

**PLAN FOR COMPLIANCE LICENCE NO. 3BM-KIM0911 (EXPIRED)**

Licence Condition		Status of Compliance	Short Term Plan for Compliance	Schedule for Implementation of Short Term Plan for Compliance (including funding status where applicable to municipal developments)	Long Term Plan for Compliance	Schedule for Implementation of Long Term Plan for Compliance (including funding status where applicable to municipal developments)
	The Hamlet must maintain a valid Water Licence	The Hamlet's Water Licence has expired	<ul style="list-style-type: none"> <li>The GN has initiate the water licence renewal process on behalf of the Hamlet</li> </ul>	The water renewal process has been started	<ul style="list-style-type: none"> <li>Prior to expiration of future water licences the GN will initiate the renewal of the future water licence on behalf of the Hamlet</li> <li>The GN and the Hamlet commit to ongoing compliance with the Nunavut Waters Act and maintaining a water licence</li> </ul>	The water licence renewal process will be started 6 months prior to expiration of the active licence renewal
<u>Part B</u>	<u>General Conditions</u>					
B-1	The Licensee shall file an Annual Report with the Board not later than March 31st	Non-Compliance	The GN will ensure the communities submit to the NWB the Annual Reports, in accordance with the criteria outlined in the issued water licence, from 2004-2010 with all available information, operating from the most recent report, i.e. 2010 and working backwards to the oldest, i.e. 2004	<ul style="list-style-type: none"> <li>The GN will ensure that the Hamlet's submit their Annual Report to the NWB, in accordance with the criteria outlined in the issued water licence, for 2012 before March 31<sup>st</sup>, 2013.</li> <li>Annual Reports for prior years will be submitted to the NWB prior to March 31<sup>st</sup>, 2014.</li> <li>The community visit to Kimmirut by <b>exp</b> will be held prior to the end of February 2013 with a subsequent report issued to the NWB prior to March 31<sup>st</sup>, 2013</li> </ul>	<ul style="list-style-type: none"> <li>The GN will monitor to ensure the Hamlet submits their Annual Report to the NWB, in accordance with the criteria outlined in the issued water licence</li> <li>The GN monitoring will include weekly checks of the Hamlet's log sheets, along with monthly water committee meeting to discuss and action any issues.</li> </ul>	<ul style="list-style-type: none"> <li>All outstanding Annual Reports submitted on or before March 31<sup>st</sup>, 2014</li> <li>Annual Reports will be issued by March 31<sup>st</sup> of the year subsequent to the year for which the Annual Report is issued.</li> </ul>
B-2	The Licensee shall comply with the "Monitoring Program" described in this Licence, and any amendments to the "Monitoring Program" as may be made from time to time, pursuant to the conditions of this Licence.	Non-compliance	<p>The GN has retained the services of <b>exp</b> to assist in the development and implementation of the Plan for Compliance. <b>Exp's</b> mandate will include:</p> <ul style="list-style-type: none"> <li>Preparation of a QA/QC plan which identifies sampling protocols and testing requirements</li> <li>Develop a monitoring action plan for the community which meets</li> </ul>	<ul style="list-style-type: none"> <li>Action Plan including procedures and QA/QC protocols prepared and submitted to the NWB by June 1<sup>st</sup>, 2013</li> <li>Recommendations regarding training program submitted to NWB by March 31<sup>st</sup>, 2013</li> <li>Training program to address the recommendations to be completed prior to August 31<sup>st</sup>, 2013</li> </ul>	<ul style="list-style-type: none"> <li>Develop a training plan for a TRAIN THE TRAINER for GN staff to develop resources within the GN to allow for ongoing training of Hamlet Staff.</li> <li>The GN has created a central data base for all reports to be held and accessible to GN staff for review and action.</li> </ul>	<ul style="list-style-type: none"> <li>All sampling completed in accordance with the water licence and submitted on or before March 2014 for the 2013 season</li> <li>The TRAIN THE TRAINER program to be delivered by March 31<sup>st</sup>, 2014 for GN staff</li> <li>The data base was accessible to GN Staff by March 2013</li> </ul>

