

2025 PLAN FOR COMPLIANCE LICENSE NO: 3BM-GRI2025 (Last Updated: February 2026)

| | License Condition | Status of Compliance | Short Term Plan for Compliance | Schedule for Implementation of Short Term Plan for Compliance (including funding status where applicable to municipal developments) | Long Term Plan for Compliance | Schedule for Implementation of Long Term Plan for Compliance (including funding status where applicable to municipal developments) | |
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| Part B: | General Conditions | | | | | | |
| B-1 | The Licensee shall file an Annual Report on the Appurtenant Undertaking with the Board no later than March 31st of the year following the calendar year being reported, containing the following information: | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. | |
| B-1.a | Tabular summaries of all data generated under the "Monitoring Program"; | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. | |
| B-1.b | The daily, monthly and annual quantities in cubic metres of fresh Water obtained at the Water Supply Facility and/or for all purposes under the licence; | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. | |
| B-1.c | The daily, monthly and annual quantities in cubic metres of sewage Waste discharged; and the monthly and yearly quantities of every type of Waste accepted at the Solid Waste Facilities; | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. | |
| B-1.d | Summary of modifications and/or major maintenance work carried out on the Water Supply Facility and Waste Disposal Facilities, including all associated structures; | In compliance. | Continue as is. | Will be provided as required. | Continue as is. | Continue as is. | |
| B-1.e | A list of unauthorized discharges and summary of follow-up action taken; | In compliance. | Continue as is. | Will be provided as required. | Continue as is. | Continue as is. | |
| B-1.f | A summary of any abandonment and restoration work completed during the year and an outline of any work anticipated for the next year; | In compliance. | Continue as is. | Will be provided as required. | Continue as is. | Continue as is. | |
| B-1.g | Any Addendum with updates or revisions for manuals and plans (including Operations and Maintenance Manuals/Plans) as required by changes in operation and/or technology; | In compliance. | Continue as is. | Will be provided as required. | Continue as is. | Continue as is. | |
| B-1.h | A summary of any studies or reports requested by the Board that relate to the use of Water and Waste disposal or restoration, and a brief description of any future studies planned; | In compliance. | Continue as is. | Will be provided as required. | Continue as is. | Continue as is. | |
| B-1.i | A summary of any inspections completed by federal or territorial authorities, geotechnical or municipal engineers, on undertakings related to Waste disposal, Water use or reclamation activities;and | In compliance. | Continue as is. | Will be provided as required. | Continue as is. | Continue as is. | |
| B-1.j | Any other details on Water or Waste deposit requested by the Board by November 1 of the year being reported. | In compliance. | Continue as is. | Will be provided as required. | Continue as is. | Continue as is. | |
| B-2 | The Licensee shall comply with the "Monitoring Program" described in this Licence, and any amendments to the "Monitoring Program" as may be made from time to time, pursuant to the conditions of this Licence. | Non-compliance. Only one round of samples for GRI-2 and GRI-4 were taken in 2025. | | TIN will work with Municipality during summer 2026 to ensure the necessary sampling bottles are available and that the sampling requirements under the water license are understood for the sampling to be carried out. The municipality consistently records and reports volumes of water withdrawn. | | Bottles will be ordered in May 2026 and bottles to arrive in the Grise Fiord prior to June 2026. The sampling program over the summer will follow the QA/QC Plan with samples taken during open water season. | Continue as is. |
| B-3 | The "Monitoring Program" and compliance dates specified in the Licence may be modified at the discretion of the Board in writing. | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. | |
| B-4 | The Licensee shall, maintain the necessary signs, where possible, to identify the stations of the "Monitoring Program". All signage postings shall be in the Official Languages of Nunavut, and shall be located and maintained to the satisfaction of an Inspector. | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. | |
| B-5 | The Licensee shall notify the NWB of any changes in operating plans or conditions associated with this project at least thirty (30) days prior to any such change. | In compliance. | Continue as is. | Will be provided as required. | Continue as is. | Continue as is. | |
| B-6 | The Licensee shall install flow meters or other such devices, or implement other such methods as approved by the Board in writing, for the measuring of Water volumes as required under Part H of this Licence. | In compliance. | Continue as is. | Continue as is. | New water treatment facility infrastructure will also include a flow meter for measuring water withdrawal volumes. | Continue as is. | |
