

## **Appendix 47**

---

# **Agnico Eagle Kivalliq Elders Advisory Committee 2025 Summary Report**

---

## INTRODUCTION

In 2021, Agnico Eagle established the Kivalliq Elders Advisory Committee (KEAC)/Akkiqtiit, a group which provides invaluable guidance to Nunavummiut and our Nunavut operations teams.

Comprised of Elders from the communities of Baker Lake, Chesterfield Inlet, Rankin Inlet, Whale Cove, and Arviat, the Elders' Committee not only keeps local communities informed about Agnico Eagle's mining activities and future plans, but it also provides Inuit Qaujimajatuqangit and Inuit Qaujimaningit (IQ), a body of Inuit traditional knowledge (TK), and Inuit Societal Values (ISV), a set of guiding community principles, so that it can be integrated into our exploration, planning, workforce, wellness, operational and closure plans.

In 2025, the committee actively participated in 16 meetings, 8 on-site counselling sessions and 7 initiatives. More information about those activities is provided below.

## SUMMARY OF 2025 ENGAGEMENT

### **Holiday Gathering at Agnico Eagle Rankin Inlet Office - January 3<sup>rd</sup>**

**Purpose:** Agnico Eagle hosted a Holiday gathering for Rankin Inlet members of the Kivalliq Elders Advisory Committee and their spouses at the Rankin Inlet office

**Outcome:** Members shared country food and sweets. It was an opportunity to meet with each other during the holidays.



*(Levinia Brown, John Tatty and his spouse, Jack Kavvitok and his spouse)*

**Elders Site Counseling - Meliadine Mine – February 7<sup>th</sup>**

Purpose: Rosie Oolooyuk conducted site counseling for employees at Meliadine Mine site.

Outcome: Meeting over Tea & Bannock.

**Sealift and Operation Update – Chesterfield Inlet KEAC Members – February 11<sup>th</sup>**

Purpose: Sealift and Operational Update

- 2024 sealift season operations & routing for Meadowbank & Meliadine;
- Marine Mammal & Seabird Observer (MMSO) program
- Cyanide Transportation
- Meadowbank Update (Caribou Migration, Options for the future, Closure Engagements)
- Meliadine Update (Water License Amendment, Caribou Migration, Meliadine Extension,
- Exploration Update (Meliadine)
- Rankin Inlet AWAR security measures
- Community Relations (Inunnguiniq, Donations, Engagement, Sanajiksanut, Ikajuutiit, KEAC)

Outcome: Met one-on-one, with two out of the three Chesterfield Inlet members of the KEAC (including committee Chair) in their home community and when giving them the update on topics above, engaged in in-depth conversation with topics they were interested in. Answered and noted questions received.

**Public Open House for Baker Lake Public with participation of Baker Lake KEAC members – February 13<sup>th</sup>**

Purpose: Baker Lake KEAC members were invited to the public open house. Topics discussed included the following:

- Opportunities for Sanajiksanut
- Meliadine & Meadowbank Environment initiatives
- Support for Business Owners through the Ikajuutiit Mentorship Program
- Sealift operations and ship routing
- General information about Agnico
- Meadowbank Closure

Outcome:

Welcomed 27 community members including 2 KEAC representatives at the Open House where we engaged in discussions about employment (Sanajiksanut), environment, Meadowbank closure and Agnico Eagle as a whole.