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B-2 Cont'd	.		<p>the requirements of Monitoring Program described in Part H of the water licence</p> <ul style="list-style-type: none"> <li>Recommendations with regards to a new training program for the monitoring program will be made as part of the community visit report</li> <li>All reports shall submitted to the NWB</li> </ul>	<ul style="list-style-type: none"> <li>Monitoring will be implemented prior to the completion of the training program August 31<sup>st</sup>, 2013</li> </ul>		
B-5	The Licensee shall, within ninety (90) days after the first visit by the Inspector following issuance of this Licence, post the necessary signs to identify the stations of the "Monitoring Program". All signage postings shall be in the Official Languages of Nunavut.	Non compliance as per 2011 inspection reports, signed, sent off and posted	As part of the community visit, <b>exp</b> , will visit each of the monitoring points and verify presence or absence of signage. As part of <b>exp's</b> mandate they will prepare a tender document for procurement of the required signs with installation by Hamlet staff	<ul style="list-style-type: none"> <li>The site visit report by <b>exp</b> will identify deficiencies and signage for the monitoring sites will be issued prior to March 31<sup>st</sup>, 2013.</li> <li>Procurement of signage prior to June 30<sup>th</sup>, 2013</li> <li>Signs will be installed prior to August 31<sup>st</sup>, 2013</li> </ul>	<ul style="list-style-type: none"> <li>This will be placed on the inspection checklist for the MTO to be indentified if this reverts back to non-compliance</li> <li>Inspection report enclosed</li> </ul>	Regular inspections by GN staff during community visits will start in the summer sampling season 2013 and will continue annually.
B-9	The Licensee shall submit one paper copy and one electronic copy of all reports, studies, and plans to the Board. Reports or studies submitted to the Board by the Licensee shall include a detailed executive summary in Inuktitut.	Non compliance	To assist with the submission of reports and studies, the GN has retained the services of <b>exp</b> . As part of <b>exp's</b> mandate they will review with the NWB to identify the existing outstanding items and submissions. Upon identification of missing reports, <b>exp</b> will provide the GN with the list of reports that are to be submitted to the NWB in accordance to the conditions of the water licence. The GN will review their files and provide copies of any reports in their files. For reports for which the GN does not have a copy, they will contact the author and make arrangements to obtain a copy for submission to the NWB	<b>Exp</b> will report status of outstanding reports by May 31 <sup>st</sup> , 2013, Any available reports, studies, or plans to be submitted prior to July 1 <sup>st</sup> , 2013	The GN will request additional funding to ensure communities have the resources to complete reports and studies in both languages.	The Hamlet of Kimmirut will have these translated before March 31 <sup>st</sup> 2014.

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B-11	The Licensee shall submit to the Board for approval, within ninety (90) days of Licence issuance or upon the filing of any application in relation to the Licence within that time, a Plan for Compliance that clearly demonstrates the measures the Licensee will undertake, including an implementation schedule, to achieve full compliance with the conditions of this Licence, including the issues raised in the Inspector's Reports.	Non-compliance	<ul style="list-style-type: none"> <li>• The GN has retained the services of <b>exp</b> to assist with the preparation of a Plan for Compliance.</li> <li>• Draft Plan for Compliance will be reviewed with AANDC during preparation</li> <li>• The final Plan for Compliance will be prepared in accordance with the issued water licence and submitted to the NWB</li> </ul>	The final Plan for Compliance will be submitted prior to March 10 <sup>th</sup> , 2013.	<ul style="list-style-type: none"> <li>• Annual review of need for preparation of a new Plan for Compliance.</li> <li>• If required a Plan for Compliance will be prepared in accordance to the requirements of the water licence and submitted to the NWB with the Annual Report.</li> </ul>	On or before March 31 <sup>st</sup> of subsequent to the year for which the Annual Report has been issued, the Hamlet will review the requirement for a Plan for Compliance, and if required prepare and submit the Plan with the Annual Report.
