localized land clearing	2016	N/A	N/A
Tote Road	Impact Area	KM 74, Tote Road	Location Km 74: Short, steep hill after KM 75. Safety issue. Requires push units in slippery conditions. Safety issue. Action: Widen the road to the north. Reduce grade Cut and fill as required Culvert extensions required	Localized land clearing	2016	N/A	N/A
Tote Road	Impact Area	Km 77, Tote Road	Location KM 77: Eliminate snow trap safety hazard. Action: Blast south side road embankment Widening of the road	Localized land clearing	2016	N/A	N/A
Tote Road	Impact Area	Bridge Locations.	Install snow fills and ice bridges for the purpose of transporting large wide loads from Milne Inlet to Mine Site, existing bridges not adequate for large wide and heavy loads.	No effect.	2016	N/A	N/A
Work Carried over from 2015 Work Plan Addendum							
Milne Inlet	Impact Area	7975378.18, 503377.91	Additional lay down areas required as storage for the 2016 Sealift equipment, supplies and materials	Leveling and grading within Potential Development Area	2016	N/A	N/A
Milne Inlet	Impact Area	Various.	Continue to install and commission communications and IT Infrastructure	Minor land clearing within Potential Development Area	On going	N/A	N/A
Tote Road	Impact Area	Various	Continued improvements including realignment of the road and offsetting some culvert crossing locations for the purpose of improved safety and efficiency.	Localized land clearing	2016	N/A	N/A
Tote Road	Impact Area	Various.	Reduce maximum slopes to eliminate push locations, increase turn radii and road embankment width and thickness for the	Localized land clearing	2016	N/A	N/A

Property Section	Land Use Area	Approximate Location	Description	Description of Effect on Feature(s)	Anticipated Completion Year	Required Permit Applications	Other Information
<i>e.g. Milne Inlet/Tote Road/Mine Site</i>	<i>e.g. Impact Area/Exploration Area</i>	<i>Approximate UTM (if known)</i>	<i>Provide a detailed description of the activity.*</i>	<i>A description of how the feature(s) (topographical and/or manmade) will be affected**</i>		<i>List any associated permit applications if applicable.</i>	<i>e.g. Issued for construction documentation, OENs.</i>
			purpose of improved safety and efficiency.				
Tote Road	Impact Area	Various.	Improve curves where necessary and to improve sight distance and visibility along the road for the purpose of improved safety and efficiency	Land clearing	2016	N/A	N/A
Tote Road	Impact Area	Various	Replacement of culverts, culvert extension as required	Minor infilling of stream beds	2016	N/A	N/A
Tote Road	Impact Area	Various	Installing safety berms as required	No effect.	2016	N/A	N/A
Tote Road	Impact Area	Various	Drill, blast excavate, cut and fill activities as required to reduce steep grades and improve culverts where necessary to improve sight distance and visibility along the road	Localized land clearing	2016	N/A	N/A
Tote Road	Impact Area	Km 17, Km 63 and Km 80 along Tote Road	Remove the three remaining sea-can bridges (Bin walls will remain in place)	Improvement of stream habitat.	2016	N/A	N/A
Tote Road	Impact Area	Tote Road, Haul Roads and Airstrip	Dust Suppression along the Tote Road (Water and Calcium Carbonate and EK 35 for the Airstrip)	No effect	2016	N/A	N/A
Mine Site	Impact Area	N/A	Temporary contractor infrastructure determines and required by construction contractors (including lunchrooms, offices etc.), no new units required.	No effect, placed within currently disturbed locations within Land clearing within Potential Development Area	2016	N/A	N/A
Mine Site	Impact Area	7913233.41, 561483.56	Complete truck wash	No effect, placed within currently disturbed locations within Potential Development Area	2016	N/A	N/A
Mine Site	Impact Area	7914760.19, 558466.79 other two locations TBD	Construct and Install three hazardous waste berms	No effect, placed within currently disturbed locations within Land clearing within Potential Development Area	2016	N/A	N/A
Mine Site	Impact Area	Various	Ongoing maintenance and drainage improvements on Mine Haul Road, Ore Crusher Stockpile Area, and Ponds.	No effect, placed within currently disturbed locations within Land clearing within Potential Development Area	2016	N/A	N/A

