

### **JOB SAFETY PLAN**

Roche Bay, Nunavut

### **Advanced Explorations Inc.**

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# ADVANCED EXPLORATIONS INC. ROCHE BAY MAGNETITE PROJECT

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# ADVANCED EXPLORATIONS INC. ROCHE BAY MAGNETITE PROJECT

### **EXECUTIVE SUMMARY**

Advanced Explorations Inc.'s Job Safety Plan has been designed for the diamond drilling and associated programs currently being undertaken at Roche Bay, Nunavut, 60 km south of Hall Beach. The plan details as much as possible the steps involved in the various aspects of the operation along with the associated hazards and barriers. The purpose of the Plan is to ensure that the safety related needs and expectations of all stakeholders in this project are addressed early, resulting in a thorough and coordinated approach towards the overriding concern for safety on the job.

It is the intent that all people in camp will utilize the information contained in the Plan, while allowing operations personnel the freedom to develop safety control methods specific to individual work groups and tasks. The standards for safety must be established in the planning stage so that all workers clearly understand what is expected of them; thus the Plan will be distributed to all employees and personnel directly involved in the project. In order for the Plan to be successful, all employees and contractors are expected to participate in the program, offer feedback and suggestions, and abide by the guidelines.

The Job Safety Plan as presented in this document deals with the topics of Planning, Safety Responsibilities, Personal Protective Equipment, Emergency Plans, General Hazards and Environmental Policy, and is reviewed on an annual basis by corporate management.



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Modified Work Form
First Report of Injury
Accident Investigation
Hazard Report Form
Weekly Safety Meeting
Daily Safety PM Production Reports U/G – S/F (5-point safety system)
Employers' Report of Accident

Appendix B Site Orientation

Appendix C Site Emergency



### 1 Introduction

This Safety Plan has been designed for the specific purposes of the diamond drilling and associated programs being undertaken at Roche Bay, Nunavut, 60 km south of Hall Beach. It will address the planning, information and training requirements of the undertaking. The plan details as much as possible the steps involved in the various aspects of the operation along with the associated hazards and barriers.

Through the production of this plan, the safety related needs and expectations of all stakeholders in this project are addressed early, resulting in a thorough and coordinated approach towards the overriding concern for safety on the job.

It is the intent that all people in camp will utilize the information contained in this Safety Plan to produce a more detailed, job specific "Job Safety Analysis" prior to the commencement of each work activity. This affords the operations personnel the freedom to develop safety control methods specific to the individual work groups.

This Plan will be distributed to all employees and personnel directly involved in the project via e-mail and hard copies will be kept on site.

Additional copies and updates of this Plan may be obtained via e-mail at nadine@advanced-exploration.com.

### 2 Planning

### 2.1 General

The organization must be well defined prior to the commencement of work and the specific responsibilities of all individuals with respect to the safety program must be clear to all.

The specific job activities must be pre-planned by the responsible individuals to ensure all major obstacles are addressed in advance. The standards for safety must also be established in the planning stage so that all workers clearly understand what is expected of them.

Consideration must be given to each facet of the work such that adequate personnel, equipment and resources are available to safely handle the planned activities.

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### 2.2 Safety Supervisor

The Safety Supervisor assigned to the project to coordinate safety systems is the AEI Official on site who at that time is designated as the Responsible Person. The Safety Supervisor will also periodically conduct safety audits to ensure compliance to the Job Safety Plan, implement safety systems and facilitate the process of learning.

### 2.3 Training

The following training is to be provided to the appropriate personnel, if qualifications do not already exist:

### 2.3.1 Generic

- St. John Ambulance First Aid course and CPR
- Workplace Hazardous Materials Information System course

### 2.3.2 New Employees

The Responsible Person is required to orientate new and transferred employees
to their work place. This task can be delegated to any suitable official on site and
is specifically aimed at ensuring that any new employee on site is made aware of
dangerous equipment and tasks, and further to make the new employee familiar
with certain areas and / or tasks that they are not permitted to interact with
until specific training has been provided and documented.

### 2.4 Information Requirements

The Safety Supervisor will ensure the following information is available:

- Oil and Hazardous Materials Spill Contingency Plan
- Job Safety Plan
- Standard Job Procedures and Hazard Alerts
- Nunavut Mine Health and Safety Act and Regulations
- Material Safety Data Sheet (MSDS) Inventory
- Training Records

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### 2.5 Safety Meetings

Weekly safety meetings will be held to review general safety related issues and Site Managers will retain a record of the meeting for audit purposes. In addition, daily preshift contacts will include a review of specific hazards and barriers related to employee activities.

### 2.6 Occupational Health and Safety Committee

An Occupational Health and Safety Committee will be established as required by the Nunavut Mine and Safety Regulations.

The committee shall consist of at least:

- a) Four members, where the number of employees at the mine is 15 or greater but less than 100;
- (b) Eight members, where the number of employees at the mine is 100 or greater but less than 250; and
- (c) 12 members, where the number of employees at the mine is 250 or more.

The committee shall be made up of:

- (a) Two occupational health and safety representatives;
- (b) One management representative; and
- (c) One worker representative chosen from the employees at the mine.

The committee shall meet at least once a month after the establishment of the committee.

The names of the persons forming the committee shall be forwarded to the Operations Manager and made available in the camp.

The co-chairpersons of the committee shall make sure that minutes of each meeting are kept and sent to the Operations Manager. The minutes will also be kept and made available for viewing in camp.

Every month the committee shall inspect as many of the worksites as is considered appropriate. At least one worker committee member and one management committee member must be involved in the inspections. A written report of the inspection and any



recommendations shall be prepared and a copy sent to the co-chairs of the committee and the Operations Manager.

### 2.7 Orientations

All personnel involved in this project will be provided with a specific orientation session when they first arrive on site.

This specific orientation for field employees will be arranged by the Site Manager.

The Responsible Person shall ensure that:

- The company's orientation for "new and transferred" employees is conducted;
- The Job Safety Plan and the Job Safety Analysis is reviewed;
- Hazard Alerts, Safety Standards and Safe Work Practices specific to the project are reviewed.

A copy of the company's orientation checklist will be retained by the Responsible Person on site for audit purposes.

### 2.8 Safety Audits and Inspections

As part of the safety program, audits will be conducted periodically by the Safety Personnel or Operations Personnel to ensure that the requirements of the Job Safety Plan are being followed. The Responsible Person will retain a copy of all inspections for auditing purposes.

During safety audits and inspections, employees and supervisors will be contacted to address any safety, health, and environmental concerns.

### 2.9 Reportable Incidents and Dangerous Occurrences

Where a reportable incident occurs the manager shall, without delay, notify an inspector, the Committee co-chairpersons and the Operations Manager.

Within 24 hours after a dangerous occurrence, the manager shall give an oral report to an inspector and to the Committee co-chairpersons.



Within 72 hours after a dangerous occurrence or a reportable incident, the manager shall send a written report to the chief inspector and to the Committee co-chairpersons.

A standard form found in the Appendix will be used for workplace accidents.

Accidents resulting in death or serious injury, as defined in this policy, require a thorough investigation by supervisors, management, Occupational Health and Safety Committee representatives, safety personnel and appropriate government inspectors. No person shall, except for the purpose of preventing injury or relieving suffering, move or otherwise interfere with any wreckage or equipment at the scene of or connected with a reportable incident until an inspector has conducted an investigation of the incident and has given permission to do so. Designated senior supervisors will deal with any press or public announcements.

Active and prompt management involvement will ensure that the effects of accidents are controlled, that investigations are promptly undertaken and that secondary losses are minimized.

### 2.9.1 Procedure

- All accidents, property damage, or incidents with high loss potential must be reported to the supervisor immediately.
- The Responsible Person is to arrange for the transportation or evacuation of the injured party to receive medical attention.
- The Responsible Person must then retain all parties involved for the investigation of the accident.
- The Responsible Person is to complete the "First Report of Injury" form and forward it to the Workers' Compensation Board within 24 hours.
- The Responsible Person is to complete an "Accident Investigation Report" and forward it to the Workers' Compensation Board.
- The Responsible Person is to follow-up with a telephone call to the Workers' Compensation Board. The Responsible Person should have the name and number of the attending physician prior to the telephone call.

### 2.9.2 Procedures - Serious Accidents

 Accidents resulting in death or serious injury are to be reported to management immediately following the assurance of prompt medical aid.



- The Responsible Person is to arrange for the transportation or evacuation of the injured party to receive medical attention.
- Serious accidents as outlined in this policy warrant a thorough investigation with management, supervisor, employee representative, Occupational Health and Safety Committee members, and appropriate governmental representative or policing agency. The Responsible Person is to ensure that the accident scene is secured and not altered or disturbed unless instructed by an inspector to prevent further injury. Designated senior managers will deal with any press or public announcements.
- The Responsible Person must then retain all parties involved in the accident for the investigation of the accident.
- The Responsible Person is to complete an "Accident Investigations Report" in duplicate, complete with photographs and measurements.
- All reports, photographs, etc, should be forwarded to the Workers' Compensation Board.
- The Responsible Person is to follow-up all evacuation routes, or new developments by notifying management immediately.

