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Nunavut Nukkiksautiit Corporation

**Anuriqjuak Nukkiksautiit Project:  
2023 Annual Report**

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## **APPENDIX F**

# **Stakeholder Engagement Plan**



# **Anuriqjuak Nukkiksautiit Project**

**Sanikiluaq, Nunavut**

**Stakeholder Engagement Plan**

**DECEMBER 2022**

**Nunavut Nukkiksautiit Corporation**

## Table of Contents

<b>Introduction .....</b>	<b>1</b>
Project Overview.....	1
Project Status .....	1
Stakeholder Engagement Status .....	2
Engagement Activities .....	2
Stakeholder Issues and Decisions .....	2
<b>Stakeholder Engagement Plan Development.....</b>	<b>2</b>
Purpose .....	3
Objectives.....	3
Outcomes .....	3
Drivers of Stakeholder Engagement .....	3
<b>Engagement Principles .....</b>	<b>3</b>
<b>Strategic Considerations and Analysis.....</b>	<b>4</b>
Key Issues and Concerns .....	4
Key Decisions and Authorizations .....	6
<b>Stakeholder Identification .....</b>	<b>7</b>
Stakeholder List.....	7
Stakeholder Mapping.....	7
<b>Engagement Plan.....</b>	<b>10</b>
Community/Local Stakeholder Engagement .....	10
Project Development .....	11
Project Construction .....	15
Project Operations .....	19
Closure & Post-Closure .....	21
Engagement Material Considerations .....	23
Institutional Stakeholder Engagement .....	24
Permitting and Regulatory Stakeholder Engagement .....	26
<b>APPENDIX.....</b>	<b>29</b>
Stakeholder Interest and Influence Table.....	30

## Introduction

The Anuriqjuak Nukkiksautiit Project Stakeholder Engagement Plan (SEP) outlines the intended communication and engagement activities for the remainder of the project; design development and construction, through to operations and project closure. It was developed based on engagements conducted to date, the outcomes of the biophysical and socio-economic impact assessments and the Nunavut Impact Review Board's (NIRB) screening decision report issued in response to the Project proposal. The SEP is intended to be a fluid document meant to be updated and revised as the project progresses through the remaining phases based on stakeholder feedback.

### Project Overview

The Anuriqjuak Nukkiksautiit Project (the Project) is a wind energy and storage platform tailored for deployment in the Hamlet of Sanikiluaq, Nunavut. The currently recommended project configuration consists of 1,000 kilowatts (kW) wind energy and a 500 kilowatt-hours (kWh) Battery Energy Storage System (BESS). A meteorological evaluation tower (MET) was installed in the community in March 2017 and the Site-Specific Wind Resource Assessment confirmed that the wind resource in the area has significant potential for an economically viable wind energy system.

The project aims to provide clean, affordable, and reliable energy to the community while assuring local benefits including job creation, and a local economic boost. A primary goal of the project is to reduce diesel reliance for electricity production in the community by at least 50 percent. While the annual diesel offset will remain consistent, it is expected that there will be periods of time where the wind energy penetration rate exceeds 50 percent, especially in the winter months. As such, early analysis is ongoing to determine opportunities to utilize the excess electricity to generate heat locally for the community buildings, or to integrate additional storage technologies into the facility.

It is planned that the project will be owned in partnership with the Hamlet of Sanikiluaq. This could be through the formation of a joint venture agreement between a Nunavut Nukkiksautiit Corporation (NNC)-led holding company and the Hamlet, or through the establishment of some form of community enhancement fund which will be administered by local individuals within the community.

### Project Status

Early project planning commenced in 2016. Since then, a series of assessments including a feasibility study and Business Case, wind data collection and modelling, a bankable wind resource assessment, biophysical and socio-economic impact assessments, and a Front-End Engineering and Design (FEED) study have been completed.

In July 2022, a project proposal was submitted to the Nunavut Planning Commission and the NIRB. In Early November 2022, NIRB issued a screening decision report which recommended a full review of the Project is not required. The screening decision report identified project-specific terms and conditions that must be observed as the Project is implemented and operational.

NNC is now in the final design stage. There are a few permitting and authorization requirements still outstanding including a Power Purchase Agreement with Qulliq Energy Corporation (QEC). Construction is anticipated to commence in 2023. The project has an anticipated 20-year operational life span at

which time assessments will be undertaken to determine whether the Project will be decommissioned, or turbines refurbished to extend the life of the Project. Closure and post closure activities will advance if it is determined the project will be decommissioned.

## Stakeholder Engagement Status

### Engagement Activities

Stakeholder engagement has been fundamental since the outset of the Project in 2016. Between 2016 and 2020 engagements were held on an as needed bases intermittently during the project feasibility, data gathering and early planning phases. Over the past two years, as the project progressed into the (FEED) phase and impact assessment activities, engagement has been more structured and regular.

Early engagement consisted of a series of site visits and virtual engagement. The public, local community groups and institutions, Hamlet government, the local Hunters and Trappers Association, local MLA, Qikiqtani Inuit Association, and regulatory and permitting authorities have all been engaged.

### Stakeholder Issues and Decisions

Previous engagement activities have identified several key issues and concerns. These include concerns from the community, local stakeholders and concerns that were identified from regulatory stakeholders during the Nunavut Impact Review Board review of the project. Generally, concerns were related to:

- Alternative energy security
- Effects of the environment on the project
- Effects on land and resource use sites
- Effects on wildlife
- Employment and training opportunities
- Operations, maintenance, costs, and risks
- Regulatory process and community engagement
- Safety and site security

While many of these concerns have already been resolved through both engagements and the biophysical and socio-economic impact assessments, others will be resolved throughout the remaining phases of the project.

Moreover, many regulatory and permitting authorizations and decisions have been received while some remain outstanding and will be obtained at the relevant project phase. Notably, NIRB has approved the project to advance with project-specific terms and conditions.

A detailed list of key issues and concerns and outstanding regulatory and permitting authorizations are provided in the Strategic Considerations and Analysis section of this document.

## Stakeholder Engagement Plan Development

While stakeholder engagement was fundamental in the initial phases of the project, it is critical these stakeholders continue to be engaged and informed throughout the remaining project phases. This

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Stakeholder Engagement Plan identifies the key stakeholders and establishes strategies for managing relationships, issues, and communications throughout the remaining project phases.

### Purpose

Stakeholder management will continue to be critical in the advancement of the Project. Stakeholders have been engaged since the outset of the project and will continue to be engaged throughout the lifecycle of the project. It is important to understand the values and issues that stakeholders have in order to address them and maintain alignment as the Project moves through its phases.

### Objectives

To inform, engage, consult, obtain decisions and approvals, and encourage participation of stakeholders throughout the development of the Anuriqjuak Nukiksautit Project.

### Outcomes

- Successful installation and operation of the Project in Sanikiluaq, with engaged and informed stakeholders.
- Community participation throughout the project life and community economic benefits as a result of the Project.

### Drivers of Stakeholder Engagement

NNC values stakeholder management, which is deemed critical in the implementation of the Project. Stakeholders must be engaged in all phases of project delivery to build trust throughout the duration of the Project and to ensure local participation, job creation and economic benefits are maximized for the community. It is thus important to understand the values and issues that stakeholders have so they can be addressed and maintained as the Project moves through its phases.

