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Nunavut Nukkiqsautiit Corporation

Anuriquak Nukkiqsautiit Project:
2023 Annual Report

Version: 0.0

Date: March 31, 2024

APPENDIX F

Stakeholder Engagement Plan



Anuriqjuak Nukkiksautiit Project

Sanikiluaq, Nunavut

Stakeholder Engagement Plan

DECEMBER 2022

Nunavut Nukkiksautiit Corporation

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Stakeholder Engagement Status

Stakeholder engagement has been fundamental since the outset of the Project in 2016. Between 2016 and 2020 engagements were held on an as needed bases intermittently during the project feasibility, data gathering and early planning phases. Over the past two years, as the project progressed into the (FEED) phase and impact assessment activities, engagement has been more structured and regular.

Stakeholder Issues and Decisions

- Alternative energy security
- Effects of the environment on the project
- Effects on land and resource use sites
- Effects on wildlife
- Employment and training opportunities
- Operations, maintenance, costs, and risks
- Regulatory process and community engagement
- Safety and site security

Moreover, many regulatory and permitting authorizations and decisions have been received while some remain outstanding and will be obtained at the relevant project phase. Notably, NIRB has approved the project to advance with project-specific terms and conditions.

Stakeholder Engagement Plan Development

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Stakeholder Engagement Plan identifies the key stakeholders and establishes strategies for managing relationships, issues, and communications throughout the remaining project phases.

Purpose

Stakeholder management will continue to be critical in the advancement of the Project. Stakeholders have been engaged since the outset of the project and will continue to be engaged throughout the lifecycle of the project. It is important to understand the values and issues that stakeholders have in order to address them and maintain alignment as the Project moves through its phases.

Objectives

To inform, engage, consult, obtain decisions and approvals, and encourage participation of stakeholders throughout the development of the Anuriquak Nukkiqsautiit Project.

Outcomes

- Successful installation and operation of the Project in Sanikiluaq, with engaged and informed stakeholders.
- Community participation throughout the project life and community economic benefits as a result of the Project.

Drivers of Stakeholder Engagement

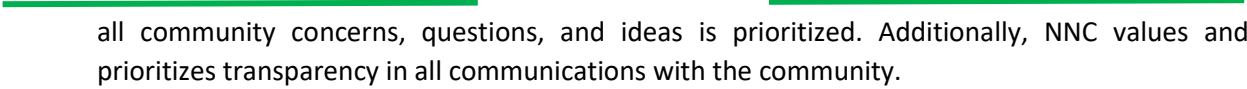
NNC values stakeholder management, which is deemed critical in the implementation of the Project. Stakeholders must be engaged in all phases of project delivery to build trust throughout the duration of the Project and to ensure local participation, job creation and economic benefits are maximized for the community. It is thus important to understand the values and issues that stakeholders have so they can be addressed and maintained as the Project moves through its phases.

Engagement Principles

As an Inuit-led and governed project development, of utmost importance to the Project is safeguarding the well-being, values, and priorities of Sanikiluaq community members. The Nunavut Agreement has guided the engagement process to ensure Sanikiluarmit participation in decision-making concerning the use of their land and local resources.

As such, the engagement principles are rooted in Inuit rightsholder participation and ensuring transparent, meaningful, complete, and ongoing engagement with community members. The Project's engagement principles include:

- Forming an ongoing relationship with the community, building trust through a continuing process of discussions, decisions, and follow-through. Initial public consultation began in 2016 to provide information about, gather feedback on, and gain support for a feasibility study and the installation of the MET to gather data on wind conditions. Since 2016, consultation has been ongoing and has included diverse community stakeholders.
- Ensuring a two-way communication process with both the community and NNC contributing information, ideas, and feedback. Throughout all project phases, NNC ensures community feedback is considered and incorporated into project decision-making and ensures follow-up on



Honesty & Transparency. The project team will be truthful, factual and sincere when sharing Project information, addressing priorities, interests and concerns.

Work as a Community. The project team will always act with the community's best interest at heart. Project communications must always reflect positively upon the community and the values in which it upholds.

Previous engagement and regulatory documentation were reviewed to identify all project and stakeholder issues and decisions to inform future engagement requirements and processes.

Generally, there has been support for the Project across all groups consulted. During previous engagements, several key issues and concerns were raised by various community members and stakeholder groups.

- Ensure contracting and procurement opportunities are communicated to Sanikiluaq residents.
- Ensure employment opportunities and the necessary training or contracting requirements are communicated to Sanikiluaq residents.
- Collaborate with local contractors to host a workshop to recruit local workers.
- Provide notice to community of when access trail will be closed for construction, and provide direction on safe alternative passage to harvesting areas by four-wheeler, snow machine, etc.
- Encourage harvesting in areas that may be affected by road closure prior to construction activities.
- Encourage harvesting of areas that may be affected by dust/emissions prior to construction activities.
- Encourage harvesting prior to construction activities to avoid contamination from dust/emissions.
- Consult with Sanikiluaq HTA on if there is a concern of polar bears in the area and hire a bear monitor if needed.
- Share Health and Safety and Emergency Response Plans with local Health Centre.