### 2.9.3 Definition – Dangerous Occurrence

For purposes of this policy, "dangerous occurrence" means:

- (a) An incident involving the hoist, sheaves, hoisting rope, conveyance or shaft timbering or structure,
- (b) An inrush of water,
- (c) A cracking, seeping or failure of a dam or bulkhead,
- (d) An outbreak of fire,
- (e) A premature or unexpected explosion or ignition,
- (f) The occurrence of flammable, noxious or toxic gas in mine workings or at an exploration site,
- (g) Unexpected and non-controlled extensive subsidence or caving of mine workings,
- (h) An explosion or outbreak of fire in any way related to the operation of an air compressor, air receiver, compressed air line or steam boiler,
- (i) A breakdown in the main ventilation system,
- (i) Loss of control or major damage to any mobile equipment,
- (k) An uncontrolled fall of ground causing physical damage or the displacement of more than 50 t of material, and
- (I) Any unusual occurrence not listed in paragraphs (a) to (k).

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### 2.9.4 Definition – Serious Injury

For purposes of this policy, "serious injury" includes:

- (a) A fracture of the skull, spine, pelvis, femur, humerus, fibula, tibia, radius or ulna,
- (b) An amputation of a major part of a hand or foot,
- (c) The permanent loss of the sight of an eye,
- (d) Any serious internal haemorrhage,
- (e) Any burn that is caused by electricity and requires medical attention,
- (f) Any third degree burn,
- (g) Any injury caused directly or indirectly by explosives,
- (h) Any asphyxiation or poisoning that causes a partial or total loss of physical control, and
- (i) Any other injury likely to endanger life or cause permanent impairment.

### 2.9.5 Emergency Transportation

The Responsible Person is responsible for ensuring that employees requiring transportation to a medical facility or home in the event of an injury, illness or other event which would render the employee unsuitable to perform assigned work activities, are provided a suitable means of transportation and are driven by another competent person.

In the event of any form of emergency, the Responsible Person is authorized and expected to utilize whatever method of transportation is necessary to ensure the employee receives proper attention and transportation. This may include the summoning of an air or ground ambulance or other form of transportation. No preauthorization is necessary for the supervisor or person in charge to make these decisions!

If an employee refuses transportation, the matter must be communicated to the Responsible Person immediately. In the event that an employee insists on transporting themselves, but in the mind of the supervisor or Responsible Person to do so would pose a threat to their safety or the safety of others, the supervisor or Responsible Person is required to immediately report the event to local security or law enforcement authorities.



### 2.10 Medical Surveillance

A medical surveillance program, including medical examinations and clinical tests, will be provided to detect health effects from exposure to hazardous materials, physical agents or designated substances (as per Federal, Territorial or Provincial Health and Safety Regulations) known to be present in the workplace (ex: Uranium).

### 2.11 Drug and Alcohol Testing

The use of any drugs or alcohol is strictly prohibited at the Roche Bay Site. In the event that any person suspects the use of drugs and/or alcohol on the part of any employee, the employee shall submit to a test for drugs or alcohol, and if found positive, the employee may be dismissed with immediate effect. The Responsible Person on site is responsible for arranging these measures.

The use of drugs or alcohol endangers not only the life of the user, but also the lives of co-workers through the possibility of accidents caused by an impaired person, therefore immediate dismissal is imposed.

Blood sampling will be performed by the Medical Clinic in the Hall Beach Community, the samples dispatched to *CanAm Drug and Alcohol Testing for the Workplace*, and results will be viewed as final.

### 2.12 Work Refusal

An employee may refuse to carry out any work or operate any equipment, tool or appliance if he or she has reasonable cause to believe that to do so would endanger the health or safety of any person. A shift boss or supervisor shall not knowingly perform or permit a worker to perform work which could endanger the health or safety of any employee.

An employee who refuses to carry out work or to operate any equipment, tool, or appliance in compliance with these provisions shall immediately report the circumstances to his or her shift boss or supervisor.

The shift boss or supervisor receiving a report of refusal of work shall immediately investigate the matter and ensure that any dangerous condition is remedied without delay, or if, in his or her opinion, the work refusal is not valid, the shift boss or supervisor shall so inform the employee who made the report.

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### 2.13 Discipline

Unsatisfactory work performance and the failure to respect applicable rules must be dealt with by managers and supervisors promptly and fairly, in accordance with set guidelines and procedures.

### 2.13.1 Step One

<u>Verbal Warning</u> - The supervisor must document the discussion and retain a copy in a working file.

### 2.13.2 Step Two

First Written Warning - The supervisor issues a warning slip to the employee.

### 2.13.3 Step Three

<u>Second Written Warning</u> - The employee is issued a copy of the suspension or warning slip in triplicate.

### 2.13.4 Step Four

<u>Discharge notice to employee in triplicate</u> - Note: Serious infractions may be dealt with more severity at anytime, up to and including discharge; however, Senior Supervision must be consulted. Disciplinary slips will remain on file for a period of two calendar years from the date of issue.

### 2.14 Qualified Personnel

Careful consideration will be given to the screening and selection of competent, skilled and accredited workers for Roche Bay — Hall Beach. An employee's technical knowledge, training needs and attitude towards the overriding concern for safety will be reviewed continuously by the Responsible Person, Operations Supervisor and Safety Representative.



### 2.15 Hazard Assessments

Hazard assessment is the process of determining possible adverse consequences in advance of their occurrence. Effective hazard assessment helps prevent emergencies by creating an awareness of what to plan for and the impact a hazard is likely to pose if it occurs. The assessment of hazards typically includes:

- Recognition, evaluation and prioritization of the probable hazards and identification of which hazards pose the greatest risk; and
- Implementing controls and/or procedures to prevent the hazards identified.

### 2.15.1 Procedure

- Identify and list all the tasks or main activities involved with each occupation or job where hazards exist.
- Identify health hazards and/or safety hazards for the tasks or main activities.
- Rate the hazards for loss potential using the "Risk Rating Matrix."
- Develop and implement controls to prevent health hazards and/or safety hazards identified.
- Develop a step-by-step description of each task rated as a major loss potential using the "Job Safety Analysis" form.
- Develop safe operating procedures for each task.
- Inform and instruct all workers performing the tasks of the safe operating procedures.

### 2.16 Hazard Reporting

Definition of Hazard;

- The absence of or defect in any equipment or protective device which may endanger a worker; or
- Any contravention of the Nunavut Mine Health and Safety Act and Regulations, or of Health and Safety policies and procedures; or
- Any condition or act that may endanger a worker.

### 2.16.1 Procedures:

If an employee encounters a hazard in the workplace, he/she is expected to correct the hazard if it is safe to do so.



An employee may refuse to carry out any work or operate any equipment, tool or appliance if he or she has reasonable cause to believe that to do so would endanger the health or safety of any person. A shift boss or supervisor shall not knowingly perform or permit a worker to perform work which could endanger the health or safety of any employee.

An employee who refuses to carry out work or to operate any equipment, tool, or appliance in compliance with these provisions shall immediately report the circumstances to his or her shift boss or supervisor.

The shift boss or supervisor receiving a report of refusal of work shall immediately investigate the matter and ensure that any dangerous condition is remedied without delay, or if, in his or her opinion, the work refusal is not valid, the shift boss or supervisor shall so inform the employee who made the report.

### 2.17 Hazard Recognition Program

A Hazard Recognition Program will be established to educate employees on how to proactively identify, assess, and control hazardous conditions or practices. The Neil George 5 Point Safety System will be implemented to assist employees in breaking things down into smaller pieces and to identify hazards and controls in their area of responsibility.

The program will be implemented by the Safety Supervisor and coordinated by the Joint Health and Safety Committee and the Responsible Person.

### 2.18 Crew Rotating – Local Personnel

Standard rotation – as per set schedule.

### 2.19 Modified Work

The company is committed to the welfare of each employee and, whenever possible, will assist in the rehabilitation of employees who are injured on the job. Suitable and meaningful work will be provided at the project or company offices for employees who cannot perform their regular job immediately following an injury. However, the following criteria must be met:



- The treating physician agrees that the injured employee is physically able to perform modified work;
- The employee is willing to participate in the modified work program;
- The work provided does not aggravate the employee's disability; and
- The worker's disability does not constitute an additional hazard to the employee or others in the performance of the duties assigned.

Where possible, a company representative shall accompany the injured employee to the treating physician or nurse and report back on the injured employee's restrictions and ability to participate in modified work.

### 3 Safety and Responsibilities

Because of the scope of the work involved in this project, there will inevitably be occasions where activities of one work group will intersect with another work group. It will be the responsibility of the Site Manager and the Responsible Person to ensure that safety related issues are coordinated between them.

When it is necessary to interface coordinate with AEI staff on safety related issues, this will be done through the AEI Supervisor.

In addition to the above, it should be noted that under the Nunavut Mine HeatIth and Safety Act and Regulations, there are certain duties assigned to the employers, contractors, supervisors and workers. To ensure that all participants in the project are familiar with these, they are listed below:

### 3.1 Employer's Responsibilities

The Operations Manager or his delegate has the responsibility to conduct Pre-Contract overviews with the Site Manager to discuss:

- Drilling program;
- Conditions of employment;
- Job Safety Plan; and

He must also ensure that:

 Regular review of conformance to requirements and achievement of objectives at AEI level;



- Co-operate with all health and safety agencies;
- Conformity to all relevant legislation, thus ensuring that our operations are in compliance;
- A safety culture by focusing on how employees behave in the workplace;
- The measures and procedures in the Act are complied with;
- The health and safety of the workers at the facility are protected; and
- Competent supervisors are appointed.

