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Working Responsibly at BHP Billiton: Our Health, Safety, Environment and Community Policy.

At BHP Billiton, we are committed to sustainable development. Health, safety, environment and community responsibilities are integral to the way we do business. We commit to continual improvement in our performance, efficient use of natural resources and aspire to zero harm to people and the environment.

Wherever we operate we will:

Develop, implement and maintain management systems for health, safety, environment and the community that are consistent with internationally recognised standards and enable us to: identify, assess and manage risks to employees, contractors, the environment and communities; Strive to achieve leading industry practice;

Meet and, where appropriate, exceed applicable legal requirements;
Set and achieve targets that include reducing and preventing pollution;

Develop our people and provide resources to meet our targets;
support the fundamental human rights of employees, contractors and the communities in which we operate;

Respect the traditional rights of indigenous people;
Care for the environment and value cultural heritage; and
Advise on the responsible use of our products.

Seek opportunities to share our success by:


Working with communities to contribute to social infrastructure needs through the development and use of appropriate skills and technologies; and
Developing partnerships that focus on creating sustainable value for everyone.

Communicate with, and engage, employees, contractors, business partners, suppliers, customers, visitors and communities to:

Build relationships based on honesty, openness, mutual trust and involvement; and
Share responsibility for meeting the requirements of this policy.

We will review regularly and report publicly our progress and ensure this policy remains relevant to the needs of our stakeholders. We will be successful when we achieve our targets toward our goal of zero harm and are valued by the communities in which we work.

Paul Anderson Chief Executive Officer and Managing Director

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ACTION PLAN

1. **Report All Spills Immediately**
APPENDIX B contains Internal and External Phone Numbers and Contact Information.
2. **Clean-Up Spill**
If safe:
 - Stop the source of the spill;
 - Prevent the spill from entering a watercourse; and
 - Clean-up the spill.
3. **Notify Government Agencies (Appendix B)**
4. **Fill out the Spill Report Form (Appendix H)**

If on site coordinator is not available, contact the GNWT 24-hour spills report hotline