| B-7 | The Licensee shall, for all Plans submitted under this Licence, include a proposed timetable for implementation. Plans submitted, cannot be undertaken without subsequent written Board approval and direction. The Board may alter or modify a Plan if necessary to achieve the legislative objectives and will notify the Licensee in writing of acceptance, rejection or alteration of the Plan. | In compliance. | The Plans are assumed to be effective immediately for ongoing implementation upon approval by the Board. | New Plans submitted to the Board with water licence application in December 2025. | Continue as is. | Continue as is. | |

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| B-8 | The Licensee shall, for all Plans submitted under this Licence, implement the Plan as approved by the Board in writing. | In compliance. | Continue as is. | Will be implemented upon approval. | Continue as is. | Continue as is. |
| B-9 | The Licensee shall review the Plans referred to in this Licence, as required by changes in operation and/or technology, and modify the Plan accordingly. Revisions to the Plans shall be submitted in the form of an Addendum to be included with the Annual Report. | In compliance. | Continue as is. | Will be modified and submitted to the Board as required. | Continue as is. | Continue as is. |
| B-10 | Every Plan to be carried out pursuant to the terms and conditions of this Licence shall become a part of this Licence, and any additional terms and condition imposed upon approval of a Plan by the Board become part of this Licence. All terms and conditions of the Licence should be contemplated in the development of a Plan where appropriate. | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| B-11 | The Licensee shall ensure a copy of this Licence is maintained at the Municipal Office at all times. Any communication with respect to this Licence and any notice provided to an Inspector, shall be made in writing to the attention of: | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| B-11 (a) | Manager of Licensing: Nunavut Water Board P.O. Box 119 Gjoa Haven, NU X0B 1J0 Telephone: (867) 360-6338 Fax: (867) 360-6369 Email: licensing@nwb-oen.ca | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| B-11 (b) | Inspector Contact: Manager of Field Operations, CIRNA Nunavut District, Nunavut Region P.O. Box 100 Iqaluit, NU X0A 0H0 Telephone: (867) 975-4295 Fax: (867) 979-6445 | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| B-12 | The Licensee shall submit one electronic copy of all reports, studies, and plans to the Board. Reports or studies submitted to the Board by the Licensee shall include a detailed executive summary in Inuktitut and Inuinnaqtun. | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| B-13 | The Licensee shall ensure that all document(s) and correspondence submitted by the Licensee to the Board are received and acknowledged by the Manager of Licensing. | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| B-14 | This Licence is not assignable except as provided in Section 44 of the Act. | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| Part C: Conditions Applying to Water Use | | | | | | |
| C-1 | The Licensee shall obtain all fresh water for municipal purposes under this Licence from glacial melt water source using the Water Supply Facilities and Airport River or as otherwise approved by the Board. | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| C-2 | The annual quantity of Water used for all purposes shall not exceed eight thousand (8,000) cubic metres annually, at a maximum daily withdrawal rate that shall not exceed two hundred and ninety-nine (299) cubic metres. | In compliance. | Continue as is. | Amend to 13,200 cubic metres annually with water licence application in December 2025. | Continue as is. | Continue as is. |
| C-3 | The Licensee shall not remove any material from below the ordinary High Water Mark of any water body unless otherwise approved by the Board in writing. | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| C-4 | The Licensee shall not cause erosion to the banks of any body of water and shall provide necessary controls to prevent such erosion. | In compliance. | Continue to implement measures to prevent erosion. | Continue as is. | Continue as is. | Continue as is. |
| C-5 | The Licensee shall implement sediment and erosion control measures, prior to and during operations, to prevent entry of sediment into Water. | Non-compliance in 2023. Since noted as an issue by CIRNAC 2023, action was taken, so the current status is in compliance. | Maintain the removal of sediment on the bridge that crosses Airport River to prevent it from entering the water. | Upon observation of sediment on the bridge. | Monitor and remove sediment on bridge. | Continue indefinitely. |
| Part D: Conditions Applying to Waste Disposal | | | | | | |
| D-1 | The Licensee shall direct all Sewage to the Sewage Disposal Facility or as otherwise approved by the Board. | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| D-2 | The Licensee shall provide a minimum of ten (10) days' notice to an Inspector prior to initiating any decant of the Sewage Disposal Facility. | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| D-3 | All Effluent discharged from the Sewage Disposal Facility at Monitoring Program Station GRI-4 shall be measured for the parameters listed under this Licence and shall not exceed the following Effluent quality limits: | Non-compliance. The effluent did not meet the effluent quality limits for fecal coliforms for the GRI-4 sample taken in July 2025. | The sewage lagoon will be decanted later in the open water season to allow for a longer treatment time (UV exposure). | Delay sewage lagoon decant to August 2026. | Continue as is. | Continue as is. |
