

Appendix 48

Meadowbank 2025 Conceptual Socio Economic Closure Plan Update



Image 1.1: Site Visit Closure Engagement at Meadowbank with Baker Lake Elders in September 2024

1 INTRODUCTION

As required by NIRB Project Certificate 008 Condition 51, the Proponent shall develop a conceptual Socio-economic Closure Plan. The following table provides the conditions of the Term and Condition, Concordance within report, and status for future updates.

Table 1.1-1: NIRB Project Certificate 008 Condition 51 Concordance

Condition	Location in Report	Status Update
Links the socio-economic closure plans for Meadowbank and Whale Tail;	The 2019 CSECP applies to the Meadowbank Complex and took into account the	Completed Up-to-date information from the 2019 CSECP are presented in this report.

Condition	Location in Report	Status Update
	schedules, workforces and contributions of the Meadowbank and Whale Tail mine sites.	
Identifies regular update and multi-party review requirements;	Section 6	On-going See requirements as per the IIBA and SEMP.
Shows evidence of consideration of socio-economic lessons learned from other northern mine closure experiences;	In support of closure planning, Agnico Eagle conducted a study outlining both lessons learned from other mine closure experiences, as well as risks specific to the Kivalliq context (refer the CSECP 2019, section 2.3)	Completed
Includes evidence of consultation with Kivalliq communities and governance bodies on socio-economic objectives/goals related to closure planning	Section 2; Appendix A; and Appendix B	Ongoing
Emphasizes plans, policies, and programs to increase transferable skills of Inuit workers, including into trades and other skilled positions	Section 3	Ongoing
Includes all plans, policies and programs related to socioeconomic factors in a temporary closure situation	Section 6 Additionally, section 2.3 of the CSECP presents on analysis of the risks of temporary closure	On-going See requirements as per the IIBA and SEMP.
Includes a Workforce Transition Plan between the Whale Tail Project and other production mines owned and operated by the Proponent in the Kivalliq region	Section 3	Ongoing

Additional up-to-date information from the 2019 Conceptual Socio-Economic Closure Plan (“CSECP”) recommendations are summarized in this report.

Please note that this report contains information from January 1st, 2024, to May 31st, 2025. Subsequent engagements, questions, comments, and findings will be included in Agnico Eagle’s 2025 Annual Report, to be published in March 2026.

2 ENGAGEMENT

2.1 Principles and Goals

Agnico Eagle will continue to work in partnership with community members and stakeholders to establish a mutually beneficial, cooperative, and productive relationship. Our approach is characterized by effective two-way communication, consultation, and partnering.

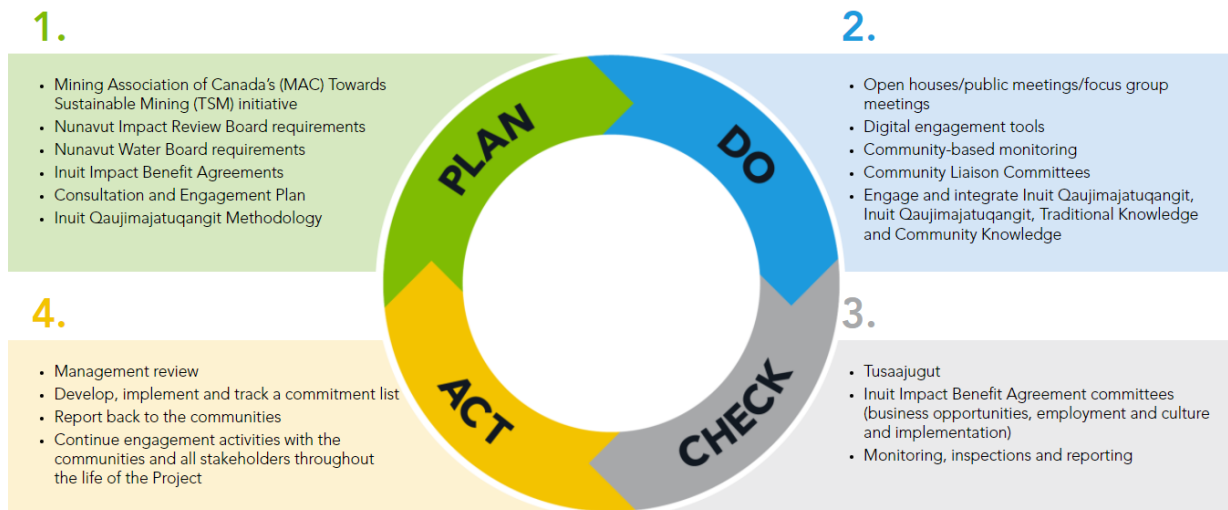
Community and public engagement for the CSECP were planned in accordance with community relations best practices.

- Consultation should be part of an ongoing relationship between the Proponent of a project and the communities, where mutual trust and understanding builds over time through a continuing process of discussions, decisions, and follow-through.
- Consultation is a two-way communication process, in which all parties listen and contribute views, information and ideas. Agnico Eagle should communicate back to participants to confirm understanding of the information and to indicate any resulting effects of shared views, information and ideas.
- Consultation leads to action. It is an opportunity for genuine and respectful listening. This does not necessarily mean that every suggestion made in a consultation is implemented, but that input will always be taken into account.

Agnico Eagle’s public participation framework is driven by our Responsible Mining Management System (RMMS) which includes four phases: plan, do, check, and act.

- The planning phase is about policies, objectives, and rules and regulations.
- The doing phase covers taking care of documentation and directly engaging or communicating with communities.
- The checking phase is for performance, management, compliance, and monitoring.
- Lastly, acting phase, includes management reviews, implementation and reporting back to the communities.

Figure 2.1-1 outlines how Agnico Eagle’s engagement process fits into the RMMS system.

Figure 2.1-1: Agnico Eagle's Engagement Process and the RMMS System

2.2 Incorporation of Inuit Qaujimajatuqangit, Inuit Qaujimaningit and Traditional Knowledge

The engagement process for the CSECP was designed to be aligned with Inuit Qaujimajatuqangit (IQ) guiding principles, including:

- **Fostering good spirit by being open, welcoming, and inclusive:** Agnico Eagle welcomes, and has sought, input from community members for this plan.
- **Decision-making through discussion and consensus:** Agnico Eagle facilitated discussion about this plan, and the balance of impacts and benefits, in consultation with stakeholders. Ongoing discussions and dialogue are providing feedback to our mitigation and monitoring plans.
- **Working together for a common cause:** Through consultation with community stakeholders including Elders, land users, youth, women, and hamlets, Agnico Eagle has endeavored to work collaboratively with stakeholders.
- **Respect and care for the land, animals, and the environment:** Agnico Eagle is committed to developing the closure and reclamation plan in a way that will minimize impacts on land, animals, and the environment.

In 2021, Agnico Eagle established the Kivalliq Elders Advisory Committee (KEAC), a group which provides invaluable guidance to Nunavummiut and our Nunavut operations teams.

Comprised of 19 Elders from the communities of Baker Lake, Chesterfield Inlet, Rankin Inlet, Whale Cove, and Arviat, the Elders' Committee not only keeps local communities informed about Agnico Eagle's mining activities and future plans, but it also provides IQ, a body of Inuit traditional knowledge (TK), and Inuit Societal Values (ISV), a set of guiding community principles, so that it can be integrated into our exploration, planning, workforce, wellness, operational and closure plans.

Agnico Eagle consulted with members of the KEAC on multiple occasions regarding the upcoming Meadowbank closure and reclamation, including:

- Meeting with the Rankin Inlet members of the KEAC (March 26th, 2024);
- KEAC Annual General Meeting (AGM) (June 4th and 5th, 2024);
- Meadowbank Site Visit with the Baker Lake members of the KEAC (September 8th, 2024);
- Meeting with Chesterfield KEAC members during the Public Coffee and Chat (October 23rd, 2024);
- Meeting with Arviat KEAC members during the Public Coffee and Chat (October 24th, 2024);
- KEAC Annual Executive meeting (November 27th, 2024);
- Meeting with Chesterfield Inlet KEAC members during Public Open House (February 11th, 2025);
- Meeting with Baker Lake KEAC members during the Public Open House (February 13th, 2025);
- KEAC Annual General Meeting (AGM) (June 10th and 11th, 2025);
- KEAC Annual Executive meeting (November 11th and 12th, 2025);
- Feedback Loop meeting with participants from the Baker Lake Legacy Wheel Workshop including Baker Lake KEAC members (December 2nd, 2025).

In 2024, these meetings focused on introducing early closure-related topics to establish a shared understanding on which to base future technical conversations about closure and reclamation. During the Annual General Meeting of 2024, the name “Ugguarniq” was suggested by members of the KEAC for the social transition aspect of closure. Ugguarniq, which means they are sad to see us go but need to make a turn to a change, will be the name of future meetings related to closure.

Throughout the eight meetings, a priority area identified by Elders was to secure a future for the next generation. As the closure of the Meadowbank Complex will impact the community of Baker Lake and other communities in the region, Elders highlighted the necessity to be prepared for what is to come. In response to these concerns, we presented the Human Resources Transition Plan, which outlines the strategy to inform employees about their options, including a retention premium, support, and a focus on redeploying positions to Agnico Eagle’s other mines, with a priority given to Nunavummiut employees for positions at the Company’s other mines in Nunavut. In 2024, we had informed them that socio-economic consultations would occur in the coming year to identify different ways to support the community through this transition. These consultations occurred in June 2025 under the form of focus group workshops, one of which was conducted with the Elders with more details on these sessions discussed in section 2.4 and Table 2.4-1. Agnico Eagle delegates presented the Meadowbank Complex closure & engagements to date, Agnico Eagle’s contributions to Kivalliq region, and mitigation measures in place for closure. This information was provided as environmental and socio-economic context for the discussion. The Elders expressed relief upon hearing the details of the plan, feeling reassured that steps are being taken to mitigate the impact and ensure a stable future for their successors. During this session, Elders highlighted the importance of food security for future generations. They are grateful for donation initiatives like Inunguinniq and breakfast programs in schools but worry about long-term impacts once funding runs out. Elders also emphasized the need to protect and pass on Traditional Knowledge and Inuit Qaujimagatuqangit as the community prepares for a post-mining future. They noted that youth must learn from Elders now—about resilience, traditional skills, and what earlier generations went through—so they

can be better prepared for the challenges ahead. These priority areas are reflected in the Baker Lake legacy wheel—soon to be redrawn as a legacy qamutik based on community feedback to better represent community priorities—which will guide Agnico Eagle’s legacy planning. Elders also emphasized the importance of commemorating and celebrating, noting that gatherings support connection and community wellness. They shared that, just as a mine opening is celebrated, a mine closure should also be marked in a positive way to honour what was accomplished and to recognize the legacy of those involved.

2.3 Beyond Meadowbank Committee

In preparation for the social transition related to the Meadowbank Complex closure, a collaborative idea was brought forward by the Hamlet of Baker Lake to co-create a committee with Agnico Eagle to discuss closure related topics.

The Beyond Meadowbank committee was established and consists of representatives from the Hamlet of Baker Lake, Agnico Eagle, and community members. The committee shall act as the main platform to discuss social transition topics in between Agnico Eagle and the Baker Lake Hamlet. The first official meeting took place on October 22nd, 2024

Topics to be covered by this committee includes in the Terms of Reference repurposing initiatives, legacy, closure mitigation measures, closure plans, socio-economic measures and effects, environmental studies, and sustainable donation programs.

2.4 Implementation of Engagement and Consultation Program

In 2025, Agnico Eagle hosted various public meetings, focus groups, meetings and site visits with stakeholders (Table 2.4-1). More details of those engagement activities, interest groups, methods and dates are provided in Appendix A. The purpose of these consultation activities is twofold; provide the communities with Meadowbank Complex Closure information and answer their questions; and identify their concerns and feedback regarding the Meadowbank Complex Closure (Appendix B).

Socio-Economic Engagement Legacy Consultations

In June 2025, Agnico Eagle conducted seven focus groups in Baker Lake, each representing a distinct stakeholder group to ensure that feedback reflected the community’s diverse needs and perspectives. The groups engaged included youth, women, men, businesses and non-profit organizations, the Baker Lake Hunters and Trappers Organization (HTO), the Hamlet (through the Beyond Meadowbank Committee), and Elders (through the Kivalliq Elders Advisory Committee). In total, 77 residents participated.