Property Section	Land Use Area	Approximate Location	Description	Description of Effect on Feature(s)	Anticipated Completion Year	Required Permit Applications	Other Information
<i>e.g. Milne Inlet/Tote Road/Mine Site</i>	<i>e.g. Impact Area/Exploration Area</i>	<i>Approximate UTM (if known)</i>	<i>Provide a detailed description of the activity.*</i>	<i>A description of how the feature(s) (topographical and/or manmade) will be affected**</i>		<i>List any associated permit applications if applicable.</i>	<i>e.g. Issued for construction documentation, OENs.</i>
Progressive Reclamation							
Milne Inlet	-	N/A	Management of hydrocarbon impacted soils within the existing landfarm facility.	N/A	Ongoing	N/A	N/A
Mine Site	-	N/A	Continuation of the decommissioning activities of the existing bladder farm at the Mine Site. Work Includes treatment of oily water contact water and the management /storage of hydrocarbon impacted soils prior to placement in a landfarm facility.	N/A	Ongoing	N/A	N/A
Tote Road	-	N/A	Continue the development and implementation of a long term multi-year plan to address localized areas of permafrost degradation associated with the current borrow areas including Km97	N/A	Ongoing	N/A	N/A
Tote Road	-	N/A	Reclamation of sections of the exploration phase Tote Road no longer in use by means of scarifying and culvert removals.	N/A	Ongoing	N/A	N/A
Milne Inlet	-	N/A	Demobilization of equipment and supplies not required for near term activities as well as current inventory of hazardous waste and other materials by means of sealift from Milne Port	N/A	2016	N/A	N/A
Mine Site	-	N/A	Continued development of the Mine Site landfill and deposition of non-hazardous waste in accordance with the Landfill Maintenance and Operations Manual	N/A	Ongoing	N/A	N/A
Milne Inlet and Mine Site	-	N/A	Discharge and treatment of residual treated sewage effluent stored in PWSP at Mary River Exploration Camp and Milne Port Site.	N/A	Ongoing	N/A	N/A
Site Wide	-	N/A	Ongoing removal from site, or safe disposal on-site of infrastructure, equipment and supplies no longer required for ongoing construction and operations.	N/A	Ongoing	N/A	N/A
Site Wide	-	N/A	Unless otherwise identified within the approved interim Closure and Reclamation Plan, where roads are no longer in use - removal of culvert and open/restore the natural drainage channel. Measures will be taken to minimize erosion and sedimentation	N/A	Ongoing	N/A	N/A
Site Wide	-	N/A	Areas that have been contaminated by hydrocarbons from normal fuel transfer, handling and storage activities will be reclaimed to meet objectives as outlined in the Government of Nunavut's Environmental Guideline for Site	N/A	Ongoing	N/A	N/A

Property Section	Land Use Area	Approximate Location	Description	Description of Effect on Feature(s)	Anticipated Completion Year	Required Permit Applications	Other Information
<i>e.g. Milne Inlet/Tote Road/Mine Site</i>	<i>e.g. Impact Area/Exploration Area</i>	<i>Approximate UTM (if known)</i>	<i>Provide a detailed description of the activity.*</i>	<i>A description of how the feature(s) (topographical and/or manmade) will be affected**</i>		<i>List any associated permit applications if applicable.</i>	<i>e.g. Issued for construction documentation, OENs.</i>
			Remediation 2010. Use of reclamation soils for purpose of back fill or general site grading may be carried out with approval of applicable inspectors and agencies.				

3.1 INFRASTRUCTURE LAYOUT AT END OF 2016

Updated 2016 Site layouts for Milne Port and Mary River Mine Site can be found in Appendix A of this document. There has been no change to Land Use Areas, defined by the Lease during 2016. The survey drawings and calculated areas as defined in the 2015 Montieth and Sutherland Survey Plans (Appendix D of this report) remain valid for 2016.

SECTION 4.0 - MINING AND EXPLORATION ACTIVITIES

4.1 EXPLORATION ACTIVITIES AND DRILLING PLANS

The scope of Baffinland's Type 'B' Licence (2BE-MRY1421) and Commercial Lease with QIA allows for Baffinland to continue/undertake the exploration activities on its mineral leases in the Qikiqtani Region of Nunavut. This includes the exploration Land use areas as defined in Section 2.2 of Commercial Lease. The types of exploration activities planned for 2016 are included within the scope of the Type 'B' Water Licence.

At this time when the Work Plan is required to be submitted, the exploration and drilling programs for 2016 have not yet been finalized. However as a minimum, activities will include:

- Mapping
- Sampling
- Geophysical and geochemical surveys.