### 3.2 Responsible Person's Responsibilities

The Responsible Person has a responsibility to:

- Understand contract terms;
- Understand compliance with contractor, company, and government safety rules;
- Ensure that contractors comply with the Act and regulations;
- Ensure that a worker complies with the Act and regulations;
- Ensure the safe and orderly conduct of the contractor's and the company's crew to the company's satisfaction;
- Ensure that any equipment, protective devices or clothing required by the employer is used or worn by a worker;
- Advise a worker of any potential or actual health and safety dangers known to the Responsible Person;
- Take every reasonable precaution to ensure the protection of a worker;
- Ensure that new employee orientations are conducted;
- Review Job Safety System and ensure active use of the system;
- Complete and forward and/or retain the following reports:
  - Accident/Incident Investigation Reports
  - Safety Inspections
  - Minutes of Safety Meetings

### 3.3 Worker's Responsibilities

The worker has the responsibility to:

- Work in compliance with the Act and regulations;
- Use or wear any equipment, protective devices or clothing required by the employer;
- Report to the employer or supervisor any known missing or defective equipment or protective devices that may be dangerous;



- Report to the employer or supervisor any known violation of the Act or regulations;
- Not remove or make ineffective any protective device required by the employer or regulations;
- Not use or operate any equipment or work in a way that may endanger any worker;
- Not engage in any prank, contest, feat of strength, unnecessary running or rough and boisterous conduct;
- Report any and all hazards, accidents or incidents;
- Follow Standard Job Procedures in daily work routine;
- Be conscientious to specific safety concerns;
- Operate vehicles and equipment safely;
- Respect AEI's attitudes and values; and
- Complete Five Point Safety System Cards when and where applicable.

### 3.4 Health and Safety Representative and Committee Responsibilities

- Attend meetings;
- Contribute ideas and experiences to discussions;
- Obtain information if assigned to do so;
- Listen to concerns and suggestions made by all employees and ensure they are referred to the appropriate supervisor or committee;
- Learn about Health and Safety in the workplace and share this knowledge with all employees when appropriate; and
- Carry out workplace inspections at least once monthly, during which employees and supervisors will be contacted to address any safety, health, and environmental concerns; as per MHSR sec. 3.21, within 48 hours after the work site inspection a meeting to review the inspection must be held and a copy of the minutes of that meeting sent to the chief inspector.

### 4 Personal Protective Equipment

To minimize the risks to personnel, the following rules will apply:

### 4.1 Field

- a) Hard hats will be worn at all times where required;
- b) Safety boots with the CSA approval (toe, metatarsal and sole protection) are to be worn at all times where required;



- c) Hearing protection will be worn as required;
- d) Eye protection will be worn at all times where required;
- e) Hand protection will be worn at all times where required;
- f) Breathing protection will be worn as required; and
- g) Protective clothing will be worn as required.
- \* Requirements for (c), (f) and (g) above will be identified through the Job Safety Analysis Form.

### 5 Emergency Plan

An emergency plan for this project will be identified and reviewed by the property owner when the workers first arrive on site.

### 5.1 Accidents

Serious accidents, as outlined in Section 2.9 warrant a thorough investigation in the presence of, or in correspondence with, higher supervisors, an Occupational Health and Safety Committee representative, client's safety personnel and appropriate government agencies (refer to Appendix A). In the event of a serious injury, the field supervisor must immediately contact the appropriate senior supervisor as well as the chief inspector as listed below:

### **Senior Supervision**

John Gingerich Chief Executive Officer Advanced Explorations Inc

Phone: 416-203-0057

John@advanced-exploration.com

### <u>Inspectors (during regular business hours)</u>

Martin van Rooy (867) 979-8527 or Peter Bengts (867) 669-4412

All accidents must be reported to a member of AEI's Safety Representative, as well as the Operations Manager. They should also be reported to the 24 hour emergency line at

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1-800-661-0792.

### 5.2 Evacuations

In medical emergencies requiring evacuation, it is the Responsible Person's responsibility to ensure that the injured person receives prompt medical attention.

Timely and well-executed responses depend on careful advance planning.

It is the responsibility of the Responsible Person to identify Medical Emergency Contacts in the area.

Each project shall have a directory of names, addresses and phone/telex/fax numbers. This directory must be available in the site office at all times.

Since the first step in obtaining approval for a medical evacuation or the repartition of a body is to contact the evacuation/assistance company, a complete list of the companies serving personnel on the project shall also be compiled and posted with the Medical Emergency Contacts.

### 6 General Hazards

### 6.1 Hazard

- a) Lack of awareness of general and specific hazards;
- b) Untidy work sites;
- c) Moving materials and/or lifting heavy objects can result in back injuries;
- d) Lack of emergency preparedness;
- e) Untrained personnel; and
- f) Workers not equipped with complete information.

### 6.1.1 Controls

- i. Regular safety meetings;
- ii. Five Point Safety System;
- iii. Daily pre-shift contacts;
- iv. Pre-contract orientation with Management;
- v. Housekeeping requirements or corporate safety rules and O.H.S.A.;



- vi. Site Manager shall ensure that employees who are required to perform lifting operations are trained in the proper manual lifting method;
- vii. Emergency plan to be available and known to all crew members;
- viii. Phone communication and fire extinguishers available at each drill site and workplace;
- ix. Ensure non-trade related training as outlined in item 2.2;
- x. Ensure personnel are trained and qualified in the use of equipment;
- xi. Ensure all workers are provided with complete job instructions;
- xii. Managers to review Job Safety Plan with each new worker;
- xiii. Monitor excessive noise levels near machinery;
- xiv. On a daily basis, a pre-shift contact will be held detailing specific safety concerns/reviewing problems for the past days;
- xv. Assess noise levels and take measurements as necessary; and
- xvi. Determine extent of hearing protection needed.

### 7 Environmental Policy

AEI recognizes that its activities could have an impact on the environment.

AEI will conduct its operations responsibly and with due regard to the impact upon the environment.

It is AEI's policy to strive to eliminate any adverse environmental effects of all its activities, and to take an active role in raising the environmental awareness and responsibility of employees, suppliers, contractors and customers.

For the policy to be implemented AEI shall:

- Comply with all relevant legislation and regulations and any other requirements to which AEI subscribes;
- Ensure that all its establishments have appropriate procedures and facilities to ensure that such standards can be met;
- Implement effective environmental management and reporting systems;
- Apply the principles of continuous improvement to environmental performance and prevention of pollution in line with the Company's environmental objectives and targets.

# ADVANCED EXPLORATIONS INC. ROCHE BAY MAGNETITE PROJECT

All employees of AEI and all employees of any contractors to AEI are expected to abide by this Environmental Policy and to actively participate in its implementation.

### 7.1 Environmental Management System Overview

### 7.1.1 Introduction

Environmental considerations are integral to our business and must be woven into the daily life of every AEI employee and Contractor. We recognize our responsibility to protect the communities in which we operate, to conserve natural resources and to comply with applicable laws and regulations so that people today and generations to come will have a sustainable future. AEI is committed to upholding these principles.

AEI employees and contractors at all levels must work to ensure that we comply with applicable environmental laws, regulations and internal policies and procedures to continuously improve our environmental performance wherever we do business.

### 7.1.2 Roles and Responsibilities

### 7.1.2.1 Management

It is recognized that management's top priorities are to supply the materials, provide the opportunities, and promote a favorable environment for business. Promoting quality and minimizing loss are key concerns that enhance the profitability of any business.

Management is accountable for the overall Environmental Program.

### 7.1.2.2 Division Management

All Managers and Supervisors are responsible for the implementation of AEI's Environmental Program and how it relates to their respective areas.

To accomplish this, they will:

Familiarize themselves with the Environmental Management System (EMS), offer
positive feedback regarding the EMS and ensure its effective implementation as
applicable within each respective division;



- Ensure that employees are properly trained in their job assignments, and maintain records to substantiate all training;
- Review all environmental incident reports personally to satisfy themselves that incident causes are being investigated and proper corrective action is being taken to prevent recurrence of incidents; and
- Require that all employees meet established federal, provincial, state, departmental and local licensing and training requirements.

### 7.1.2.3 <u>Employee Responsibilities</u>

AEI expects the individual employee to cooperate in every respect with AEI's Environmental Program. This will ensure that operations are carried on in such a manner as to ensure the protection of the environment.

### **Employees must:**

- Comply with instructions of supervisors;
- Report all incidents immediately;
- Submit recommendations for environmental improvements;
- Request job instruction on any task they are requested to do but for which they do not fully understand all the environmental concerns; and
- Adhere to all procedures and requirements as outlined in the Environmental Program and Policy.

### 7.1.3 Environmental Impacts

AEI recognizes that the following aspects of our operations can impact the environment.

**Noise** – All employees must wear proper hearing protection as required. Show concern for surrounding environment. Use noise dampening materials or techniques to reduce the impact on the environment when needed.

**Waste** – Minimize the generation of waste. When generating wastes, ensure proper handling and disposal, or recycling. All garbage must be contained and disposed of in an approved waste disposal site. All chemical and hydrocarbon waste must be disposed of according to regulation.



**Recyclable materials** – Where practical, recycling programs shall be implemented to reduce the amount of waste (i.e. paper, cardboard, metals).

