

ULU GOLD PROJECT: EFFECTS ASSESSMENT, CONSTRUCTION

VALUED COMPONENT	ACTIVITY													PROPOSED MITIGATION MEASURE	RESIDUAL IMPACTS	PROPOSED MONITORING SCHEDULE	REPORTING SCHEDULE
	Advanced mineral exploration	Airstrip use or construction	Baseline data	Camp	Drilling	Fuel & chemical storage	Landfarm	Landfill	Mine development/bulk sampling	Mineral exploration	Quarry/borrow pit	Site clean-up/remediation	Waste disposal				
PHYSICAL COMPONENTS																	
Designated Environmental Areas	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ground Stability	-	NM	-	NM	-	-	-	-	-	NM	NM	-	-	Construct camp on a durable surface. Restrict heavy equipment operation and activities where possible to existing disturbed areas. Move equipment overland only when conditions are such that rutting or gouging will not occur. Develop new quarries as close to existing infrastructure as possible, and under the guidance qualified technical advisors. Maintain a minimum of 10 cm of snow cover when move equipment overland over snow. Construct in undisturbed areas (i.e. airstrip expansion) under the guidance of a Profession Engineer) Implement <i>Environmental and Heritage Resources Protection Plan</i> .	None predicted	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.	
Permafrost	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hydrology/Limnology	-	-	-	NM	-	-	-	-	-	-	-	-	-	Water use in accordance with water licence. Implement <i>Environmental and Heritage Resources Protection Plan</i> .	None predicted	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.	

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	Advanced mineral exploration	Airstrip use or construction	Baseline data	Camp	Drilling	Fuel & chemical storage	Landfarm	Landfill	Mine development/ bulk sampling	Mineral exploration	Quarry/ borrow pit	Site clean-up/ remediation	Waste disposal				
Water Quality	-	NM	-	NM	-	-	-	-	-	-	NM	-	-	Activate the <i>Spill Response Plan</i> where required. Implement erosion control where necessary, to prevent sediment from entering any waterbody. Implement <i>Environmental and Heritage Resources Protection Plan</i> and the approved <i>Interim Water Management Plan</i> .	None predicted	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.	
Climate Conditions	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Eskers and other unique or fragile landscapes	-	-	-	-	-	-	-	-	-	-	NM	-	-	Utilize existing esker borrow source to the greatest extent possible.	None predicted	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable. -	
Surface and bedrock geology	-	-	-	-	-	-	-	-	-	-	P NN	-	-	Change in land form as quarry rock will be blasted and used on site.	Acquisition of new knowledge	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.	
Sediment and Soil Quality	-	NM	-	NM	-	-	-	-	-	-	NM	-	-	Activate <i>Spill Response Plan</i> where required. Implement <i>Environmental and Heritage Resources Protection Plan</i> .	None predicted	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.	
Tidal processes and bathymetry	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Air Quality	-	NM	-	NM	-	NM	NM	NM	-	-	NM	-	-	Conduct routine preventative maintenance on generators and engines. Implement <i>Environmental and Heritage Resources Protection Plan</i> .	None predicted	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.	

VALUED COMPONENT	ACTIVITY													PROPOSED MITIGATION MEASURE	RESIDUAL IMPACTS	PROPOSED MONITORING SCHEDULE		REPORTING SCHEDULE
	Advanced mineral exploration	Airstrip use or construction	Baseline data	Camp	Drilling	Fuel & chemical storage	Landfarm	Landfill	Mine development/ bulk sampling	Mineral exploration	Quarry/ borrow pit	Site clean-up/ remediation	Waste disposal					
														Utilize alternative energies where possible.				
Noise Levels	-	NM	-	NM	-	NM	NM	NM	-	-	NM	-	-	<div>Conduct routine preventative maintenance on generators and engines.</div> <div>Ensure mufflers are in use, as required by manufacturers.</div> <div>Implement <i>Environmental and Heritage Resources Protection Plan</i>.</div>	None predicted	As required by manufacturer	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.	
BIOLOGICAL COMPONENTS																		
Vegetation	-	NN	-	NM	-	NM	-	-	-	-	NN	-	-	Conduct a rare plant assessment in the area of the proposed airstrip expansion and in any vegetated areas within the footprint of quarries planned for development.	Permanent loss of vegetation within footprint area	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.		
Wildlife	-	NM	-	NM	-	NM	NM	NM	-	-	NM	-	-	Implement the <i>Wildlife Protection Plan</i> .	None predicted	In accordance with the <i>Wildlife Protection Plan</i>	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.	