Operation of the Steensby Inlet Camp and Mid Rail Camp are not at this time anticipated to be required during 2016.

4.2 AMOUNT AND TYPE OF ORE AND WASTE TO BE MINED

An estimate of the breakdown of ore vs. waste mined from Deposit No. 1 by month during 2016 is provided in Table 4-1 below:

Table 4-1: Mine Forecast 2016

Month	Ore Mined (wmt)	Waste Mined (wmt)	Total Mined (wmt)
January	198,987	89,544	288,531
February	198,987	89,544	288,531
March	198,987	89,544	288,531
April	397,973	179,088	577,061
May	397,973	179,088	577,061
June	397,973	179,088	577,061
July	402,827	181,272	584,099
August	403,827	181,272	584,099
September	402,827	181,272	584,099
October	402,827	181,272	584,099
November	402,827	181,272	584,099
December	394,987	181,272	576,257
Total	4,200,000	1,893,528	6,093,528

4.3 AMOUNT AND TYPE OF ORE TO BE SHIPPED EACH MONTH

Ore shipping during 2016 will occur during the open water season from July to October. The expected total shipping quantities for 2016 are shown in Table 4-2 below.

Table 4-2: Ore Shipping Forecast 2016

Month	Lump Ore Shipped (wmt)		Fines Shipped (wmt)		Total Shipped (wmt)	
	Milne Inlet	Steensby Inlet	Milne Inlet	Steensby Inlet	Milne Inlet	Steensby Inlet
January	-	-	-	-	-	-
February	-	-	-	-	-	-
March	-	-	-	-	-	-
April	-	-	-	-	-	-
May	-	-	-	-	-	-
June	-	-	-	-	-	-
July	292,000	-	73,000	-	365,000	-
August	1,359,000	-	466,000	-	1,825,000	-
September	1,314,000	-	438,000	-	1,752,000	-
October	185,000	-	73,000	-	258,000	-
November	-	-	0	-	0	-
December	-	-	0	-	0	-
TOTAL	3,150,000	0	1,050,000	0	4,200,000	0

4.4 SPECIFIED SUBSTANCES TO BE QUARRIED AND EXPECTED USES

QUARRY SUMMARY	KM LOCATION	PERMITTED	Q1	Q2	Q3	Q4	TOTAL	ESTIMATED SURFACE AREA INCREASE	ESTIMATED BREAKDOWN OF SPECIFIC SUBSTANCES
UNITS			m ³	m ³	m ³	m ³	m ³	m ²	
Q1	1.0	Permitted	2,058	2,058	2,058	2,058	8,231	-	Rock
KM2	1.5	Permitted	-	-	-	-	-	-	Sand/Gravel
Q7	7.0	Permitted	-	-	-	-	-	-	Rock
Q9	10.5	Proposed	18,958	18,958	18,958	18,958	75,831	15,166	Rock
Q11	21.0	Permitted	7,938	7,938	7,938	7,938	31,750	-	Rock
Q13	30.8	Proposed	7,938	7,938	7,938	7,938	31,750	6,350	Rock
Q14	38.6	Proposed	16,800	16,800	16,800	16,800	67,200	13,440	Rock
Q15	45.0	Proposed	13,350	13,350	13,350	13,350	53,400	10,680	Rock
Q16A	50.0	Proposed	14,050	14,050	14,050	14,050	56,200	11,240	Rock
P1	62.5	Permitted	25,500	25,500	25,500	25,500	102,000	-	Sand/Gravel
P5	65.1	Proposed	5,750	5,750	5,750	5,750	23,000	4,600	Sand/Gravel
P6	67.1	Proposed	9,375	9,375	9,375	9,375	37,500	7,500	Sand/Gravel
P7	71.7	Proposed	10,125	10,125	10,125	10,125	40,500	8,100	Sand/Gravel
P8	73.8	Proposed.	10,481	10,481	10,481	10,481	41,924	8,385	Sand/Gravel
P10	75.9	Proposed.	24,180	24,180	24,180	24,180	96,720	19,344	Sand/Gravel
P13	85.5	Proposed.	10,570	10,570	10,570	10,570	42,280	8,456	Sand/Gravel