**Caribou Migration Workshop in Rankin Inlet – February 25<sup>th</sup> to 26<sup>th</sup>**

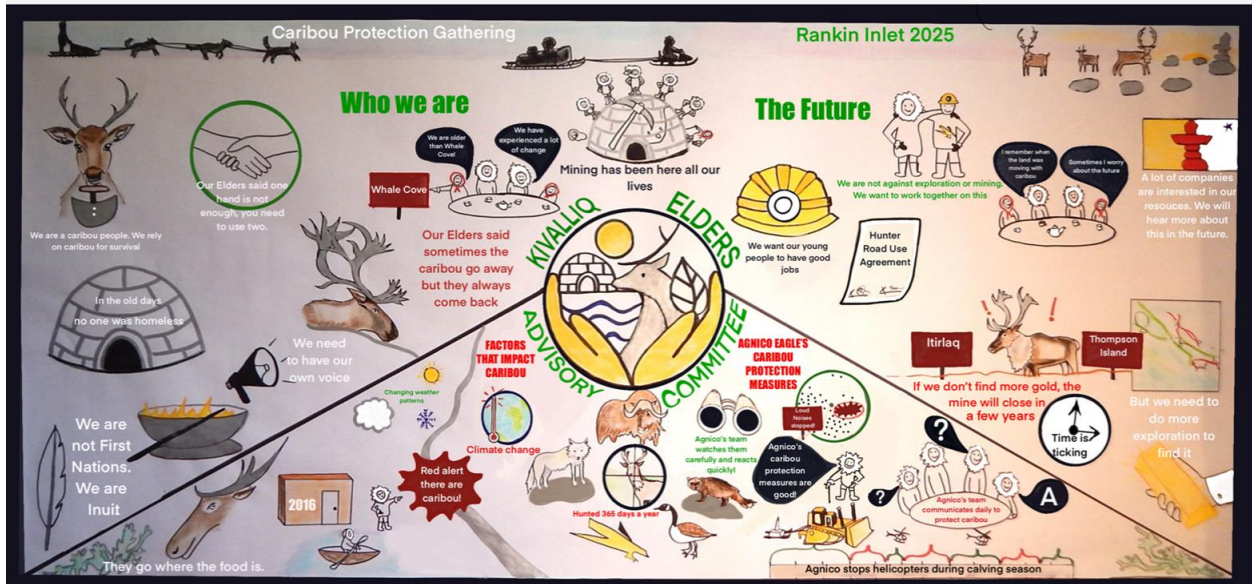
Purpose: Understand from an IQ perspective impacts of Meliadine mine on caribou. Discuss if additional caribou protection measures should be taken from an IQ perspective. Discuss sensitive areas for caribou

for Meliadine exploration activities.

Outcome: Poster with visuals of discussions to be prepared. Poster will be shared with NIRB and in other format to give a voice to Elders.



Christopher Adams (Vice-President, Nunavut), Peter Aulatjut (Arviat), Harry Aggark (Chesterfield Inlet), John Avaala (Baker Lake), John Tatty (Rankin Inlet), Jack Kabvitok (Rankin Inlet), Dorothy Aglukark (Arviat), Levenia Brown (Rankin Inlet), Erin Strachan (PMC Consulting), David Kritterdlik (IQ and Wildlife Advisor), Rosie Ooloooyuk (Rankin Inlet) and Manon Turmel (Public Affairs superintendent)



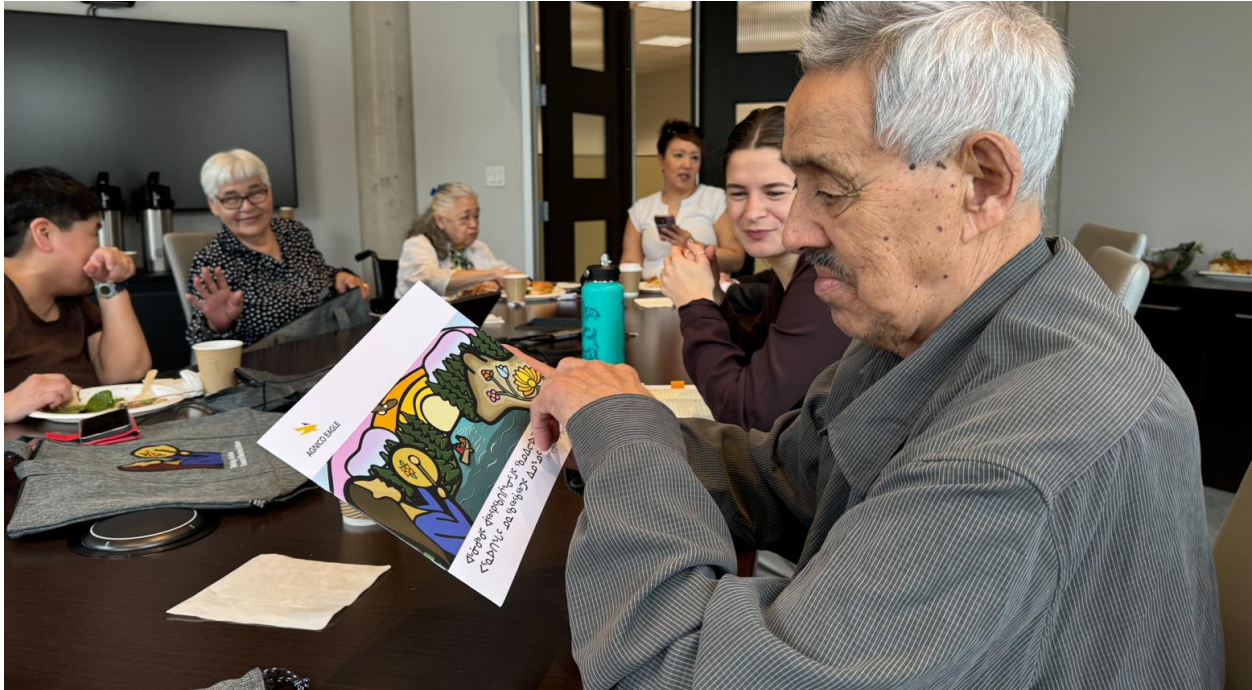
Summary of February 25-26<sup>th</sup>, 2025 Workshop