These consultations aimed to identify community priorities for a post-mining future in Baker Lake. Before beginning the interactive exercises, Agnico Eagle presented an overview of the Meadowbank Complex closure, engagement activities completed to date, the company’s contributions to the Kivalliq region, and mitigation measures planned for closure, providing both environmental and socio-economic context for the discussions.

During each session, participants responded to guided questions about their long-term priorities for Baker Lake following mine closure, while a graphic facilitator illustrated information shared by participants visually. Participants were then asked to write their ideas on sticky notes, then grouped all sticky notes into shared themes and categories. Once categories were established, each participant individually ranked their top five priorities. The highest-scoring categories formed each group's top priority areas.

Results from all seven focus groups were compiled using a scoring system to identify the five priority areas most consistently emphasized across all groups. A visual representation of these collective results—known as the *Baker Lake Legacy Wheel* (Appendix C: Image C.7)—was developed by the graphic facilitator. In addition to the community-wide Legacy Wheel, an individual wheel was created for each focus group to reflect the unique priorities raised in each session. All wheels can be seen in Appendix C.

Feedback Loop

As part of Agnico Eagle's standard process, a Feedback Loop session was held later in the year to validate the results. A Feedback Loop is a follow-up step in Agnico Eagle's engagement process where the company returns to the community to share back what was heard during consultations that year. It provides an opportunity for participants to review the themes, questions, and priorities that were recorded, and to confirm whether these accurately reflect what they and other community members expressed. This process helps ensure transparency, supports shared understanding, and allows the community to validate or adjust the interpretation of their feedback before it is used in planning.

In December 2025, participants from the June focus groups were invited to a follow-up meeting where the compiled results and the Baker Lake Legacy Wheel were presented. Attendees confirmed that the priority categories accurately reflected their input; however, they provided constructive feedback on the visual design itself. Participants felt that the initial illustration appeared "too southern" and recommended that the final version be redrawn by a Baker Lake artist to better reflect local culture and environment.

They also suggested replacing the wheel imagery with a *legacy qamutik*, with each brace or cross-section representing one community priority—retaining the structure of the original tool while grounding it more firmly in Inuit culture. Several Inuktitut category names were proposed, including *Ilinniarniq* ("I learned something today") for Education and Skills Training, and *Inunnguiniq* for Cultural Empowerment and Intergenerational Knowledge. Participants emphasized that Elders should select the final category names, as they were present when the mine opened, and their voices should remain central to how the community's legacy is represented.

Agnico Eagle's next steps will be to work with Baker Lake Elders to finalize the Inuktitut names for each category and to collaborate with a Baker Lake artist to develop the new Legacy Qamutik visual.

Table 2.4-1: Meadowbank Closure and Reclamation 2025 Engagement and Consultation Program

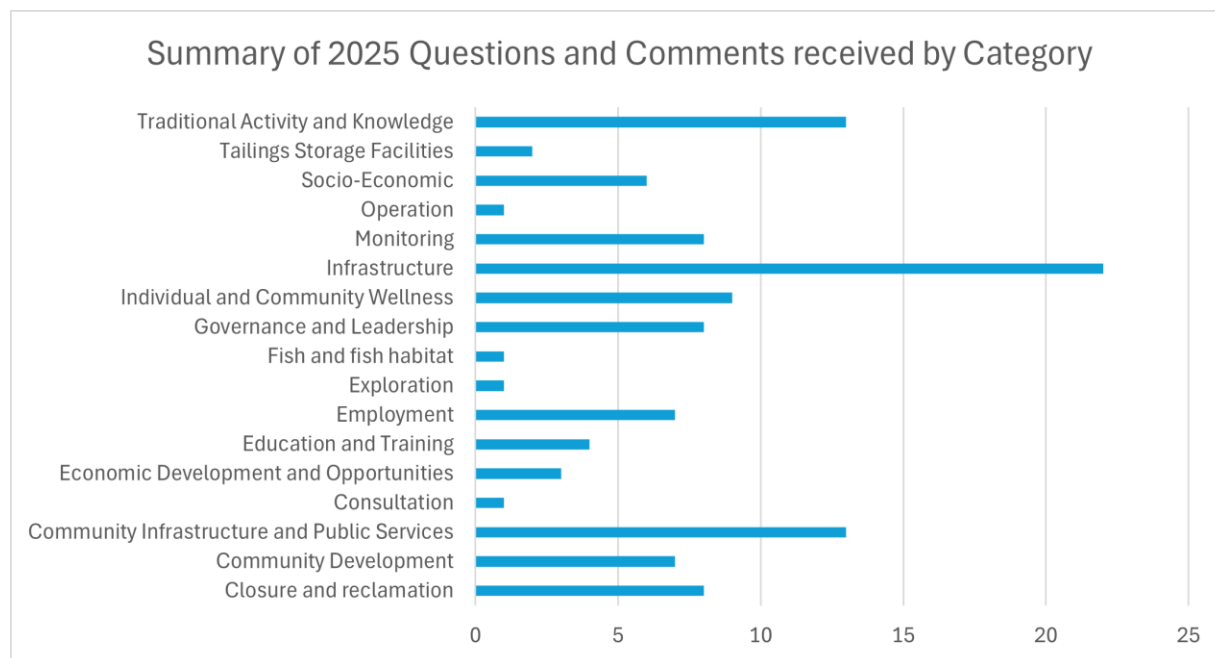
Event	Time and Group
Public meetings, Coffee and chats and announcements	<ul style="list-style-type: none"> ○ Open House with Chesterfield Inlet Public (February 11th, 2025) ○ Open House with Coral Harbour Public (February 12th, 2025) ○ Open House with Baker Lake Public (February 13th, 2025) ○ Open House with Whale Cove Public (February 14th, 2025) ○ Coffee and Chat with Baker Lake Public (February 25th, 2025) ○ Coffee and Chat with Baker Lake Public (June 11th, 2025)
Meetings	<ul style="list-style-type: none"> ○ Meeting with Chesterfield Inlet Hamlet Council (February 11th, 2025) ○ Meeting with Chesterfield Inlet KEAC members during Public Open House (February 11th, 2025) ○ Meeting with Coral Harbour HTO and Hamlet Council (February 12th, 2025) ○ Meeting with Baker Lake HTO and Hamlet Council (February 13th, 2025) ○ Meeting with Baker Lake KEAC members during the Public Open House (February 13th, 2025) ○ Meeting with Whale Cove SAO and Mayor (February 14th, 2025) ○ Meeting with Rankin Inlet Hamlet Council (May 5th, 2025) ○ KEAC Annual General Meeting (AGM) (June 10th and 11th, 2025) ○ Meeting with Kivalliq Inuit Association (September 23rd, 2025) ○ Meeting with Kivalliq Inuit Association (November 6th, 2025) ○ KEAC Annual Executive meeting (November 11th and 12th, 2025) ○ Meeting with Arviat SAO and Director Community Development (November 13th, 2025) ○ Meeting with Rankin Inlet Hamlet Council (November 17th, 2025) ○ Feedback Loop meeting with participants from the Baker Lake Legacy Wheel Workshop (December 2nd, 2025).
Site Visits	<ul style="list-style-type: none"> ○ Site Visit at Meadowbank Complex with Mayor of Baker Lake and SAO (April 2nd, 2025) ○ Site Visit at Meadowbank Complex to the Amaruq site with Hamlet Council and Baker Lake Public (August 20th, 2025) ○ Site Visit at Meadowbank Complex with Kivalliq Inuit Association and CIRNAC (August 20th to 22nd, 2025)
Focus Groups	<ul style="list-style-type: none"> ○ Legacy Wheel Focus Group Session with Baker Lake Youth (June 8th, 2025) ○ Legacy Wheel Focus Group Session with Baker Lake HTO (June 9th, 2025) ○ Legacy Wheel Focus Group Session with Baker Lake Women (June 9th, 2025) ○ Legacy Wheel Focus Group Session with the Kivalliq Elders Advisory Committee (June 10th, 2025) ○ Legacy Wheel Focus Group Session with local businesses and non-profit organizations (June 10th, 2025) ○ Legacy Wheel Focus Group Session with the Baker Lake Hamlet Council (June 11th, 2025) ○ Legacy Wheel Focus Group Session with Baker Lake Men (June 12th, 2025)

2.5 Outcome of Consultation and Engagement Activities

The extensive list of comments and questions received for the 2025 consultations related to closure and reclamation are provided in Appendix B.

Figure 2.5-1 is a summary of the questions and comments received in 2025 by categories.

Figure 2.5-1: Summary of Closure and Reclamation Plan Questions and Comments Received by category (2025)



2.6 Ongoing Stakeholder Engagement

To ensure an effective and ongoing engagement process, we have implemented a variety of mechanisms and activities that occur throughout the year. These help us keep in touch with the communities and make sure they can give us feedback on a regular basis. The following examples are activities that occur on a yearly basis:

- Public Coffee and Chats in the Baker Lake and Rankin Inlet
- Socio-Economic program, the Socio-Economic Report and Socio-Economic Committee
- Exploration and Shipping Consultation with the concerned communities (Hamlets and Hunters and Trappers Organizations [HTO])
- Meeting with HTOs, Hamlets
- Meeting with Inuit Impact and Benefit Agreement (IIBA) Committees, such as the Business Opportunities Committee, the Employment and Culture Committee and the Implementation Committee.

Throughout the year, Community Liaison Officers are involved in consultation activities, career days, pre-employment training and support community events such as Family days and Christmas Feast. They also play an important role in the Community Liaison Committee to discuss Agnico Eagle's operations general project updates, AWAR, community initiatives, traditional knowledge and IQ and a set list of recommendations to bring the community's voice to Agnico Eagle on specific Community Liaison Committee matters.

Aiming to continuously improve on integrating IQ and TK to our operations, Agnico Eagle's IQ and TK Advisor play an active role and ensure plain language information is shared with community members. The IQ and TK Advisor also consult with groups of Elders to gather feedback that can be integrated in our operations and projects.

3 HUMAN RESOURCES TRANSITION PLAN

A Human Resources transition plan is being put into place with the intent of transferring as many Agnico Eagle employees as possible within Agnico Eagle's other operating mines. All employees were met one by one with a member of the Meadowbank Human Resources team to discuss preferences regarding which division each employee may want to transfer to. Focus will be on offering transfer opportunities to one of our other Canadian sites.

Strategies are being developed with other Canadian sites to prioritize transfer of Meadowbank employees including:

- Priority for Inuit employees will be to offer transfers to Meliadine
- Support will also be given to contractor Inuit employees to try and find employment at our other sites

All permanent Agnico Eagle employees who remain until their position is no longer required at the Meadowbank Complex will also receive a 25% retention premium.

4 SOCIO-ECONOMIC BASELINE AND ASSESSMENT

In 2019, Agnico Eagle developed a Conceptual Socio-Economic Closure Plan (CSEP) in fulfillment of the Whale Tail Project Certificate No.008 Socio-Economic Baseline and Assessment

In 2019, Agnico Eagle developed a Conceptual Socio-Economic Closure Plan (CSEP) in fulfillment of the Whale Tail Project Certificate No.008 Terms and Conditions 51. The CSEP evaluated risks associated with closure in consultation with representatives from communities and hamlets, the Government of Nunavut and the Kivalliq Inuit Association.

Several recommendations arose from the consultations, including the assessment of the effects of closure on communities and a workforce transition plan (described in section 3 of this report).

The Socio-Economic impact and mitigations were presented during the focus group sessions in June 2025 (refer to Table 2.4-1).

5 MONITORING

As per the Socio-Economic Monitoring Program (SEMP), Agnico Eagle will consult the Socio-Economic Monitoring Working Group (Working Group) for Kivalliq Projects and the Kivalliq Socio-Economic Monitoring Committee (KvSEMC) two (2) years in advance of the expected date of closure. This consultation will aim to better inform project-specific Socio-Economic closure planning and ensure that the Working Group and KvSEMC are kept updated on progress leading up to the submission of the project-

specific Socio-Economic closure plan under the final closure plan. Planning will include detailed measures designed to mitigate, at least to some extent, the potential for negative effects resulting from Project closure.

As part of this effort, the SEMP will be updated to include specific provisions for the closure phase and post-closure monitoring and reporting, ensuring continuity in assessing socio-economic impacts beyond the operational period. The Working Group will play a key role in establishing clear monitoring guidelines.

This approach aims to create a transparent and collaborative process, where feedback from the Working Group and KvSEMC is integrated into actionable plans to support local communities and mitigate potential adverse effects during and after the closure phase.