Part D	<u>Conditions Applying To Waste Disposal</u>					
D-1	The Licensee shall direct all sewage to the Sewage Disposal Facility or the Enhanced structural facility	Non-Compliance- Sewage currently discharged to a ditch within the Solid Waste Management Area	<ul style="list-style-type: none"> <li>• As part of the <b>exp</b> site visit, they will meet with Hamlet Staff and Council to determine the issues pertaining to the Hamlet's acceptance of and use of the Enhanced Sewage Disposal Facility</li> <li>• <b>Exp</b> will report on any outstanding issues and concerns as part of their site visit reports.</li> <li>• Based on the issued reported by <b>exp</b>, the GN will prepare an action plan to address these concerns.</li> <li>• The GN will ensure the Hamlet initiates a Monitoring Program that complies with Part H of the issued water licence</li> </ul>	<ul style="list-style-type: none"> <li>• Site visit by <b>exp</b> before the end of February 2013</li> <li>• Site Visit Report issued by the end of March 2013.</li> <li>• Plan of Action to address Hamlet's concerns before July 1<sup>st</sup>, 2013</li> <li>• Monitoring will be implemented prior to the completion of the training program August 31<sup>st</sup>, 2013</li> </ul>	<ul style="list-style-type: none"> <li>• Implement Plan of Action to address the Hamlet's concern.</li> <li>• Commission Enhanced Sewage Disposal Facility and direct all sewage to the enhanced Sewage Disposal Facility</li> </ul>	To be determined subsequent to the acceptance to the Plan of Action

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D-2	All Effluent discharged from the Sewage Disposal Facility at Monitoring Program Station KIM-3 and the Enhanced Sewage Disposal Facility at Monitoring Program Stations KIM-6 and KIM-7 shall not exceed the following Effluent quality limits:	Non compliance as per 2011 inspection	<ul style="list-style-type: none"> <li>• All analysis to be conducted in accordance with the conditions in the issued water licence</li> <li>• Recommendations with regards to a new training program to ensure the monitoring program is conducted in accordance with the conditions in the issued water licence will be made as part of the <b>exp</b> community visit report</li> <li>• Arrangement to be made with a Canadian Association of Environmental Analytical Laboratories (CAEAL) Certified Laboratory to perform the analysis and report back to the community</li> </ul>	<ul style="list-style-type: none"> <li>• The monitoring program shall be provided to the Hamlet June 1<sup>st</sup>, 2013</li> <li>• Train municipal staff in sampling by August 1<sup>st</sup> 2013</li> <li>• Arrangement have been made with Caduceon Environmental Laboratories, a Canadian Association of Environmental Analytical Laboratories (CAEAL) Certified Laboratory to perform the analysis and report back to the community</li> </ul>	Develop a training plan for a TRAIN THE TRAINER for GN staff to develop resources within the GN to allow for ongoing training of Hamlet Staff.	<ul style="list-style-type: none"> <li>• All samples completed in accordance with the water licence and submitted on or before March 2014 for the 2013 season</li> <li>• The TRAIN THE TRAINER program to be delivered by March 31<sup>st</sup>, 2014 for GN staff</li> </ul>