### Reconciliation Action Plan discussion in Toronto with Corporate Community Relations Team – March 4<sup>th</sup>

Purpose: On March 4<sup>th</sup> delegates from the KEAC (David Kritterdlik, Levinia Brown, Rosie Oolooyuk and David Owingayak) met with Agnico Eagle’s Corporate Community Relations Team to discuss the reconciliation action plan

Outcome: Elders shared that the term “Reconciliation” does not have a direct translation in Inuktitut according to the group and would need a few words or a sentence to effectively convey the meaning.

While a Land Acknowledgement did not seem to resonate with the elders, they shared that it is custom for the group to open meetings with prayers and farewells when closing gatherings.



(Rosie Oolooyuk, Levenia Brown, Suzanne Sammurtok, Elizabeth Allaire and David Owingayak)

### Interview for a new Agnico Eagle podcast, *The Arctic Edge: Stories from Canada’s Frontier*, Toronto – March 4<sup>th</sup>

Purpose: For the podcast team to interview guests to feature on the first season of Agnico Eagle’s new podcast about Nunavut: The Arctic Edge. As important advisors and collaborators to the company, the Kivalliq Elders Advisory Committee was identified as guests and topics of interest to feature.

Outcome: Levinia Brown, Rosie Oolooyuk, and David Owingayak were interviewed as a group along with David Kritterdlik (Agnico Eagle IQ Advisor) by the podcast team, representing the KEAC, while they were in Toronto. The interview was used as material to create episodes for the podcast, which launched in April 2025.

**2025 Skookum Jim Award, The Prospectors and Developers Association of Canada (PDAC), Toronto – March 4<sup>th</sup>**

Purpose: David Kritterdlik, Inuit Qaujimagatugangit and Wildlife Advisor from Whale Cove was the recipient of the 2025 Skookum Jim Award. Presented by The Prospectors and Developers Association of Canada (PDAC), this prestigious award honors Indigenous leaders who have made outstanding contributions to the mining industry. David was selected for this award for his work with the KEAC in promoting Inuit values and cultural preservation.

Outcome: Delegates from the KEAC attended the PDAC to receive the award.



*(David Owingayak, Rosie Oolooyuk, Susie Kritterdlik, David Kritterdlik, Levenia Brown)*

**Guest speaker Levenia Brown for International Women's Day at Meliadine Mine site – March 8<sup>th</sup>**

Purpose: Storytelling by Levenia Brown for International Women's Day.

Outcome: Over 20 employees attended the session.



*(Levenia Brown with Meliadine Mine employees)*

---

**Elder Site Counseling – Meadowbank Complex – March 25<sup>th</sup> and 26<sup>th</sup>**

Purpose: Philippa Anirqniq Iksiraq and John Avaala conducted site counseling for employees at Meadowbank and Amaruq sites.

Outcome: Site counseling along with tea and bannock. Group gathering around traditional food that allows one-on-one or group conversations.

**Beverley Qamanirjuaq Caribou Management Board Meeting – May 7<sup>th</sup>**

Purpose: The BQCMB meets as part of regular public meetings. Agnico attended to understand general updates on herd health and meet with stakeholders attending the session. The Kivalliq Elders Advisory Committee attended because they wanted to share their thoughts on impacts of Meliadine on caribou migration and factors that impact caribou migration.

Outcome: The elders spoke about their experience. Levenia Brown spoke about vegetation being the main driver for caribou migration: Caribou follow vegetation available. This influences where they migrate year to year. People blaming mining for impacts are wrong.