| | Parameter | Units | year. | | | |
| | pH | - | 6 - 9 | | | |
| | BOD5 | mg/L | 120 | | | |
| | Total Suspended Solid | mg/L | 180 | | | |
| | Fecal Coliform | CFU/100mL | 1 x 10 ⁶ | | | |
| | Oil and Grease | mg/L | No visible sheen | | | |

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| D-4 | The Licensee shall maintain at all times, a Freeboard of at least 1.0 metre, or as recommended by a qualified Geotechnical Engineer and as approved by the Board in writing, for all dams, dykes or other structures intended to contain, withhold, divert or retain Water or Waste. | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| D-5 | The Sewage Disposal Facility shall be maintained and operated in such a manner as to prevent structural failure. | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| D-6 | The Licensee shall manage all solid Waste disposed of at the Solid Waste Disposal Facility in accordance with acceptable standard and practices. | Non-compliance. While most wastes are segregated and stored as per the Plan for the facility, the CIRNAC Inspection in 2023 identified that segregation could be improved. | Adherence to the existing O&M Plan and the future O&M Plan for the Water Licence Solid Waste Disposal Facilities has been emphasized as part of ongoing operations. | The new O&M plan for the solid waste disposal facility will be submitted to the Board in December 2025. Improved operations ongoing. | The solid waste facility will be upgraded to improve the ease of segregating and managing wastes at the facility in accordance with acceptable standards and practices. | The facility will be upgraded in 2027 and 2028. The modification request for the upgrades will be submitted in 2026 or 2027. |
| D-7 | The Licensee shall not open burn plastics, wood treated with preservatives, electric wire, Styrofoam, asbestos or painted wood to prevent the deposition of waste materials of incomplete combustion and/or leachate from contaminated ash residual, from impacting any surrounding waters, unless otherwise approved by the Board in writing. | In compliance | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| D-8 | The Licensee shall segregate and store all hazardous materials and/or hazardous Waste within the Solid Waste Disposal Facility in such a manner as to prevent the deposit of deleterious substances into any Water, until such a time that the materials have been removed for proper disposal at an approved facility. | Non-compliance. Surface run off water passes through the Solid Waste Disposal Facility. | The municipality will continue to segregate and store hazardous wastes as per the facility operations and maintenance plan. This will minimize contact water and the production of the leachate. | The new O&M plan for the solid waste disposal facility will be submitted to the Board in December 2025. Improved operations ongoing. | The solid waste facility will be upgraded. The upgrades include ditches, berms, culverts, and improved grading to divert surface run off water away from the hazardous wastes and contain contaminants to within the Solid Waste Disposal Facility. Additional hazardous waste secondary containment storage and a backhaul of hazardous wastes is proposed as well. | The facility will be upgraded in 2027 and 2028. The modification request for the upgrades will be submitted in 2026 or 2027. |
| Part E: Conditions Applying to Modifications and Construction | | | | | | |
| E-1 | The Licensee shall submit to the Board for review, for construction design drawings stamped by a qualified Engineer, sixty (60) days prior to the construction of any dams, dykes or structures intended to contain, withhold, divert or retain Water or Waste. | In compliance | Continue as is. | Will be provided as required. | Continue as is. | Continue as is. |
| E-2 | The Licensee may, without written approval from the Board, carry out modifications to the Water Supply Facility and Solid Waste Disposal Facilities provided that such modifications are consistent with the terms of this Licence and the following requirements are met: | In compliance | Continue as is. | Will be provided as required. | Continue as is. | Continue as is. |
| E-2 (a) | the Licensee has notified the Board in writing of such proposed modifications at least sixty (60) days prior to beginning the modifications; | In compliance | Continue as is. | Will be provided as required. | Continue as is. | Continue as is. |
| E-2 (b) | these modifications do not place the Licensee in contravention of the Licence or the Act; | In compliance | Continue as is. | Will be provided as required. | Continue as is. | Continue as is. |
| E-2 (c) | the Board has not, during the sixty (60) days following notification of the proposed modifications, informed the Licensee that review of the proposal will require more than sixty (60) days; and | In compliance | Continue as is. | Will be provided as required. | Continue as is. | Continue as is. |