**Emission** – Ensure that all vehicles, equipment, or machines are operating efficiently. Proper maintenance is imperative for ensuring low emission levels.

**Spills or leaks** – All employees must pay close attention to the proper storage, transfer, and handling of any product that may contaminate the environment. Use drip pans when required. Have spill kits available.

**Land disturbance** — Use existing roads and trails. Avoid erosion by controlling run-off and using control structures. Minimize vegetation removal. When abandoning a site, leave it the way you found it, or better.

**Energy consumption** – Conserve electricity when it is not required. When practical, shut off engines to reduce fuel consumption. Proper maintenance will further improve efficient energy consumption.

All employees and contractors are expected to participate in the Environmental Program to minimize the impact on the environment.

### 7.1.4 Continuous Improvement

As part of the AEI effort to apply the principles of continuous improvement to environmental performance and prevention of pollution, AEI will identify environmental objectives that must be achieved. Specific targets will be established for achieving our objectives. All AEI employees and contractors must participate in the realization of these targets.

### 7.1.5 Compliance Requirements

All countries, states, provinces, departments, and local governments have specific regulations and guidelines for environmental compliance. AEI and its employees and contractors are expected to know and adhere to these regulations and guidelines. Also, AEI's environmental management system has policies and procedures that must be adhered to. Any employee or contractor refusing to comply with these regulations, guidelines, policies and procedures, will be subject to disciplinary action.



### 7.1.6 Emergency Preparedness and Response

The best emergency preparedness possible is to avoid the incident before it happens through preventative measures. However, no matter how successful AEI employees and contractors become at reducing or eliminating incidents, we always need to be prepared for incidents.

All AEI operations are required to have an emergency plan. This plan must outline the necessary actions to be taken to mitigate the effects of any environmental incident such as fire, spill etc. Emergency contact numbers must be included in the plan, and posted. All employees must be trained in emergency preparedness and response. The required tools must be available in the case of an environmental emergency. Such tools may be fire extinguishers, axes, shovels, spill kits, first aid kits, etc.



### 8 Conclusion

In order for the AEI environmental program to be successful, all employees and contractors must participate in the program, offer feedback and suggestions, and abide by the guidelines.

Departure from these guidelines can not only have an effect on the reputation of the company and good standing with our clients, but worse could pose a negative impact on the environment.

If you have any questions, concerns or you wish to report an incident, please contact your supervisor or local manager.

Signed "John Gingerich"	March 2010
John Gingerich Chief Executive Officer Advanced Explorations Inc.	Date
Signed "Lou Nagy"	March 2010
Lou Nagy Chief Financial Officer Advanced Explorations Inc.	Date



### **APPENDIX A**



# Job Safety Analysis Form

			,		
Name of orga	Name of organisation completing the work:		Job name:		
Task:			Job number:		
Principal contractor:	ıtractor:		Job location:		
Date the JSA	Date the JSA was prepared:		Number of pages in this JSA:		
This JSA has	This JSA has been reviewed by:		This JSA has been discussed with:	with:	
Principal Conl	Principal Contractor or Representative (signature)	A Committee of the Comm	Employee/subcontractor (signature)	iture)	Transmission of the Control of the C
Position	and a management of the state o	Date	Position	Date	
Item Number	Work activity Break the job down into steps	Hazard What could harm someone?	Risk control What can be done to make the job safe?	Persons responsible Who will make sure it happens?	Completion Date and signoff

Completion Date and signoff	
Persons responsible Who will make sure it happens?	
Risk control What can be done to make the job sale?	
Hazard What could harm someone?	and the second s
Work activity Break the job down into steps	
Item Number	

# Boart Longyear 's "Job Safety Analysis"

Title of Job/Operation:	Date Page	of JSA No.
Person(s) performing Job:	Employee(s) Observed:	
Division: Zone:	Analysis Made By:	
Supervisor: Rig(s)	Analysis Approved By:	
Sequence of Basic Job Steps	Potential Accidents or Hazards of Each Step	Recommended Safe Job Procedures at Each Step
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2.		
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4.		
5.		
6.		
7.		
Struck By (SB)	ਰ	How (FB)
Struck Against (SA)	10.	Overexertion (OE)
3. Contacted By (CB) 7.	11. Expos	) (E)
Contact With (CW)	Fall - Same Level (FS)	

	IMMEDIATE / DIRECT CAUSES							
Identif	y the su	ibslandar	d action (2) and condition(s) that caused or could have ca	used th	s misha	ip. For ea	ich item check Yes or No Explain Yes selections i	n
the sp	No No	ow. Code	Substandard Actions	Yes	No	Code	Substandard Conditions	
		01	Operating equipment without authority.			21	Inadequate guards or barriers.	
		02	Failure to warn.			22	Inadequate ground support	
		03	Failure to secure / make safe.			23	Inadequate / improper protective equipment.	
		04	Operating at improper speed			24	Defective tools, equipment or materials.	
		05	Making safety devices inoperable.			25	Congestion or restricted action	
		D6	Removing safety devices.			26	Inadequate warning system.	
		07	Using defective equipment.			27	Fire and explosion hazards.	
		08	Using equipment improperly.			28	Substandard housekeeping.	
	0	09	Failure to use personal protective equipment properly.			29	Hazardous environmental conditions: gases, du smoke, fumes, vapours.	sts.
		10	Improper loading.			30	Noise exposure.	
		11	improper placement			31	Radiation exposure.	
	🗇	12	Improper lifting.			32	High or low temperature exposures	
	TO	13	Improper position for task.			33	Inadequate or excessive illumination	
		14	Horseplay.			34	Inadequate ventilation.	
		15	Influence of alcohol / drugs  id the immediate/direct cause(s) contribute to the m			35	Ground (rock) conditions.	
BASIC / UNDERLYING CAUSES  Identify the reasons for the existence of the substandard actions and conditions selected above by marking each factor Yes or No. Give the basic / underlying								
ldent	fy the n	easons fo	or the existence of the substandard actions and conditions	selecte			ng each factor Yes or No. Give the basic / underly	ing
cause	for ea	ch select		selecte			ng each factor Yes or No. Give the basic / underly	ing
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### **OBSERVATION SHEET**

Date:	Observer:	Contract:
Duration:	Name of Empl	oyee(s):
Total Safe Behaviors:	X 100 =	divided by Total Observations: = % Safe:
		and an X mark to record each at-risk behavior in the space provided. Briefly Safe Behaviors of note on the comments page.
COMMUNICATION		WORK HABITS/BODY ACTIONS
Assisting/Advising Oth	ers	Line of Fire/Body Placement
Skills/Ability		Line of Fire/Hand Placement
EQUIPMENT/TOOL		Eyes on Task
Safe & Proper Use		Lifting
WORK SITE/AREA		Bending
Housekeeping		
Trip/Slip Hazard		Climbing
SUPPORT EQUIPME	ENT	<u> Jumping</u>
Operation/Application		Rushing
Load Condition/Secure		Balance/Traction
SEGMENT SPECIFIC	C (Specify)	Overexertion
	4440	

### **MODIFIED WORK OFFER**

Attention: (WCB Adjudicator/Case Manager or Disability Insurer)

RE: Name: Project: \_\_\_\_ Date o Injury/Illness: Contact Phone: Claim #: \_\_\_\_\_ Employee #: Contact Fax: Please be advised that the above worker who sustained a \_\_\_\_\_ has been placed on Modified Work as of \_\_\_\_(date) \_\_\_. In keeping with our policy to consider suitable employment for employees unable to perform their regular duties, we are offering the following Modified Work Duties. We will continually review your progress and adjust the length of this placement as required, based on relevant medical information. Your rate of pay will/will not (circle one) remain at its pre-accident rate. During this modified work placement, you will be supervised by If you have any concerns or difficulties, please notify the supervisor or project medical personnel immediately. We also request that you meet with (position) (name) on a regular basis, at least weekly, to review your progress. ρ Offer Accepted ρ Offer Declined\* \*Refusal could affect your rights to collect benefits Employee \_\_\_\_ (print) (signature) Supervisor \_\_\_\_\_ (print) (signature) (Your name & title) (signature)

## Modified work is available/ Du travail modifié est disponible



Boart Longyear Inc., has a light duty program to rehabilitate injured employees. Where practicable, the Company endeavours to find a suitable job to accommodate a worker's injury. We, therefore, ask for your cooperation in completing the following form.

Boart Longyear Inc., a un programme de réhabilitation offrant du travail modifié à ses employés blessés. Lorsque pratique, la compagnie essaie de trouver du travail convenable pour accommoder les blessures de l'employé. Donc, nous vous demandons votre coopération et de remplir ce formulaire.