- The following key issues and concerns have been unresolved to date will be addressed as the project continues into the implementation phase:

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The following table is a list of the outstanding project key decisions and regulatory and permitting requirements.

Agency	Permit/Authorizations Requirement	Phase
Hamlet of Sanikiluaq	Development Permit	Pre-Construction (Project Development or Early Construction Phase)
	Land Application	Project Development
	Municipal Lease	Project Development
Government of Nunavut - Community and Government Services	Commissioner's Lease Agreement for New Lot	Project Development
	Building Permits (Safety Services)	Pre-Construction
	Chief Building Inspector and Chief Electrical Inspectors Approval	Construction
Government of Nunavut – Economic Development and Transportation (EDT)	Approval Letter from Nunavut Airports	Pre-Construction
NavCanada	Land Use Proposal Review	Pre-Construction
Transport Canada	Aeronautical Assessment	Pre-Construction
	Radar Works	Pre-Construction
Nunavut Water Board (NWB)	Class B water license	Project Development
NRCan	Geomagnetic Observatory Confirmation of Compliance	Pre-Construction
Department of Fisheries and Oceans	Water crossing approval	Pre-Construction
QIA	Letter of Support	Pre-construction
Qulliq Energy Corporation (QEC)	System Integration Study authorization	Pre-construction
	Technical design and operating requirements authorization	Pre-construction
	Power Purchase Agreement (PPA)	Project Development
	Generation and Connection Agreement	Pre-construction

In addition to the above permitting and authorization requirements which will allow the project to advance into construction and operations, there will be on-going reporting requirements with several authorities throughout the life of the project. These include annual reporting to the NIRB and NWB and potentially reporting requirements to QEC as may be identified within the Power Purchase Agreements. These reporting requirements will also be identified in the Engagement Plan.

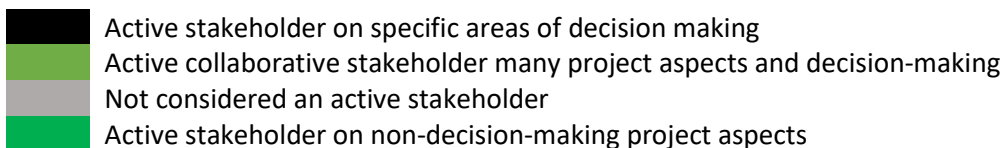
To identify the relevant stakeholders to be engaged in the remaining project phases, a systematic process of identifying and qualifying stakeholders was used. Each stakeholder engaged during the project planning was assessed for their interest and values in relation to the remaining Project phases and their level and area of influence. Additional stakeholders that may not have been involved in the project planning were also considered.

The following table outlines all stakeholders that will be engaged as the project advances into implementation.

Local Stakeholders	Institutional Stakeholders	Permitting and Regulatory Stakeholder
Hamlet Council	Qikiqtani Inuit Association (QIA)	Qulliq Energy Corporation (QEC)
Senior Administrative Officer	Government of Nunavut Member of Legislative Assembly (GN MLA)	Nunavut Planning Commission (NPC)
Community Members	Nunavut Tunngavik Inc (NTI)	Nunavut Impact Review Board (NIRB)
Arctic Eider Society	Natural Resources Canada (NRCan)	Nunavut Water Board (NWB)
Sanikiluaq Hunters and Trappers Association (HTA)/local hunters	Environment and Climate Change Canada (ECCC)	Government of Nunavut Community and Government Services (GN CGS)
Economic Development Officer	Crown Indigenous Relations and Northern Affairs Canada (CIRNAC)	Government of Nunavut Economic Development and Transportation (GN EDT)
Nuiyak and Paatsaali School Principals	Department of Fisheries and Oceans (DFO)	NavCanada
Income Support Coordinator	Government of Nunavut Department of Environment (GN DOE)	Transport Canada
Nunavut Arctic College Instructor		Natural Resources Canada (NRCan)
Local Contractors		
Health Care Workers		
Community Enhancement Fund Committee (once established)		

For each of the stakeholders identified, their areas of interest and values were established as well as their areas of influence. A detailed table listing all stakeholders and their areas of interest and influence is provided in Appendix A.

Stakeholder mapping is an exercise to help determine who the stakeholders are, their level of interest and influence, and how much engagement, communication, or consideration they need. By mapping and prioritizing stakeholders, attention can be focused in the most impactful way.



Engagement Plan

The engagement plan is organized by project phase. Activities within each project phase are identified in the chart below which helped to inform what communication and engagement is required with stakeholders are the various phases.

