

Appendix 1

- **Echo Bay Mines Environmental Policy**

- **Echo Bay Mines Environmental Policy: Inuinaktun Translation**



ENVIRONMENTAL POLICY

February 15, 1996

Echo Bay Mines participated in the development of and subscribes to the environmental principles adopted by the Mining Association of Canada and The Gold Institute (USA), but it believes that it should also state clearly its own principles and practices, which are:

- Seek to be environmental leaders in the mining community by integrating responsible environmental management as an essential component of all business decisions.
- Assign accountability and responsibility for implementation of the environmental policy and make environmental performance an important factor in the management review process.
- Provide adequate resources, personnel and training so that all employees are aware of and able to carry out their environmental responsibilities in accordance with the environmental policy.
- Communicate openly with employees, the regulatory community and the public on environmental issues, and address concerns pertaining to potential hazards and impacts.
- Design, construct, operate and reclaim all projects in compliance with applicable national and local regulations. In situations where environmental regulations are absent, or less than Echo Bay's standards, apply best management practices to achieve environmental protection.
- Conduct operations in an environmentally sound manner, incorporating the efficient use of energy and materials, and minimizing the use and production of hazardous substances.
- Assess environmental risks and impacts from all activities. Evaluate the regulatory requirements for each project and schedule their implementation as components of the initial project planning process. Establish and maintain appropriate emergency response plans for all activities and facilities.
- Maintain a self-monitoring program at each facility to ensure compliance.
- Conduct periodic environmental assessments of all Echo Bay facilities and develop and implement action plans to correct potential deficiencies in a timely manner.
- Promote company involvement in environmental enhancement projects and encourage employee participation in such projects.
- Support research to develop more effective measures for compliance with environmental regulations and to increase the protection of the environment from mining related impacts.
- Work in cooperation with industry, the public and government toward the development of environmental policies, laws and regulations which are cost effective and scientifically sound.

Richard C. Kraus
President and Chief Executive Officer

NUNAMOT MALIGAT

FEBYUALI 15, 1996

ECHO BAY OYAGAKHIOKTIT ELA OVAKTOT ELIOGAIKATAOVLOTIK PILIOKPAKHOTIKLO
NUNAMOT KAYAGIJUTIKI IANOT OYAGAKHIOKTIT ELAGIIT KANATAMI OVALO OVANI GOLD
MANILIKIONI (USA) KIHIME EHOMAYUT EMA OKLOHIKATIAKTOT EMIGOT ATOGAKHAMINGNIK:

- * EVAKHIALOTIK NUNANOT MONAGITIAKNIMIK OYAGAKHIIOGIAMI NUNAT KAYAGILOGIT
OYAGAKHIOKPAKNIATOT HAVAKNAHOAKPAKLOTIK OYAKIKIYAMINGNI.
- * KINANOT MONAGITIAKOIVAKNIAKTOT TAOTOKLOTIK ELIOGAINIAKTOT NUNANOT MONAGIJU-
TINIK EMA NUNA KAYAGILOGO OYAKIKINAHOAOKPAKNIATOT NUNAT MONAGIYAOTIALOGIT.
- * HONANIK NAONAIKHIMANIAKTOT HAVAKTINOT ELIHAILOTIK NUNAMOT MONAGINIKNIK
HAVAKTIMINGNOT EMA HAVALOKAKLOTIK EMA MALIGAT ATUTTIAKLOGIT.
- * OKAOTIGIVAKLOGIT INUKNOT HAVAKTINOT MALIGAT ATOKTOKHAT NUNANI INUITLO EHOMA-
GIYAIT NUNAT HALUMMAIKONGITAIT AHIGOILONILO EHOIGIYAONAHOKOKNAKMAI INUKNIT.
- * EHOAKTOKOT HANNALOTIK HAVAKPAKNIATOT PINIKHAFFAKLOGIT NUNAT KANATAMI
MALIGAT NUNANILO. HONANI MALIGAKAKMATA PIKANGITKOMIKLUNIIT. ECHO BAY MALIGAIT-
LO EMA ATUTTIAGOTIKHANIK OKOA PIHIMANAHOAOKNIAKTOT NUNAMOT.
- * HAVATTIAKLOTIK OYAKIKIOT NUNAT KAYAGIVAKLOGIT EMA EHOAKTOMIK MANILIOKLOTIK
TAMAYALIKILOTIKLO EMA AHIGOKTIKTAILIVAKNIAKTOT HAVAKLOTIK NUNAMI.
- * EHIVGIOKPAKLOGIT NUNAT AHIGOKTOT NALIAK PILOKIOT OYAKININIKMIT. EHIVGIOKLOGIT
MALIGALIOKHIMAYUT OYAKIKIVIKHANOT EMA HOKOT ATOKNIAKTOT OYAKIKILIGOMIK NUNAT
KAYAGILOGIT. ELIOGAILOTIK PIHIMALOTIK KILAMIK HALUMMAKHITIKHANIK OYAKIKIVIKMI.
- * PIHIMANIAKTAIT TAOTUTIT OYAKIKIVIKMINGNOT EMA ATUTTIAKPAGONAKAIT MALIGAT
- * KAKOGOGAIKPAT EHIVGIOKHIVAKNIAKTOT NUNA KANOGILITPA ECHO BAY OYAKIKIVIINI
IGLOKPAKNI OVALO ELIOGAINIAKTOT EHOAKHAOTIKHANIK ENIKNAGIKPAKTOKHANIK.
- * HAVAKVITIK PITTIAKOVAKLOGIT NUNAMOT AHIGOKTIGIHIMAITOMIK HAVAKPAKLOTIK OVALO
HAVAKTITIK PITTIAKOVALOGITLO NUNA KAYAGITKOVAKLOGO OYAKIKIVIKMI.
- * EKAYUKPAKLOGIT EHIVGIOKTIT HOKOT MALIGIAMI ATUTTIAGIAMI NUNANIK MALIGAKKOT
PIVAKTOKHAOKMATA OYAKIKIOT NUNA PITTIAKLOGO HAVAKTOKHAOKMAI A OYAKIKIOT
- * HAVAKATIGITTIAKLOGIT EKAYUKLOGIT OYAGAKHIOKTIKOGIIT KAVAMATLO ELIOGAIYAMI
MALIGANIK ATOKLOTIK OVALO MALIGALIOKHIMAYUNIK EHOAKTOT OYAKIKIOTAYAMI

RICHARD C. KRAUS
ATANIK OVALO ATANIVIALOAT HAVAKTIT