| E-2 (d) | the Board has not rejected the proposed modifications. | In compliance | Continue as is. | Will be provided as required. | Continue as is. | Continue as is. |
| E-3 | Modifications for which all of the conditions referred to in Part E, Item 2, have not been met may be carried out only with written approval from the Board. The Licensee shall provide as-built plans and drawings of the Modifications referred to in this Licence within ninety (90) days of completion of the Modification. These plans and drawings shall be stamped by an Engineer. | In compliance | Continue as is. | Will be provided as required. | Continue as is. | Continue as is. |

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| E-4 | The Licensee shall, within ninety (90) days of completion of Modification or construction of facilities and/or infrastructure associated with the project, submit to the Board for review a Construction Summary Report along with stamped as-built plans and drawings, providing explanation to reflect any deviations from for construction drawings taking into account construction and field decisions and how they may affect the performance of engineered facilities. | In compliance | Continue as is. | Will be provided as required. | Continue as is. | Continue as is. |
| E-5 | All activities shall be conducted in such a way as to minimize impacts on surface drainage and the Licensee shall immediately undertake any corrective measures in the event of any impacts on surface drainage. | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| E-6 | The Licensee shall implement and maintain sediment and erosion control measures prior to and during activities carried out under this Part, to prevent the release of sediment and minimize erosion. | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| E-7 | With respect to earthworks, the deposition of debris or sediment into or onto any Water body is prohibited. These materials shall be disposed of at a distance of at least thirty-one (31) metres from the ordinary High Water Mark in such a fashion that they do not enter the Water. | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| E-8 | The Licensee shall only use material that is free of contaminants, for construction, operation, and maintenance activities and that is obtained from approved sources, demonstrated not to be potentially acid generating and metal leaching. | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| Part F: Conditions Applying to Operations and Maintenance | | | | | | |
| F-1 | The Board has approved the Plan entitled "Spill Contingency Plan, Municipality of Grise Fiord, Nunavut" submitted on October 08, 2020 as additional information with the Application. | In compliance. | Continue as is. | Continue as is. | Update the plan and submit to the board for approval as needed to ensure the plan meets best practices and is up to date for the responsible personnel. | Will be updated and submitted as required. |
| F-2 | The Licensee shall submit to the Board for approval, within three (3) months of issuance of this Licence an updated O&M Plan for the existing Solid Waste Disposal Facility. This updated Plan will include a "Hazardous Waste Management Procedure" for the Solid Waste Disposal Facility including instructions for the segregation of hazardous wastes and specific measures taken for their secondary containment. The Plan will address all outstanding requirements as requested by CIRNA in their technical submission during the renewal application. | Non-compliance. | Submit the updated solid waste disposal facility O&M Plan with the outstanding requirements. | The new O&M plan for the solid waste disposal facility will be submitted to the Board in December 2025. | Update the plan and submit to the board for approval as needed to ensure the plan meets best practices and is up to date for the responsible personnel. | Will be updated and submitted as required. |
| F-3 | The Licensee shall submit to the Board for approval, an updated Operation and Maintenance Plan for the Water Supply Facility (Water Storage and Pumping System), within thirty (30) days of the completion of repair works of the water storage tank (Tank B). The updated Operation and Maintenance Plan for the Water Supply Facility will include instructions and operating procedures specific to Grise Fiord along with a Technical Memo of the repair works completed. | Non-compliance. A technical memo of the repair works was submitted; however, the updated O&M Plan for the water supply facility has not been submitted yet. | Submit the updated water supply facility O&M Plan with up-to-date instructions and operating procedures and as-builts of the repair works. | The new O&M plan for the solid waste disposal facility will be submitted to the Board in December 2025. | Update the plan and submit to the board for approval as needed to ensure the plan meets best practices and is up to date for the responsible personnel. | Will be updated and submitted as required. |
| F-4 | An inspection of all engineered facilities related to the management of Water and Waste shall be carried by an Engineer (Civil, Municipal or Geotechnical) annually or before commissioning any facility. The Engineer's report shall be submitted to the Board within sixty (60) days of the inspection, including a Cover Letter from the Licensee outlining an implementation plan addressing each of the Engineer's recommendations. | Non-compliance. | No plans for 2025 due to high barriers to meet requirement. | No plans for 2025 due to high barriers to meet requirement. | Submit amendment request to amend requirement. | Amendment request to be submitted December 2025. |