## Engagement Principles

As an Inuit-led and governed project development, of utmost importance to the Project is safeguarding the well-being, values, and priorities of Sanikiluaq community members. The Nunavut Agreement has guided the engagement process to ensure Sanikiluarmiut participation in decision-making concerning the use of their land and local resources.

As such, the engagement principles are rooted in Inuit rightsholder participation and ensuring transparent, meaningful, complete, and ongoing engagement with community members. The Project's engagement principles include:

- Forming an ongoing relationship with the community, building trust through a continuing process of discussions, decisions, and follow-through. Initial public consultation began in 2016 to provide information about, gather feedback on, and gain support for a feasibility study and the installation of the MET to gather data on wind conditions. Since 2016, consultation has been ongoing and has included diverse community stakeholders.
- Ensuring a two-way communication process with both the community and NNC contributing information, ideas, and feedback. Throughout all project phases, NNC ensures community feedback is considered and incorporated into project decision-making and ensures follow-up on

all community concerns, questions, and ideas is prioritized. Additionally, NNC values and prioritizes transparency in all communications with the community.

In maintaining these principles throughout the project engagement activities, the project team will anchor its communications in three key values:

**Honesty & Transparency.** The project team will be truthful, factual and sincere when sharing Project information, addressing priorities, interests and concerns.

**Respect & Dignity.** The project team will uphold the highest level of integrity throughout the consultation and communications process, recognizing and respecting the opinion, knowledge, culture and abilities of individuals and communities.

**Work as a Community.** The project team will always act with the community's best interest at heart. Project communications must always reflect positively upon the community and the values in which it upholds.

## Strategic Considerations and Analysis

Previous engagement and regulatory documentation were reviewed to identify all project and stakeholder issues and decisions to inform future engagement requirements and processes.

### Key Issues and Concerns

Generally, there has been support for the Project across all groups consulted. During previous engagements, several key issues and concerns were raised by various community members and stakeholder groups.

Some of these key issues and concerns were resolved during previous engagement sessions. Others were incorporated into the mitigation measures as part of the biophysical and socio-economic impact assessments. Communication and engagement related mitigation measures include:

- Ensure contracting and procurement opportunities are communicated to Sanikiluaq residents.
- Ensure employment opportunities and the necessary training or contracting requirements are communicated to Sanikiluaq residents.
- Collaborate with local contractors to host a workshop to recruit local workers.
- Provide notice to community of when access trail will be closed for construction, and provide direction on safe alternative passage to harvesting areas by four-wheeler, snow machine, etc.
- Encourage harvesting in areas that may be affected by road closure prior to construction activities.
- Encourage harvesting of areas that may be affected by dust/emissions prior to construction activities.
- Encourage harvesting prior to construction activities to avoid contamination from dust/emissions.
- Consult with Sanikiluaq HTA on if there is a concern of polar bears in the area and hire a bear monitor if needed.
- Share Health and Safety and Emergency Response Plans with local Health Centre.

- Encourage public to refrain from visiting access roads during migratory bird breeding season (early May – mid-August)
- Warning signals or flags should be set up to warn of potential ice issues on turbines
- Provide training opportunities for a local long-term operator(s).
- Vandalism - Education for youth from Elders, teachers, community liaison, parents.

The following key issues and concerns have been unresolved to date will be addressed as the project continues into the implementation phase:

Issue/concern topic	Issue/concern summary
Alternative energy security	<ul style="list-style-type: none"> <li>• Concerns about energy pricing and differences between wind and diesel energy costs</li> <li>• Concerns about lack of information on green energy and its benefits; need for more education</li> </ul>
Employment and training opportunities	<ul style="list-style-type: none"> <li>• Questions about how many new jobs will be created</li> <li>• Concerns about lack of employment in the community and its impact on youth</li> </ul>
Operations, Maintenance, Costs, and Risks	<ul style="list-style-type: none"> <li>• Concerns about housing availability for workers and related community stresses on already limited resources, including lack of safe spaces for domestic abuse victims</li> <li>• Concerns about lack of resources in community to operate manage and maintain the wind turbines</li> <li>• Questions about the types of batteries used for the Project and whether molten batteries would be best</li> </ul>
Regulatory process and community engagement	<ul style="list-style-type: none"> <li>• Concerns about lack of consultation; interest in ongoing engagement on the Project activities</li> <li>• Recommendation for translated, easily understood documents to enable community to better identify risks and opportunities</li> <li>• Recommendation to use various communication methods to mitigate internet connection issues</li> <li>• Interest in understanding Project benefits</li> <li>• Recommendation for community liaison to ensure Project success</li> </ul>
Safety and site security	<ul style="list-style-type: none"> <li>• Safety concerns - children, wildlife near equipment</li> <li>• Security concerns – vandalism</li> </ul>

## Key Decisions and Authorizations

The following table is a list of the outstanding project key decisions and regulatory and permitting requirements.

Agency	Permit/Authorizations Requirement	Phase
<b>Hamlet of Sanikiluaq</b>	Development Permit	Pre-Construction (Project Development or Early Construction Phase)
	Land Application	Project Development
	Municipal Lease	Project Development
<b>Government of Nunavut - Community and Government Services</b>	Commissioner's Lease Agreement for New Lot	Project Development
	Building Permits (Safety Services)	Pre-Construction
	Chief Building Inspector and Chief Electrical Inspectors Approval	Construction
<b>Government of Nunavut – Economic Development and Transportation (EDT)</b>	Approval Letter from Nunavut Airports	Pre-Construction
<b>NavCanada</b>	Land Use Proposal Review	Pre-Construction
<b>Transport Canada</b>	Aeronautical Assessment	Pre-Construction
	Radar Works	Pre-Construction
<b>Nunavut Water Board (NWB)</b>	Class B water license	Project Development
<b>NRCan</b>	Geomagnetic Observatory Confirmation of Compliance	Pre-Construction
<b>Department of Fisheries and Oceans</b>	Water crossing approval	Pre-Construction
<b>QIA</b>	Letter of Support	Pre-construction
<b>Qulliq Energy Corporation (QEC)</b>	System Integration Study authorization	Pre-construction
	Technical design and operating requirements authorization	Pre-construction
	Power Purchase Agreement (PPA)	Project Development
	Generation and Connection Agreement	Pre-construction

In addition to the above permitting and authorization requirements which will allow the project to advance into construction and operations, there will be on-going reporting requirements with several authorities throughout the life of the project. These include annual reporting to the NIRB and NWB and potentially reporting requirements to QEC as may be identified within the Power Purchase Agreements. These reporting requirements will also be identified in the Engagement Plan.

## Stakeholder Identification

To identify the relevant stakeholders to be engaged in the remaining project phases, a systematic process of identifying and qualifying stakeholders was used. Each stakeholder engaged during the project planning was assessed for their interest and values in relation to the remaining Project phases and their level and area of influence. Additional stakeholders that may not have been involved in the project planning were also considered.

### Stakeholder List

The following table outlines all stakeholders that will be engaged as the project advances into implementation.