D-5	The Sewage disposal facility and the Enhanced Sewage Disposal Facility shall be maintained and operated in such a manner as to prevent structural failure.	Non compliance as per 2011 & 2012 inspection - Leaks from the toe of the berm and noticeable erosion and slumping/settling of the berm wall indicated migration through the berm.	<ul style="list-style-type: none"> <li>• To ensure the Enhanced Sewage Disposal Facility is maintained and operated in a manner to prevent structural failure, an inspection of the facility shall be carried out a Geotechnical Engineer in accordance to the Canadian Dam Association, Dam Safety Guidelines, November 2007.</li> <li>• An engineer's report shall be prepared and submitted to the NWB in accordance to Part F (4) of the issued water Licence.</li> <li>• Development of a plan to address recommendations of the Geotechnical Engineer and implement recommend capital improvements.</li> </ul>	<ul style="list-style-type: none"> <li>• Site visit by Geotechnical Engineer prior to September 1<sup>st</sup>, 2013.</li> <li>• Submission of report of geotechnical findings and recommendations within sixty (60) days of the inspection submission.</li> <li>• Development of a plan recommending capital improvements by March 31<sup>st</sup> 2014</li> </ul>	<ul style="list-style-type: none"> <li>• To ensure the Sewage Disposal Facility is maintained and operated in a manner to prevent structural failure, an inspection of the facility shall be carried out annually by a Geotechnical Engineer in accordance to the Canadian Dam Association, Dam Safety Guidelines, November 2007.</li> <li>• An engineer's report shall be prepared and submitted to the NWB in accordance to Part F (4) of the issued water Licence.</li> <li>• Development of a plan to address recommendations of the Geotechnical Engineer and implement recommend capital improvements</li> </ul>	<ul style="list-style-type: none"> <li>• Geotechnical inspection of the facility shall be carried out annually in July or August.</li> <li>• The engineer's report shall be prepared and submitted to the NWB within sixty (60) days of the inspection,</li> <li>• Development of a plan recommending capital improvements by March 31st of year subsequent to the issuance of the Geotechnical Engineers recommendations.</li> </ul>

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D-7	The Licensee shall segregate and store all hazardous materials and/or hazardous waste, including waste oil, within the Solid Waste Disposal Facility in a manner as to prevent the deposit of deleterious substances into any water until such a time as proper disposal arrangements are made	Non compliance	As part of the <b>exp</b> community visit assessment of the solid waste facility and current practices will be undertaken. Following the community site visit a report outlining the findings and making recommendations with regards to compliance issues will be prepared and issued	<ul style="list-style-type: none"> <li>Community site visit February 28<sup>th</sup>, 2013</li> <li>Community site visit report March 31<sup>st</sup>, 2013</li> <li>Action the operational recommendations October 1<sup>st</sup>, 2013</li> </ul>	<ul style="list-style-type: none"> <li>Action plan for the non-operational recommendations</li> <li>Develop new MSW strategy</li> </ul>	The development of the new Solid Waste Strategy and the Capital Action Plan July 31 <sup>st</sup> 2014. The Capital Action Plan will detail the implementation plan for the recommendations from the Solid Waste Strategy
D-8	The Licensee shall implement measures to control wind-blown litter at the Solid Waste Disposal Facility	Non-compliance	As part of the <b>exp</b> community visit assessment of the solid waste facility and current practices will be undertaken. Following the community site visit a report outlining the findings and making recommendations with regards to compliance issues will be prepared and issued	<ul style="list-style-type: none"> <li>Community site visit February 28<sup>th</sup>, 2013</li> <li>Community site visit report March 31<sup>st</sup>, 2013</li> <li>Action the operational recommendations August 31<sup>st</sup>, 2013</li> </ul>	<p>Action plan for the non-operational recommendations</p> <p>Develop new MSW strategy</p>	The development of the new Solid Waste Strategy and the Capital Action Plan July 31 <sup>st</sup> 2014.