**Annual General Meeting – June 10<sup>th</sup> – 11<sup>th</sup>**

Purpose: Annual General Meeting for all members of the Kivalliq Elders Advisory Committee to discuss on-going topics, studies and share recommendations and Inuit Qaujimajatuqangit. The agenda was the following:

- KEAC 2024 Summary and Terms of Reference Review
- Meadowbank Complex Socio-Economic Closure Session: Legacy Wheel Workshop
- Feedback Loop on Rankin Inlet Caribou Workshop for Meliadine Mine
- Meadowbank Environment, Migratory Caribou Corridor
- Agnico Eagle CEO and Management Team Q&A
- Agnico Eagle's Global Reconciliation Action Plan discussion
- Baker Lake Cabin for Inunnqiniq Project – Context and Cabin Location Discussion
- Baker Lake Success Story Guest Speaker – Baker Lake Daycare

Outcome:

- 15 of the 20 KEAC members attended the AGM.
- Levenia Brown was elected new chair of the Committee.
- The group decided they would like more time to look over the proposed new Terms of Reference/Membership for KEAC, and to revisit this topic at the Executive meeting.
- Elders participated in the Meadowbank Closure Community Priority Workshop for Legacy Wheel, establishing their priority areas, giving feedback, and voted on their top areas.
  - The legacy wheel for Elders will be created, and based on all other focus group from that week, the overall Baker Lake legacy wheel will be created.

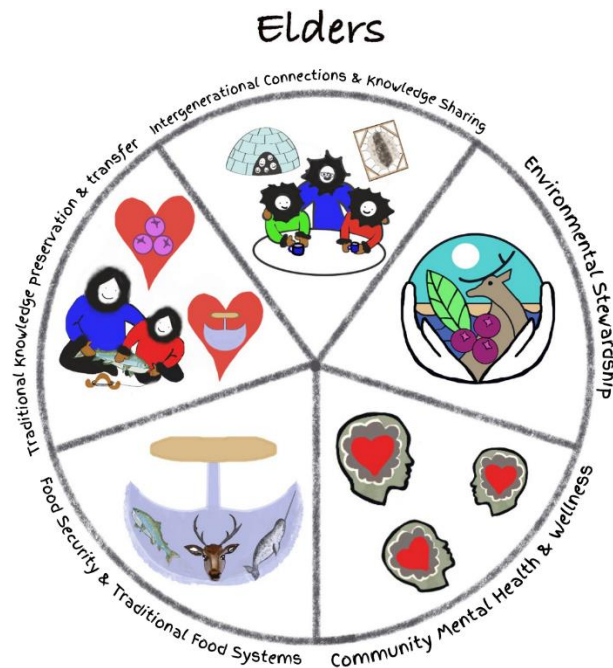
- The group discussed with Agnico Eagle’s Management team over lunch, including: Agnico Eagle CEO Ammar Al-Joundi, COO Dominique Girard, VP Nunavut Christopher Adams.
- Baker Lake members of the KEAC agreed to get together in a few weeks to look at a map and suggest cabin location for Inunnguiniq project.



*Kivalliq Elders Advisory Committee Annual General Meeting Group Photo with Agnico Eagle staff members and management, June 11<sup>th</sup>*



*KEAC members voting for their community priority during the Legacy Wheel workshop, June 11<sup>th</sup>*



*The KEAC Legacy Wheel for Baker Lake Community Priorities Workshop Result (The Elders' Legacy Wheel)*

### Meeting with Baker Lake Elders about Inunnguiniq Cabin location – June 27<sup>th</sup>

Purpose: Meeting with Baker Lake KEAC Elders to look at a map and get their input on where the Inunnguiniq Project Cabin should be located on the land.

Outcome: 4 Baker Lake Elders attended and after discussing over the map, suggested an area they think the cabin could be located. Elders would like to attend when the cabin will be placed on the land, to help decide its exact location to ensure it is not too close to the beach or water areas, to avoid water damage.



*Baker Lake Members of the KEAC, Joedee Joedee, Martin Kreelak, David Owingayak, Philippa Anirqniq Iksiraq, discussing the Inunnguiniq cabin location, June 27<sup>th</sup>, with selected final cabin location.*

**Interview with Levinia Brown about the Kivalliq Elders Advisory Committee for the Canadian Council for Indigenous Business (CCIB)’s Indigenous Business Report Magazine – July 2<sup>nd</sup>**

**Purpose:** Received media request from the CCIB to interview the KEAC Chair for an article they were planning about Agnico Eagle and the KEAC, set up interview with Levinia Brown.