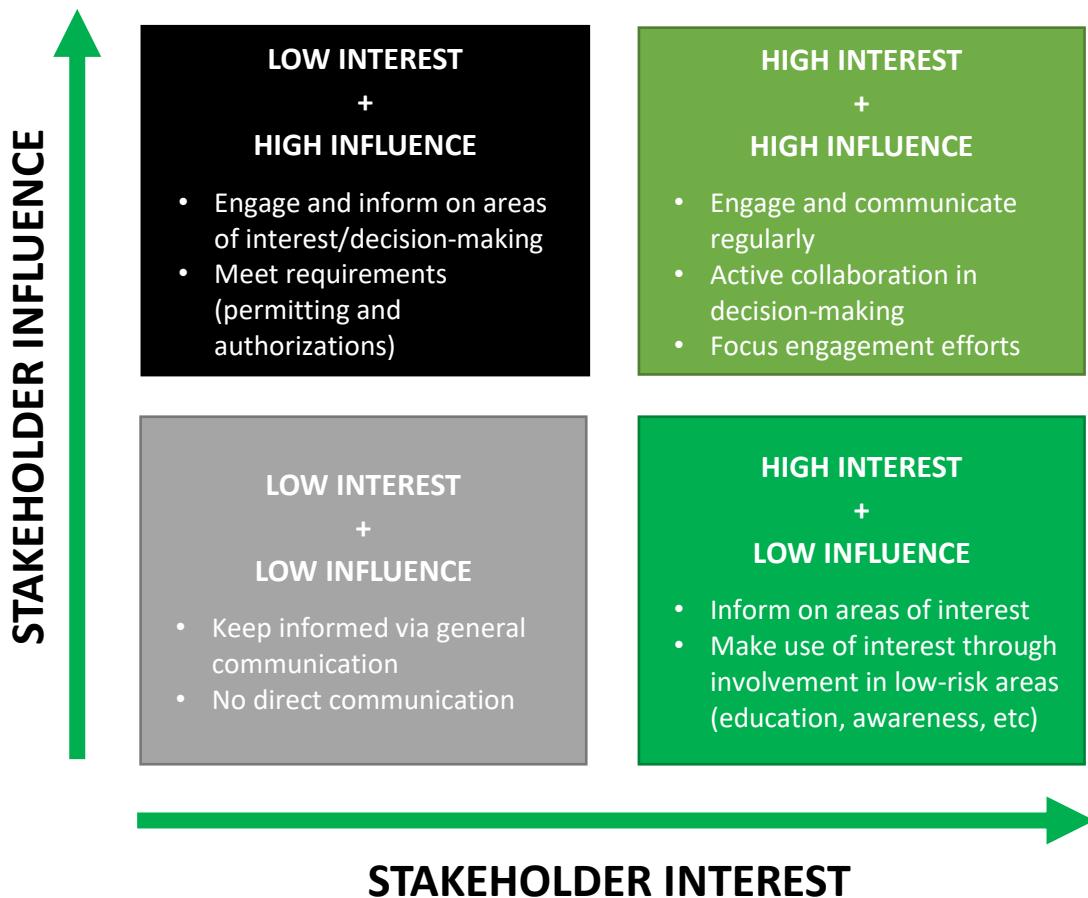
Local Stakeholders	Institutional Stakeholders	Permitting and Regulatory Stakeholder
Hamlet Council	Qikiqtani Inuit Association (QIA)	Qulliq Energy Corporation (QEC)
Senior Administrative Officer	Government of Nunavut Member of Legislative Assembly (GN MLA)	Nunavut Planning Commission (NPC)
Community Members	Nunavut Tunngavik Inc (NTI)	Nunavut Impact Review Board (NIRB)
Arctic Eider Society	Natural Resources Canada (NRCan)	Nunavut Water Board (NWB)
Sanikiluaq Hunters and Trappers Association (HTA)/local hunters	Environment and Climate Change Canada (ECCC)	Government of Nunavut Community and Government Services (GN CGS)
Economic Development Officer	Crown Indigenous Relations and Northern Affairs Canada (CIRNAC)	Government of Nunavut Economic Development and Transportation (GN EDT)
Nuiyak and Paatsaali School Principals	Department of Fisheries and Oceans (DFO)	NavCanada
Income Support Coordinator	Government of Nunavut Department of Environment (GN DOE)	Transport Canada
Nunavut Arctic College Instructor		Natural Resources Canada (NRCan)
Local Contractors		
Health Care Workers		
Community Enhancement Fund Committee (once established)		

### Stakeholder Mapping

For each of the stakeholders identified, their areas of interest and values were established as well as their areas of influence. A detailed table listing all stakeholders and their areas of interest and influence is provided in Appendix A.

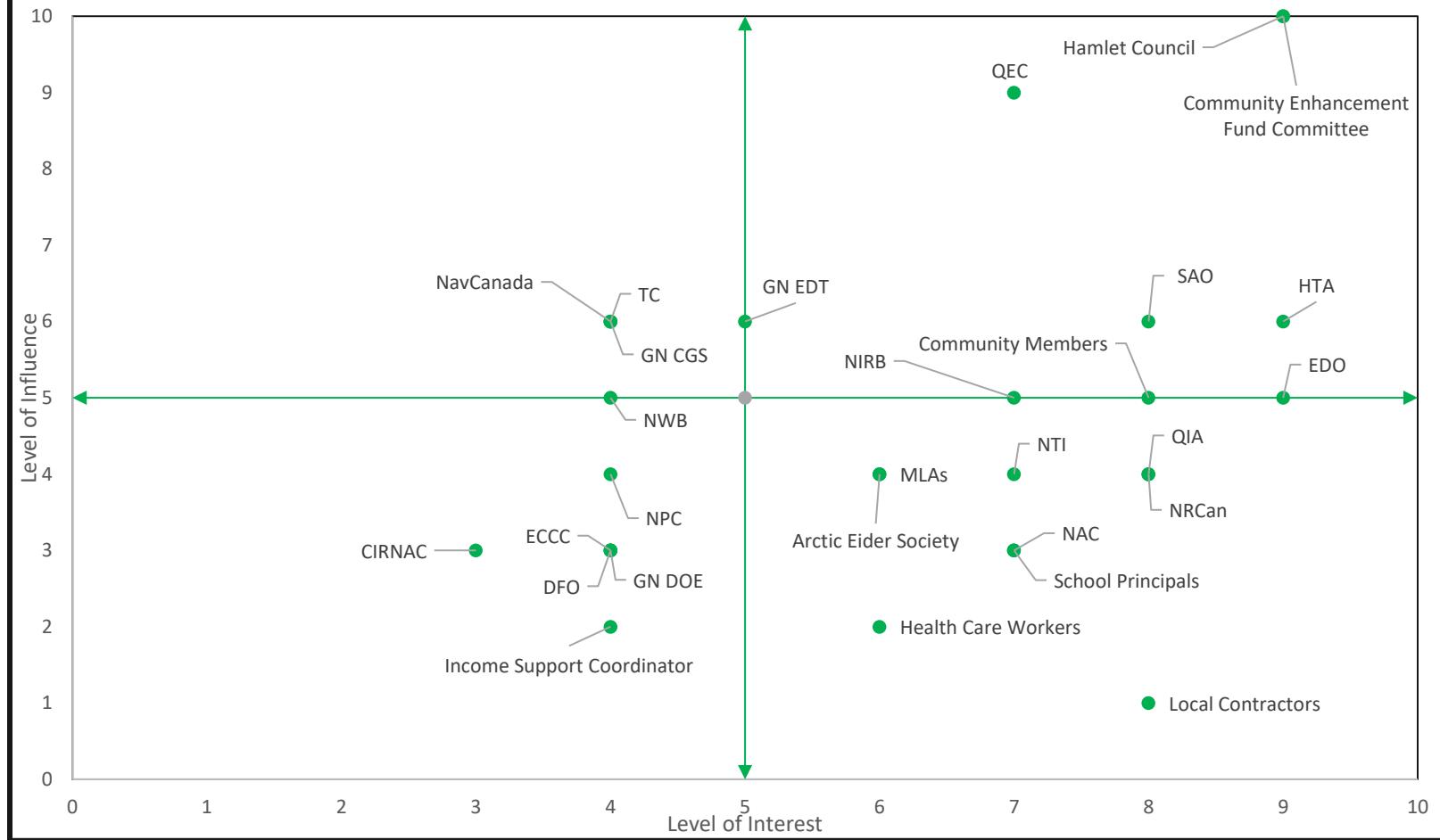
Each stakeholders' area of interest and area of influence was then rated on a scale of 0-10, with 0 being no interest/influence in the Project to 10 being very high level of interest/influence in the Project. It is important to note that the rating system was applied based on the remaining project phases and decision making. Therefore, stakeholders such as NIRB were given a lower level of influence since they have already approved the project to advance. This rating system was then used to create a Stakeholder Map (see below).