Additionally, Chapter 5 on the Inuit Impact Benefit Agreement (IIBA) outlines post-operations clauses. At least eighteen months before the planned date of termination of Operation Phase or immediately upon the early termination of the Operation Phase or Abandonment of the Project, the Implementation Committee will recommend to the Parties what amendments should be made to this Agreement to make it applicable to the Post Operation Phase.

For the purposes of recommending what amendments should be made to this Agreement pursuant to section 5.1, the Implementation Committee shall take into consideration the recommendations received from the Business Opportunities Committee and the Employment and Culture Committee.

In the case of early termination of the Operation Phase or Abandonment of the Project, the Business Opportunities Committee and the Employment and Culture Committee shall continue in existence until such time as they have provided their recommendations to the Implementation Committee

APPENDIX A: DETAILS OF CLOSURE AND RECLAMATION PLAN CONSULTATION

Table A-1: Details of Closure and Reclamation Plan Consultation in 2025

Interest Group	Method	Date	Details
Chesterfield Inlet Mayor, Hamlet and HTO	Meeting	February 11 th , 2025	Provided an update on Agnico Eagle operations and programs, including for Meadowbank Closure. Share information and engagement activities conducted throughout the year for Meadowbank Closure and Reclamation including Meadowbank Mine Life Cycle video, environmental details of the current closure and monitoring plan for these environmental aspects, viewed conceptual photo mock-ups/renderings based on current closure plans, and 2024 Engagements and summary of feedback received to date.
Chesterfield Inlet Public	Open House	February 11 th , 2025	Engaged in conversation with interested attendees about Meadowbank Closure, providing a feedback loop by sharing the feedback received to date throughout 2024 Engagement activities.
Chesterfield Inlet KEAC Members	Meeting	February 11 th , 2025	Met with Chesterfield Inlet representatives of the KEAC directly in their home community to provide opportunity for discussions. During the Open House, provided a Feedback Loop on Meadowbank Closure plans and engagements by summarizing closure engagements to dates.
Coral Harbour Mayor, Hamlet and HTO	Meeting	February 12 th , 2025	Provided an update on Agnico Eagle operations and programs, including for Meadowbank Closure. Share information and engagement activities conducted throughout the year for Meadowbank Closure and Reclamation including Meadowbank Mine Life Cycle video, environmental details of the current closure and monitoring plan for these environmental aspects, viewed conceptual photo mock-ups/renderings based on current closure plans, and 2024 Engagements and summary of feedback received to date.
Coral Harbour Public	Open House	February 12 th , 2025	Engaged in conversation with interested attendees about Meadowbank Closure, providing a feedback loop by sharing the feedback received to date throughout 2024 Engagement activities.
Baker Lake Mayor, Hamlet and HTO	Meeting	February 13 th , 2025	Provided an update on Agnico Eagle operations and programs, including for Meadowbank Closure. Share information and engagement activities conducted throughout the year for Meadowbank Closure and Reclamation including Meadowbank Mine Life Cycle video, environmental details of the current closure and monitoring plan for these environmental aspects, viewed conceptual photo mock-ups/renderings based on current closure plans, and 2024 Engagements and summary of feedback received to date.
Baker Lake Members of the Kivalliq Elders Advisory Committee	Meeting	February 13 th , 2025	Met with Baker Lake representatives of the KEAC directly in their home community to provide opportunity for discussions. Provided a Feedback Loop on Meadowbank Closure Engagement by going deeper into topics and questions they had following their participation in September site visits in 2024.
Baker Lake Public	Open House	February 13 th , 2025	Engaged in conversation with interested attendees about Meadowbank Closure, providing a feedback loop by sharing the feedback received to date throughout 2024 Engagement activities.
Whale Cove Mayor and SAO	Meeting	February 14 th , 2025	Provided an update on Agnico Eagle operations and programs, including for Meadowbank Closure. Share information and engagement activities conducted throughout the year for Meadowbank Closure and Reclamation including Meadowbank Mine Life Cycle video, environmental details of the current closure and monitoring plan for these environmental aspects, viewed conceptual photo mock-ups/renderings based on current closure plans, and 2024 Engagements and summary of feedback received to date.

Interest Group	Method	Date	Details
Whale Cove Public	Open House	February 14 th , 2025	Engaged in conversation with interested attendees about Meadowbank Closure, providing a feedback loop by sharing the feedback received to date throughout 2024 Engagement activities.
Baker Lake Public	Coffee and Chat	February 25 th , 2025	<p>Provided update on information and engagement activities conducted throughout the year for Meadowbank Closure and Reclamation including:</p> <ul style="list-style-type: none"> • Meadowbank Mine Life Cycle video • Environmental details of the current closure and monitoring plan for these environmental aspects, viewed conceptual photo mock-ups/renderings based on current closure plans • 2024 Engagements and summary of feedback received to date
Baker Lake Mayor and SAO	Site Visit	April 2 nd , 2025	<p>Welcomed the newly elected Mayor and SAO to Meadowbank Mine Site to meet with members of the management team.</p> <ul style="list-style-type: none"> • Conducted environmental site visit. During the visit the group stopped at the Waste Rock Storage Facility Viewpoint to discuss environmental aspects of closure including WRSF, Water Management, and the Tailing Storage Facility. • Summary of 2024 engagement and the Beyond Meadowbank Committee Scope and Purpose. • Reviewed donations and community development initiatives, including Breakfast Club of Canada
Rankin Inlet Hamlet Council	Meeting	May 5 th , 2025	Provided an update on Agnico Eagle operations and programs, including for Meadowbank Closure. Share information and engagement activities conducted to date for Meadowbank Closure and Reclamation including upcoming engagements.
Baker Lake Youth	Focus Group	June 8 th , 2025	Hosted a focus group workshop. Purpose of workshop was to identify community legacy priorities to ensure mining closure plan reflects social & economic aspirations of Baker Lake community members. Prior to interactive exercise, presented the Meadowbank Complex closure & engagements to date, Agnico Eagle's contributions to Kivalliq region, and mitigation measures in place for closure to provide an environmental and socio-economic context for the discussion. The community priority areas identified by this focus group will be compiled with all other results, to create an overall Legacy Wheel that reflects the community of Baker Lake.
Baker Lake HTO	Focus Group	June 9 th , 2025	Hosted a focus group workshop. Purpose of workshop was to identify community legacy priorities to ensure mining closure plan reflects social & economic aspirations of Baker Lake community members. Prior to interactive exercise, presented the Meadowbank Complex closure & engagements to date, Agnico Eagle's contributions to Kivalliq region, and mitigation measures in place for closure to provide an environmental and socio-economic context for the discussion. The community priority areas identified by this focus group will be compiled with all other results, to create an overall Legacy Wheel that reflects the community of Baker Lake.
Baker Lake Women	Focus Group	June 9 th , 2025	Hosted a focus group workshop. Purpose of workshop was to identify community legacy priorities to ensure mining closure plan reflects social & economic aspirations of Baker Lake community members. Prior to interactive exercise, presented the Meadowbank Complex closure & engagements to date, Agnico Eagle's contributions to Kivalliq region, and mitigation measures in place for closure to provide an environmental and socio-economic context for the discussion. The community priority areas identified by this focus group will be compiled with all other results, to create an overall Legacy Wheel that reflects the community of Baker Lake.

Interest Group	Method	Date	Details
Kivalliq Elders Advisory Committee	Meeting	June 10 th and 11 th , 2025	Agnico Eagle discussed closure through the workshop exercise and answered questions related to Meadowbank Closure throughout the Annual General Meeting of the KEAC.
Kivalliq Elders Advisory Committee	Focus Group	June 10 th , 2025	Hosted a focus group workshop. Purpose of workshop was to identify community legacy priorities to ensure mining closure plan reflects social & economic aspirations of Baker Lake community members. Prior to interactive exercise, presented the Meadowbank Complex closure & engagements to date, Agnico Eagle's contributions to Kivalliq region, and mitigation measures in place for closure to provide an environmental and socio-economic context for the discussion. The community priority areas identified by this focus group will be compiled with all other results, to create an overall Legacy Wheel that reflects the community of Baker Lake.
Baker Lake Local Businesses and Non-Profit Organizations	Focus Group	June 10 th , 2025	Hosted a focus group workshop. Purpose of workshop was to identify community legacy priorities to ensure mining closure plan reflects social & economic aspirations of Baker Lake community members. Prior to interactive exercise, presented the Meadowbank Complex closure & engagements to date, Agnico Eagle's contributions to Kivalliq region, and mitigation measures in place for closure to provide an environmental and socio-economic context for the discussion. The community priority areas identified by this focus group will be compiled with all other results, to create an overall Legacy Wheel that reflects the community of Baker Lake.
Baker Lake Hamlet Council	Focus Group	June 11 th , 2025	Beyond Meadowbank Committee meeting to provide updates on Meadowbank Closure and hosted a workshop. Purpose of workshop was to identify community legacy priorities to ensure mining closure plan reflects social & economic aspirations of Baker Lake community members. Prior to interactive exercise, presented the Meadowbank Complex closure & engagements to date, Agnico Eagle's contributions to Kivalliq region, and mitigation measures in place for closure to provide an environmental and socio-economic context for the discussion. The community priority areas identified by this focus group will be compiled with all other results, to create an overall Legacy Wheel that reflects the community of Baker Lake.
Baker Lake Public	Coffee and Chat	June 11 th , 2025	Engaged in conversation with interested attendees about Meadowbank Closure, providing a feedback loop by sharing the feedback received to date throughout 2024 Engagement activities and highlighting the workshops held in Baker Lake that week for socio-economic components of the closure plan.
Baker Lake Men	Focus Group	June 12 th , 2025	Hosted a focus group workshop. Purpose of workshop was to identify community legacy priorities to ensure mining closure plan reflects social & economic aspirations of Baker Lake community members. Prior to interactive exercise, presented the Meadowbank Complex closure & engagements to date, Agnico Eagle's contributions to Kivalliq region, and mitigation measures in place for closure to provide an environmental and socio-economic context for the discussion. The community priority areas identified by this focus group will be compiled with all other results, to create an overall Legacy Wheel that reflects the community of Baker Lake.
Hamlet Council and Baker Lake Public	Site Visit	August 20 th , 2025	Hosted the first site visit at Amaruq since August 2019, with members of the Baker Lake Public and the Hamlet Council joining for the day. The group tour the AMQ camp facilities in the morning, had lunch and then toured the pit operations as well as the maintenance shop. On the return trip, we stopped in Meadowbank to have dinner and then headed back to Baker Lake. Summary of closure engagements to date was given to participants.

Interest Group	Method	Date	Details
Kivalliq Inuit Association and CIRNAC	Site Visit	August 20 th to 22 nd , 2025	Hosted the KIA and CIRNAC at Meadowbank Complex so the reviewers had the opportunity to see the mine, discuss the Tailing Storage Facility and water management components. Addressed questions on TSF closure and water management.
Kivalliq Inuit Association	Meeting	September 23 rd , 2025	Discussed Meadowbank Caribou Protection Measures & Meadowbank Complex Tailings Storage Facility at closure.
Kivalliq Inuit Association	Meeting	November 6 th , 2025	Discussed Meadowbank Caribou Protection Measures & Meadowbank Complex Tailings Storage Facility at closure.
Kivalliq Elders Advisory Committee Executive	Meeting	November 11 th and 12 th , 2025	Provided update on Meadowbank Closure including: summary of public engagement to date, summary of June focus groups for the Meadowbank Complex Social Closure - Feedback Loop on Baker Lake Legacy Wheel and presented the preferred tailing storage facility cover option for the Tailings Storage Facility closure at Meadowbank Complex.
Arviat SAO and Director of Community Development	Meeting	November 13 th , 2025	Provided an update on Agnico Eagle operations and programs, including for Meadowbank Closure. Shared information and engagement activities conducted throughout the year for Meadowbank Closure and Reclamation and explained the Legacy Wheel process, built from feedback received during the June Focus Groups/Workshops.
Rankin Inlet Hamlet Council	Meeting	November 17 th , 2025	Provided an update on Agnico Eagle operations and programs, including for Meadowbank Closure. Shared information and engagement activities conducted throughout the year for Meadowbank Closure and Reclamation and explained the Legacy Wheel process, built from feedback received during the June Focus Groups/Workshops.
Participants from Baker Lake June 2025 Focus Groups	Meeting	December 2 nd , 2025	Hosted participants from the Baker Lake June 2025 Focus Groups/Workshop Sessions to discuss the results from the workshops. Presented the results and drawn wheels for each groups as well as the compiled Baker Lake Community Legacy Wheel, based on data compiled from all workshops. Checked with group whether the categories selected represented what they had shared with us. Gathered feedback to improve the visual and name categories.