**Outcome:** Interviewed Levinia Brown, and the CCIB featured some of Levinia Brown’s words in an article titled “The Golden Rules of Good Relations”, about Agnico Eagle, published in their Indigenous Business Report Magazine in the Fall of 2025.

**COMPANY PROFILE**

Everywhere it operates, community and Indigenous relations have been an essential part of Agnico Eagle’s operations. Initially, these efforts took the form of informal consultations primarily aimed at informing nearby communities about the mining operations. With time, however, these engagements evolved as the company sought to become a trusted and welcomed member of the communities in which it operates. Its executive team recognized the mutually beneficial value of partnerships with Indigenous Peoples.

“Agnico Eagle would not be the company we are today if not for our Indigenous partners and employees, who I want to thank for placing their trust in us on this path toward reconciliation,” stated Al-Joundi. “We understand that part of the success of our reconciliation plan depends on delivering tangible benefits, such as jobs, training, education and business opportunities that contribute to the economic, social and emotional well-being of all involved.”

**BUILDING RELATIONS**  
Agnico Eagle’s approach to Indigenous partnerships advanced significantly in 2007 when it began preparing for its operations in Nunavut. As Chris Volmershausen, executive vice president, legal, general counsel and corporate secretary at Agnico Eagle, recounts: “Our CEO often talks about our first diligence trip to Nunavut, where we met with the local people in the community. We walked away with a real sense that they were people we could work with – people who shared our vision and a deep respect for their environment and culture. That’s what led us on the journey of investing in Nunavut, which has been successful ever since.”

Agnico Eagle’s early engagements with Nunavut would go on to inform its first Inuit Impact Benefit Agreement (IIBA). This would lay the foundation for a relationship that would see both Agnico Eagle and its new partners grow together through the operation of its new Meadowbank Mine.

Then in 2021, the Kivalliq Inuit Elders Advisory Committee (KEAC) was formed to foster trust and collaboration between Agnico Eagle and the Kivalliq Inuit community. Initially set up and led by Agnico Eagle’s Inuit Qaujijamaqtungit (IQ) and wildlife advisor David Kitteridik, KEAC was to be a forum through which the company would integrate traditional knowledge to inform its Meliadine and Meadowbank operations’ environmental practices, wildlife management, community engagements, and other activities.

“From the beginning, Agnico Eagle informed [KEAC] that we can say anything we want, share what’s on our mind, and that we were free to ask any questions we want,” shares Levinia Brown, current KEAC chair and a member of the group since 2021. “I can honestly say it is a good working relationship, and the connection we have with each other makes our work so much easier.”

The knowledge-sharing enabled by KEAC works both ways. Agnico Eagle regularly invites community members to visit their mine sites to provide detailed explanations of their operations and address any questions or concerns they may have. The company also takes an active hand in supporting the local Inuit population by creating job and training opportunities, funding local programs and community infrastructure (e.g., the Itaqisqine culture-based learning program, the Breakfast Club of Canada for schools, the Baker Lake Fire Department), and contributing to community events like family fun fairs.

Brown recalls how Agnico Eagle’s commitment to supplying essential groceries, cleaning supplies and food baskets to every household during COVID-19 was particularly impactful, noting, “It was amazing to see, I can honestly say every single household took advantage of it, and I don’t think we could have survived as well as we did without the mine.”

**MUTUAL SUCCESS**  
Economic inclusion is as vital as consultation and engagement, and this is not lost on Agnico Eagle, which paid nearly \$95 million to Indigenous communities in Canada alone in 2024.<sup>1</sup> More importantly, the company has endeavored to create employment and business opportunities for several Indigenous-owned companies in the region.

One such company is Peter’s Expediting Ltd., an Inuit-owned logistics firm based in Baker Lake, Nunavut that has been providing freight handling, over-land hauling, and support services to resource development projects in the region for decades. Founded by Peter Tapatai, the company began working with the Agnico mine during its construction phase, when Agnico Eagle needed help offloading barges that had frozen in the community waters.

That successful effort marked the beginning of a trusted partnership and steady contact work that saw Peter’s Expediting grow alongside Agnico Eagle’s operations. Tapatai provided reliable cargo handling, heavy-lift operations, and seasonal offloading. “Every year, the barges had to be out of here by a certain date, and we always finished well ahead of the closing,” he recalls.