Stakeholder mapping is an exercise to help determine who the stakeholders are, their level of interest and influence, and how much engagement, communication, or consideration they need. By mapping and prioritizing stakeholders, attention can be focused in the most impactful way.



- Active stakeholder on specific areas of decision making
- Active collaborative stakeholder many project aspects and decision-making
- Not considered an active stakeholder
- Active stakeholder on non-decision-making project aspects

## Anuriqjaq Nukkiksautiit Stakeholder Map



## Engagement Plan

The engagement plan is organized by project phase. Activities within each project phase are identified in the chart below which helped to inform what communication and engagement is required with stakeholders are the various phases.

Project Development	Project Construction	Project Operations	Closure/Post-closure
<ul style="list-style-type: none"> <li>•Project development - final design</li> <li>•Licensing/Permitting</li> </ul>	<ul style="list-style-type: none"> <li>•Transport + logistics of materials</li> <li>•Local workforce training</li> <li>•Construction of access road</li> <li>•Construction of wind farm and supporting infrastructure</li> <li>•Monitoring impacts of construction activities</li> </ul>	<ul style="list-style-type: none"> <li>•Operating and maintaining facility</li> <li>•Local workforce training</li> <li>•Monitoring impacts of operational activities</li> </ul>	<ul style="list-style-type: none"> <li>•Contract award for closure/decommissioning</li> <li>•Remediation</li> <li>•Monitoring closure impacts</li> </ul>

### Community/Local Stakeholder Engagement

NNC's Inuit-led approach has resulted in an early focus on community inclusion, so social and economic considerations for the people of Sanikiluaq have been established in the project from the outset. It will be the project team's responsibility to ensure that these considerations are retained within all decision making as the project advances through the design, construction and operational phases of the project.

Key focus areas for communications with the community include:

- general awareness of overall progress and activity timelines
- consultation during the planning phase to ensure alignment prior to construction
- engagement with schools through design contests and learning opportunities
- updates on employment opportunities ahead of each construction season
- updates on employment opportunities during the operations phase of the project
- updates on community benefits, such as enhancement funds
- engagement on monitoring plan development

A project community liaison has been hired to assist with communication and engagement at the local level. They are considered part of the project team and will be in regular communication with the project team.

## Project Development

The majority of the project development phase is complete. Most stakeholders have previously been engaged to fulfill the primary outcome of stakeholder engagement during the project development phase. The remaining project activities in this phase is final project design.

### Project Phase Timeline: Current – Spring 2023

#### Primary Objectives

To inform local stakeholders of general project updated and present the final project design. Approval from Hamlet Council of final project design is required to advance Project to the construction phase.

#### Local Stakeholder Engagement Plan: Project Development Phase

Stakeholder	Engagement Manager	Key Message	Decision and/or Objective	Responsible Parties	Engagement Methodology/Tools	Frequency/Timeline
Hamlet Council	Mayor	General Project update on progress, regulatory authorizations, etc.	Hamlet Council updated on Project progress	Growler	Virtual In-person	Winter 2023 Spring 2023
		Information to obtain/execute: <ul style="list-style-type: none"> <li>• Development Permit</li> <li>• Land Application</li> <li>• Municipal Lease</li> </ul>	Approval/execution of all	Growler/NNC	Virtual	As needed
		Community Enhancement Fund Committee	General discussion about Committee, what it would entail, parties involved, etc.	NNC	In-person meeting	Spring 2023
		Engagement on Construction Monitoring Plans	Construction Monitoring Plans inclusive of local	Growler	Virtual In-person	Winter 2023 Spring 2023

			knowledge and Inuit Qaujimajatuqangit (IQ)			
		Present final project design	Approval of final project design	Growler	In-person meeting	Spring 2023
<b>SAO</b>	SAO	Project update	SAO updated on Project progress	Growler	Project Progress Report (PDF), delivered by email.	Monthly
		Communicate gravel requirements	Ensure Hamlet or local contractor has sufficient time to prepare gravel	Growler	Virtual	Six months prior to construction start
<b>Community Members</b>	Community Liaison	<ul style="list-style-type: none"> <li>General Project update on progress, regulatory authorizations, final project design (including type of batteries used), etc.</li> <li>Discussion on employment opportunities</li> <li>Discussion on where workers will be housed – assurance it will not add additional stress to housing situation in Sanikiluaq</li> </ul>	Raise project awareness	NNC, Growler, Community Liaison	<p>Town hall meeting</p> <p>Dual language social media posts – Sanikiluaq Community Facebook page</p>	<p>Annually</p> <p>Monthly or as required</p>
	N/A	Awareness campaign on clean energy. Provide information on: <ul style="list-style-type: none"> <li>Renewable energy benefits</li> </ul>	Raise awareness around clean energy	Growler, Community Liaison	Dual language social media posts – Sanikiluaq Community Facebook page	Start: one month prior to town hall meeting

		<ul style="list-style-type: none"> <li>• Energy pricing in Nunavut</li> <li>• Renewable Energy Legislation in Nunavut (mechanisms for selling renewable energy to QEC)</li> </ul>			Posters around town/at schools Information booth at Town Hall meeting	Frequency: weekly social media posts
<b>HTO</b>	HTO Manager	General Project update on progress, regulatory authorizations, final project design, etc.	HTA updated on Project progress	Growler	Virtual In-person	Winter 2023 Spring 2023
	HTO Manager	Engagement on construction monitoring plans	Construction monitoring plans inclusive of local knowledge and IQ	Growler	Virtual In-person	Winter 2023 Spring 2023
<b>Arctic Eider Society</b>	Society Chair	Engagement on construction monitoring plans	Potential collaboration and involvement in monitoring activities through their community-driven research program	Growler	Virtual In-person	Winter 2023 Spring 2023
	Society Chair	Engagement on education and awareness of renewable energy	Potential collaboration and involvement in education and awareness activities through their Education & Outreach Program	Growler	Virtual	As needed, aligning with awareness campaign
<b>EDO</b>	EDO	Community Enhancement Fund Committee	General discussion about Committee, what it would entail, parties involved, etc	NNC	In-person meeting	Spring 2023



Nuiyak and Paatsaali Schools	School Principals	Project design and naming contest	Project has a name and logo	Community Liaison	Planning: in-person or email/phone Contest: in-person presentation to students	Start planning with principal: Winter 2023 Contest: Spring 2023
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## Project Construction

### Project Phase Timeline: Summer 2023 – Fall 2024

#### Primary Objectives

To inform local stakeholders of general project updates and inform of contracting and employment opportunities. Encourage harvesting in potentially impacted areas prior to construction start and increase renewable energy and project awareness and education. Establish a Community Enhancement Fund Committee.