VALUED COMPONENT	ACTIVITY													PROPOSED MITIGATION MEASURE	RESIDUAL IMPACTS	PROPOSED MONITORING SCHEDULE	REPORTING SCHEDULE
	Advanced mineral exploration	Airstrip use or construction	Baseline data	Camp	Drilling	Fuel & chemical storage	Landfarm	Landfill	Mine development/ bulk sampling	Mineral exploration	Quarry/ borrow pit	Site clean-up/ remediation	Waste disposal				
Birds	-	NM	-	NM	-	NM	NM	NM	-	-	NM	-	-	Implement the <i>Wildlife Protection Plan</i> .	None predicted	In accordance with the <i>Wildlife Protection Plan</i>	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.
Aquatic species	-	NM	-	NM	-	NM	-	-	-	-	NM	-	-	Equip water intake hoses with appropriately sized mesh screens. Avoid water withdrawal from streams and small lakes. Conduct any blasting associated with quarry development in accordance with Wright and Hopky (1998) ¹ or other guidance as provided by DFO.	None predicted	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.	
Wildlife protected areas	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
SOCIO-ECONOMIC COMPONENTS																	
Archaeological and cultural historic sites	-	NM	-	NM		NM	-	-	-	-	NM	-	-	Conduct and archaeological impact assessment prior to establishing new facilities outside the existing disturbed area. Implement <i>Environmental and Heritage Resources Protection Plan</i> .	None predicted		

1 Wright, D. G. and G. E. Hopky. 1998. Guidelines for the use of explosives in or near Canadian fisheries waters. Canadian technical report of fisheries and aquatic sciences. Prepared at the Science Directorate, Central and Arctic Region, Department of Fisheries and Oceans, 501 University Crescent, Winnipeg R3T 2N6 and Habitat Management and Environmental Science Directorate, Department of Fisheries and Oceans, 200 Kent Street, Ottawa.

VALUED COMPONENT	ACTIVITY													PROPOSED MITIGATION MEASURE	RESIDUAL IMPACTS	PROPOSED MONITORING SCHEDULE	REPORTING SCHEDULE
	Advanced mineral exploration	Airstrip use or construction	Baseline data	Camp	Drilling	Fuel & chemical storage	Landfarm	Landfill	Mine development/ bulk sampling	Mineral exploration	Quarry/ borrow pit	Site clean-up/ remediation	Waste disposal				
Employment	-	P	-	P	-	P	P	P	-	-	P	-	-	Utilize local personnel and business wherever possible.	Positive: economic benefits for Kitikmeot residents and businesses employed, directly or indirectly, by the Project.	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.	
Community Wellness	-	P	-	P	-	P	P	P	-	-	P	-	-	Utilize local personnel and business wherever possible.	Sustainable employment supports overall community wellness.	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.	
Community Infrastructure	-	P	-	-	-	-	-	-	-	-	-	-	-	Constructing and maintaining regional infrastructure relieves pressure on local infrastructure that may arise from industrial activity.	None predicted	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.	-

ULU GOLD PROJECT: EFFECTS ASSESSMENT, OPERATION

VALUED COMPONENT	ACTIVITY													PROPOSED MITIGATION MEASURE	RESIDUAL IMPACTS	PROPOSED MONITORING SCHEDULE	REPORTING SCHEDULE
	Advanced mineral exploration	Airstrip use or construction	Baseline data	Camp	Drilling	Fuel & chemical storage	Landfarm	Landfill	Mine development/ bulk sampling	Mineral exploration	Quarry/ borrow pit	Site clean-up/ remediation	Waste disposal				
PHYSICAL COMPONENTS																	
Designated Environmental Areas	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ground Stability	NM	NM	P	NM	NM	NM	NM	NM	NM	NM	NM	NM	NM	Restrict heavy equipment operation and activities where possible to existing disturbed areas. Move equipment overland only when conditions are such that rutting or gouging will not occur. Maintain a minimum of 10 cm of snow cover when move equipment overland over snow. Ensure cuttings sumps are stable prior to the end of each field season. Implement <i>Environmental and Heritage Resources Protection Plan</i> .	Acquisition of new knowledge	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.	
Permafrost	-	-	P	NM	NM	-	-	-	-	-	NM	-	-	Capture drill water at the collar to the greatest extent possible to avoid thermokarst occurrence around the drill stem. Grade active quarry areas such that water accumulation is minimized.	Acquisition of new knowledge	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.	
Hydrology/Limnology	NM	-	P	NM	NM	-	-	-	-	-	-	-	-	Water use in accordance with water licence. Implement <i>Environmental and Heritage Resources Protection Plan</i> .	Acquisition of new knowledge	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.	