P14	90.0	Proposed.	3,950	3,950	3,950	3,950	15,800	3,160	Sand/Gravel
P15	91.1	Proposed.	4,125	4,125	4,125	4,125	16,500	3,300	Sand/Gravel
P16 / KM97	97.4	Permitted	-	-	-	-	-	-	Sand/Gravel
QMR2	102.0	Permitted	4,970	4,970	4,970	4,970	19,878	-	Sand/Gravel
KM103 / KM104	104.5	Permitted.	-	-	-	-	-	-	Sand/Gravel
Total			190,117	190,117	190,117	190,117	760,465	-	

A summary of the expected quantities of quarried and borrow materials to be extracted during 2016 are provided in Table 4-4 below. The expected quarterly quantities of each specified substance per quarry site and borrow location is provided in Table 4-3 below.

Table 4-3: 2016 Quarry and Borrow Pit Quantities

Notes:

1. The quantities from each source are approximate values and may vary based on minor changes to the construction schedule and scope, however, the aggregate volume to be extracted is expected to remain constant.
2. The final schedule for the issuance of Quarry and Borrow Source Management Plans for proposed new quarry and borrow areas is not finalized at this time (October 15).

SECTION 5.0 - ANNUAL QUANTITIES OF SOLID WASTE

5.1 SOLID WASTE DISPOSAL

The expected annual quantity of solid wastes to be deposited during 2016 is detailed is established from survey volumes measured in 2015, as well as an analysis of proposed activities. Estimated quantities of solid waste to be deposited in approved waste storage areas are shown in the Table 5-1 below:

Table 5-1: Annual Volume of Solid Waste to be deposited in Waste Storage Areas - 2016

Property Section	Waste Storage Area	Volume of Solid Waste to be disposed of (m3)
<i>e.g. Milne Inlet/Tote Road/Mine Site</i>	-	-
Mine Site	Landfill	2,000
	TOTAL	2,000

SECTION 6.0 - EXPECTED USES OF WATER

6.1 WATER USE

The Amended No.1 Type 'A' Water Licence 2AM-MRY1325, and the construction Type 'B' Water Licence, 8BC-MRY1416, permits the maximum water use for domestic and industrial purposes during construction phase of the Project as shown in the table below. As per clause 22 of the QIA-Baffinland Water Compensation Agreement, Baffinland will pay a Consumptive Payment for Water Use, in connection with Project for the maximum water volume permitted to be used or withdrawn annually as defined in the water licences issued to BIM by NWB.

Table 6-1: Approved Water Use for Domestic and Industrial Purposes during Construction Phase

Property Section	Water Source Name	Water Source Location	Annual Volume to be used (m ³)
Milne Port (Milne Inlet)	Phillips Creek (Summer)	71° 52' 53.3" N 80° 56' 04.0" W	134,130 m ³ /year
	Km 32 (Winter)	71° 30' 39.5" N 80° 14' 54.4" W	
Mine Site (Mary River)	Camp Lake	71° 19' 38.6" N 79° 22' 57" W	240,000 m ³ /year
Steensby Port (Steensby Inlet)	ST 347 km Lake	N/A	155,400 m ³ /year
	3 km Lake	N/A	
TOTAL			529,530 m³/year

Source: Amendment No.1 Type 'A' Water Licence (2AM-MRY1325)

The Amendment No.1 of the Type 'A' Water Licence authorizes Baffinland to withdraw up to 1,500m³/day to a maximum of 547,500 m³ annually of Water specifically for use in dust suppression or control along the Tote Road of the Project. Water for dust suppression or control shall be obtained from the sources in accordance with thresholds established and shown in Table 6-2 below:

Table 6-2: Water Use for Dust Suppression

Property Section	Water Source Name	Water Source Location		Daily Water Take Proposed for Dust Suppression(m ³ /day)	Restrictions
		Latitude	Longitude		
Milne Port	Phillip's Creek	71° 52' 53.3" N	80° 56' 04.0" W	212	None
Milne Port	Km32 Lake	71° 30' 39.5" N	80° 14' 54.4" W	364	
Tote Road	CV128	71° 47' 35.1" N	80° 36' 41.7" W	579.5	None
Tote Road	CV099	71° 38' 21.7" N	80° 22' 46.6" W	110	June-July only during low flow (<mean flow) years
Tote Road	CV087	71° 34' 10.0" N	80° 19' 41.6" W	90	June-July only during low flow (<mean flow) years
Tote Road	CV078	71° 31' 51.9" N	80° 16' 07.8" W	75	June-July only during low flow (<mean flow) years
Tote Road	Katiktok Lake	71° 23' 45.7" N	79° 48' 22.0" W	318	None
Tote Road	BG50	71° 26' 29.6" N	80° 10' 27.1" W	150	None
Tote Road	BG32	71° 23' 35.1" N	79° 51' 24.9" W	120	June-July only during low flow (<mean flow) years