### TO BE COMPLETED BY ATTENDING PHYSICIAN / À REMPLIR PAR LE PRATICIEN TRAITANT

Employee Name / Nom de l'employé:			
Occupational Injury / Blessure au travail?	Yes/Oui	No/Non	
Number of days to recover / Nombre de jours p	our récupérer.		
Employee may return to work on / L'employé p	ourra retourné au	travail le:	Regular Duty / Travail régulier
Employee may return to work on / L'employé p	ourra retourné au	travail le:	Light Duty / Travail léger
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•			
Worker has been referred to / le travailleur a é	té référé à		
for additional treatment / pour traitements supp	plementaires.	(0)/2:21	(neibites) up mon i omen e'ne
We thank you for treatment of this worker and	for your medical c	seesement of his in	iun. / Marci des traitements que
vous avez effectué pour notre employé et pou			jory / Moros dod transamorno dao
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To employee / à l'employé:

Return this form to the Safety Department or to your foreman when you return from treatment. Veuillez retourner ce formulaire au Service de la sécurité ou à votre contremaître lorsque vous revenez de votre



### FIRST REPORT OF EMPLOYEE INJURY

Claim # NAME OF INJURED SOCIAL HOME PHONE # MARRIED SINGLE RATE OF PAY JOB TITLE PROVISED DATE OF HIRE DATE OF INJURY OR ONSET OF ILLNESS \_\_\_\_\_TIME OF INJURY \_\_\_\_ AM / PM CURRENT SHIFT WORKED FROM TO NUMBER DAYS WORKED SINCE LAST DAY OFF LOCATION (City, Prov. Or State & Country) OF ACCIDENT CLIENT MINE NAME & MSHA# DESCRIBE INJURY (part of body involved & specify left or right side) WHAT HAPPENED TO CAUSE THE INJURY? DID ANYONE WITNESS THIS ACCIDENT? IF SO, GIVE NAME & PHONE # WAS THE INJURED TAKEN TO A MEDICAL FACILITY?\_\_\_\_\_\_ IF SO, WHERE? \_\_\_\_\_\_ TREATING PHYSICIAN PHONE # ADDRESS TYPE OF TREATMENT ADMINISTERED\_\_\_ WAS THE TREATING PHYSICIAN MADE AWARE THAT BOART LONGYEAR PROVIDES TEMPORARY LIGHT DUTY? HAS THE EMPLOYEE RETURNED TO WORK? \_\_\_\_\_ DATE ? \_\_\_\_\_ DID EMPLOYEE RETURN TO HIS/HER PRE-INJURY JOB? \_\_\_\_\_ DESCRIBE EQUIPMENT AND/OR TOOLS THAT MAY HAVE BEEN INVOLVED (INCLUDE MODEL #, SIZE & WEIGHT (IF KNOWN): WHAT IMMEDIATE ACTION HAS BEEN TAKEN, OR WILL BE TAKEN TO PREVENT THIS KIND OF INJURY IN THE FUTURE? BRANCH, ZONE OF OFFICE REPORTING ACCIDENT \_\_\_\_\_\_ DATE\_\_\_\_

### WORKERS CERTIFICATION:

SUPERVISOR'S SIGNATURE

By signing below, I am certifying that the above is true and correct to the best of my knowledge and that I have provided this information to the Company, in order to file a Worker Compensation claim. I am also authorizing any health professional who treats me to provide me, my employer, my employer's insurance company or if in Canada, the Workplace Safety and Insurance Board (WSIB) or equivalent, with information about my functional abilities or other pertinent medical information as may be permissible by law.

Signature	Date

### **Exploration Medical Services**



### First Aid Record

Date of Illness or Injury:	T	ime:
Date of Illness or Injury REPORTED:	Т	ime:
Full name of injured or ill worker:		•
	2	- management of the second of
Description of where the injury or illne	ss began/occurred:	
*		
Cause of injury or illness:		
		Control of the Contro
First Aid Provided? Yes	(if yes, complete rest of page)	
Name of First Aider:		
First Aider Qualifications:		
Emergency First Aid Standard First Aid Advanced First Aid	<ul> <li>☐ Emergency Medical Technolog</li> <li>☐ Emergency Medical Technician</li> <li>☐ Emergency Medical Responder</li> <li>Nurse</li> </ul>	n 🖸
Description of First Aid provided:		
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### WORKERS' COMPENSATION BOARD

Northwest Territories and Nunavut

### EMPLOYER'S REPORT OF ACCIDENT

If a worker is injured at work, you need to complete this form so that the claim can proceed.

Employer Information			Email Address	;
Business Name		Contact Person		
Mailing Address	Conv	munity		Postal Code
Telephone (include area code) Fax (include area code	) Work	er's Supervisor Nam	ne	THE THE PARTY OF T
Worker Information				
Last Name	First Na	me		
Street Address				
Mailing Address	Commu	nity	Postal C	'ode
Date of Birth	YY	MM   DD	☐ Male ☐ Fema	de
Telephone (include area code)		Social Insurance	: Number	
Worker's Occupation		Is a job of If yes, pl	description available? lease attach	U Yes U No
What province or territory was the worker hired in?			WINDOWS CO. B. S. A. A. A. A. A. C.	
Is the worker a subcontractor? 🔾 Yes 🔾 No		Is the worker an o	owner or operator?	Yes 😃 No
Accident Details				
Place of Accident – Name of City/Town, Province/Terr	itory			
2. Was the worker on the employer's premises when the a	iccident occi	urred? 🗓 Yes	□ No	
3. Accident Date Time   YY   MM   DD AM / PM		4. Date first repor		Time AM / PM
5. Date first disabled from work? Time   YY   MM   DD AM / PM	6. Time w	orker commenced w	ork on the day of the ac	ccident? Time AM / PM
7. Does the worker have a job to return to? If no, explain.	. 🔾 Yes	s 🔾 No		
8. Was first aid rendered? U Yes U No By whom?	If yes, when	n?		
9. Name and address of attending health care professional				THE PARTY OF THE P
Complete All Questions Below - (Give full ex	·			
10. Were the worker's actions at the time of injury for the	purpose of	your business?	i Yes □ No	
11. Is the activity part of the worker's regular work?		· ·	sfied the incident occurre	ed as reported?
☐ Yes ☐ No If no, explain		☐ Yes☐ No If no	o, explain	
<ol> <li>Please describe the accident in as much detail as possis what equipment was being used, and whether gas, che (attach sheet if necessary).</li> </ol>		· · · · · · · · · · · · · · · · · · ·		- ,
14. What part of the worker's body was injured? (left/righ What type of injury did they experience? (sprain, brui		, eye, back, etc.)	de 1907 , albano d'adella constitución de la c	· · · · · · · · · · · · · · · · · · ·
15. Was anyone not employed by you involved in the acci	ident?	☐ Yes ☐ No I	If yes, explain.	
16. Was the worker disabled longer than the date of the ac	ccident?	U Yes U No		
17. If no time loss, is the worker performing modified dut	ties? If yes,	provide list of duties		
18. Is light duty available? U Yes U No	If yes,	when? YY	MM DD	
19. Has the worker been advised of light duties?	Yes 🗓	No If	yes, when?	MM DD
20. Please supply a list of duties available, (attach sheet if	necessary)			

W	orker's Full Name: WCB Claim Number:
	complete All Questions Below – live Full Explanation – attach extra sheets if necessary
2	1. Has the worker returned to work?
2:	2. Will you pay the worker for the period of disability? U Yes U No  If yes, for how long? (e.g. 1 month, 6 months, etc.)  Will you continue to pay the employee benefits while the worker is receiving compensation payments? (e.g. travel, Northern living allowance) U Yes U No If yes, please explain
2.	3. Worker's type of employment
2.	4. Is the job subject to seasonal layoffs ப Yes ப No or lack of work layoffs ப Yes ப No
W	lage Information – please complete
25	5. Date of hire   YY   MM   DD   26. If non-permanent, what is the expected end date of employment?   YY   MM   DD
27	7. Usual hours and days in work week Days off
	hours days from AM / PM to AM / PM  e.g. 40 hrs/week hours 5 days from 8 AM / PM to 5 AM / PM
Ci M 29 30	B. If worker works an irregular work week (shifts, turnarounds, etc.), please supply one complete shift cycle  Date shift cycle started
در	6. Provide an estimate of regular overtime hours (weekly / monthly / yearly)  At what rate?  Double-time  Time and a half  Other
34	4. Give worker's exact gross earnings for the 12 months prior to accident date
NC AC	IPORTANT: DTIFICATION OF ACCIDENT MUST REACH THE WORKERS' COMPENSATION BOARD OFFICE WITHIN THREE WORKING DAYS OF CIDENT. IT IS RECOMMENDED THAT THIS FORM BE FAXED IN THE NORTHWEST TERRITORIES TO 1-866-277-3677 OR IN NUNAVUT 1-867-979-8501.  Completed by (please print)  Signed at (city, town, village)
	Signed in (Vis. Com, Thinge)
-	Authorized Signature Phone Number Date
	If you would like an internal filling in this form a single material work and the single like a like in the single like in the

If you would like assistance filling in this form, or more information, please contact one of our offices listed below, or go to our website: www.wcb.nt.ca or www.wcbnunavut.ca.

"... An employer who fails to submit completed accident reports on a timely basis is liable to penalties as follow:

- \$250 for each occurrence for the first 2 occurances.
- \$500 for the next 2 occurances
- \$1,000 for each additional occurrence.

Decisions not to apply the late reporting penalty must be approved by the NWT or Nunavut manager of Claimant Services.

Where the employer fails to submit accident reports as required or requested by the board, the board may make a special investigation of the facts and circumstances surrounding an injury and charge the cost of the investigation to the employer (per Policy 11.02 'Reporting an Accident', WCB of the Northwest Territories and Nunavut Policy Manual)."