As Tapatai’s team grew, so did his services, expanding to personnel transport between Baker Lake and Meadowbank. Today, he is proud of the company he has built and appreciative

**1** Extractive Sector Transparency Measures Act (ESTM) Annual Report

**16** A CCIB PUBLICATION | Fall 2025

**INDIGENOUS BUSINESS REPORT | 17**

“The Golden Rules of Good Relations” with interview from Levinia Brown, in the Canadian Council for Indigenous Business (CCIB)’s Indigenous Business Report Magazine (July 2025)

**Participation by Whale Cove KEAC members to Agnico Eagle Open House – July 8<sup>th</sup>**

**Purpose:** Meet community members, answer questions, support potential candidates who wants to apply for a job, increase Agnico Eagle visibility in the community and provide an opportunity for community members of all ages to learn about exploration. Snacks, door prizes and face painting for kids were available. The Community Relations Team and Meliadine Staff held the event at the Inuglak School.

**Outcomes:** 185 community members participated in the event.

**Elder Site Counselling – Meliadine Mine – July 23<sup>rd</sup>**

Purpose: Jack Kabvitok and Rosie Oolooyuk conducted site counseling for employees at Meliadine Mine site.

Outcome: Site counselling with tea and Bannock, with some singing. Many spent time chatting with the councillor elders, and a couple of one-on-one conversations also took place. Towards the end of the evening, several participants shared how much they appreciated being around elders and listening to them speak Inuktitut.

**Baker Lake Elders visit to the future Meadowbank Inunnguiniq Cabin location – July 31<sup>st</sup>**

Purpose: Following the Baker Lake Elders' request to visit the location of a potential future cabin on the land, the visit was to identify the right spot before the cabin arrived.

Outcome: Elders had already identified km 23 as a good spot, and after verification on the land, the perfect spot was selected.

**Elder Site Counselling – Meliadine Mine – August 13<sup>th</sup>**

Purpose: Jack Kabvitok and Levinia Brown conducted site counseling for employees at Meliadine Mine site.

Outcome: Site counseling with tea and bannock. People dropped in and told the elders they look forward to them coming back again. People enjoyed the elder's company, whether it was for a quick hello or a longer chat. The presence of John and Levinia created a welcoming space, and their time was appreciated by those who came.

**Meliadine Towards Sustainable Mining (TSM) Audit – Community of Interest Interview for Rankin Inlet Elders – August 25<sup>th</sup>**

Purpose: TSM Auditors to interview Rankin Inlet Elders for the Communities of Interest portion of the Meliadine mine TSM Audit.

Outcome: 4 Rankin Inlet Elders were interviewed.



*(Sophie Lacourse, Levinia Brown, Rosie Oolooyuk, John Tatty, Jack Kabvitok, and TSM Auditor)*

**Elder Site Counselling – Meliadine Mine – September 22<sup>nd</sup>**

Purpose: Rosie Oolooyuk conducted site counseling for employees at Meliadine Mine site.

Outcome: Site counseling along with tea and bannock.

**Elder Site Counselling – Meadowbank Complex – October 15<sup>th</sup>**

Purpose: Philippa Iksiraq and David Owingayak conducted site counseling for employees at the Meadowbank site.

Outcome: Site counseling along with tea and bannock. Group gathering around traditional food that allows one-on-one or group conversations.

**Elder Site Counselling – Meliadine Mine – October 19<sup>th</sup>**

Purpose: Levenia Brown and Jack Kabvitok to conduct site counselling at Meliadine for employees.

Outcome: Site Counselling with a higher turnout than in the past few sessions.

**Interview with Martin Kreelak for the Baker Lake Inunnguiniq Project Cabin – October 21**

Purpose: the Baker Lake Inunnguiniq cabin project is being documented through a video. Since the Elders of the Kivalliq Elders Advisory Committee have been involved in the project since the beginning and because they have chosen the location of the future cabin on the land, we thought it would be important to interview one of these elders so they tell us about their view on the importance/purpose of a cabin for community members.

Outcome: Martin Kreelak was interviewed on camera for the video.

**Meeting with KEAC Chair and Vice-Chair to prepare for the upcoming KEAC Executive Meeting – October 29<sup>th</sup>**

Purpose: meet with Chair and Vice-Chair of the KEAC to review the Terms of Reference and approve the meeting agenda ahead of the KEAC Executive Meeting in a few weeks.

Outcome: Amelie Robitaille and David Kritterdlik met with KEAC Chair Levenia Brown and Vice-Chair John Avalaa to review the current Terms of Reference and proposed updates for the Kivalliq Elders Advisory Committee. After suggesting minor edits, both leaders supported moving forward with the changes. The updated document will be circulated to members with a note from the Chair and Vice-Chair, and Executive members will vote on it at the upcoming Executive meeting. The Executive meeting agenda was also approved during this meeting.