**APPENDIX B: COMMENTS, QUESTIONS AND FEEDBACK FOR THE MEADOWBANK COMPLEX
CLOSURE AND RECLAMATION PLAN**

Table B.1: 2025 Comments and Questions for the Closure and Reclamation Plan by Category

Interest Group	Date	Category	Sub-Category	Question/Comments	Agnico Eagle Response	Status
Coral Harbour Hamlet and HTO	February 12 th , 2025	Closure and reclamation	Employment	For potential transfers, what is the current Meliadine mine Life of Mine? 2033?	It is 2032.	Resolved
Baker Lake Hamlet and HTO	February 13 th , 2025	Closure and reclamation	Consultation	In your opinion, what seems to be the number 1 concern related to closure?	We were able to track the number of questions/concerns per topic, and as seen in the graph here, the most popular is infrastructure (especially related to the road), and in second it's employment/HR Transition Plan. I will share the presentation/info with you after this.	Resolved
Baker Lake Public	February 13 th , 2025	Closure and reclamation	Infrastructure	Can we keep the road?	We documented the interest and importance to the community for keeping the road, as noted in this year's engagements on closure planning, and are using that information to guide our discussions with the GN and other relevant authorities.	Resolved
Baker Lake Public	February 13 th , 2025	Closure and reclamation	Employment	With Meadowbank closing, will employees transfer to Meliadine? Is Meliadine lasting? Will there be enough jobs?	Redeployment towards Meliadine depending on preferences, but priority given to Inuit employees. There are other sites in Canada too. We are also actively exploring, both Meadowbank and Meliadine, but for Meliadine we are working on seeing how we can extend the life of mine further than the current 2032.	Resolved
Baker Lake Public	February 13 th , 2025	Closure and reclamation	Community Development	I would like to get to site for a site visit. I worked there back before opening, around 2007-2009, and it would be great to see what it looks like now. It would be great to see Amaruq too.	We will have a visit this year and while we can't guarantee or reserve a seat for you during future visits since they are first come first serve, we'll make sure you know so you can register.	Resolved
Baker Lake KEAC Member	February 23 rd , 2025	Closure and reclamation	Infrastructure	With closure, what will happen to buildings? Could they make another community at the mine?	As part of closure and reclamation plan, buildings need to be decommissioned or transferred.	Resolved
Whale Cove Mayor and SAO	February 14 th , 2025	Closure and reclamation	Employment	Will employees from Meadowbank transfer to Meliadine?	Our HR Transition Plan is focused on retention and redeployment. We want to retain employees as long as possible since we still have big production years ahead at Meadowbank. Afterwards, our goal is to redeploy as many employees as possible to our other sites. The needs of our Canadian site over the next	Resolved

Interest Group	Date	Category	Sub-Category	Question/Comments	Agnico Eagle Response	Status
					years are expected to be bigger than the number of employees at Meadowbank, so we're optimistic. We will also prioritize the transfer of Inuit employees to Meliadine, to keep people in the Kivalliq, as long as that is what they want. All active employees have had a 1-on-1 HR meeting to discuss these options.	
Whale Cove Mayor and SAO	February 14 th , 2025	Closure and reclamation	Fish and fish habitat	Will fish be added to the reflooded pits?	There will be water monitoring throughout closure and reclamation including when pits are reflooded, and when water meets standard of regulator and it is approved (NWB), dikes can be breached, and reconnect to the environment, so fish should naturally go into the reflooded pits.	Resolved
Baker Lake Public	February 25 th , 2025	Closure and reclamation	Infrastructure	How much would it cost for the mine road if the community wanted it to stay after the mine closes?	Challenge would not just be the upfront cost, it would also be who would manage it and the cost of ongoing maintenance, so I would suggest the community talk with the Hamlet of Baker Lake and the KIA.	Resolved
Baker Lake Public	February 25 th , 2025	Closure and reclamation	Infrastructure	When the mine closes, where or what do you plan on doing with the incinerator?	We have already recently dismantled the incinerator.	Resolved
Baker Lake Public	February 25 th , 2025	Closure and reclamation	Infrastructure	You mentioned about the infrastructure when the mine closes and plan is 2028 if no more finding. What are the main topics from the community?	Nothing concrete but the main question we are receiving is the mine road as well the dorms.	Resolved
Baker Lake Public	February 25 th , 2025	Closure and reclamation	Employment	If we transfer to Hope Bay, would we fly commercial or charter flights?	We would use a charter.	Resolved
Baker Lake Public	February 25 th , 2025	Closure and reclamation	Closure and reclamation	If Meadowbank closes will Amaruq mine close too?	When Meadowbank closes, yes Amaruq closes too.	Resolved
Baker Lake Public	February 25 th , 2025	Closure and reclamation	Closure and reclamation	Do you have an official date for the closure of the mine?	Right now, is the year 2028 but we are working hard to extend the life of the mine.	Resolved
Baker Lake Public	February 25 th , 2025	Closure and reclamation	Employment	What percentage of employees will be eligible to transfer to another mine after it closes?	We are hoping for a percentage of 100% for all Agnico Eagle employees to be able to transfer.	Resolved

Interest Group	Date	Category	Sub-Category	Question/Comments	Agnico Eagle Response	Status
Baker Lake Public	February 25 th , 2025	Closure and reclamation	Closure and reclamation	How long do you figure the cleanup will take when the mine closes?	It could be up to 2 years or more. During the cleanup we will still require local employees, kitchen will still need to remain open as well monitors for wildlife etc.	Resolved
Baker Lake Public	February 25 th , 2025	Closure and reclamation	Operation	How many pits have you closed?	All pits are still active but Meadowbank pits have depleted and Amaruq pits are still very much active.	Resolved
Site Visit Mayor of Baker Lake and SAO	April 2 nd , 2025	Closure and reclamation	Closure and reclamation	What will happen with the open pit?	The open pits will be reflooded as part of the closure and reclamation process. Once the water quality will reach the water board standards, dikes will be breached, and open pit reconnected to surrounding lakes.	Resolved
Site Visit Mayor of Baker Lake and SAO	April 2 nd , 2025	Closure and reclamation	Infrastructure	What will happen to the road?	It's Agnico Eagle's responsibility to return the site back to the environment, so in our closure plan the road is going to be gone.	Resolved
Baker Lake Youth	June 8 th , 2025	Community Development	Community Development	Where will the Inunnguiniq cabin be located?	We will first consult with Baker Lake Elders this week to have their opinion.	Resolved
Baker Lake HTO	June 9 th , 2025	Closure and reclamation	Infrastructure	Everyone from youth to even elders likes to go out on the road and use the land. I would like the road to stay accessible for youth and elders, as long as we don't misuse it.	Thank you for your comment. We encourage you to mention this loudly and often, not just to Agnico Eagle but also to your MLA, and other organizations. Keeping the road would need collaboration across different levels.	Resolved
Baker Lake HTO	June 9 th , 2025	Closure and reclamation	Infrastructure	When you guys close, will everything be cleared out for the road?	Road will be scarified for vegetation to grow back. You will still see it for a few years but over time it will stop being smooth.	Resolved
Baker Lake HTO	June 9 th , 2025	Closure and reclamation	Infrastructure	Where will you store the gravel from the road?	The road would be scraped up, spread out the gravel to blend into the land. It would not be usable with cars, and all bridges would be taken off.	Resolved
Baker Lake HTO	June 9 th , 2025	Closure and reclamation	Closure and reclamation	When the mine closes, is Amaruq also closing?	Yes, Meadowbank Complex includes Meadowbank and Amaruq.	Resolved
Baker Lake HTO	June 9 th , 2025	Closure and reclamation	Infrastructure	It is under the agreement if Agnico closes. If you want to keep the road, as a community of Baker Lake, we have to submit to GN if we want to go to a process in order to keep it. If you went through meeting with Agnico before they started. As Baker Lakers, we have	Comment acknowledged	Resolved

Interest Group	Date	Category	Sub-Category	Question/Comments	Agnico Eagle Response	Status
				to start speaking now and talk to our politicians and GN and keep going through meetings and go through the whole process if we want to keep the road.		
Baker Lake HTO	June 9 th , 2025	Closure and reclamation	Infrastructure	Us people of Baker Lake will have to push for this and work together, speak as loud as we can to keep the road. Hopefully the government will agree.	Comment acknowledged	Resolved
Baker Lake HTO	June 9 th , 2025	Closure and reclamation	Individual and Community Wellness	As Agnico is preparing for the closure, we'll have to prepare too, the future is complicated. It may seem hard but this has to be done as a community. We're going to have to go through the process in order for this to work.	Comment acknowledged	Resolved
Baker Lake HTO	June 9 th , 2025	Individual and Community Wellness	Individual and Community Wellness	It would really help if you can find elders that will be able to teach and talk. We do not want to be telling young people that they cannot do anything. It would have to be an elder who will be able. Young people/High school occasionally ask that they would like to learn Inuktitut and skills. It would help a lot if they would be able to talk in both English and Inuktitut.	Comment acknowledged and noted in the workshop data.	Resolved
Baker Lake HTO	June 9 th , 2025	Closure and Reclamation	Socio-Economic	It's going to be hard to figure out and hard to find money to feed families. As an elder, we like tuktu but some are talking about going out hunting just to make money. They sell their meat because they have no income. Some people try to get income. There are rules and regulations concerning this. It is heart breaking because some of them do not proceed legally.	Comment acknowledged and noted in the workshop data	Resolved

Interest Group	Date	Category	Sub-Category	Question/Comments	Agnico Eagle Response	Status
Baker Lake HTO	June 9 th , 2025	Traditional Activity and Knowledge	Traditional Activity and Knowledge	I was born in 1947. And up to today, our weather has changed. In the past, with the first snows we used to be able to make an igloo big enough for our families to be in. But nowadays, even after a snowfall, it is not possible anymore. Traditional skills, if we try to use them, we cannot use them the same as in the past. We have all our traditional knowledge and skills and we heard this frequently the weather is changing....But now if I want to go by Honda I cannot sleep out there. We cannot go back to 100% traditional ways. Now we need support and support each other.	Comment acknowledged and noted in the workshop data	Resolved
Baker Lake HTO	June 9 th , 2025	Traditional Activity and Knowledge	Traditional Activity and Knowledge	We are running out of elders. Our elders are disappearing. If somebody has knowledge he could be taught. We need to find ways to teach our upcoming generations when we are gone. There are specific ways to learn based on traditional knowledge. There will be things that are going to have to be passed on to our generations after we are gone. This has to be kept alive especially the language. There are things that do not translate into Inuktitut.	Comment acknowledged and noted in the workshop data	Resolved
Baker Lake Women	June 9 th , 2025	Socio-Economic	Education and Training	I've heard elders saying sure you can go work at the school or the mine. But you need to find your skill you can always fall back on. Not everyone is a sewer or carver. Nowadays, at school kids do not have the same home economy (carver, sewing, cooking, etc.) now, there is only cooking. It used to be more hands-on. They were actually bringing us to	Comment acknowledged and noted in the workshop data	Resolved

Interest Group	Date	Category	Sub-Category	Question/Comments	Agnico Eagle Response	Status
				the land. And we have to stop saying Inuktitut starts at home. We should have courses at school.		
Baker Lake Women	June 9 th , 2025	Individual and Community Wellness	Individual and Community Wellness	When the mine closes, we are going to be dealing with social issues involving addiction. People will want to get some help and we do not have access to it in the communities.	Comment acknowledged and noted in the workshop data	Resolved
Baker Lake Women	June 9 th , 2025	Education and Training	Community Infrastructure and Public Services	We need to be educated, but there is no education here. We need to move from Baker Lake to get education, but moving away means we won't have access to housing. We'll be on waitlist. If we bring education here, people can do their courses here. They can stay home and give back to community after courses (social work and counselling for example).	Comment acknowledged and noted in the workshop data	Resolved
Baker Lake Women	June 9 th , 2025	Socio-Economic	Socio-Economic	I used to work at Agnico in HR. There are Inuit doing carpentry etc. They can secure a job after the mine closes. We need to see skilled employees working for the community once the mine closes or open their own business.	Comment acknowledged and noted in the workshop data	Resolved
KEAC	June 10 th , 2025	Community Development	Community Development	You have provided a lot of money. Wow! (in response to the donations and initiatives presentation)	Comment acknowledged and noted in the workshop data	Resolved
KEAC	June 10 th , 2025	Individual and Community Wellness	Community Development	We appreciate the school breakfast program, but worried about families going hungry when the program will stop. We would like to be notified in advance when the mine and program stops.	This is a valuable question. Before we partnered with Breakfast Club of Canada, Agnico made sure to understand how their engagement works. The partnership officially allows each school to benefit from the program for a minimum of 3 years. This being said, from what we were told by BCC, once BCC is onboarded in a school, they do whatever they can to stay into the school, by finding other funding.	Resolved