Head Office: Box 8888 • Yellowknife, NT X1A 2R3 • Telephone: (867) 920-3888 • Toll Free: 1-800-661-0792 • Fax: (867) 873-4596 • Toll Free Fax 1-866-277-3677

□ Box 669 • Iqaluit, NU XOA 0H0 • Telephone: (867) 979-8500 • Toll Free: 1-877-404-4407 • Fax: (867) 979-8501



### **INVESTIGATION REPORT**

					MISHAP					
Com	pany		***************************************	Div	rision		Depart	tment	WCB Ref	No.
Туре	of Mishap	(multiple select	tion(s) poss	ible):						
		Injury	HIMM		Property Damage / Loss to Pr	rocess		Incident (	potential loss	)
А	First Aid			1	Equipment/Property Damage		1	Injury	·················	
М	Medical Ai	d Only		2	Fire		2	Equipment/F	roperty Damag	je 🗌
L	Lost Time			3	Loss to Process		3	Loss to Proc	ess	
F	Fatal			4	Environment		4	Environment		
Nam	e of Injured			Descr	ibe Loss		Descri	be Potential I	.oss	
Payr	oli No.									
Desc	ribe Injury									
Loca	tion of Mish	ар		Date	of Mishap		Date F	Reported		
				Time:			Time:			
					DESCRIPTION					
Desc	cribe how the	mishap occurre	ed; include w	hat the	e person(s) was doing, trying to	do and anythi	ng unus	ual		
								·······		
				•						
			····							
							***************************************			
									***************************************	***************************************
						······································				
									**************************************	
Is th	ere a written	job procedure fo	or the job bei	ing pe	rformed? Yes 🗌 No 🗌	N/A 🗌				
Iden	tify equipme	nt/material involv	ved (make ai	nd mo	del, size, weight, shape, where	pertinent).				***************************************
 		-								
Witn	ess Name (	1)		W	itness Name (2)		Witne	ss Name (3)		
Nun	ber	A STATE OF THE STA		Ni	ımber	***************************************	Numb	er	**************************************	***************************************
					LOSS POTENTIAL	·····			,	· · · · · · · · · · · · · · · · · · ·
					Potential Severity					
1	ability of a rence:	Death, permaner disability or prop \$100,000			est time injury or property damage \$10,000 < \$100,000	Medical aid inj damage > \$1,			First aid injury on property damage	
Fred	luent	А			D 🗆	C	3 🗆		J	Ĵ
Occ	asional	В			€ □	ŀ	1 🔲		K [	J
Rare	)	С			F				L C	J
Sup	ervisor		***************************************	In	vestigator				Date	
Wor	ker Represe	ntative		21	nd Line Supervisor				Department He	ad
Con	nments									***************************************
\				······					·	
							······································			-
				***************************************				, , , , , , , , , , , , , , , , , , ,		any operations are a second and group and or
,								***************************************		
******		, , , , , , , , , , , , , , , , , , ,					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			

			10 m 10 0			
			ISTICS			
Name of Injured	Payroll No.	Sex	Age	Hire Date		
Occupation (at time of injury)				Regular [		
Experience in occupation	0 - 6 mo 🗌 7 - 12 i		1 - 2 yr 🗍 3 - 5 yr 🗍	6 - 10 yr		yr 🗌
Identify Common Core program for the		Mine			Supervisor	
Identify MSHA Training program for	•		ace Underground	Coal		
What training had been given in the						
Apprenticeship Common Core	e Modules 🔲 🛮 Task Trainí		Specialty Modules  Specialty	·		
WHMIS Other Specify			Applicable Not Traine			
At time of mishap, employee was or	: Individual/small crew ince	ntive 🗌	Company/department in	icentive 🗌	Not on incentive	
Shift Time	Shift Type		Overtime Shift			
Start	Steady		Overtime Hours			
Stop	Rotating		Not Overtime			
How many complete shifts have bee	in worked since the last 24 h	our brea	k from work?			
		FIRS	TAID			
Describe injury (nature of injury and	part(s) of body):					······
		***************************************	······································			
					· · · · · · · · · · · · · · · · · · ·	
				<del></del>		
Number of persons requiring outside	e medical attention as a resu	It of this	mishap:			***************************************
To your knowledge, has the worker	had a previous similar disabi	ility?				
Has modified work been assigned?			Describe			
Was employee sent/taken to doctor?	By whom?		Date (MM/DD/YY)		First Aid Attendant (Name)	)
ana		DOC	TOR			
Name of Doctor						
Address of Clinic or Hospital		······		Pho	กาe	
}				······································		
		TE	EAM			
Investigation Team Memebers		·····		Dat	e of Investigation	
	· · · · · · · · · · · · · · · · · · ·	RE	VIEW			
Health & Safety Committee Rep (Ur	nion Rep)					
Signature				Dat	e	
Health & Safety Committee Rep (C	ompany Rep)					
Signature	WWW.			Dat	е	·····
Department Head			***************************************			
Signature	Title			Dat	e	
Manager		uyuunuu — dh				
Signature	Title	······		Dat	e	
(Injured) Worker						
Signature			V-10-1-00-01-0	Dat	e	
oiduarne				Dat	.₩	



### **Accident Investigation**

Location where accident	occurred		Employer's Premises: Y		Date of accident or illness
Who was injured?			Job site: Y	es No	T:
who was injured:			Employee Non-Employee		Time of accident a.m. p.m.
Length of time with firm	Job title or occupation	Name of de	pt. normally assigned to	_	s employee worked at job
XX/14	1 10				or illness occurred?
What property/equipment	t was damaged?			Property/equ	ipment owned by:
What was employee doin	g when injury/illness occurred?	What machine	or tool was being used?	What type of op	eration?
How did injury/illness oc	ove? Tigt all objects and other				
Trow did injury/inness oc	cur? List all objects and substa	inces involved.			
Part of body affected/inju	red?	· ·	ior physical conditions?	If so, what?	
Nature and extent of injur	y/illness and property damaged (	Yes be specific)	No		
-		, ,			
				·········	
DI FASE INDICATE	ALL OF THE POLLON	TING WITTE			
Improper instruct	E ALL OF THE FOLLOW	ilure to locko			
Lack of training of			_		rrangement or process
Operating withou		safe position	<u> </u>	Poor ven	
Horseplay	-	proper dress			r guarding
Physical or menta			ctive equipment	-	r maintenance
Failure to secure	-	isafe equipme or housekeep	_		ve safety device
<del></del>		·	_	Other	
Supervisor's corrective	action to ensure this type of	accident doe	s not recur:	******	
	400	***************************************			
YY 7 1			- vananva		
	in the appropriate use of Per				
	ed for failure to use Personal				
	y report the injury/illness?				
Is there modified duty	available?	••••••	•••••		Yes No
Supervisor's	name	Supervisor's s	ignature	Phone#	Dati
- apar vidor b		APPLATOUT 9 9	agnature	FHORE#	Date

### Risk Rating Matrix

### **Severity of Consequences**

Priority Rating

Catastrophic- Death, permanent total disability or property damage > \$100,000 Major- Lost time injury or property damage > \$10,000 < \$100,000 Minor- Reportable injury, no lost time or property damage > \$1,000 < \$10,000 Negligible- Minor medical treatment or property damage < \$1.000

Α		First
В	٠	Second

C - Third

D - Fourth

Hazard:	
---------	--

Probability of	Severity of Consequences						
Occurrence	Catastrophic	Major	Minor	Negligible			
Nearly Certain	A	Α	А	С			
High Probability	A	Α	В	С			
Moderate Probability	A	В	В	D			
Low Probability	A	В	C	D			
Not Probable	В	C	С	D			

Hazard:	 	 	

	Severity of Consequences						
Catastrophic	Major	Minor	Negligible				
А	A	A	C				
A	Α	В	C				
A	В	B	D				
Α	В	С	D				
В	С	C	D				
	A A A	A A A A A A A B A B	A A A B A A A A B A B C				



### HAZARD REPORT FORM

Step 1- Completed by worker.		
Date of Report:	4than na ann an Aireann an Airean	
Name of Worker:		
Department:		
Name of Supervisor Reported To:		
Description of Hazard:		
Suggested Corrective Action (if any):		
Step 2- Completed by supervisor .		
Date of Response:		n
Name of Supervisor (if different from above):		
Supervisor Response:		
		, o' '
		<u> </u>

D EXPLORATIONS INCORPORATED  VEEKLY SAFETY MEETING	Job Name:  Time Started: Time Finished:  Time Fushed: Site Supervisor: Site Supervisor's Signature:	TY TOPIC  Action Responsibility and Target Date
ADVANCED EXPLORATIONS INCORPORATED  WEEKLY SAFETY MEETING  Date:		SAFETY TOPIC
	Attended by:	1 4 4 5 6 Non Safety Issues: 7

Suggestions made:	
New Business:	



### Tailgate Safety Meeting (Use to record any impromptu gathering)

Group Name:		Date:
Persons in Attendance:		
General Topics Covered:		
	1	
O		
Group Leader Signature:		

(Turn in to Site Supervisor)

### **DAILY ON-SITE REPORT ROCHE BAY 2008**

Date:			Site	Superviso	or:		
Camp Manager:			Drill	Foreman	ı:		
Total Camp Capactiy:			Drill	Crew:			
People In:					····		
People Out:							
Total Camp Hours:			Wat	er Meter	Reading:		
Weather:							
Fuel Movement:	_ JetB	Diesel	Gas	Propa	ne Ca	alcium	
Flight Hours:		Flight Fuel U	sage (L):		Days:		
Accidents / Safety							
Issues:							
Daily Scoop:	-						
Notes for Tomorrow:							

### 5 POINT SAFETY SYSTEM CHECKLIST

### 5 POINT SAFETY SYSTEM CHECKLIST

1. Check entrance and travelway.
Ground conditions?
Ground support?
Travelway unobstructed?
Blasting system shorted?
Ventilation system?
Guards/Barriers in place?
Housekeeping?
Open holes?
2. Are workplace and equipment in good working order?
Ground conditions?
Ground support?
Water sprays?
P.P.E.?
Face prepared?
Housekeeping?
Ventilation system?
Tools & Equipment?
Open holes?
Guards/barriers?