Property Section	Water Source Name	Water Source Location		Daily Water Take Proposed for Dust Suppression(m ³ /day)	Restrictions
		Latitude	Longitude		
Tote Road	CV217	71° 23' 51.4" N	79° 48' 50.9" W	130	None
Tote Road	Muriel Lake	71° 22' 18.5" N	79° 39' 24.3" W	212	None
Tote Road	David Lake	71° 19' 38.6" N	79° 22' 57.0" W	132	None
Tote Road	BG17	71° 21' 19.8" N	79° 34' 44.0" W	75	June-July only during low flow (<mean flow) years
Tote Road	CV223 (Tom River)	71° 19' 40.5" N	79° 26' 15.8" W	135	None
Mine Site	Camp Lake	71° 19' 38.6" N	79° 22' 57" W	86	None

Source: Amendment No.1 Type 'A' Water Licence (2AM-MRY1325)

SECTION 7.0 - MATERIALS TO BE SHIPPED OFF THE PROPERTY

7.1 MATERIALS SHIPPED OUT

As required by the Lease, the expected quantities of materials planned to be shipped off site in 2016 are detailed in Table 7-2 below.

Table 7-1: Materials to be shipped out in 2016

Property Section	Equipment/ Material Item	Owner	Estimated Annual Amount of Equipment and Material (tonne)	Estimated Annual Revenue Tonnes
e.g. Milne Port/Mine Site	Description of the equipment or the material*	e.g. BIM/Third Party	Estimated total annual amount of equipment and material (tonne)	Estimated amount of revenue tonnes assigned to the shipping of equipment or material
Milne Port	Ford F350 Pickup	Third Party	6	
Milne Port	Freightliner School Bus	Third Party	1	
Milne Port	Kenworth Fuel Lube Truck	Third Party	1	
Milne Port	Grove 60 Ton Crane	Third Party	1	
Milne Port	CAT 988 Loader	Third Party	1	
Milne Port	CAT 930 Loader	Third Party	1	
Milne Port	CAT 345 Excavator	Third Party	1	
Milne Port	John Deere 850 Excavator	Third Party	1	
Milne Port	Ford F550 Mechanics Truck	Third Party	2	
Milne Port	Generator 3412-725 KW (Seacan)	Third Party	1	
Milne Port	Lunch Rooms	Third Party	1	
Milne Port	Man Lift	Third Party	1	
Milne Port	Zoom Boom	Third Party	1	
Milne Port	Skid-steer	Third Party	1	
Milne Port	Batteries	BIMC	27	
Milne Port	Hydro Carbon Contaminated Material	BIMC	62	
Milne Port	Waste Oil	BIMC	373	
Milne Port	Waste Fuels	BIMC	28	
Milne Port	Waste Grease	BIMC	10	
Milne Port	Waste Hazardous Liquids	BIMC	121	
Milne Port	Waste Aerosol Canisters	BIMC	1	

Property Section	Equipment/ Material Item	Owner	Estimated Annual Amount of Equipment and Material (tonne)	Estimated Annual Revenue Tonnes
Milne Port	Contaminated Containers/Solids	BIMC	96	
Milne Port	Misc Hazardous Materials	BIMC	75	

Note: For hazardous waste assumptions used in the calculation of the quantity of generated hazardous waste for the Project, please refer to the Waste Management Plan (BAF-PH1-830-P16-0028). The calculation assumes 590 site personnel year round.

SECTION 8.0 - MATERIALS TO BE SHIPPED TO THE PROPERTY

At least two bulk fuel deliveries will occur during the 2016 sealift. At the onset of the shipping season, arctic diesel and Jet A fuel will be delivered to fill the tanks at the Milne Port tank farm.