#### Local Stakeholder Engagement Plan: Construction Phase

Stakeholder	Engagement Manager	Key Message	Decision and/or Objective	Responsible Parties	Engagement Methodology/Tools	Frequency/Timeline
Hamlet Council	Mayor	General Project update on: <ul style="list-style-type: none"> <li>construction progress</li> <li>permitting and authorizations</li> <li>contracting and employment opportunities</li> <li>reporting of any negative impacts due to construction activities</li> </ul>	Hamlet Council updated on Project progress	Growler	In-person (spring and fall)  Virtual (summer and winter)	<ul style="list-style-type: none"> <li>Summer 2023</li> <li>Fall 2023</li> <li>Winter 2024</li> <li>Spring 2024</li> <li>Summer 2024</li> <li>Fall 2024</li> </ul>
		Engagement on Operations Monitoring Plans	Operations Monitoring Plans developed inclusive of local knowledge and IQ	Growler	In-person (spring and fall)	<ul style="list-style-type: none"> <li>Spring 2024 – present draft</li> <li>Fall 2024 – present final</li> </ul>
		Engagement on Community Enhancement Fund Committee	Committee is established	NNC	In-person meetings	<ul style="list-style-type: none"> <li>Spring 2023</li> <li>Fall 2023</li> <li>Spring 2024</li> </ul>

<b>SAO</b>	SAO	General project update	SAO updated on Project progress	Growler	Project Progress Report (PDF), delivered by email.	Monthly
<b>EDO</b>	EDO	Engagement on Community Enhancement Fund Committee	Committee is established	NNC	In-person meetings	Spring 2023 Fall 2023 Spring 2024
<b>Local Contractors</b>	Business owners	Contracting and procurement opportunities	Local contractors are hired to support project construction	Growler	Direct outreach (phone/email)	Spring 2023
<b>Community Members</b>	Community Liaison	General Project update on construction progress	Increased project awareness	NNC, Growler, Community Liaison	Town hall meeting	Annually
	N/A	Information notices on: <ul style="list-style-type: none"> <li>When access trail will be closed and suggestions on an alternative route</li> <li>Encourage harvesting in impacted areas (from dust, road closure and emissions) prior to construction start</li> </ul>	Harvesters are aware of disruption to access to hunting areas	Growler	Site signage Social media posts Website bulletins Radio announcements Posters around town	Prior to construction to allow sufficient time for harvesting through to access road completion
	Local contractors	Employment and training opportunities in the operations of the Project	Local workers are employed	Growler & Community Liaison	Host an in-person recruiting workshop with local contractors Advertise job opportunities on social media, radio,	Spring 2023

					website, posters around town, etc	
<b>HTO</b>	HTO Manager	General Project update on: <ul style="list-style-type: none"> <li>construction progress</li> <li>permitting and authorizations</li> <li>contracting and employment opportunities</li> <li>reporting of any negative impacts due to construction activities</li> </ul>	HTA updated on Project progress	Growler	In-person (spring and fall)  Virtual (summer and winter)	<ul style="list-style-type: none"> <li>Summer 2023</li> <li>Fall 2023</li> <li>Winter 2024</li> <li>Spring 2024</li> <li>Summer 2024</li> <li>Fall 2024</li> </ul>
	HTO Manager	Consult on construction commencement to avoid disruption to peak harvesting activities	Construction activities have minimal disruption to harvesting	Growler	In-person	Spring 2023
	HTO Manager	Consult on polar bear activity in construction area	Hire bear monitor if required	Community Liaison	In person or by phone	Prior to construction start
	HTO Manager	Engagement on Operations Monitoring Plans	Operations Monitoring Plans developed inclusive of local knowledge and IQ	Growler	In-person (spring and fall)	Spring 2024 – present draft  Fall 2024 – present final
<b>Arctic Eider Society</b>	Society Chair	Engagement on Operations Monitoring Plans	Potential collaboration and involvement in operations environmental monitoring	Growler	Virtual meeting	As needed



Local Health Care Workers	Head Nurse	Share Health and Safety and Emergency Response Plans	Health Centre has copies of plans	Growler	Email	Prior to construction start
Nuiyak and Paatsaali Schools	Principals	Collaboration on renewable energy education	Renewable energy curriculum	Community Liaison, NNC	Email, in person	During construction phase
NAC	Head Instructor	Collaboration on renewable energy education	Renewable energy curriculum	Community Liaison, NNC	Email, in person	During construction phase

## Project Operations

### Project Phase Timeline: 2024 -2044

#### Primary Objective

To inform local stakeholders of employment and training opportunities during operations, educate youth on importance and benefits of project to deter vandalism, and to engage with local stakeholder of any potential project impacts.

#### Local Stakeholder Engagement Plan: Operations Phase

Stakeholder	Engagement Manager	Key Message	Decision and/or Objective	Responsible Parties	Engagement Methodology/Tools	Frequency/ Timeline
Hamlet Council	Mayor	<p>General Project update on:</p> <ul style="list-style-type: none"> <li>• Employment and training opportunities</li> <li>• Operational challenges</li> <li>• Operational environmental impacts (if applicable)</li> <li>• Community Enhancement Fund Decisions</li> </ul>	Hamlet Council updated on Project concerns, benefits and opportunities	Growler	<p>In-person during the first year</p> <p>Virtual thereafter</p>	Annually
Sanikiluaq SAO	SAO	General project update if anything of concern	SAO updated on Project concerns	Growler/NNC	Email/phone	If and when needed
Community Enhancement Fund Committee	Committee Chair	Engage on Committee mandate, terms of reference, decision-making, etc	Committee is operational	NNC	<p>In-person (spring and fall)</p> <p>Virtual (summer and winter)</p>	<p>Winter 2025</p> <p>Spring 2025</p> <p>Summer 2025</p> <p>Fall 2025</p>

	Committee Chair	Use of funds received	Committee decides how funds are utilized to benefit the community	NNC	Virtual	Annually
<b>Sanikiluaq Community Members</b>	Community Liaison	<p>General Project update on operations</p> <ul style="list-style-type: none"> <li>• Operational environmental impacts (if applicable)</li> <li>• Use of Community Enhancement Fund</li> </ul>	Community members updated on Project concerns, benefits and opportunities	NNC, Growler, Community Liaison	<p>Social media and website posts</p>	<p>During first year of operations and as needed thereafter</p> <p>Annual updates on use of Community Enhancement funds</p>
		<p>Awareness of Project to reiterate:</p> <ul style="list-style-type: none"> <li>• Site safety (ice fall concerns)</li> <li>• Migratory bird breeding season and potential disruption</li> <li>• Deter vandalism</li> </ul>	Successful operations of project	Growler	<p>Signage</p> <p>Social media and website posts</p> <p>Radio announcements</p>	As needed
		Training opportunities for operators	Local workers employed	Growler	Social media and website posts	Prior to operations and as needed thereafter
<b>Sanikiluaq HTO</b>	HTO Manager	Reporting of any negative impacts due to operational activities		Growler	Virtual meetings	As needed

## Closure & Post-Closure

The Stakeholder Engagement Plan for the Closure and Post-Closure Phase will depend on the fate of the project at the end of its established project life (20 years). If it is decided to refurbish the turbines and continue operations, the **Local Stakeholder Engagement Plan: Operations Phase** will apply. If it is decided to decommission the project, the **Local Stakeholder Engagement Plan: Closure and Post Closure Phase** will apply.