VALUED COMPONENT	ACTIVITY													PROPOSED MITIGATION MEASURE	RESIDUAL IMPACTS	PROPOSED MONITORING SCHEDULE	REPORTING SCHEDULE
	Advanced mineral exploration	Airstrip use or construction	Baseline data	Camp	Drilling	Fuel & chemical storage	Landfarm	Landfill	Mine development/bulk sampling	Mineral exploration	Quarry/borrow pit	Site clean-up/remediation	Waste disposal				
Water Quality	NM	NM	P	NM	NM	NM	NM	NM	NM	NM	NM	NM	-	Activate the <i>Spill Response Plan</i> where required. Use only inert drill additives when drilling on ice. Implement erosion control where necessary, to prevent sediment from entering any waterbody. Deposit inert drill water in a suitable sized upland sump, greater than 31 m above the high water mark of any watercourse. Discharge grey water and other effluents in accordance with Water Licence terms and conditions. Implement <i>Environmental and Heritage Resources Protection Plan</i> and the approved <i>Interim Water Management Plan</i> .	Acquisition of new knowledge	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.	
Climate Conditions	-	-	P	-	-	-	-	-	-	-	-	-	-	-	Acquisition of new knowledge	-	-
Eskers and other unique or fragile landscapes	-	-	P	-	-	-	-	-	-	-	-	-	-	-	Acquisition of new knowledge	-	-
Surface and bedrock geology	P	-	P	-	-	-	-	-	P	P	P	-	-	-	Acquisition of new knowledge	-	-
Sediment and Soil Quality	NM	NM	P	NM	NM	NM	NM	NM	NM	NM	NM	NM	-	Activate <i>Spill Response Plan</i> where required. Use only inert drill additives when drilling on ice. Implement <i>Environmental and Heritage Resources Protection Plan</i> . Contain and treat hydrocarbon contaminated soil on site in approved soil treatment facility.	Acquisition of new knowledge	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.	
Tidal processes and bathymetry	-	-	P	-	-	-	-	-	-	-	-	-	-	-	Acquisition of new knowledge	-	-

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	Advanced mineral exploration	Airstrip use or construction	Baseline data	Camp	Drilling	Fuel & chemical storage	Landfarm	Landfill	Mine development/bulk sampling	Mineral exploration	Quarry/borrow pit	Site clean-up/remediation	Waste disposal				
Air Quality	NM	NM	P	NM	NM	-	NM	NM	NM	NM	NM	NM	NM	Incinerate camp wastes in compliance with the <i>Canada Wide Standards for Dioxins and Furans and Mercury</i> . Avoid incineration of waste oil/grease on site. Conduct routine preventative maintenance on generators and engines. Implement <i>Environmental and Heritage Resources Protection Plan</i> . Utilize alternative energies where possible.	Acquisition of new knowledge	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.	
Noise Levels	NM	NM	P	NM	NM	-	NM	NM	NM	NM	NM	NM	NM	Conduct routine preventative maintenance on generators and engines. Ensure mufflers are in use, as required by manufacturers. Implement <i>Environmental and Heritage Resources Protection Plan</i> .	Acquisition of new knowledge	As required by manufacturer	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.
BIOLOGICAL COMPONENTS																	
Vegetation	-	-	P	-	-	-	-	-	-	-	-	-	-		Acquisition of new knowledge	-	-