The anticipated fuel delivery is as follows:

Table 8-1: 2016 Anticipated Fuel Delivery

	Diesel	Jet A
Total Bulk Fuel Delivery	45 ML	2 ML

Source: FEIS ERP Addendum Key Project Facts Table, Volume One

Materials, equipment, supplies, buildings and machinery to support construction and operations through the remainder of 2016 and 2017 will arrive on the 2016 sea lift include:

Table 8-2: Mobile and Mechanical Equipment to be received during 2016

Property Section	Material Item	Owner	Quantity	Revenue Tonne
<i>e.g. Milne Port or Mine Site</i>	<i>Description of the material*</i>		<i>Quantity of the material to be shipped to and stored on the Property (including unit of measurement)</i>	<i>Estimated amount of revenue tonnes (mt) assigned to the shipping of material</i>
Milne Port	Mobile Feeder	BIMC	1	
Milne Port	Stockpile Mobile Stacker	BIMC	1	
Milne Port	Reclaim Mobile Feeder	BIMC	1	
Milne Port	Jump Conveyor	BIMC	2	
Milne Port	Mobile Light Plant, Large	BIMC	5	
Mine Site	Mobile Light Plant	BIMC	5	
Milne Port	Pick-Up Truck	BIMC	7	
Mine Site	Pick-Up Truck	BIMC	7	
Milne Port	Flat Deck Truck	BIMC	1	
Mine Site	Flat Deck Truck	BIMC	1	
Mine Site	Truck Wash Facility	BIMC	1	

Property Section	Material Item	Owner	Quantity	Revenue Tonne
<i>e.g. Milne Port or Mine Site</i>	<i>Description of the material*</i>		<i>Quantity of the material to be shipped to and stored on the Property (including unit of measurement)</i>	<i>Estimated amount of revenue tonnes (mt) assigned to the shipping of material</i>
Milne Port	Mini-Crane	BIMC	1	
Mine Site	Mini-Crane	BIMC	1	
Milne Port	Boom Truck	BIMC	1	
Mine Site	Boom Truck	BIMC	1	
Milne Port	Container Handler	BIMC	1	
Mine Site	Container Handler	BIMC	1	
Milne Port	Gantry Crane	BIMC	1	
Mine Site	Gantry Crane	BIMC	1	
Milne Port	Passenger Bus	BIMC	1	
Mine Site	Passenger Bus	BIMC	1	
Milne Port	Marine Patrol Boat	BIMC	1	
Milne Port	Stockpile Reclaim Loader, 988	BIMC	2	
Mine Site	Track Dozer, D9	BIMC	1	
Mine Site	Mine Haul Truck, 777	BIMC	3	
Mine Site	Single Pass Production Drill	BIMC	1	
Mine Site	Shovel 6030	BIMC	1	
Milne Port	Integrated Tool Carrier, 938	BIMC	1	
Mine Site	Integrated Tool Carrier, 938	BIMC	1	
Mine Site	Rescue Unit	BIMC	1	
Milne Port	Wrecker Truck	BIMC	1	
Milne Port	Mechanics Truck	BIMC	1	
Mine Site	Mechanics Truck	BIMC	1	
Milne Port	Skeleton Trailer	BIMC	1	
Milne Port	Skeleton Trailer	BIMC	1	
Mine Site	Skeleton Trailer	BIMC	1	
Milne Port	Freight Haul Tractor	BIMC	1	
Mine Site	Freight Haul Tractor	BIMC	1	
Milne Port	Fire Truck	BIMC	1	
Mine Site	Water Truck	BIMC	1	
Milne Port	Maintenance Fuel/Lube Truck	BIMC	1	
Mine Site	Maintenance Fuel/Lube Truck	BIMC	1	

Additional supplies to support construction and operations through the remainder of 2016 and 2017 will arrive on the 2016 sea lift include:

- Delivery of ammonium nitrate (AN): 520,000 kg.
- Delivery of pre-packaged explosives: 83,000 kg.
- Delivery of maintenance parts.
- Delivery of consumables (lubricants, grease, detergents, boosters, EZ Dets, dry goods, food, household supplies, etc.).

SECTION 9.0 - UPDATES TO ITEMS CONTAINED IN THE SCHEDULES OF THE LEASE

9.1 UPDATES TO THE EMERGENCY RESPONSE PLAN

In accordance with Clause 5.1 item H of the existing Commercial Lease Q13C031, the applicable Emergency Response Plan BAF-PH1-830-P16-0007 and Spill Contingency Plan BAF-PH1-830-P16-0036 have been provided in Appendices of this Work Plan. Please refer to Section 11 for location and details.