Interest Group	Date	Category	Sub-Category	Question/Comments	Agnico Eagle Response	Status
KEAC	June 10 th , 2025	Traditional Activity and Knowledge	Education and Training	Elders are talking about what kind of impact we are going to leave on our children/grand-children. We want them to have a good future/brighter future. I thought about this. I do not want them to live what we've lived. For example, one family has different lifestyle and one other family has another lifestyle. I push my kids to get a good education because the ones that raised me, they have not been replaced. Their thoughts have not been replaced. Kids need culture and IQ so they are able to survive. Nowadays we have policies, rules, regulations that we have to adapt to. This is what we have to learn ourselves. So the kids that get in school, we want them to get higher education. When they turn to us for advice, we can still teach them.	Comment acknowledged and noted in the workshop data	Resolved
KEAC	June 10 th , 2025	Individual and Community Wellness	Traditional Activity and Knowledge	It is important to share to our young people what we actually went through. Example sleeping in igloo (no light, no heat, waking up with snow on our face). Nothing at all, nothing to eat. Young people are going through an easy time. I tell them without being embarrassed. We should setup a place to meet with young people to teach and talk with them. We have to start teaching them how to prepare while we are still here.	Comment acknowledged and noted in the workshop data	Resolved
KEAC	June 10 th , 2025	Socio-Economic	Socio-Economic	Remember a long time ago, we used to live in igloos. Women would make the clothes to wear. Waking up was very cold in the bed. No running water, no heat. I remember my stop father would take a whole pot of coffee with water	Comment acknowledged and noted in the workshop data	Resolved

Interest Group	Date	Category	Sub-Category	Question/Comments	Agnico Eagle Response	Status
				you had to have melted before. When the mine is closed, what are they gonna do? Where are they gonna go? Who will be helping? GN? Mining companies have done a lot, helped us a lot. In my heart I am crying. The knowledge is disappearing. We tried to pass it on. This is really something that we have to do before we are gone.		
KEAC	June 10 th , 2025	Socio-Economic	Socio-Economic	When the mine is done, the ones that did not go to university will continue going on the land. It is hard to get to university and get a diploma. Not all kids will go to University. Nowadays we have Inuit lawyers, pilots, doctor in Montreal. Inuit have the ability so we should push them. We know that not all of them will but some of them will. I have not gone to University neither do I have a diploma. I quit before but my friends and relatives have gone. People are different. Some people prefer to make money, some prefer to go on the land. Breakfast program we are thankful program. Thank you Agnico for the help and the jobs that you have provided.	Comment acknowledged and noted in the workshop data	Resolved
KEAC	June 10 th , 2025	Traditional Activity and Knowledge	Individual and Community Wellness	We went through harder times. We have to teach our kids how to go through hard times. So they have ability to continue. If you have a bit of food even though it is small share it. It would be great to have cabins for all the communities. We want kids to know what we went through and what we did.	Comment acknowledged and noted in the workshop data	Resolved (IQ)
KEAC	June 10 th , 2025	Closure and Reclamation	Community Development	When they had an opening for the mine, it was amazing to hear Agnico's	Comment acknowledged and noted in the workshop data	Resolved

Interest Group	Date	Category	Sub-Category	Question/Comments	Agnico Eagle Response	Status
				stories and the risks they took. I would like the future generation to know what happened the time Agnico was here. Like a monument or something. Elders would like to have a continuation between opening (where Elders were present) and the closing of the mine, something to remember about. For example, a monument.		
KEAC	June 10 th , 2025	Monitoring	Monitoring	We understand mine close. We've lived that with the Nickel Mine. I was a child at that time. We don't want the communities to live it the same way as it was done with the Nickel Mine. They were making good money. They were giving houses, treated right and with respect. But there were things that were left exposed to the environment. I am asking to the companies and mines that we are not left with the same impact, including environment protected and taken care of without leaving any dangerous goods. We were told once the mine is closed, reclamation would bring the mine in environment original state.	Comment acknowledged and noted in workshop data	Resolved
KEAC	June 10 th , 2025	Closure and Reclamation	Monitoring	There needs to be no dangerous goods left behind when the mine closes, this is important. When they closed the Nickel mine in Rankin they did not do this.	Comment acknowledged	Resolved
KEAC	June 10 th , 2025	Closure and Reclamation	Closure and Reclamation	You guys have an underground mine. Is it going to be refilled when the mine closes?	UG access will be flooded and we'll cover it with a cap (material) to make sure no one can have access. Every equipment will be removed.	Resolved
KEAC	June 10 th , 2025	Closure and Reclamation	Infrastructure	Going up to MBK and Amaruq, is this road still going to be accessible to the people of Baker Lake or back to reclamation?	As part of our plan with the NIRB (closer plan, still working in the final details). It says that we need to remove the road. As per the regulation. How we'll do it: lines will be made throughout the road. Material	Resolved

Interest Group	Date	Category	Sub-Category	Question/Comments	Agnico Eagle Response	Status
					will be spread out and through time. The vegetation will grow back.	
KEAC	June 10 th , 2025	Closure and Reclamation	Infrastructure	What do the people of Baker Lake want, is there a way for people of Baker Lake can still have access in the future?	Through our different consultations, we were told. As for us, our hands are tied. We've been telling KIA and GN. But it is more powerful if it comes from beneficiaries. We've been asking. The road will be kept maintained for at least 10-15 years after closure. But when the closure plan is final, it is final. So these discussions need to happen soon. GN might be interested if the buildings of Meadowbank are used for another purpose.	Resolved
KEAC	June 10 th , 2025	Closure and Reclamation	Infrastructure	What about the buildings?	KIA has the first right to get the infrastructure. Then Sakku, Then Businesses, then Hamlet of Baker Lake and then all other Hamlets.	Resolved
KEAC	June 10 th , 2025	Closure and Reclamation	Infrastructure	How much would it cost to retain the road?	Millions. 3.8 million per year just from BL to MBK (includes dust suppressant, workforce and equipment rental). These types of funds cannot be covered by the Hamlet.	Resolved
KEAC	June 10 th , 2025	Closure and Reclamation	Infrastructure	If you turn the Meadowbank facilities into education facilities, how would that work?	If ever these facilities are transformed into educational facilities, the road access and ownership would be transferred to this entity as well.	Resolved
KEAC	June 10 th , 2025	Closure and Reclamation	Community Infrastructure and Public Services	I am not from Baker Lake so I am not sure if this will be helpful. For the ones that are sent to either Iqaluit or Rankin for prison. Could the site be transformed as a healing facility? Reason I say this is cause it's a little dangerous having facilities in the town.	Suggestion noted in the workshop data.	Resolved
KEAC	June 10 th , 2025	Closure and Reclamation	Monitoring	The land is constantly growing, with the underground mine, once it freezes, land is constantly changing and moving. After the closing, is it still going to be monitored for any potential impacts? How many years?	Yes. We will continue to monitor post-closure about 10 to 15 years. Ongoing until we receive the confirmation that the water standards are confirmed by the Nunavut Water Board.	Resolved (IQ)
KEAC	June 10 th , 2025	Closure and Reclamation	Governance and Leadership	If we want the road to be kept open, we'll have to push our government and we are going to have to get support	Comment acknowledged.	Resolved

Interest Group	Date	Category	Sub-Category	Question/Comments	Agnico Eagle Response	Status
				from our local people and the Kivalliq. Nowadays, people don't say anything not to upset anyone. People keep quiet. We have to speak up to make sure thoughts and ideas of the locals are heard.		
KEAC	June 10 th , 2025	Closure and Reclamation	Governance and Leadership	We have had so many meetings. They have come to meetings in town. If we want to keep it: 1-Talk to our Hamlet 2-Talk with GN 3- When different people come down to Baker we hear different things. Hamlet and GN. There seems to be no consistency as to what we've been hearing. Before, we were told to tell the Hamlet. Now we are being told to tell the GN. What should we do?	We encourage you to speak with your elected representatives.	Resolved
KEAC	June 10 th , 2025	Closure and Reclamation	Closure and Reclamation	2028 is when the mine closes?	Operations yes. This includes MBK and Amaruq.	Resolved
KEAC	June 10 th , 2025	Traditional Activity and Knowledge	Traditional Activity and Knowledge	It has been open for years and gave us employment. Like IQ, from what I have heard and understood, in the fall time, Geese start flying south. Even riding through the night you can hear them going down. We were used to say: Leave to good weather cause we knew the weather is doing to be tough here. As for the mine, leave legacy behind for the future do it will not be too depressing, and not too hard. When it is closed: Celebrations, drum dances, celebrations in Baker Lake in town. To avoid this being too depressing. Not to celebrate the fact that it is closing but celebrating so it is not too depressing.	Comment acknowledged	Resolved (IQ)

Interest Group	Date	Category	Sub-Category	Question/Comments	Agnico Eagle Response	Status
KEAC	June 10 th , 2025	Traditional Activity and Knowledge	Community Infrastructure and Public Services	The mining companies had asked what we would like to leave for our generations. Some of my family members have not finished high school but some of them have. My children all now have their own families. Some of them are struggling because they don't have a diploma and some of them can't hunt. I have regretted not teaching them the proper ways of life. I would like the mining companies to leave something for the community. Something for our hunters to use. So that the hunters can help those people in need. It is an Inuit tradition to give food to those who need it. We need to teach our generations how to hunt and do stuff to live on the land. The old traditional ways. If we aren't lazy, we can always keep our bodies strong. This is what we were told. If we continue to tell our kids our traditions, they will listen to us and it will carry on when we are gone. Stop putting them down and raise them instead. If we had a place like a food bank, with all the old materials, that would be a wonderful idea!	Comment acknowledged	Resolved
Baker Lake Local Businesses & Non-Profit Organizations	June 10 th , 2025	Employment	Employment	Regarding how people are going to be transferred from Baker to Rankin over time. Is there an opportunity for people start transitioning so nothing happens all at once?	It will be progressive as we are going over a progressive closure plan. We'll have our first employees at MBK, since ops and ug, and MEL is UG. MBK has started training OP for UG employees.	Resolved
Baker Lake Local Businesses & Non-Profit Organizations	June 10 th , 2025	Education and Training	Education and Training	If you started to do the interviews. There is opportunities for training dollars if you have information coming from the interviews with employees	Labour market development programs HRSDC/Service Canada. With the Federal government.	Resolved

Interest Group	Date	Category	Sub-Category	Question/Comments	Agnico Eagle Response	Status
				data. There is a possibility to submit a course.		
Baker Lake Local Businesses & Non-Profit Organizations	June 10 th , 2025	Community Development	Community Development	Are we going to keep the same donations?	The pocket of money remains the same.	Resolved
Baker Lake Local Businesses & Non-Profit Organizations	June 10 th , 2025	Closure and Reclamation	Closure and Reclamation	How long do activities remain after closure?	There is closure, monitoring, and post-closure, with these activities lasting between 10-15 years.	Resolved
Baker Lake Local Businesses & Non-Profit Organizations	June 10 th , 2025	Economic Development and Opportunities	Economic Development and Opportunities	Is there a transition with contractors as we progressively closed (expertise from down south)?	We are currently exploring options with our contractors.	Resolved
Baker Lake Local Businesses & Non-Profit Organizations	June 10 th , 2025	Closure and Reclamation	Monitoring	When it is done, how long are you continue monitoring?	Post-closure phase = 10 to15 years but as long as Agnico does not have the standards from Water board approved. As for pits, they'll be flooded and monitored until it gets to the standards. After closure, we have the responsibility to make sure it is safe to environment. Water will be monitored and tailings will be monitored. It is at least 25 years of monitoring.	Resolved
Baker Lake Local Businesses & Non-Profit Organizations	June 10 th , 2025	Closure and Reclamation	Infrastructure	Infrastructure and KIA/Sakku priority. Are you and leadership going to try to advocate for some of those infrastructure?	We are starting already through our committee meetings. 18 months before is kept for discussing	Resolved
Baker Lake Local Businesses & Non-Profit Organizations	June 10 th , 2025	Closure and Reclamation	Infrastructure	We have been doing a lot of advocacy with KIA in the past. We are just hoping you advocate for us.	Comment acknowledged.	Resolved