---

**Kivalliq Elders Advisory Committee 2025 Executive Meeting – November 11<sup>th</sup> and 12<sup>th</sup>**

Purpose: Annual General Meeting for executive members of the Kivalliq Elders Advisory Committee to discuss on-going topics, studies, share recommendations and Inuit Qaujimajatuqangit. The agenda was as follows:

**Day 1:**

- Meliadine mine AWAR and KHTO situation
- KEAC Terms of Reference Review and Implementation
- Meliadine mine environment - Community-Based Shellfish Monitoring Program
- Meliadine mine environment - Non-Native/Invasive Plant Monitoring Update
- Elder Site Counselling
- Breakfast Club partnership and events summary
- Voices of Nunavut Project (Nunavut Communications initiative)
- Meadowbank Complex Social Closure - Feedback Loop on Baker Lake Legacy Wheel

**Day 2:**

- Kono Tattuinee (KIA President) welcome words
- Meliadine mine new GM Intro and Remarks
- Meadowbank Complex Environment - Compliance elements check
- Meadowbank Complex Environmental Closure - Preferred Tailing Storage Facility Cover Option for closure

**Outcome:**

- The new Terms of Reference were approved, which means as of 2026 the changes to memberships come into effect (with fewer members to attend the AGM).
- Peter Aulatjut (“Peter Two”) was elected as the Executive Member, now cementing the new three-member executive committee: Levinia Brown as Chair, John Avaala as Vice-Chair, Peter Aulatjut as Executive Member.
- Elders emphasized that caribou migration changes are natural and cyclical, mainly driven by climate change. They recommended recording and sharing IQ for youth education.
- Support for Agnico Eagle’s helicopter awareness efforts; requested clear information on helicopter details for proper complaint handling.
- Positive feedback on the Community-Based Shellfish Monitoring Program; Elders encouraged expansion to Marble Island and youth involvement.
- Appreciation for updates on non-native/invasive species monitoring following earlier requests.
- Elder counselling continues to improve worker morale; recommendation to invite Elders from other communities annually, and suggested that elders or other counsellors who are not part of the KEAC could join and help with site elder counselling as long as KEAC members approve of them (Rankin Inlet Elders to approve for Meliadine, Baker Lake Elders for Meadowbank Complex).
- Strong support for Breakfast Club and scholarships; Elders urged better awareness of education funding opportunities.

- Elders expressed gratitude for respectful engagement and environmental care compared to past mining practices; welcomed monitoring commitments post-closure.
- Interest in keeping Meadowbank road open post-closure for hunting access, acknowledging legal and cost challenges.



*November 12<sup>th</sup> Executive Meeting: Peter Aulatjut (Arviat), John Avaala (Baker Lake), David Owingayak (Baker Lake), Susie and David Kritterdlik (IQ and Wildlife Advisor), Robin Allard (Environment General Supervisor Meadowbank), Jack Kabvitok (Rankin Inlet), John Tatty (Rankin Inlet), Elizabeth Kabloona (Whale Cove), Joanie Dennome (Social Affairs General Supervisor), Eduardo Bufarah (Community Development Specialist), Levinia Brown (Rankin Inlet), Amelie Robitaille (Community Relations Specialist), Rosie Oolooyuk (Rankin Inlet), Daniel Piryuaq (Interpreter)*



*November 12<sup>th</sup> Executive Meeting: Amelie Robitaille (Community Relations Specialist) presenting the Meadowbank Complex Tailing Storage Facility Cover Option for Closure and Reclamation*

### **Participation by Arviat KEAC members to Agnico Eagle Coffee and Chat – November 13<sup>th</sup>**

Purpose: Meet community members, answer questions, support potential candidates who want to apply for a job, increase Agnico Eagle visibility in the community and provide an opportunity for community members of all ages to learn about:

- Opportunities for Sanajiksanut

- Our sites in Nunavut
- Donations and Community Initiatives (Breakfast Club)
- General information about Agnico

Outcome: Welcomed 160 community members at the Open House where we engaged in discussions about donations and community relations initiatives (Breakfast Club), the KEAC, employment (Sanajiksanut), and Agnico Eagle as a whole. Presentation was delivered in Inuktitut twice.