Part F	<u>Conditions Applying To Operation And Maintenance</u>					
F-2	The Licensee shall submit to the Board for approval, immediately following the first operating season of the Enhanced Sewage Disposal Facility, a revision to the Operations and Maintenance (O&M) Manual referred to in Part F Item 1, The Manual shall take into consideration the comments received during the application review process.	In compliance; awaiting commissioning	<p>Status of O&amp;M Plans and Manuals to be reviewed during site visit.</p> <ul style="list-style-type: none"> <li>Sewage O&amp;M</li> <li>Solid Waste O&amp;M</li> <li>Hazardous waste</li> <li>Spills</li> <li>Water course modifications</li> <li>Monitoring QA/QC</li> </ul> <p>Prepare required plans and manuals</p> <ul style="list-style-type: none"> <li>Status of O&amp;M Manual (Water Supply) to be reviewed during site visit. Report subsequent to visit.</li> </ul>	<ul style="list-style-type: none"> <li>Report status of O&amp;M Manual as part of the Community Visit Report, prior to March 31<sup>st</sup>, 2013.</li> <li>Prepare O&amp;M Manual in accordance to the criteria outlined in the issued water licence as required and submit to the NWB as required prior to July 1<sup>st</sup>, 2014.</li> </ul>	The O&M Manuals will be reviewed annually and revised if required in accordance to the criteria outlined in the issued water licence and submitted to the NWB.	Amendments to O&M Manuals to be submitted with the Annual Reports if required prior to March 31 <sup>st</sup>

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F-2 Cont'd			<ul style="list-style-type: none"> <li>Prepare and submit to the NWB, O&amp;M Manuals in accordance to the criteria outlined in the issued water licence, as required based on site visit findings</li> </ul>			
Part G	<u>Conditions Applying to Abandonment and Restoration</u>					
G-1	The Licensee shall submit to the Board for approval an Abandonment and Restoration Plan, at least six (6) months prior to a) abandoning of any facilities and b) the construction of new facilities to replace existing ones.	Non-Compliance	<ul style="list-style-type: none"> <li>The GN has retained the services of <b>exp</b> to assist with the preparation of A&amp;R Plan.</li> <li>The A&amp;R Plan(s) shall be submitted to the NWB in accordance with the criteria as outlined in the issued water licence</li> </ul>	<ul style="list-style-type: none"> <li>Scope of required plan assessed during site visit prior to March 31<sup>st</sup>, 2013.</li> <li>Report on scope of plan prior to June 1<sup>st</sup>, 2013.</li> <li>Follow up visit to gather technical information and indentify all potential sites August 1, 2013.</li> <li>Report on follow-up visit by September 15<sup>th</sup>, 2013.</li> </ul>	Annual review of need for A&R Plans, and revise if required including schedule for preparation	<ul style="list-style-type: none"> <li>Submit all outstanding A&amp;R Plans to the NWB in accordance with the criteria outlined in the issued water licence prior to March 31<sup>st</sup> 2015</li> <li>Amended A&amp;R Plans identified as part of the Annual, review will be submitted to the NWB in accordance with the criteria outlined in the issued water licence prior to the March 31<sup>st</sup> submission of Annual Report.</li> </ul>
Part H	<u>Conditions Applying to the Monitoring Program</u>					
			<p>The GN has retained <b>exp</b> to assist in the development &amp; implementation of the Plan for Compliance. <b>Exp's</b> mandate will include:</p> <ul style="list-style-type: none"> <li>preparation of a QA/QC plan which identifies sampling protocols and testing requirements</li> <li>develop a monitoring action plan for the community which meets the requirements of Monitoring</li> </ul> <p>The GN will ensure the Hamlet initiates a Monitoring Program that complies with Part H of the issued water licence</p>	<ul style="list-style-type: none"> <li>Action Plan including procedures and QA/QC protocols prepared and submitted to the NWB by June 1<sup>st</sup>, 2013</li> <li>Recommendations regarding training program submitted to NWB by March 31<sup>st</sup>, 2013</li> <li>Training program to address the recommendations to be completed prior to August 31<sup>st</sup>, 2013</li> <li>Monitoring will be implemented prior to the completion of the training program August 31<sup>st</sup>, 2013</li> </ul>	<ul style="list-style-type: none"> <li>Develop a training plan for a TRAIN THE TRAINER for GN staff to develop resources within the GN to allow for ongoing training of Hamlet Staff.</li> </ul>	<ul style="list-style-type: none"> <li>All sampling completed in accordance with the water licence and submitted on or before March 2014 for the 2013 season</li> <li>The TRAIN THE TRAINER program to be delivered by March 31<sup>st</sup>, 2014 for GN staff</li> </ul>