### Project Phase Timeline: 2044 and beyond

#### Primary Objective

Communicate to local stakeholders the fate of the Project; refurbish turbines to continue operations or decommission turbine. Communicate on decommissioning and post-closure monitoring plans.

#### Local Stakeholder Engagement Plan: Closure & Post-Closure Phase

Details of this plan would need to be confirmed once a decommissioning and monitoring plans are determined.

Stakeholder	Engagement Manager	Key Message	Decision and/or Objective	Responsible Parties	Engagement Methodology/Tools	Frequency/ Timeline
Hamlet Council	Mayor	General Project update on: <ul style="list-style-type: none"> <li>Decommissioning plan</li> <li>Post-Closure monitoring plan</li> <li>Environmental impacts of decommissioning or post-closure activities</li> </ul>	Hamlet Council informed of Project concerns, benefits and opportunities	Growler	In-person during the first year Virtual thereafter	One meeting at end of project life  As needed thereafter
Sanikiluaq SAO	SAO	General project update if anything of concern	SAO updated on Project concerns	Growler/NNC	Email/phone	If and when needed
Community Enhancement Fund Committee	Committee Chair	Engage Committee on sunset plan	Committee is dissolved	NNC	Virtual	One meeting at end of project life



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Nunavut Nukiksautit Corporation

<b>Sanikiluaq Community Members</b>	Community Liaison	General Project update on decommissioning plan and any environmental impacts during post- closure monitoring	Community members informed of decommissioning activities and potential impacts	NNC, Growler, Community Liaison	Social media and website posts	Prior to decommissioning and as needed thereafter
<b>Sanikiluaq HTO</b>	HTO Manager	General Project update on decommissioning plan and any environmental impacts during post- closure monitoring	HTO members informed of decommissioning activities	Growler	Virtual meeting	Prior to decommissioning and as needed thereafter

## Engagement Material Considerations

### Communication Material

It will be critical communication material conveys culturally and regionally relevant information and key messages. General considerations in the development of communication material includes:

- Keep material simple and brief. Present the information in an easy-to-understand format with clear and concise messaging. This is especially relevant as much of the information will be technical in nature. Consider seeking communications support in the development of material that has technical key messaging.
- Write content to illustrate how the key message relates to and directly benefits the targeted stakeholder.
- Make use of imagery and illustrations to help convey information.
- Focus on the end goal and impacts and benefits to the stakeholder rather than the details of the process.
- All communication material must be dual language and Inuktitut must be translated with consideration of the local dialect in Sanikiluaq.

### Dedicated Project Web Presence

A dedicated website or a webpage on NNC's website could be considered. It would be an additional platform to provide project updates, background information, and obtain stakeholder feedback if a comment or chat option was included. Alternatively, a dedicated Facebook Page could be developed which would have the comment and chat option built in. The community liaison could potentially conduct a survey to determine the desired platform for a dedicated project information space. This dedicated space would need to be in addition to other forms of non-internet-based communication methods.

### Working with Schools/Curriculum Development

Any curriculum content development is centrally managed by Partner Relations division of the GN Department of Education. Any locally developed modules/courses, or supplementary material must go through the Department first. It is recommended that the project manager(s), community liaisons and school administrators work together with the Department of Education at the onset of any planned initiatives.

## Institutional Stakeholder Engagement

Institutional engagement will consist mostly of formal information and project status notices to the various stakeholders.

Stakeholder	Phase	Engagement Manager	Key Message	Responsible Party	Engagement Methodology	Frequency/Timeline
<b>QIA</b>	<ul style="list-style-type: none"> <li>• Project Development</li> <li>• Project Construction</li> <li>• Project Operations</li> <li>• Closure</li> </ul>	TBD	<p>Project update on:</p> <ul style="list-style-type: none"> <li>• Schedule/status</li> <li>• PPA progress with QEC</li> <li>• Project challenges, opportunities and benefits that will support advancing other Inuit-led clean energy projects across Qikiqtani</li> <li>• Local opportunities</li> <li>• Community Enhancement Fund Results</li> </ul>	NNC	Formal Letter	Annually or as needed for lobbying support
<b>GN MLA</b>	<ul style="list-style-type: none"> <li>• Project Development</li> <li>• Project Construction</li> </ul>	MLA for Hudson Bay Constituency	<p>Project Update on</p> <ul style="list-style-type: none"> <li>• PPA progress with QEC</li> <li>• Local Benefits</li> <li>• Permitting and authorization challenges and successes</li> </ul>	NNC	Formal Letter	Annually or as needed for lobbying support
<b>NTI</b>	<ul style="list-style-type: none"> <li>• Project Development</li> </ul>	TBD	Project Update on:	NNC	Formal Letter	Annually or as needed for

	<ul style="list-style-type: none"> <li>• Project Construction</li> </ul>		<ul style="list-style-type: none"> <li>• PPA progress with QEC</li> <li>• Project challenges, opportunities and benefits that will support advancing other Inuit-led clean energy projects across Nunavut</li> </ul>			lobbying support
<b>NRCan</b>	<ul style="list-style-type: none"> <li>• Project Development</li> <li>• Project Construction</li> </ul>	NRCan Assigned Project Officer	Reporting as per Contribution Agreement	NNC	As per Contribution Agreement	As per Contribution Agreement
<b>CIRNAC</b>	<ul style="list-style-type: none"> <li>• Project Development</li> <li>• Project Construction</li> </ul>	TBD	Annual Report as per the NIRB Screening Decision Report NIRB File No. 22XN052	NNC	Formal Report	March 31 of each year beginning March 31, 2024
<b>ECCC</b>	Informed on matters of interest through NIRB					
<b>DFO</b>	Informed on matters of interest through NWB					
<b>GN DOE</b>	Informed on matters of interest through NIRB					
	<ul style="list-style-type: none"> <li>• Project Construction</li> <li>• Project Operations</li> <li>• Project Closure</li> </ul>	Spills Line	Report spills of more than 100 litres	Growler	Follow reporting protocol as per Spill Management Plan	If/as required

## Permitting and Regulatory Stakeholder Engagement

Much of the permitting and regulatory engagement method and frequency will depend on the required permit or authorization. Some will require back and forth communication and/or negotiation while others require simple one-off email notification. The below Permitting and Regulatory Engagement Plan can be adjusted as required as the project progresses.