 ${\bf 3.\ Are\ employees\ working\ properly?}$ 

4. Do an act of safety	
Working to standards?	
Wearing P.P.E.?	
Following procedures?	
Controlled all hazards?	

- 5. Can and will employees continue to work properly?

### SAFE PRODUCTION 5 POINT SAFETY SYSTEM

<ul> <li>A program of orderhoess - carried for by exportesion and inclinition unalideness - can bring by reductions in accidents, shares inventaries and wasted time and energy."</li> </ul>	à
8. Are the enhances and the travel way to your work place in grood order?	"The sure resul fower costs. In
2. at is your work place in good contraint?  (b) Is your equyment in good condition?	DATE:
3. Are you working property? ( proper tools, standard procedures, etc) You No	WORK AREA:
H * NG" even explain and outline corroctive action taken	חשוררבט.
4. Dit an act of SAFETY ( Cuniment and check but below.)	DAILY WORK I
5 Can you continue to work SAFELY?	4 6 6
No No	IOOLS & MAI
=	ANALOS NATIONAL SALESTA MARKETER SALESTAN SALEST
# "NO" then you must conect the shalken NOW!	

-	Mark Check Ustrives 🗸 NO X	DR	표	SPV
***	1 Lundersland today's job.			
ପ	2. Thave and will use my P.P.E.			
က်	3. I have tagged-in and reported to my supervisor.			
**	4. Are the entrances and travel ways to my work site			
	in good order?			
LO.	5 is the workplace and equipment in good order			
	and safe?			
ó	6. Can the work be done safely?			
Υ.	7. I will work safely.			
æ	8. I shall take care and watch out for my fellow workers.			
ಭ	9. I will leave my my work site clean.			
ç	10. I will tag-out and report to my supervisor			
	at the end of the shift.			
l				

TIME OF VISIT.

## **② BOART LONGYEAR INC.** Contract Drilling Services

UNDERGROUND

## AILY SAFETY PRODUCTION REPORT

ilt of order is greater and safer production of better products at improved production and costs mean increased business and rospenty for any organization and its employees."

DATE:	SHIFT:	Day	Night
WORK AREA:			
DRILLER;	HELPER:	***************************************	
DAILY WORK INSTRUCTIONS:			
TOOLS & MATERIAL: (Employee to report all Lost & Used Material)	o report all L	ost & Used	Material )
FUEL AT SITE:			Marine and committy of front of committee
OIL AT SITE:		***************************************	
BITS AT SITE:			
CORE BOXES AT SITE:			
CALCIUM AT SITE:			Andrea
DRILLER: (Sgrature)	. HELPER:		(Separate)
SUPERVISOR: (Syratura)			



### ADVANCED EXPLORATIONS INC. ROCHE BAY MAGNETITE PROJECT

### **APPENDIX B**

### **Roche Bay Camp**

### Familiarization/Orientation

To be carried out by an onsite Supervisor; preferably Camp Manager or his designate.

### Points of interest:

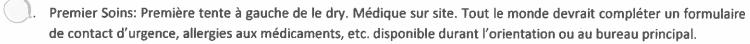
- 1. First Aid Tent: Paramedic on-site, Emergency Information Form to be completed by all!
- 2. Muster Points. "Muster Point A" in front of the Kitchen, "Muster Point B" heli shack.
- 3. Camp housing area rules. No smoking in the tents, any problems, see Camp manager, tent 10.
- 4. Site Supervisor Office #8; Drill Foreman Office Tent #7
- 5. General Office. General Use Phone and Computer, keep it short & sweet.
- 6. Washrooms: (3) indoor heated units; (3) outhouses with a view;
- 7. Shower house with wash stations & laundry. Drillers Showers & Dry.
- 8. Kitchen & dining facilities. Breakfast 6am-8am, Lunch 12pm-1pm, Dinner 6pm-8pm. "No Coffee, No Core."
- 9. Camp Power Station & Work Shop storage (Stay out unless authorized)
- 10. Camp Incinerator & Garbage processing area. (stay out unless authorized)
- 11. Snow machines; Quads; ARGO's & other vehicles are for working on the job & not toys, beware of patchy terrain. Helmets are mandatory. Do not take the last skidoo. If unsure of operation, check with Camp manager.
- 12. Fire Extinguisher Operation and Locations.
- 13. Personal Protective Equipment, appropriate clothing. If you are missing something, see Site Supervisor or Assistant.
- 14. "Safety First": Stop Cards, Safety Board in Office, Safety Meetings Sunday at 8pm in Kitchen.
- 15. If leaving camp, make sure you have communication with you, you know how to use it, and advise Site Supervisor or Assistant.
- 16. In case of spill, notify Site Supervisor Immediately. Spill Plan in Office.
- 17. Environmental Footprint: Keep it small. Pick up garbage, cigarette butts in ashtray, being aware of animals, routes used, etc. Report all animal sighting to Assistant Site Supervisor or indicate date, species and location on Enviro Board in Office.
- 18. Archeological Sites: Be aware and report to Assistant Site Supervisor.
- 19. ZERO TOLERANCE FOR DRUG OR ALCOHOL CONSUMPTION OR POSSESSION!

DO NOT HESISTATE TO ASK QUESTIONS! THERE ARE A LOT OF THINGS GOING ON, AND A LOT TO REMEMBER, SO IF YOU DON'T KNOW, JUST ASK!

### Roche Bay Camp

### Familiarization / Orientation

### Points d'intérêt:



- 2. Centre de Rencontre (en cas d'un feu): "Muster Point A" en face de la cuisine. En cas d'un feu dans la cuisine, "Muster Point B" au shack d'hélicoptère.
- 3. Les tentes sont toute non fumeur, si vous avez des problèmes avec vos poêles ou l'électricité s'il vous plait aviser le superviseur du camp au tente #10.
- 4. Bureau de Superviseur : Le patron (foreman) = tente #7, et le superviseur de site = tente #8.
- 5. Bureau Principal: À coté du « Rec Room », ordinateur et téléphone communs se trouvent ici.
- 6. Toilettes Chauffés: SVP fermer les couverts.
- 7. Les Drys : 3 douches dans chaque unité (coté commun en face des toilettes, coté des drillers en face de leur dry). SVP utiliser les cotés désigner, et les laveuses/sécheuses de votre coté.
- 8. Cuisine/Cafeteria: Déjeuner de 6h00 à 8h00, Diner de midi a 13h00, Souper de 18h00 a 20h00. Café disponible en tout temps.
- 9. Shed de Génératrice & Le Workshop: Personnel autorisé seulement.
- 10. Incinérateur: Personnel autorisé seulement.
- 11. Transport: Les machines de transport sont pour le travail, non pour la recréation. Soyez prudent, casques obligatoire en tout temps. Ne pas prendre la dernière véhicule en camp, on en a besoin une ici en tout temps en cas d'urgence. Si vous avez des questions au niveau de l'opération des machines, veuillez demander au Superviseur du Camp.
- 12. Extincteur d'Incendie : Se trouvent dans chaque tente. Si vous n'êtes pas familière avec l'utilisation, SVP avisé nous.
- 13. L'Équipement Protectif Personnelle: Veuillez assurez que vous avez tous qu'il vous faut pour votre sécurité personnelle, et que vous portez des vêtements nécessaires pour le climat du nord. S'il vous manque de quoi, SVP aviser nous.
- 14. « Sécurité avant tout » : Meetings le dimanche soir, un pour les drillers, un pour le camp. Il y a aussi un section d'annonce relier au sécurité qui se trouve dans le bureau principal. C'est ici que vous trouveriez les « Stop Cards, » le « Job Safety Plan » et d'autres annonces reliés à la sécurité.
- 15. Si vous partez du camp, assurez vous que vous avez un moyen de communication (radio, téléphone satellite, etc.), que vous connaissez comment l'utiliser, et que quelqu'un est au courant d'où que t'es et l'heure prévue de ton retour.
- 16. En cas de déversement accidentel, veuillez aviser un Superviseur immédiatement. Notre plan de déversement accidentel se trouve dans le bureau principal.
- 17. Trace Écologique Minimale: Ramasser vos déchets, utiliser les cendriers, prend conscience des animaux et de la végétation. Veuillez nous aviser de tout observations d'animaux, soit à l'assistant du Superviseur, ou en sur le tableau d'observation qui se trouve dans le bureau principal. CHASSE ET PECHE INTERDIT EN ACCORDANCE AVEC LES REGLEMENTATIONS WCB.
- 18. Site Archéologiques: Veuillez prendre note d'où il se trouve, une bref description et aviser l'assistant du superviseur.
- 19. ZERO TOLERANCE POUR LA CONSUMPTION OU POSSESSION DE DROGUE OU D'ALCOL.