9.2 UPDATES TO ENVIRONMENTAL MANAGEMENT AND MONITORING PLANS

All updated Environmental Management and Monitoring Plans were submitted in March 2015 with the Annual Reports. An extensive list of these plans that were submitted can be seen in the table below:

Table 9-1: Environmental Monitoring and Management Plans

Document Number	Plan Name	Version
BAF-PH1-830-P16-0001	Surface Water Sampling Program - Quality Assurance and Quality Control Plan	March 2015
BAF-PH1-830-P16-0002	Air Quality and Noise Abatement Management Plan	March 2014
BAF-PH1-830-P16-0003	Blasting Management Plan	April 2013
BAF-PH1-830-P16-0004	Borrow Pits and Quarry Management Plan	March 2014
BAF-PH1-830-P16-0005	Borrow Source Management Plan	October 2013
BAF-PH1-830-P16-0006	Cultural and Heritage Resource Protection Plan	March 2014
BAF-PH1-830-P16-0009	Explosives Management Plan	August 2013
BAF-PH1-830-P16-0010	Fresh Water, Sewage and Wastewater Management Plan	March 2015
BAF-PH1-830-P16-0011	Hazardous Materials and Hazardous Waste Management Plan	March 2015
BAF-PH1-830-P16-0013	Oil Pollution Emergency Plan - Milne Port (OPEP)	July 2014
BAF-PH1-830-P16-0014	Oil Pollution Emergency Plan - Steensby Port (OPEP)	November 2010
BAF-PH1-830-P16-0015	Quarry Management Plan D1Q1	October 2013
BAF-PH1-830-P16-0016	Quarry Management Plan D1Q2	October 2013

Document Number	Plan Name	Version
BAF-PH1-830-P16-0017	Quarry Management Plan Q1	March 2013
BAF-PH1-830-P16-0018	Quarry Management Plan Q11	October 2013
BAF-PH1-830-P16-0019	Quarry Management Plan Q19	October 2013
BAF-PH1-830-P16-0020	Quarry Management Plan Q7	October 2013
BAF-PH1-830-P16-0021	Railway Emergency Management Plan	October 2011
BAF-PH1-830-P16-0022	Railway Maintenance Management Plan	October 2011
BAF-PH1-830-P16-0023	Roads Management Plan	March 2015
BAF-PH1-830-P16-0024	Shipping and Marine Wildlife Management Plan	March 2015
BAF-PH1-830-P16-0025	Stakeholders Involvement Plan	March 2014
BAF-PH1-830-P16-0026	Surface Water, Aquatic Ecosystems Management Plan	March 2015
BAF-PH1-830-P16-0027	Terrestrial Environmental Management and Monitoring Plan	March 2015
BAF-PH1-830-P16-0028	Waste Management Plan	March 2015
BAF-PH1-830-P16-0029	Waste Rock Management Plan	April 2014
BAF-PH1-830-PRO-0001	Hazard Identification and Risk Assessment Procedure	December 2010
BAF-PH1-830-STD-0001	EHS Framework Standard	December 2010
BAF-PH1-810-P16-0001	Health and Safety Management Plan	January 2012
BAF-PH1-830-P16-0007	Emergency Response Plan	March 2015
BAF-PH1-830-P16-0036	Spill Contingency Plan	March 2015
BAF-PH1-700-P16-0001	Human Resources Management Plan	December 2010
BAF-PH1-830-P16-0042	Spill at Sea Management Plan	August 2015

9.3 PROPOSED UPDATES TO THE INTERIM CLOSURE AND RECLAMATION PLAN

The updated Interim Closure and Reclamation Plan (ICRP) for the project has been provided as an appendix to this Work Plan. The provision of additional securities for the 2016 work is allocated as summarised in Table 9-2 below. Further detail can be found in Appendix B, document H349001-1000-07-126-0001