Stakeholder	Phase	Engagement Manager	Key Message/Permit or Authorization	Responsible Party	Engagement Methodology	Frequency/Timeline
QEC	<ul style="list-style-type: none"> <li>Project Development</li> <li>Project Construction</li> <li>Project Operations</li> <li>Closure and post-closure</li> </ul>	TBD	<ul style="list-style-type: none"> <li>Power Purchase Agreement</li> <li>System Integration Study authorization</li> <li>Technical design and operating requirements authorization</li> <li>Generation and Connection Agreement</li> </ul>	NNC, Growler	In person and virtual meetings are required	As required
NPC	<ul style="list-style-type: none"> <li>Project Operations</li> </ul>	N/A	Notify of any changes in operating plans or conditions	NNC	NPC portal	If/as required
NIRB	<ul style="list-style-type: none"> <li>Project Operations</li> </ul>	N/A	Notify of any changes in operating plans or conditions	NNC	NIRB portal	If/as required
	<ul style="list-style-type: none"> <li>Project Construction</li> </ul>	N/A	Submit copies of each licence, permit or other authorization issued to the Project	NNC	NIRB portal	After all licences, permits and authorizations have been received

Stakeholder	Phase	Engagement Manager	Key Message/Permit or Authorization	Responsible Party	Engagement Methodology	Frequency/Timeline
	<ul style="list-style-type: none"> <li>• Project Development</li> <li>• Project Construction</li> <li>• Project Operations</li> </ul>	N/A	Annual reporting as per screening decision report	NNC	NIRB portal	March 31 of each year starting on March 31, 2024
NWB	<ul style="list-style-type: none"> <li>• Project Construction</li> <li>• Project Operations</li> </ul>	N/A	Annual Reporting as per water license	NNC	NWB Portal	Annually – date as per Water Licence
GN CGS	• Project Development	Planning and Lands	Commissioner's Lease Agreement for New Lot	NNC	Virtual communication and meetings	As required to execute lease
	• Project Development	Safety Services	Building Permits	Growler	Virtual communication and meetings	As required to acquire building permit
	• Project Construction	Chief Building Inspector  Chief Electrical Inspector	Final Construction Approval	Growler	In-person	Once, at construction completion
NRCan	• Project Development	International Association of Geomagnetism and Aeronomy	Geomagnetic Observatory Conformation of Compliance	Growler	Email	Once, after final design, prior to construction
GN EDT	• Project Development	Nunavut Airports	Approval Letter	Growler	Email	Once, after final design, prior to construction



Stakeholder	Phase	Engagement Manager	Key Message/Permit or Authorization	Responsible Party	Engagement Methodology	Frequency/Timeline
NavCanada	<ul style="list-style-type: none"> <li>• Project Development</li> <li>• Project Construction</li> </ul>	TBD	Land Use Proposal Review	Growler	Email	Once, after final design, prior to construction
Transport Canada	<ul style="list-style-type: none"> <li>• Project Development</li> </ul>	TBD	Aeronautical Assessment	Growler	email	Once, after final design, prior to construction
	<ul style="list-style-type: none"> <li>• Project Development</li> </ul>	TBD	Radar Works	Growler	Email	Once, after final design, prior to construction



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## APPENDIX

## Stakeholder Interest and Influence Table

Identifying stakeholder areas of interest and values and the areas of influence was the initial step in the stakeholder mapping exercise. Interest and Influence for each stakeholder and which project phase each stakeholder will be engaged are presented in the below table.

Stakeholder	Areas of Interest/Values	Areas of Influence	Project Phases to be Engaged
<b>LOCAL STAKEHOLDERS</b>			
Hamlet Council	<ul style="list-style-type: none"> <li>Community support</li> <li>Economic growth and development</li> <li>Self-determination</li> <li>Environmental sustainability</li> <li>Wildlife and habitat protection</li> <li>Community health</li> <li>Respect of Inuit Qaujimajatuqangit (IQ) and local traditional knowledge (TK)</li> </ul>	<ul style="list-style-type: none"> <li>Development Permit</li> <li>Municipal Lease</li> <li>Formal approval of final turbine design</li> <li>Formation of Community Enhancement Fund Committee</li> <li>Social license</li> <li>Project impact monitoring</li> </ul>	<ul style="list-style-type: none"> <li>Project Development</li> <li>Project Construction</li> <li>Project Operations</li> <li>Closure and post-closure</li> </ul>
Senior Administrative Officer	<ul style="list-style-type: none"> <li>Community support</li> <li>Economic growth and development</li> <li>Self-determination</li> <li>Environmental sustainability</li> </ul>	<ul style="list-style-type: none"> <li>Social license</li> <li>Local contracting and procurement</li> </ul>	<ul style="list-style-type: none"> <li>Project Development</li> <li>Project Construction</li> <li>Project Operations</li> <li>Closure and post-closure</li> </ul>
Economic Development Officer	<ul style="list-style-type: none"> <li>Economic growth and development</li> <li>Community support</li> </ul>	<ul style="list-style-type: none"> <li>Training and capacity building programs</li> </ul>	<ul style="list-style-type: none"> <li>Project Construction</li> <li>Project Operations</li> </ul>
Sanikiluaq HTA	<ul style="list-style-type: none"> <li>Environmental sustainability</li> <li>Wildlife and habitat protection</li> <li>Respect of IQ/TK</li> </ul>	<ul style="list-style-type: none"> <li>Social License</li> <li>Project impact monitoring</li> <li>Site safety (wildlife and harvesting perspective)</li> </ul>	<ul style="list-style-type: none"> <li>Project Development</li> <li>Project Construction</li> <li>Project Operations</li> <li>Closure and post-closure</li> </ul>
Sanikiluaq community members	<ul style="list-style-type: none"> <li>Community support</li> <li>Economic growth and development</li> <li>Self-determination</li> <li>Environmental sustainability</li> <li>Community health</li> <li>Respect of IQ/TK</li> </ul>	<ul style="list-style-type: none"> <li>Social license</li> <li>Training and capacity building programs</li> </ul>	<ul style="list-style-type: none"> <li>Project Development</li> <li>Project Construction</li> <li>Project Operations</li> <li>Closure and post-closure</li> </ul>
Community Enhancement Fund Committee	<ul style="list-style-type: none"> <li>Community support</li> <li>Economic growth and development</li> </ul>	<ul style="list-style-type: none"> <li>How revenue will be reinvested in the community</li> <li>Training and capacity</li> </ul>	<ul style="list-style-type: none"> <li>Project Operations</li> </ul>
Arctic Eider Society	<ul style="list-style-type: none"> <li>Wildlife and habitat protection</li> <li>Respect of IQ/TK</li> <li>Education and awareness</li> </ul>	<ul style="list-style-type: none"> <li>Project impact monitoring</li> <li>Social license</li> </ul>	<ul style="list-style-type: none"> <li>Project Development</li> <li>Construction</li> </ul>