Interest Group	Date	Category	Sub-Category	Question/Comments	Agnico Eagle Response	Status
Baker Lake Local Businesses & Non-Profit Organizations	June 10 th , 2025	Closure and Reclamation	Community Infrastructure and Public Services	When Cumberland was here and KIA was here to negotiate, we asked if they were going to give to the community. I was told I needed to talk to the Hamlet. We have a goldmine in the backyard and never got anything from it. If you go in any places in the world, you'd know what a mining town is. Not here.	Comment acknowledged.	Resolved
Baker Lake Local Businesses & Non-Profit Organizations	June 10 th , 2025	Community Infrastructure and Public Services	Community Development	Agnico committed by letter saying Agnico would contribute to the daycare 15 years ago by providing 250K. This never happened. We sometimes need to have a building group. Not only money but facilitators.	In 2023, Agnico Eagle has committed to support the building of the future daycare of Baker Lake by providing access to expertise, some of our facilities and equipment and by paying for the shipping costs of the building material. This has a value of minimum 500K.	Resolved
Baker Lake Local Businesses & Non-Profit Organizations	June 10 th , 2025	Education and Training	Community Infrastructure and Public Services	After mine is gone we need nice training place for people who do not finish high school. Trades, hospitality. Smaller students per class. In Inuktitut and English. A whole lot need to improve.	Suggestion acknowledged and noted in the focus group data gathered.	Resolved
Baker Lake Hamlet Council	June 11 th , 2025	Socio-Economic	Socio-Economic	We should be providing the details about the socio-ec studies results.	There is a very in-depth, detailed report available online. When it is published, it is posted on social media and therefore accessible to the members of the Hamlet of Baker Lake.	Resolved
Baker Lake Hamlet Council	June 11 th , 2025	Community Infrastructure and Public Services	Community Infrastructure and Public Services	Agnico Eagle gave youth and rest of Kivalliqmiut great opportunities. Some Baker Lake residents take employment there and chose to stay in Baker Lake. They are stretching every little resources we have, and the resources will get thinner and thinner. We gave the go ahead for Agnico Eagle to start mining at Meadowbank to get as much as possible. I feel having infrastructure here will give us capacity development possibilities for the future.	Comment acknowledged and noted in the focus group data compilation.	Resolved

Interest Group	Date	Category	Sub-Category	Question/Comments	Agnico Eagle Response	Status
Baker Lake Hamlet Council	June 11 th , 2025	Community Infrastructure and Public Services	Community Infrastructure and Public Services	Locals are afraid because when they leave for school. Once they come back, they lose their homes. My daughter is accepted for environment program. She is not taking it cause she'll loose her home. Another girl is not going to leave for education as if she leaves, her home might not be guaranteed back to her when she comes. Bring education here!	Comment acknowledged and noted in the focus group data compilation.	Resolved
Baker Lake Hamlet Council	June 11 th , 2025	Economic Development and Opportunities	Economic Development and Opportunities	We should work on Interprovincial trades. Sell our resources to other territories. Increase the network. Contacts, who to talk to. Who can Hamlet talk to down there. Have contacts from the private sector: Example, contact VD chamber of commerce.	Comment acknowledged and noted in the focus group data compilation.	Resolved
Baker Lake Hamlet Council	June 11 th , 2025	Community Development	Governance and Leadership	AEM has been contributing to the legacy fund. It is already in place. I would suggest under the Municipality of Baker Lake. Connect more with the KIA.	Comment acknowledged and noted in the focus group data compilation.	Resolved
Baker Lake Hamlet Council	June 11 th , 2025	Governance and Leadership	Governance and Leadership	We tried to get a whole of the KIA. We got no response. We don't know why.	Comment acknowledged and noted in the focus group data compilation.	Resolved
Baker Lake Hamlet Council	June 11 th , 2025	Governance and Leadership	Governance and Leadership	How is the relationship with KIA and Agnico? I feel that Agnico is transparent with the KIA but not the KIA with the communities.	We are working well together. We are also trying to revise the relations with KIA. We try to provide feedback earlier. This has worked well.	Resolved
Baker Lake Hamlet Council	June 11 th , 2025	Community Infrastructure and Public Services	Community Infrastructure and Public Services	I was envisioning a safe space where elders can share their knowledge. What is the cabin going to look like?	15X20 cabin with a stove, a counter to make meals and a big enough space in the middle to host a lot of people.	Resolved
Baker Lake Hamlet Council	June 11 th , 2025	Community Infrastructure	Community Infrastructure	Hydro fiber-link. What is the plan if the mine is closed?	Now, it would help for the costs of operations. This being said, if we are in closure, it might not be economic.	Resolved

Interest Group	Date	Category	Sub-Category	Question/Comments	Agnico Eagle Response	Status
		and Public Services	and Public Services			
Baker Lake Hamlet Council	June 11 th , 2025	Closure and Reclamation	Exploration	Is it true Meadowbank is willing to look for other minerals?	Exploration is still ongoing.	Resolved
Baker Lake Men	June 12 th , 2025	Socio-Economic	Economic Development and Opportunities	I want to see a maintenance shop in Baker Lake.	Comment acknowledged and noted in the focus group data compilation.	Resolved
Baker Lake Men	June 12 th , 2025	Community Infrastructure and Public Services	Community Infrastructure and Public Services	In Baker Lake we would need a building, especially for men. It hurts me to see guys go to jail when they just needed a place to stay.	Comment acknowledged and noted in the focus group data compilation.	Resolved
Baker Lake Men	June 12 th , 2025	Community Infrastructure and Public Services	Community Infrastructure and Public Services	We should have shelters in Baker Lake. There is nowhere for men to go, and we have men who are homeless here.	Comment acknowledged and noted in the focus group data compilation.	Resolved
Baker Lake Men	June 12 th , 2025	Community Infrastructure and Public Services	Community Infrastructure and Public Services	The need for a safe shelter was identified. The Hamlet purchased a building and is renovating it. There will be a shelter for men, and for women, and another building to renovate as well.	Comment acknowledged and noted in the focus group data compilation.	Resolved
Baker Lake Men	June 12 th , 2025	Individual and Community Wellness	Individual and Community Wellness	Trust is important here especially when dealing with men. There is a lot of people who work in counselling who come and go, from the south. It's an issue, because it's hard when you keep getting a new therapist or counsellor to have that trust and make progress.	Comment acknowledged and noted in the focus group data compilation.	Resolved
Baker Lake Men	June 12 th , 2025	Governance and Leadership	Governance and Leadership	2-3 years ago I tried to have funding from KIA but never heard from them. I tried to get hold of housing to clean up the community too and help others, to make Baker Lake nice. We need more support.	Comment acknowledged and noted in the focus group data compilation.	Resolved

Interest Group	Date	Category	Sub-Category	Question/Comments	Agnico Eagle Response	Status
Baker Lake Men	June 12 th , 2025	Community Infrastructure and Public Services	Community Infrastructure and Public Services	It's very hard to get access to funding and to buildings in Baker Lake to make a difference. We have no support, we don't know what funding is available or what proposals we should send.	Comment acknowledged and noted in the focus group data compilation.	Resolved
Baker Lake Men	June 12 th , 2025	Individual and Community Wellness	Individual and Community Wellness	A lot of people become institutionalized. They feel safe in jail. I know when getting back home, you have so many fingers pointed at you. It can be better to stay in jail but so heartbreaking to be away from family.	Comment acknowledged and noted in the focus group data compilation.	Resolved
Baker Lake Men	June 12 th , 2025	Individual and Community Wellness	Individual and Community Wellness	A guy I grew up with knew what crime to commit and when so he could be incarcerated in the fall when winter came to have a roof over his head.	Comment acknowledged and noted in the focus group data compilation.	Resolved
Baker Lake Men	June 12 th , 2025	Governance and Leadership	Governance and Leadership	I hear a lot of "somebody should", it is always somebody. But how can we not rely on "somebody"?	Comment acknowledged and noted in the focus group data compilation.	Resolved
Baker Lake Men	June 12 th , 2025	Governance and Leadership	Governance and Leadership	We want to stop the revolving door and have more strength. To move forward. How can we develop capacity building?	Comment acknowledged and noted in the focus group data compilation.	Resolved
KEAC Executive	November 11 th , 2025	Individual and Community Wellness	Individual and Community Wellness	Concern about rising prices in the Arctic, food and basic goods are becoming unaffordable and many Inuit families live in overcrowded homes. It will be even worse in the coming years, with higher prices of food, but Inuit try their best to feed their children. Need to address food security and housing challenges.	Comment acknowledged.	Resolved
KEAC Executive	November 11 th , 2025	Individual and Community Wellness	Individual and Community Wellness	Increasing costs for essentials like gas and electricity. Things are hard now, the future will be more of a struggle. We need to think about that for our future.	Comment acknowledged.	Resolved

Interest Group	Date	Category	Sub-Category	Question/Comments	Agnico Eagle Response	Status
KEAC Executive	November 11 th , 2025	Tailings Storage Facilities	Tailings Storage Facilities	More info about current tailings pond covering method? And are tailings exposed, do contaminants escape?	Tailings are exposed but monitored with no dust or contaminants escaping, with sampling done around the site. Closure plans include monitoring during and after shutdown, and a detailed closure plan will be submitted with all of the information.	Resolved
KEAC Executive	November 11 th , 2025	Monitoring	Monitoring	I want to thank Agnico Eagle for showing us professional respect, communication and taking care of the environment. We didn't experience that at the Rankin Inlet nickel mine. Elders still want to monitor what's happening on the land.	Comment acknowledged.	Resolved
KEAC Executive	November 11 th , 2025	Health and Safety	Monitoring	This isn't the first mine Rankin has dealt with, but we never received the professional respect we get today. I want to say thank you. During the old nickel mine, we weren't informed, impacts weren't shared, and things were left poorly. Our elders want to keep an eye on the environment, and now we finally feel respected. Even my husband, working as an officer, noticed animals stay away when the environment isn't healthy. This operation is totally different and shows real respect.	Comment acknowledged.	Resolved
KEAC Executive	November 11 th , 2025	Closure and Reclamation	Infrastructure	I'm concerned about what will happen to the road after closure. Both the community and the mine use it, and it could benefit Rankin and Baker Lake if it stayed open. If you leave it behind, leave us the road, that would be the best. I know Agnico has legal obligations, but we need to talk about future use.	There is no update yet on the road status, as long-term maintenance costs and legal transfer obligations are significant factors. We hear you about the road, and have heard a lot of comments on it. Encouraged community members to share thoughts with KIA or their MLA	Resolved
KEAC Executive	November 11 th , 2025	Closure and Reclamation	Infrastructure	I'm concerned about closure impacts of removing the road. We use it for hunting from Baker Lake. I also want to	Agnico aims to return the site as much as possible to its original condition, (showed the before and after example photos). Pits will be flooded and become	Resolved

Interest Group	Date	Category	Sub-Category	Question/Comments	Agnico Eagle Response	Status
				know if the site will be restored to its original state and whether the fish that were removed will be returned.	lakes, and once the water meets regulatory standards, dikes will be breached to these are reconnected to the environment, allowing fish to return naturally. Buildings will be removed, and dikes breached only after approval. Ongoing discussions about the road and Baker Lake’s desire to keep it is recorded, but legal transfer of responsibility and high maintenance costs (about \$1.3 million annually) remain challenges. Just like we are presenting the TSF Cover plan to you now that we have it, once we have a plan for the Road, we will be able to do the same.	
KEAC Executive	November 11 th , 2025	Closure and Reclamation	Tailings Storage Facilities	When the Baker Lake mine closes, we were told there would still be about 10 years of work happening there. Even though mining will stop, there will still be environmental monitoring and other work continuing on site. Agnico is adjusting the TSF cover plan for climate change, adjusting plans, now we know. I also want to know what the emergency plans are in case something unexpected happens.	Monitoring will continue for at least 10 years post-closure, and adjustments will be made based on monitoring and test results. Critical infrastructure has emergency plans with multiple trigger levels, supported by ongoing sampling of changes, shifts, movements, water quality, and engineering checks to ensure stability. There are contingency plans for various scenarios, including climate change impacts.	Resolved
KEAC Executive	November 11 th , 2025	Closure and Reclamation	Monitoring	About the plan, I am very happy there is going to be monitoring.	Comment acknowledged.	Resolved
KEAC Executive	November 11 th , 2025	Closure and Reclamation	Infrastructure	I want the road to stay open for community access, especially for elders who can’t travel easily without ATVs. Organizing day trips in a truck or van would be very helpful.	Comment acknowledged.	Resolved
KEAC Executive	November 11 th , 2025	Traditional Activity and Knowledge	Infrastructure	We would like to thank you very much for the road. Before, we couldn’t do the trip in one day, Around KM 50 we had to overnight, but now we can without having to overnight to go hunt caribou.	Comment acknowledged.	Resolved
KEAC Executive	November 11 th , 2025	Closure and Reclamation	Monitoring	Looking at plans, I am very happy. They are going to monitor the water. Even	Comment acknowledged.	Resolved