SI VOUS AVEZ DES QUESTIONS, N'HESITEZ PAS A NOUS DEMANDER.

### Iqalugaarjuu Sanavvinga

- 1. Anniasiutiu tupinga. Paippaami atiliurluti. Kisumi ilingnu timinnu ulurianaqtuqarnirmi nalunairluti ammalu aannikaallakuvi kinamu isumatai tusaqtittariaqarninganu.
- 2. Ikittuqakaallakkuni uvvaluunni sanayii katittariaqakaallakuti sivulli nirivviu qanigiyaanu upagluti, ulurianaluaruni qulimiguuqtiu sirluangata qanigiyaanu upaglusi.
- 3. Siggaliaqtuqpangikkuvi tupii siggaliaqturviulluangittu, naammagingikkuviu isumatannu uqarunnaqputi.
- 4. Isumatakkuvi tupiqaqtu A2lasimayumi, ikuutaqtinu isumata tupiqaqtu A2mi
- 5. Kinalimaamu uqalugvi ammalu qaritauyakkuvi, qilamiutittunnaruviu pikkunarayaqtu.
- 6. Qurvii ammalu uasarvi, annuraanuglu uasarvi.
- 7. Ikuutaqtinu uasarvi ammalu annuraanginnu uasarvi.
- 8. Nirivvi. Ullakku 6mi 8mu, Ullurummitaa 12mi 1mu, Unnukku nirinna 6mi 8mu
- 9. Qaummaqqutilirivvii marruu, ammalu qiyuarjulirivvik.
- 10. Ikitilirrivvi ammalu Aktakuusivvi.
- 11. Sikituu tisamalii ammalu ingirrajjutii, Iqqanaiyarnimutua atugauyut, isumaqasuutaungittu, Aqqutimi ujjirusuqattarniaqputi.

  Avaajjaikkutimi aturiaqarayaqputi ingirrajjutimi aturniaruvi.
- 12. Qatarutinu atuqtausuu, qanu aturiaksa ayuruvi apiriyunnaqputi
- 13. Sanayuqsiutii annuraa, amigaruvi isumatannu uqarunnaqputi
- 14.Ulurianaqtailinirmi sivulliqpaa. Katimajjutigiqattaqpavu naattiinguyalimaa 8mi
- 15. Tamaani nunami qimaksiniaruvi suurlu pisuyugiaqturluti, puiguqtailigittu radiomi naksariaqaqtuti qanurlu aturiaksa naluguvi apiriniaqputi
- 16.Uqsumi kuviyuqakaallakkuni isumata uqautikautigiyariali.
- 17. Aktakuni ammalu siggaliavinirmi takuyaraangavi avvuqattarniaqpatittu, nirjutini ujjirusuqattari, kisumi takulaurmanga,qangalu, namillu titirarluti titirarvingmi, uvvaluunni isumatarnu uqariaqturluti

Apiqqusiqarussi apirittailimangilluti qanuiliuruluuyaqattaratta tamaani ammalu iqqaumayaksai unirmati, naluguvi apiqsuqattari.



### ADVANCED EXPLORATIONS INC. ROCHE BAY MAGNETITE PROJECT

### **APPENDIX C**

# **IMPORTANT NUMBERS**

RCMP HALL BEACH: (867) 928-1111

**DAVE YOUNG: (867) 928-8030** 

HALL BEACH NURSING STATION: (867) 928-8827

**HALL BEACH AIRPORT: (867) 928-8807** 

24/7 NURSE: (866) 215-4700

WCB: 1-800-661-0792

IQALUIT HOSPITAL: (867) 975-8600

### **Evacuation Procedure in the Event of an Emergency**

### **Helicopter Evacuation**

- All person at scene of accident should call for help my whatever means available (radio, sat phone, etc.).
   "Help, help, help, emergency, emergency, emergency." (At this point, all radio communication is reserved for the medic, foreman and site supervisor).
- 2. Medic will be dispatched by the quickest means possible:
  - a. Helicopter if it's far
  - b. Quad or Ranger id this proves faster.
- 3. If situation warrants, foreman will announce "Stop Work" and workers should stop and standby for further instructions or requests for assistance.
- 4. The foreman and another first aid responder will be sent to the scene with any other supplies needed by the medic.
- 5. If the helicopter is not already on scene, it will be sent to the closest safeing landing spot.
- 6. The site supervisor will be the contact point for communications between the emergency site, the helicopter and the work sites.
- 7. The site supervisor will communication with Hall Beach to arrange transport to either the Hall Beach nursing or the Iqaluit Hospital depending on the nature of the injury.
- 8. All involved personnel to meet with AEI Supervisor "as soon as practical" to complete a report of the incident.

### In the event that the Helicopter "CAN NOT" fly

- 1. Persons at the scene call for "HELP" via any means available.
- Medic & a First Aider to be dispatched to the scene using most expedient means available. Snow machine;QUAD; 6X6 Ranger
- 3. Drilling Foreman & 2<sup>nd</sup> First Aider to be dispatched via tracked vehicle equipped with stretcher and backboard.
- 4. Communicate to all work sites to "STOP WORK" and listen out for further instructions or requests for assistance.
- 5. Medic to move injured man as practical within the conditions and limitations of the situation.
- AEI Supervisor to maintain communications with the emergency site and other work sites.
- 7. AEI Supervisor to contact Project Manager in Hall Beach and inform him of the situation.
- 8. Medic to be assisted in gaining communication with a medical facility and gain the assistance of a doctor.
- 9. When able; take the injured man to the nearest medical facility.

Project Manager to facilitate the injured persons movement to medical aid; as soon as possible; with whatever means available.

All involved personnel to meet with AEI Supervisor "as soon as practical" to complete a report of the incident.

Please note that according to mining regulations, our site requires an OFA Level 3 (usually the cook).
 However, given our situation and remote location, we have also taken on a paramedic. In the case that the paramedic must accompany the injured party to Hall Beach, work will continue so long as it is deemed safe, there is an OFA Level 3 on site, and a helicopter.

If you have any questions or comments with regards to the evacuation procedure or other security measures, please do not hesitate to discuss with the paramedic, foreman or site supervisor.

### Procédure d'évacuation en cas d'urgence médicale

### Évacuation par hélicoptère

- 1. Les personnes sur la scène devront appeler pour l'aide selon n'importe moyen disponible (radio, « sat phone », etc.). « Help, help, help, emergency, emergency, emergency. » (A ce moment, tout communication par radio est réserver pour le médique, le foreman, et le superviseur de site).
- 2. Le médique sera envoyer selon la moyenne la plus efficace, soit :
  - a. Hélicoptère si site est a un distance; ou
  - b. Quad ou Ranger si cela serait plus vite.
- 3. Au besoin, le foreman ferait une annonce de « Stop Work », vous devriez être à l'écoute pour plus d'informations ou demande d'assistance.
- 4. Le foreman et un secouriste seront envoyer à la scène avec d'autre équipement selon les besoins du médique.
- 5. Si l'hélicoptère n'est pas déjà sur scène, elle sera envoyer à un endroit sécuritaire proche de la scène.
- 6. Le superviseur de site sera le lien de contact entre la scène d'urgence, l'hélicoptère et les aires de travail.
- 7. Le superviseur de site sera en communication avec Hall Beach pour arranger le transport soit au Hall Beach Nursing Station, ou à l'hôpital à Iqaluit, selon les besoins du blessé.

Toutes personnes impliquées devront rencontrer le superviseur de site aussitôt que pratique pour compléter un rapport de l'incident.

### Évacuation au cas ou l'hélicoptère ne peut pas voler

- Les personnes sur la scène devront appeler pour l'aide selon n'importe moyen disponible.
- Le paramedical et un secouriste seront envoyer sur scène selon le moyen le plus efficace, soit le « Quad, »
  « Ranger », « Snowmobile », etc.
- Le foreman et un autre secouriste seront envoyer avec un machine de neige équiper d'un « stretcher » et « backboard ».
- 4. Tout les sites devraient être à l'écoute pour un instruction d'arrêt de travail, de plus d'amples informations ou de demandes d'aide.
- 5. Le paramédical déplacerait le blessé autant que pratique selon la situation et les conditions.
- 6. Le superviseur de site sera le lien de contact entre la scène d'urgence, l'hélicoptère et les aires de travail.
- 7. Le superviseur de site sera en communication avec Hall Beach pour arranger le transport soit au Hall Beach Nursing Station, ou à l'hôpital à Iqaluit, selon les besoins du blessé.
- 8. Le paramédical serait assister à établir le communication avec un facilité médical pour avoir l'assistance d'un médecin.
- 9. Le blessé serait évacuer aussitôt que les conditions le permet.
- Veuillez noter que selon les règlements, il est obligatoire d'avoir un secouriste de niveau 3 sur scène en tout temps (normalement, ceci serait un des cook). Pourtant, nous avons engagé un paramédical en vu de notre location particulière. Au cas que le paramédical devrait accompagner le blessé à Hall Beach, le travail continuerai aux sites non impliqués en autant qu'il y a toujours un secouriste de niveau 3 et un hélicoptère au camp, et que le travail est securitaire.

Si vous avez des questions ou commentaire au niveau de la procédure, ou par rapport a d'autre mesures de sécurité, n'hésiter pas à en discuter avec le paramédical, le foreman, ou le superviseur de site.