Stakeholder	Areas of Interest/Values	Areas of Influence	Project Phases to be Engaged
Local Contractors	<ul style="list-style-type: none"> <li>• Contracting and procurement opportunities</li> <li>• Community support</li> <li>• Economic growth and development</li> <li>• Self-determination</li> </ul>	<ul style="list-style-type: none"> <li>• Awareness campaign</li> <li>• Local hiring and training</li> <li>• Capacity building</li> </ul>	<ul style="list-style-type: none"> <li>• Project Construction</li> </ul>
Nuiyak and Paatsaali Schools	<ul style="list-style-type: none"> <li>• Renewable energy education</li> </ul>	<ul style="list-style-type: none"> <li>• Education and awareness</li> <li>• Project naming contest</li> </ul>	<ul style="list-style-type: none"> <li>• Project Development</li> <li>• Project Construction</li> </ul>
Nunavut Arctic College	<ul style="list-style-type: none"> <li>• Educational/informational</li> <li>• Capacity building</li> </ul>	<ul style="list-style-type: none"> <li>• Education and awareness</li> </ul>	<ul style="list-style-type: none"> <li>• Project Construction</li> </ul>
Health Care Workers	<ul style="list-style-type: none"> <li>• Community support</li> <li>• Health and safety</li> <li>• Emergency response</li> </ul>	<ul style="list-style-type: none"> <li>• Health and Safety Plan</li> <li>• Emergency Response Plan</li> </ul>	<ul style="list-style-type: none"> <li>• Project Construction</li> </ul>
<b>INSTITUTIONAL STAKEHOLDERS</b>			
Qikiqtani Inuit Association	<ul style="list-style-type: none"> <li>• Cultural respect</li> <li>• Local benefits</li> <li>• Environmental sustainability and conservation</li> </ul>	<ul style="list-style-type: none"> <li>• Social license</li> <li>• Project lobbying</li> <li>• Territorial/Inuit support</li> </ul>	<ul style="list-style-type: none"> <li>• Project Development</li> <li>• Project Construction</li> <li>• Project Operations</li> <li>• Closure and post-closure</li> </ul>
Government of Nunavut Members of the Legislative Assembly	<ul style="list-style-type: none"> <li>• Openness and transparency</li> <li>• Accountability</li> <li>• Environmental protection</li> </ul>	<ul style="list-style-type: none"> <li>• Project lobbying</li> <li>• Territorial/Inuit support</li> </ul>	<ul style="list-style-type: none"> <li>• Project Development</li> <li>• Project Construction</li> <li>• Project Operations</li> </ul>
Nunavut Tunngavik Inc.	<ul style="list-style-type: none"> <li>• Cultural respect</li> <li>• Environmental sustainability</li> </ul>	<ul style="list-style-type: none"> <li>• Impact assessments</li> <li>• Social license to operate/ Territorial/Inuit support</li> </ul>	<ul style="list-style-type: none"> <li>• Project Development</li> <li>• Project Construction</li> <li>• Project Operations</li> <li>•</li> </ul>
Natural Resources Canada	<ul style="list-style-type: none"> <li>• Project success</li> </ul>	<ul style="list-style-type: none"> <li>• Project funding</li> <li>• Confirmation of Compliance</li> </ul>	<ul style="list-style-type: none"> <li>• Project Development</li> <li>• Project Construction</li> </ul>
Environment and Climate Change Canada	<ul style="list-style-type: none"> <li>• Environmental protection</li> </ul>	<ul style="list-style-type: none"> <li>• Species at risk</li> <li>• Project environmental impacts</li> </ul>	<ul style="list-style-type: none"> <li>• N/A – engaged through NIRB</li> </ul>
Crown-Indigenous Relations and Northern Affairs Canada	<ul style="list-style-type: none"> <li>• Environmental protection</li> <li>• Local benefits</li> </ul>	<ul style="list-style-type: none"> <li>• Enforcement of Environment Assessment</li> <li>• Best Practice Guide for Wildlife at Risk in Canada</li> </ul>	<ul style="list-style-type: none"> <li>• N/A – engaged through NIRB</li> </ul>
Department of Fisheries and Oceans Canada	<ul style="list-style-type: none"> <li>• Fish bearing waters</li> </ul>	<ul style="list-style-type: none"> <li>• Water crossing approval if fish bearing</li> </ul>	<ul style="list-style-type: none"> <li>• N/A – engaged through NWB</li> </ul>
Government of Nunavut	<ul style="list-style-type: none"> <li>• Environmental protection</li> </ul>	<ul style="list-style-type: none"> <li>• Contaminated sites</li> </ul>	<ul style="list-style-type: none"> <li>• N/A – engaged through NIRB</li> <li>• Notified if spill occurs</li> </ul>

Stakeholder	Areas of Interest/Values	Areas of Influence	Project Phases to be Engaged
Department of Environment		<ul style="list-style-type: none"> <li>Enforcement of Environmental Protection Act</li> </ul>	
<b>PERMITTING AND REGULATORY STAKEHOLDERS</b>			
Qulliq Energy Corporation	<ul style="list-style-type: none"> <li>Openness and transparency</li> <li>Accountability</li> <li>Fiscal responsibility</li> </ul>	<ul style="list-style-type: none"> <li>Power Purchase Agreement</li> <li>Support of project</li> <li>System Integration Study authorization</li> <li>Technical design and operating requirements authorization</li> </ul>	<ul style="list-style-type: none"> <li>Project Development</li> <li>Project Construction</li> <li>Project Operations</li> <li>Closure and post-closure</li> </ul>
Nunavut Planning Commission	<ul style="list-style-type: none"> <li>Land use</li> <li></li> </ul>	<ul style="list-style-type: none"> <li>Nunavut Land Use Plan</li> <li></li> </ul>	<ul style="list-style-type: none"> <li>Project Development</li> <li>Project Construction</li> <li>Project Operations</li> <li>Closure and post-closure</li> </ul>
Nunavut Impact Review Board	<ul style="list-style-type: none"> <li>Environmental accountability</li> <li>Fulfill requirements of permitting</li> <li>Environmental protection</li> </ul>	<ul style="list-style-type: none"> <li>Terms and Conditions of Screening Decision Report</li> </ul>	<ul style="list-style-type: none"> <li>Project Development</li> <li>Project Construction</li> <li>Project Operations</li> <li>Closure and post-closure</li> </ul>
Nunavut Water Board	<ul style="list-style-type: none"> <li>Environmental accountability</li> <li>Environmental protection</li> </ul>	<ul style="list-style-type: none"> <li>Water licenses (water crossings)</li> </ul>	<ul style="list-style-type: none"> <li>Project Construction</li> <li>Project Operations</li> </ul>
Government of Nunavut Community and Government Services	<ul style="list-style-type: none"> <li>Project operational safety</li> <li>Land use/ownership</li> </ul>	<ul style="list-style-type: none"> <li>Commissioner's lease</li> <li>Agreement for new lot</li> <li>Building permits, Building inspections and chief electrical inspectors approval</li> <li>Quality Control Plan</li> <li>Emergency Response Plan</li> </ul>	<ul style="list-style-type: none"> <li>Project Development</li> <li>Project Construction</li> </ul>
Government of Nunavut Economic Development and Transportation	<ul style="list-style-type: none"> <li>Project operational safety</li> </ul>	<ul style="list-style-type: none"> <li>Approval letter from Nunavut Airports</li> </ul>	<ul style="list-style-type: none"> <li>Project Development</li> </ul>
Natural Resources Canada	<ul style="list-style-type: none"> <li>Geomagnetic field monitoring</li> </ul>	<ul style="list-style-type: none"> <li>Geomagnetic Observatory Conformation of Compliance</li> </ul>	<ul style="list-style-type: none"> <li>Project Development</li> </ul>
NavCanada	<ul style="list-style-type: none"> <li>Air transport operational safety</li> </ul>	<ul style="list-style-type: none"> <li>Land Use Proposal review</li> </ul>	<ul style="list-style-type: none"> <li>Project Development</li> </ul>
Transport Canada	<ul style="list-style-type: none"> <li>Air transport operational safety</li> </ul>	<ul style="list-style-type: none"> <li>Aeronautical assessment</li> <li>Radar works</li> </ul>	<ul style="list-style-type: none"> <li>Project Development</li> </ul>