Interest Group	Date	Category	Sub-Category	Question/Comments	Agnico Eagle Response	Status
				after water connecting, monitoring after closure, very happy you will keep testing the site and road. The lake refilled, monitored and tested, I was happy and thankful to hear that.		
Arviat SAO and Director of Community Development	November 13 th , 2025	Employment	Employment	What is the employment transfer interest regarding Meadowbank Closure? Results of the 1 on 1 meetings? Do employees want to stay?	Most employees want to stay, a lot of interest with most people putting Meliadine and Hope Bay as first choices, and some with interest for Ontario.	Resolved
Rankin Inlet Hamlet Council	November 17 th , 2025	Socio-Economic	Education and Training	What will be Agnico Eagle's legacy, what will you leave behind? There is talk of a University in Nunavut, but I think it would be better to expand the college we already have. There is a pocket at the NAC for degree-granting program. I think it's important for Inuit to fix that future for themselves. There is post-residential trauma, addiction, lack of housing, basic things. My suggestion is to create a fund and put a percentage of your profits into the fund as your legacy, to let Inuit figure out how to protect the environment and make the North what they want it to be. I've seen it happen before when southerners come to the north and push to get rid of cultural programming. Inuit voice is important. On the topic of school, however, it may be worth considering a mining school.	Explained legacy wheel and consultations, and how we need to hear directly from Inuit and community members what matters most to them, not for us to theorize about what we think may be best or good. When the wheel is confirmed and final, we will make it public.	Resolved
Participants from Baker Lake June 2025 Focus Groups	December 2 nd , 2025	Socio-Economic	Traditional Activity and Knowledge	(About the legacy wheel category names) Is there another term for resilience like culture empowerment?	Yes, I agree with you in this. We will use Cultural empowerment for this.	Resolved
Participants from Baker Lake June	December 2 nd , 2025	Socio-Economic	Traditional Activity and Knowledge	(About the legacy wheel category names) Should also add the word "Pan" (Snowknife) we always need to make	Comment noted.	Resolved (IQ)

Interest Group	Date	Category	Sub-Category	Question/Comments	Agnico Eagle Response	Status
Participants from Baker Lake June 2025 Focus Groups	December 2 nd , 2025	Socio-Economic	Traditional Activity and Knowledge	I think elders should choose the category names because they were here when the mine opened, and their contributions should continue as part of this process. It would be a legacy for them, especially if the wheel is used in the future or adopted by other organizations.	Comment noted.	Resolved
Participants from Baker Lake June 2025 Focus Groups	December 2 nd , 2025	Socio-Economic	Socio-Economic	We agree this (the wheel categories) reflects our needs and what we talked about this summer.	Comment noted. We will proceed with the next steps using these categories.	Resolved

Table B.2: Closure and Reclamation Plan Feedback

Topic	What we heard	What we are doing
Socio-Economic / Education	Community members raised the importance of ensuring opportunities for youth and the future generation, requesting we increase current programing and support towards youth and education in Baker Lake beyond TASK Week.	Agnico Eagle has established and is continuing to work on several initiatives for youth and education in Baker Lake. Some of these include: <ul style="list-style-type: none"> • 2000 books distributed to Baker Lake children through partnership with First Books Canada. • Agnico Eagle is providing support towards rebuilding the Baker Lake Daycare facility through in-kind and financial donations. • A site visit to Meadowbank was organized in September 2024 for the two grade 9 classes from Jonah Amitnaaq Secondary School (JASS) in Baker Lake. • Educational, student or youth focused activities have been identified as a priority area for the Community Development team in 2025.
Consultation	Community members indicated interest in visiting the mine site throughout closure activities. One community member mentioned that they may view things differently than the mine, and Inuit input would be important to consider when planning closure of land structures.	Agnico Eagle understands the importance of consulting community members early on in the planning phases of closure which is why we are starting consultations four years before the life of mine is set to end. In September 2024, we hosted various groups of community members from Baker Lake for site visits at Meadowbank to share high-level plans and receive their input on some early environmental aspects of closure including land structures (Tailing Storage Facility, Open Pit Water Management, Waste Rock Storage Facility).
Community Development	Community members raised interest in specifically visiting Amaruq, especially before closure, because they had not had the chance to see it yet.	This comment was taken into consideration and a general site visit to Amaruq was organized in August 2025.

<p>Traditional Knowledge</p>	<p>Community members emphasized the importance of cultural resilience, intergenerational learning, and ensuring that Traditional Knowledge continues to be passed on to younger generations. Elders highlighted that youth need more opportunities to connect with them directly, learn traditional skills, and understand the experiences of earlier generations.</p>	<p>Agnico Eagle recognizes the importance of supporting cultural knowledge transfer and creating opportunities for Elders and youth to connect. Recent and ongoing initiatives include:</p> <ul style="list-style-type: none"> • Including Elders in closure related engagement activities, ensuring their perspectives directly inform planning. • Planning next steps to work with Elders to select Inuktitut category names for the Legacy Qamutik. • Continuing to support cultural programming requests brought forward by the community, as capacity and resources allow.
<p>Legacy</p>	<p>Participants expressed interest in commemorating the mine’s history and ensuring that future generations understand both the contributions and challenges associated with mining in the region. Several stakeholders noted that, just as mine openings are celebrated, a mine closure should also be marked in a positive and meaningful way.</p>	<p>Agnico Eagle understands the importance of acknowledging the mine’s legacy and supporting community-led commemoration. As part of early legacy planning, we are:</p> <ul style="list-style-type: none"> • Incorporating commemoration as a theme within closure-related engagement sessions to ensure the final approach reflects community priorities.
<p>Socio-Economic / Community Development</p>	<p>Through the June 2025 guided focus group sessions, community members identified and ranked their priorities for a post-mining future in Baker Lake. Using their input, we developed the Legacy Wheel, which highlights the five priority areas identified across all groups.</p>	<p>We are using these priority areas—represented in the Legacy Wheel and soon to be redrawn as the Legacy Qamutik—as the framework for our legacy planning. This approach ensures that all future legacy initiatives, including partnerships, donations, and socio-economic programs, are directly aligned with the community’s stated priorities.</p>
<p>Community Development</p>	<p>Some participants raised the importance of long-term food security and the continuation of Inuit traditions of sharing and supporting families in need. Ideas included developing land-based infrastructure, such as cabins for community use, and ensuring hunters are supported in providing country food to those who need it most.</p>	<p>Agnico Eagle recognizes that food security and land-based access remain central community priorities. In response, we are:</p> <ul style="list-style-type: none"> • Sharing food security-related feedback with the Community Development team to support planning for future programs and partnerships. • Continuing to support existing food-related initiatives, such as Inunguiniiq program (Breakfast Program in school and a community cabin in Baker Lake), and seeking opportunities to strengthen community-driven programming. • Ensuring that legacy planning is in alignment with the legacy wheel categories.
<p>Consultation / Traditional Activity and Knowledge</p>	<p>During the December 2025 Feedback Loop, participants confirmed that the five priority areas identified in the June focus groups accurately reflected community perspectives. However, they requested that the visual representation be redrawn by a Baker Lake artist and incorporate more visual elements that are significant are relevant to Baker Lake.</p>	<p>Agnico Eagle is committed to ensuring that planning tools developed through consultation reflect Baker Lake’s identity and values. Following the Feedback Loop, we are working on:</p> <ul style="list-style-type: none"> • Engaging a Baker Lake artist to create a culturally relevant and community-owned visual representation of the legacy priorities. • Incorporating participant feedback into the redesign of the Legacy Qamutik. • Preparing to work with local Elders to determine final Inuktitut names for each category. • Ensuring the updated visual will be shared with the community during future engagement activities.

<p>Tailings Storage Facilities / Climate Change</p>	<p>Elders emphasized the importance of continued environmental monitoring and stressed that the site must not be left in poor condition after closure. They shared that clear communication is important to them and expressed appreciation for feeling that both they and the land are being treated with respect. Elders also want assurance that emergency plans will remain in place after closure and that we are preparing for long-term climate change impacts.</p>	<p>We are continuing to communicate regularly with Elders about closure plans and provide plain-language explanations of technical components—such as the November 2025 overview of the tailings storage facility cover design. Agnico Eagle took climate change scenarios into account for its proposed TSF Cover. More broadly, Agnico Eagle will continue its closure planning to ensure long-term environmental protection as per regulation.</p>
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**APPENDIX C: PHOTOS FROM MEADOWBANK CLOSURE AND RECLAMATION PLAN 2025
ENGAGEMENTS AND CONSULTATIONS AND SUPPORTING MATERIALS**



Image C.1: Mary and Martin Kreelak, two Baker Lake Elders, meeting with Agnico Eagle staff for a Feedback Loop on Meadowbank Closure at a Baker Lake Open House in February 2025



Image C.2: Displayed Conceptual Closure Design of Tailings Storage Facility at WRSF Viewpoint (April 2025), observed during Baker Lake Mayor and SAO's site visit to Meadowbank on April 2nd, 2025.



Image C.3: Baker Lake SAO Sheldon Dorey and Mayor James Taipana with two Agnico Eagle representatives, during their April 2nd, 2025, site visit to Meadowbank.

The Community of Baker Lake

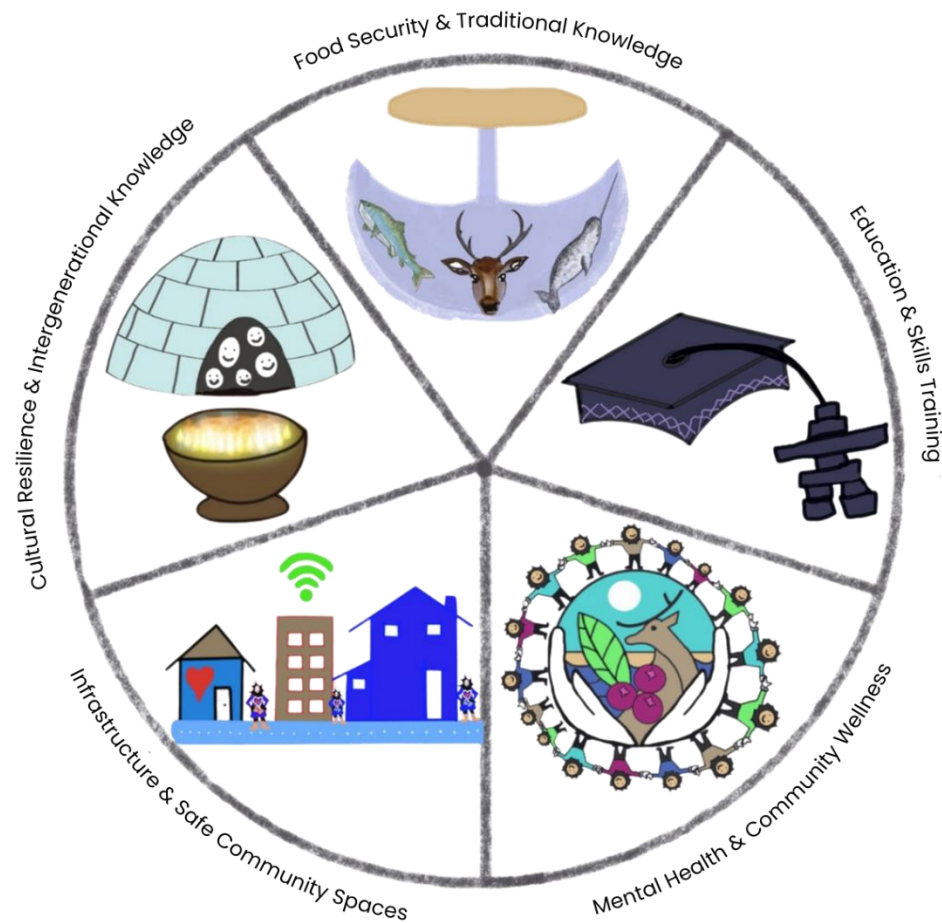


Image C.7: The Legacy Wheel drawn to represent the community of Baker Lake's priority areas for a post-mining future in Baker Lake, using data compiled from all focus group workshop sessions conducted in June 2025, and presented to participants during the December 2025 Feedback Loop.