### **Participation by Chesterfield Inlet KEAC Members in Agnico Eagle’s Public Open House – November 14<sup>th</sup>**

Purpose: Meet community members, answer questions, support potential candidates who want to apply for a job, increase Agnico Eagle visibility in the community and provide an opportunity for community members of all ages to learn about Agnico Eagle operations and initiatives.

Outcome: Welcomed 73 community members at the Open House where we engaged in discussions about donations and community relations initiatives (Breakfast Club), the KEAC, employment (Sanajiksanut), and Agnico Eagle as a whole. Presentation was delivered in Inuktitut. Two of the Chesterfield Inlet KEAC members were present, and we were able to discuss with them to share the new Terms of Reference and membership information.



*Mark Amarok at the Chesterfield Inlet Open House*

### **IQ Collection Activity in Chesterfield Inlet with participation of Chesterfield Inlet KEAC members – November 14<sup>th</sup>**

Purpose: Gather Traditional Knowledge/ IQ about the marine mammals, cabins, hunting, and other local activities in the Inlet (Chesterfield Inlet).

Outcome: 9 people, including one KEAC Elder, attended and participated in the TK/IQ gathering activity, sharing information about area names, cabin location, hunting or harvesting grounds and habits, wildlife, etc. on maps of Chesterfield Inlet surrounding areas. Notes from maps were combined into one digital version, and other information gathered will be validated and shared with operations.

**Feedback Loop Meeting with participants of the Baker Lake Legacy Wheel Workshops – December 2<sup>nd</sup>**

Purpose: Validate the Baker Lake Legacy Wheel developed from June 2025 focus group feedback, ensure categories accurately reflect community priorities for a post-mining future, and gather input on naming categories. Strengthen engagement by involving participants in the process before public sharing.

Outcome: Welcomed 16 participants including 4 Baker Lake Elders at the validation session in Baker Lake. The group confirmed the Legacy Wheel categories align with community priorities and appreciated being consulted before public release. Feedback included:

- Artwork should be redone by a Baker Lake artist with local elements (e.g., ptarmigan, berries, tents, power lines).
- Wheel shape should be replaced with a Qamutik, with each cross brace representing a category.
- Suggested names: *Ilinniarniq* for Education and Skills Training; *Inunnguinik* for Cultural Empowerment and Intergenerational Knowledge.
- Elders should choose final names to leave a lasting legacy; materials will be shared with them ahead of a meeting in the new year.
- Participants were impressed by 2025 donation data and requested greater visibility; Mylène Lamoureux confirmed work is underway on a Community Initiative Fund visibility strategy.
- Participants expressed appreciation for being involved in validating the Legacy Wheel before it is shared publicly. They felt this step demonstrated transparency and respect for their input, and reinforced Agnico Eagle's commitment to working collaboratively with the community.

**KEAC Members Attending Agnico Eagle's Rankin Inlet Employment Information Session (EIS) – December 8<sup>th</sup>**

Purpose: The quarterly Employment Information Session (EIS) held in Rankin Inlet.

Outcome: 305 people attended.

**Elder Site Counselling – Meliadine Mine – December 14<sup>th</sup>**

Purpose: Rosie Oolooyuk and John Tatty to conduct site counselling at Meliadine for employees.

Outcome: Site Counselling with a turnout of about 20-30 employees throughout the night, with country food served.

**Presentation of 2024 and 2025 Initiatives**

- 1) A summary of the KEAC 2024 engagement and initiatives by the committee was presented to the Chesterfield Inlet Hamlet on February 11<sup>th</sup>.
- 2) A summary of the KEAC 2024 engagement and initiatives by the committee was presented to the Coral Harbour Hamlet and HTO on February 12<sup>th</sup>.
- 3) A summary of the KEAC 2024 engagement and initiatives by the committee was presented to the Baker Lake Hamlet and HTO on February 13<sup>th</sup>.
- 4) A summary of the KEAC 2024 engagement and initiatives by the committee was presented to the Whale Cove Mayor and SAO on February 14<sup>th</sup>.
- 5) A summary of the KEAC 2024 engagement and initiatives by the committee was presented to the Rankin Inlet Hamlet on May 5<sup>th</sup>.
- 6) A summary of the KEAC 2024 and 2025 engagement and initiatives by the committee was presented to the Kivalliq Elders' Advisory Committee at the Annual General Meeting on June 10<sup>th</sup>.
- 7) 2024 Meadowbank Annual Report, Appendix 37-1, summarizing 2024 KEAC activities and initiatives was shared with the Committee on June 10<sup>th</sup>, 2025.