Table 9-2: Mary River Project Total Closure and Reclamation Security Summary¹

	A	B	C	D	E	F	G	H
	Authorization	Liability	Total Estimated for 2015 (\$)	Total Posted (\$)	2015/16 ASR Reconciliation (\$)	Difference (\$)	2016/17 ASR (\$)	Adjustment to be Posted (\$)
						E-D		F+G
1	Type A 2AM-MRY1325	IOL ²	45,370,000	47,518,000	44,873,000	(2,645,000)	708,000	(1,937,000)
2		Crown	-	166,000	212,000	46,000	192,000	238,000
3		Water	2,214,000	-	2,193,000	-	-	-
4		Land	43,156,000	-	42,893,000	-	900,000	900,000
5	Subtotal Type A		45,370,000	47,684,000	45,085,000	(2,599,000)	900,000	(1,699,000)
6	Type B Construction 2BC-MRY1416	IOL ²	-	-	-	-	-	-
7		Crown	147,000	147,000	-	(147,000)	-	(147,000)
8		Water	-	-	-	-	-	-
9		Land	-	-	-	-	-	-
10	Subtotal Type B Construction		147,000	147,000	-	(147,000)	-	(147,000)
11	Type B Exploration 2BE-MRY1421	IOL	165,000	-	165,000	165,000	-	165,000
12		Crown	1,082,000	1,250,000	1,082,000	(168,000)	-	(168,000)
13		Water	18,000	-	18,000	-	-	-
14		Land	1,229,000	-	1,229,000	-	-	-
15	Subtotal Type B Exploration		1,247,000	1,250,000	1,247,000	(3,000)	-	(3,000)
16	DFO	IOL ²	-	-	-	-	-	-
17		Crown	3,566,000	3,566,000	3,566,000	-	-	-
18		Water	3,566,000	3,566,000	3,566,000	-	-	-
19		Land	-	-	-	-	-	-
20	Subtotal DFO		3,566,000	3,566,000	3,566,000	-	-	-
21	AANDC Land Lease 47H/16-1-2	IOL ²	-	-	-	-	-	-
22		Crown	5,931,000	See Note 3	5,921,000	(10,000)	-	(10,000)
23		Water	-	-	-	-	-	-
24		Land	5,931,000	-	-	-	-	-
25	Subtotal AANDC Land Lease		5,931,000	-	5,921,000	(10,000)	-	(10,000)
27	GRAND TOTAL		56,114,000	52,647,000	55,819,000	(2,759,000)	900,000	(1,859,000)

¹Totals rounded to nearest '000 in CAD

²Security relating to IOL held by Qikiqtani Inuit Association (QIA) under Commercial Lease No. Q13C301

³Posting process for security relating to AANDC Land Lease 47H/16-1-2 still to be determined

SECTION 10.0 - REQUESTED AMENDMENTS TO THE PROVISIONS OF THE LEASE

There are no anticipated changes to the lease at this time.

SECTION 11.0 - ADDITIONAL REPORTS, INFORMATION OR DATA

Table 11-1: Additional Reports, Information or Data

Title	Organization	Date	Annex
<i>Identify the title of the additional report, information or data to be included with the Annual Work Plan.</i>	<i>Disclose the name of the organization that produced the additional report, information or data.</i>	<i>Include the publish date or reference year to the additional report, information or data.</i>	<i>Identify the Annex letter/number corresponding to the additional report, information or data.</i>
Milne Port – Infrastructure Footprint – Work Plan 2016	BIMC	H349000-2000-00-015-0021	Appendix A
Mine Site – Infrastructure Footprint – Work Plan 2016	BIMC	H349000-4000-00-015-0021	Appendix A
2016 Marginal Closure and Reclamation Financial Security Estimate	BIM C	(H349000-1000-07-126-0019)	Appendix B
Interim Closure and Reclamation Plan	BIMC	BAF-PH1-830-P16-0012	Appendix C
Commercial Lease Q13C301- Land Lease Drawings	BIMC		Appendix D
Emergency Response Plan	BIMC	BAF-PH1-830-P16-0007	Appendix E
Spill Contingency Plan	BIM C	BAF-PH1-830-P16-0036	Appendix F
Option Exercise Notices	BIM C	Details on Option Exercise Notices for the three hazardous waste berms at the Mine Site will be forthcoming once details are finalized.	Appendix G

Appendix A: 2016 Work Plan Site Layouts

H349000-2000-00-015-0021	Milne Port – Infrastructure Footprint – Work Plan 2016
H349000-4000-00-015-0021	Mine Site – Infrastructure Footprint – Work Plan 2016

**Appendix B:
2016 Marginal Closure and Reclamation
Financial Security Estimate (H349000-1000-
07-126-0002)**

Appendix C: Interim Closure and Reclamation Plan

Appendix E: Emergency Response Plan (BAF-PH1-840- P16-0002)

Appendix F: Spill Contingency Plan (BAF-PH1-830-P16- 0036)

Appendix G:

Option Exercise Notices *(To be provided when information becomes available)*