VALUED COMPONENT	ACTIVITY													PROPOSED MITIGATION MEASURE	RESIDUAL IMPACTS	PROPOSED MONITORING SCHEDULE	REPORTING SCHEDULE
	Advanced mineral exploration	Airstrip use or construction	Baseline data	Camp	Drilling	Fuel & chemical storage	Landfarm	Landfill	Mine development/ bulk sampling	Mineral exploration	Quarry/ borrow pit	Site clean-up/ remediation	Waste disposal				
Wildlife	NM	NM	P	NM	NM	NM	NM	NM	NM	NM	NM	NM	NM	Implement the <i>Wildlife Protection Plan</i> .	Acquisition of new knowledge	In accordance with the <i>Wildlife Protection Plan</i>	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.
Birds	NM	NM	P	NM	NM	NM	NM	NM	NM	NM	NM	NM	NM	Implement the <i>Wildlife Protection Plan</i> .	Acquisition of new knowledge	In accordance with the <i>Wildlife Protection Plan</i>	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.
Aquatic species	-	-	P	NM	NM	-	-	-	-	-	-	-	-	Equip water intake hoses with appropriately sized mesh screens. Avoid water withdrawal from streams and small lakes.	Acquisition of new knowledge	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.	
Wildlife protected areas	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
SOCIO-ECONOMIC COMPONENTS																	
Archaeological and cultural historic sites	NM	-	NM P	-	NM	-	-	-	-	NM	-	-	-	Implement <i>Environmental and Heritage Resources Protection Plan</i> .	Acquisition of new knowledge	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.	

VALUED COMPONENT	ACTIVITY													PROPOSED MITIGATION MEASURE	RESIDUAL IMPACTS	PROPOSED MONITORING SCHEDULE	REPORTING SCHEDULE
	Advanced mineral exploration	Airstrip use or construction	Baseline data	Camp	Drilling	Fuel & chemical storage	Landfarm	Landfill	Mine development/ bulk sampling	Mineral exploration	Quarry/ borrow pit	Site clean-up/ remediation	Waste disposal				
Employment	P	P	P	P	P	P	P	P	P	P	P	P	P	Utilize local personnel and business wherever possible.	Positive: economic benefits for Kitikmeot residents and businesses employed, directly or indirectly, by the Project. Acquisition of new knowledge.	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.	
Community Wellness	P	P	P	P	P	P	P	P	P	P	P	P	P	Utilize local personnel and business wherever possible.	Sustainable employment supports overall community wellness. Acquisition of new knowledge		
Community Infrastructure	-	P	-	-	-	-	-	-	-	-	-	-	-	Maintaining regional infrastructure relieves pressure on local infrastructure that may arise from industrial activity.	None predicted	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.	-

ULU GOLD PROJECT: EFFECTS ASSESSMENT, DECOMMISSIONING

VALUED COMPONENT	ACTIVITY													PROPOSED MITIGATION MEASURE	RESIDUAL IMPACTS	PROPOSED MONITORING SCHEDULE	REPORTING SCHEDULE
	Advanced mineral exploration	Airstrip use or construction	Baseline data	Camp	Drilling	Fuel & chemical storage	Landfarm	Landfill	Mine development/ bulk sampling	Mineral exploration	Quarry/ borrow pit	Site clean-up/ remediation	Waste disposal				
PHYSICAL COMPONENTS																	
Designated Environmental Areas	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ground Stability	NM	NM	-	-	NM	-	NM	NM	NM	-	NM	NM	NM	Restrict heavy equipment operation and activities where possible to existing disturbed areas. Move equipment overland only when conditions are such that rutting or gouging will not occur. Maintain a minimum of 10 cm of snow cover when move equipment overland over snow. Backfill and cap drill holes prior to the end of each field season. Ensure cuttings sumps are stable prior to the end of each field season. Grade surface to promote positive drainage. Implement <i>Environmental and Heritage Resources Protection Plan</i> and the <i>Interim Closure and Reclamation Plan</i> .	None predicted	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.	
Permafrost	NM	NM	-	NM	NM	-	NM	NM	NM	-	NM	NM	NM	Ensure cuttings sumps are stable prior to the end of each field season. Cover any sumps during winter to prevent snow accumulation. Grade surface to promote positive drainage. Implement <i>Environmental and Heritage Resources Protection Plan</i> and the <i>Interim Closure and Reclamation Plan</i> .	None predicted	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.	