| F-5 | The Licensee shall perform more frequent inspections of the engineered facilities at the request of an Inspector. | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| F-6 | The Licensee shall, during the term of this Licence, undertake the following activities in addition to any other required action should an unauthorized discharge of waste occur or if such a discharge is foreseeable: | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| F-6a | Employ the appropriate contingency measures as approved under the Spill Contingency Plan for the Hamlet of Grise Fiord; | In compliance. | Continue as is. | Will be actioned as required. | Continue as is. | Continue as is. |
| F-6b | Report the incident immediately via the NWT/NU 24-Hour Spill Reporting Line at (867) 920-8130 and to the Inspector at (867) 975-4295; and | In compliance. | Continue as is. | Will be reported as required. | Continue as is. | Continue as is. |

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| F-6c | Submit to the Inspector, a detailed report on each occurrence, not later than thirty (30) days after initially reporting the event, that provides the necessary information on the location (including the GPS coordinates), initial response action, remediation/clean-up, status of response (ongoing, complete), proposed disposal options for dealing with contaminated materials and preventative measures to be implemented. | In compliance. | Continue as is. | Will be submitted as required. | Continue as is. | Continue as is. |
| F-6 | The Licensee shall, in addition to Part F, Item 8, regardless of the quantity of releases of harmful substances, report to the NWT/NU 24-Hour Spill Reporting Line if the release is near or into a Water body. | Non-compliance. | Municipal staff received a reminder of this process. | Will be reported as required in a timely manner. | Submit amendment request to amend requirement. | Amendment request to be submitted December 2025. |
| Part G: | Conditions Applying to Abandonment, Restoration, and Closure | | | | | |
| G-1 | The Licensee shall submit to the Board for approval an Abandonment, Restoration and Closure Plan at least six (6) months prior to abandoning any facilities or upon submission of the final design drawings for the construction of new facilities to replace existing ones. Where applicable, the Plan shall include information on the following: | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| G-1a | water intake facility; | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| G-1b | b. the water treatment and waste disposal sites and facilities; | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| G-1c | c. petroleum and chemical storage areas; | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| G-1d | d. any site affected by waste spills; | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| G-1e | e. leachate prevention; | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| G-1f | f. an implementation schedule; | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| G-1g | g. maps delineating all disturbed areas, and site facilities; | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| G-1h | h. consideration of altered drainage patterns; | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| G-1i | i. type and source of cover materials; | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| G-1j | j. future area use; | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| G-1k | k. hazardous wastes; and | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| G-1l | l. a proposal identifying measures by which restoration costs will be financed by the Licensee upon abandonment. | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| G-2 | The Licensee shall complete all restoration work within the time schedule specified in the Plan, or as subsequently revised and approved by the Board. | In compliance. | Continue as is. | Will be actioned as required. | Continue as is. | Continue as is. |
| G-3 | The Licensee shall carry out progressive reclamation of any components of the project no longer required for the Licensee's operations. | In compliance. | Continue as is. | Will be actioned as required. | Continue as is. | Continue as is. |
| G-4 | In order to promote growth of vegetation and the needed microclimate for seed deposition, all disturbed surfaces shall be prepared by ripping, grading, or scarifying the surface to conform to the natural topography. | In compliance. | Continue as is. | Will be actioned as required. | Continue as is. | Continue as is. |
| G-5 | Areas that have been contaminated by hydrocarbons shall be reclaimed to meet objectives as outlined in the Government of Nunavut's Environmental Guideline for Site Remediation, January 2002. The use of reclaimed soils for the purpose of back fill or general site grading may be carried out only upon consultation and approval by the Government of Nunavut, Department of Environment and an Inspector. | In compliance. | Continue as is. | Will be actioned as required. | Continue as is. | Continue as is. |
| Part H: | Conditions Applying to the Monitoring Program | | | | | |