Image C.8: The Youth Legacy Wheel, showing the top 5 categories voted upon by the youth focus group workshop participants. All categories were created by workshop participants.

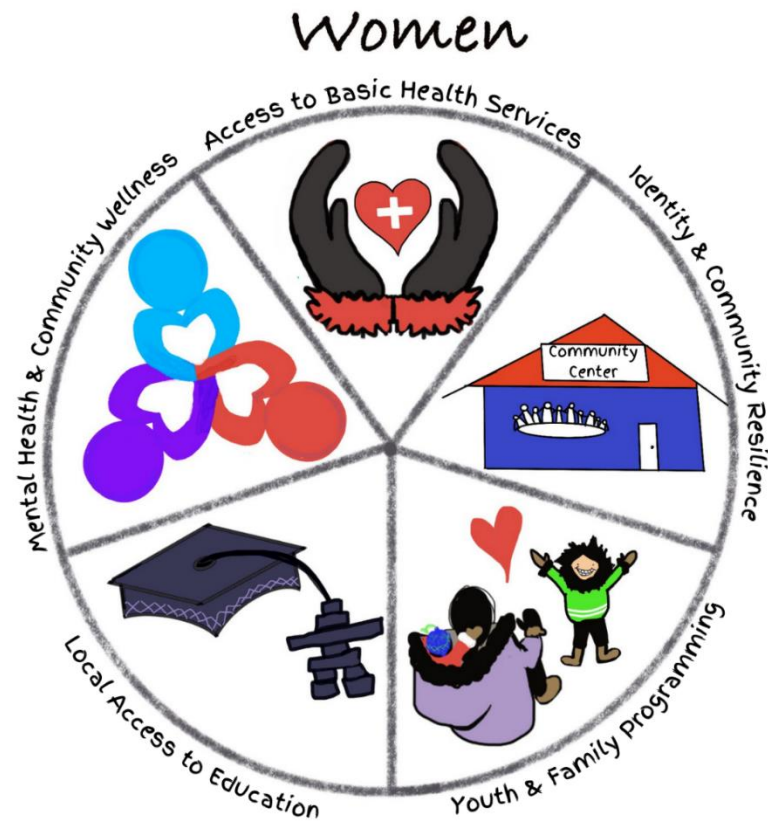


Image C.9: The Women Legacy Wheel, showing the top 5 categories voted upon by the women focus group workshop participants. All categories were created by workshop participants.

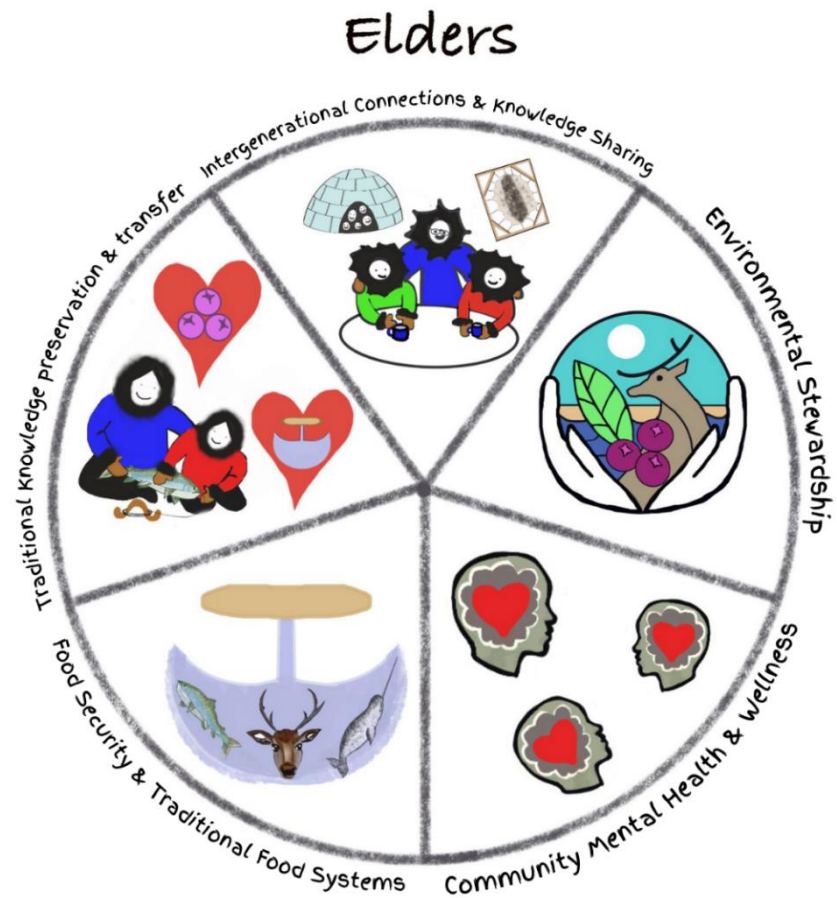


Image C.10: The Elder's Legacy Wheel, showing the top 5 categories voted upon by the KEAC focus group workshop participants. All categories were created by workshop participants.

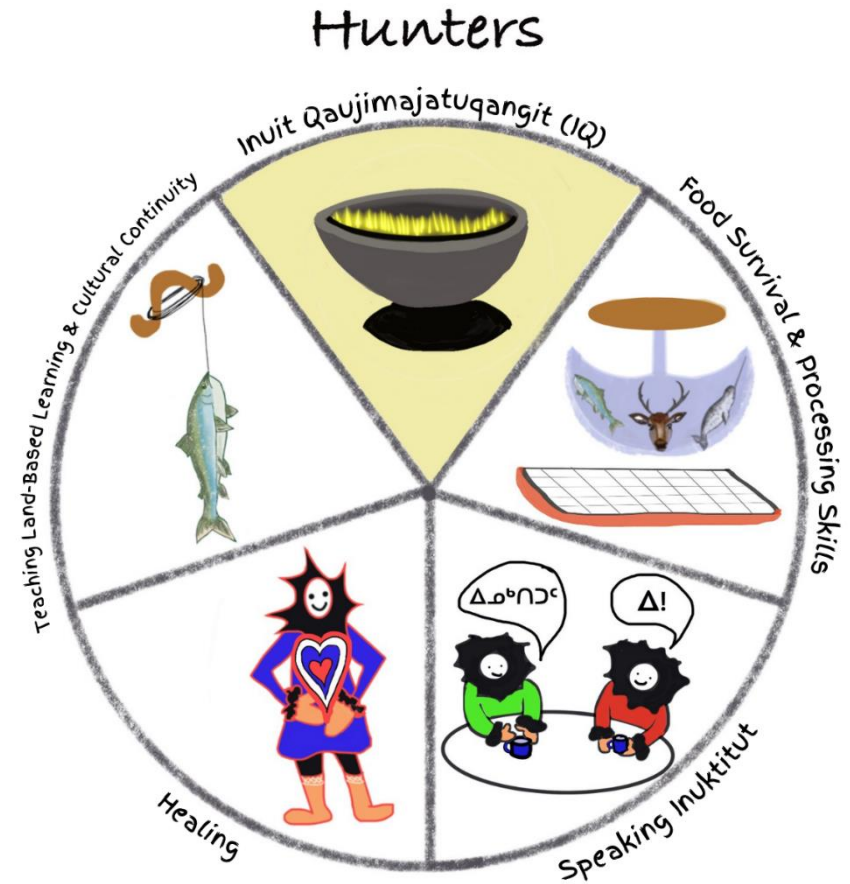


Image C.11: The Hunter Legacy Wheel, showing the top 5 categories voted upon by the HTO focus group workshop participants. All categories were created by workshop participants.

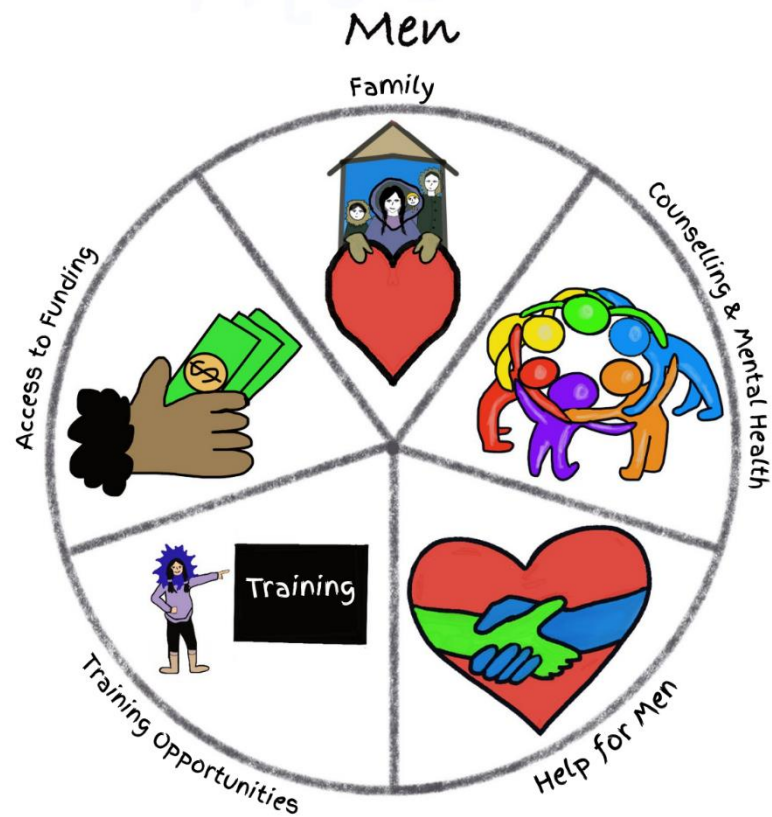


Image C.12: The Men Legacy Wheel, showing the top 5 categories voted upon by the men focus group workshop participants. All categories were created by workshop participants.



Image C.13: The Businesses and Non-Profit Legacy Wheel, showing the top 5 categories voted upon by the business owner and non-profit organization focus group workshop participants. All categories were created by workshop participants.

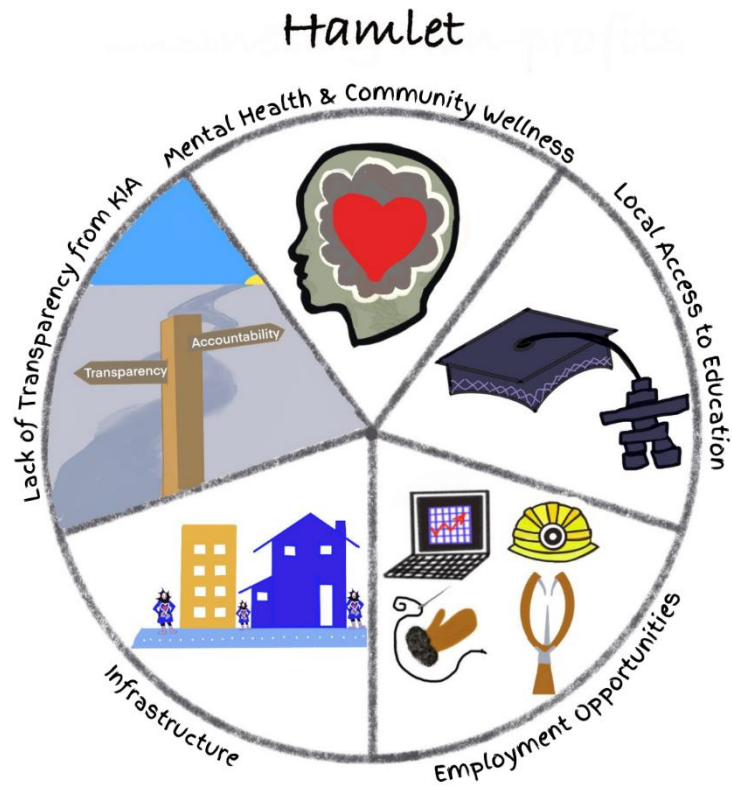


Image C.14: The Men Legacy Wheel, showing the top 5 categories voted upon by the men focus group workshop participants. All categories were created by workshop participants.



Image C.15: The Baker Lake Legacy Wheel surrounded by each focus group's legacy wheel, showing the data that was used to create the Baker Lake Community's Legacy Wheel.



Image C.16: Photo of a meeting with participants from the June 2025 Focus Group Workshop Sessions, taken during the Feedback Loop Presentation meeting in Baker Lake where Legacy Wheel results were presented and validated (December 2025).