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	Advanced mineral exploration	Airstrip use or construction	Baseline data	Camp	Drilling	Fuel & chemical storage	Landfarm	Landfill	Mine development/ bulk sampling	Mineral exploration	Quarry/ borrow pit	Site clean-up/ remediation	Waste disposal				
Hydrology/Limnology	-	-	-	NM	-	-	-	-	-	-	-	NM	-	Water use in accordance with water licence. Ensure any water crossings are abandoned in such a manner as to ensure unimpeded flow. Implement the <i>Interim Closure and Reclamation Plan</i> .	None predicted	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.	
Water Quality	-	NM	-	NM	-	NM	NM	NM	NM	-	NM	NM	-	Activate the <i>Spill Response Plan</i> where required. Implement erosion control where necessary, to prevent sediment from entering any waterbody. Discharge grey water and other effluents in accordance with Water Licence terms and conditions. Close facilities in accordance with engineering design parameters. Implement <i>Environmental and Heritage Resources Protection Plan</i> , the approved <i>Interim Water Management Plan</i> and the <i>Interim Closure and Reclamation Plan</i> .	None predicted	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.	
Climate Conditions	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Eskers and other unique or fragile landscapes	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Surface and bedrock geology	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sediment and Soil Quality	-	NM	-	NM	-	NM	NM	NM	-	NM	-	NM	-	Activate <i>Spill Response Plan</i> where required. Implement <i>Environmental and Heritage Resources Protection Plan</i> and the <i>Interim Closure and Reclamation Plan</i> . Contain and treat hydrocarbon contaminated soil on site in approved soil treatment facility.	None predicted	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.	

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Tidal processes and bathymetry	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Air Quality	-	NM	-	NM	-	-	NM	NM	NM	-	-	NM	-	Incinerate camp wastes in compliance with the <i>Canada Wide Standards for Dioxins and Furans and Mercury</i> . Avoid incineration of waste oil/grease on site. Conduct routine preventative maintenance on generators and engines. Implement <i>Environmental and Heritage Resources Protection Plan</i> . Utilize alternative energies where possible.	None predicted	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.	
Noise Levels	-	NM	-	NM	-	-	NM	NM	NM	-	-	NM	-	Conduct routine preventative maintenance on generators and engines. Ensure mufflers are in use, as required by manufacturers. Implement <i>Environmental and Heritage Resources Protection Plan</i> .	None predicted	As required by manufacturer	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.
BIOLOGICAL COMPONENTS																	
Vegetation	-	-	-	-	-	-	-	-	-	-	-	P	-			In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.	

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Wildlife	-	NM	-	NM	-	-	NM	NM	NM	-	-	NM	-	Implement the <i>Wildlife Protection Plan</i> .	None predicted	In accordance with the <i>Wildlife Protection Plan</i>	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.
Birds	-	NM	-	NM	-	-	-	-	-	-	-	NM	-	Implement the <i>Wildlife Protection Plan</i> .	None predicted	In accordance with the <i>Wildlife Protection Plan</i>	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.
Aquatic species	-	-	-	NM	-	-	-	-	-	-	-	-	-	Equip water intake hoses with appropriately sized mesh screens. Avoid water withdrawal from streams and small lakes.	None predicted	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.	
Wildlife protected areas	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
SOCIO-ECONOMIC COMPONENTS																	
Archaeological and cultural historic sites	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

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	Advanced mineral exploration	Airstrip use or construction	Baseline data	Camp	Drilling	Fuel & chemical storage	Landfarm	Landfill	Mine development/ bulk sampling	Mineral exploration	Quarry/ borrow pit	Site clean-up/ remediation	Waste disposal				
Employment	-	-	-	P	-	-	P	P	P	-	-	P	-	Utilize local personnel and business wherever possible.	Positive: economic benefits for Kitikmeot residents and businesses employed, directly or indirectly, by the Project.	In accordance with NIRB Screening Decision Report, Land Use Licence and Water Licence terms and conditions, where applicable.	
Community Wellness	-	-	-	P	-	-	P	P	P	-	-	P	-	Utilize local personnel and business wherever possible.	Sustainable employment supports overall community wellness.		
Community Infrastructure	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-