| H-1 | The Licensee shall maintain Monitoring Program Stations at the following locations: | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| | Monitoring Station ID | Description | Frequency | Status | | |
| | GRI-1 | Water Supply Facility prior to treatment | Daily, Monthly and Annually | Active (Volume) | | |
| | GRI-2 | Effluent discharge from the Final Discharge Point at the Solid Waste Facility | Once in the beginning, once in the middle and once near the end of the season (when flow is observed) | Active (Water Quality) | | |
| | GRI-3 | Raw sewage at the truck offload point | NA | Inactive | | |
| | GRI-4 | Effluent discharge from the Final Discharge Point at the Sewage Disposal Facility | Volume: Monthly and Annually; Water Quality: Twice Annually – in the beginning and near completion of decanting | Active (Volume, Water Quality) | | |
| H-2 | The Licensee shall measure and record, in cubic metres, the daily, monthly and annual quantities of water pumped at Monitoring Program Station GRI-1, for all purposes. | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |

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| H-3 | The Licensee shall measure and record in cubic metres, the monthly and annual quantities of effluent discharged from Monitoring Program Station GRI-4. | In compliance. A measurement can not be taken due to there not being instrumentation that can be placed at the monitoring station to totalize the flow. Therefore, instead the differential height of the water table is used to determine the amount of sewage discharged along with the water consumption volumes. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| H-4 | All samples obtained at Monitoring Program Station GRI-4 shall be in compliance with effluent criteria as established under Part D, Item 3. | Non-compliance. The effluent did not meet the effluent quality limits for fecal coliforms the GRI-4 sample taken in July 2025. | The sewage lagoon will be decanted later in the open water season to allow for a longer treatment time (UV exposure). | Delay sewage lagoon decant to August 2026. | Continue as is. | Continue as is. |
| H-5 | The Licensee shall sample at Monitoring Program Stations GRI-2 and GRI-4, according to the frequency established under Part H, Item 1, during periods of observed flow. Samples shall be analyzed for the following parameters: | Non-compliance. Only one round of samples for GRI-2 and GRI-4 were taken in 2025. | TIN will work with Municipality during summer 2026 to ensure the necessary sampling bottles are available and that the sampling requirements under the water license are understood for the sampling to be carried out. The municipality consistently records and reports volumes of water withdrawn. | Bottles ordered in May 2026 and bottles to arrive in the Grise Fiord prior to June 2025. The sampling program over the summer will follow the QA/QC Plan with samples taken during open water season. | Continue as is. | Continue as is. |
| | Biochemical Oxygen Demand (BOD5) | | | | | |
| | Fecal Coliforms | | | | | |
| | Total Suspended Solids | | | | | |
| | pH | | | | | |
| | Conductivity | | | | | |
| | Nitrate-Nitrite | | | | | |
| | Oil and Grease | | | | | |
| | Magnesium | | | | | |
| | Calcium | | | | | |
| | Sodium | | | | | |
| | Potassium | | | | | |
| | Chloride | | | | | |
| | Sulphate | | | | | |
| | Total Hardness | | | | | |
| | Total Alkalinity | | | | | |
| | Ammonia Nitrogen | | | | | |
| | Total Zinc | | | | | |
| | Total Cadmium | | | | | |
| | Total Iron | | | | | |
| | Total Cobalt | | | | | |
| | Total Manganese | | | | | |
| | Total Chromium | | | | | |
| | Total Nickel | | | | | |
| | Total Copper | | | | | |
| | Total Lead | | | | | |
| | Total Aluminum | | | | | |
| | Total Arsenic | | | | | |
| | Total Mercury | | | | | |
| | Total Organic Carbon (TOC)* | | | | | |
| H-6 | All sampling, sample preservation and analyses shall be conducted in accordance with methods prescribed in the current edition of Standard Methods for the Examination of Water and Wastewater, or by such other methods approved by the Board. | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| H-7 | All analyses shall be performed in a laboratory accredited according to ISO/IEC Standard 17025. The accreditation shall be current and in good standing. | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| H-8 | The Licensee shall annually review the QA/QC Plan and modify it as necessary. Revised QA/QC Plans shall be submitted to the Board with a current approval letter from an accredited lab and shall meet the standards set out in Part H, Item 6 and Part H, Item 7 of the Licence. | In compliance. | Continue as is. | Will be submitted as required. | Continue as is. | Continue as is. |
| H-9 | The Licensee shall include all of the data and information required by the "Monitoring Program" complete with an interpretation and discussion of the results, in the Licensee's Annual Report, as required per Part B, Item 1, or as requested by an Inspector. | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| H-10 | Modifications to the Monitoring Program may be made only upon written approval from the NWB. | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |
| H-11 | Additional monitoring stations, sampling and analyses may be requested by an Inspector. | In compliance. | Continue as is. | Continue as is. | Continue as is. | Continue as is. |