Project Development	Project Construction	Project Operations	Closure/Post-closure
<ul style="list-style-type: none"> • Project development - final design • Licensing/Permitting 	<ul style="list-style-type: none"> • Transport + logistics of materials • Local workforce training • Construction of access road • Construction of wind farm and supporting infrastructure • Monitoring impacts of construction activities 	<ul style="list-style-type: none"> • Operating and maintaining facility • Local workforce training • Monitoring impacts of operational activities 	<ul style="list-style-type: none"> • Contract award for closure/decommissioning • Remediation • Monitoring closure impacts

Community/Local Stakeholder Engagement

NNC's Inuit-led approach has resulted in an early focus on community inclusion, so social and economic considerations for the people of Sanikiluaq have been established in the project from the outset. It will be the project team's responsibility to ensure that these considerations are retained within all decision making as the project advances through the design, construction and operational phases of the project.

Key focus areas for communications with the community include:

- general awareness of overall progress and activity timelines
- consultation during the planning phase to ensure alignment prior to construction
- engagement with schools through design contests and learning opportunities
- updates on employment opportunities ahead of each construction season
- updates on employment opportunities during the operations phase of the project
- updates on community benefits, such as enhancement funds
- engagement on monitoring plan development

A project community liaison has been hired to assist with communication and engagement at the local level. They are considered part of the project team and will be in regular communication with the project team.



Project Development

The majority of the project development phase is complete. Most stakeholders have previously been engaged to fulfill the primary outcome of stakeholder engagement during the project development phase. The remaining project activities in this phase is final project design.

Project Phase Timeline: Current – Spring 2023

Primary Objectives

To inform local stakeholders of general project updated and present the final project design. Approval from Hamlet Council of final project design is required to advance Project to the construction phase.

Local Stakeholder Engagement Plan: Project Development Phase

Stakeholder	Engagement Manager	Key Message	Decision and/or Objective	Responsible Parties	Engagement Methodology/Tools	Frequency/ Timeline
Hamlet Council	Mayor	General Project update on progress, regulatory authorizations, etc.	Hamlet Council updated on Project progress	Growler	Virtual In-person	Winter 2023 Spring 2023
		Information to obtain/execute: <ul style="list-style-type: none">• Development Permit• Land Application• Municipal Lease	Approval/execution of all	Growler/NNC	Virtual	As needed
		Community Enhancement Fund Committee	General discussion about Committee, what it would entail, parties involved, etc.	NNC	In-person meeting	Spring 2023
		Engagement on Construction Monitoring Plans	Construction Monitoring Plans inclusive of local	Growler	Virtual In-person	Winter 2023 Spring 2023

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Project Construction

Project Phase Timeline: Summer 2023 – Fall 2024

Primary Objectives

To inform local stakeholders of general project updates and inform of contracting and employment opportunities. Encourage harvesting in potentially impacted areas prior to construction start and increase renewable energy and project awareness and education. Establish a Community Enhancement Fund Committee.

Local Stakeholder Engagement Plan: Construction Phase

Stakeholder	Engagement Manager	Key Message	Decision and/or Objective	Responsible Parties	Engagement Methodology/Tools	Frequency/ Timeline
Hamlet Council	Mayor	General Project update on: <ul style="list-style-type: none"> • construction progress • permitting and authorizations • contracting and employment opportunities • reporting of any negative impacts due to construction activities 	Hamlet Council updated on Project progress	Growler	In-person (spring and fall) Virtual (summer and winter)	<ul style="list-style-type: none"> • Summer 2023 • Fall 2023 • Winter 2024 • Spring 2024 • Summer 2024 • Fall 2024
		Engagement on Operations Monitoring Plans	Operations Monitoring Plans developed inclusive of local knowledge and IQ	Growler	In-person (spring and fall)	<ul style="list-style-type: none"> • Spring 2024 – present draft • Fall 2024 – present final
		Engagement on Community Enhancement Fund Committee	Committee is established	NNC	In-person meetings	<ul style="list-style-type: none"> • Spring 2023 • Fall 2023 • Spring 2024

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Project Operations

Project Phase Timeline: 2024 -2044

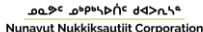
Primary Objective

To inform local stakeholders of employment and training opportunities during operations, educate youth on importance and benefits of project to deter vandalism, and to engage with local stakeholder of any potential project impacts.

Local Stakeholder Engagement Plan: Operations Phase

Stakeholder	Engagement Manager	Key Message	Decision and/or Objective	Responsible Parties	Engagement Methodology/Tools	Frequency/Timeline
Hamlet Council	Mayor	General Project update on: <ul style="list-style-type: none"> • Employment and training opportunities • Operational challenges • Operational environmental impacts (if applicable) • Community Enhancement Fund Decisions 	Hamlet Council updated on Project concerns, benefits and opportunities	Growler	In-person during the first year Virtual thereafter	Annually
Sanikiluaq SAO	SAO	General project update if anything of concern	SAO updated on Project concerns	Growler/NNC	Email/phone	If and when needed
Community Enhancement Fund Committee	Committee Chair	Engage on Committee mandate, terms of reference, decision-making, etc	Committee is operational	NNC	In-person (spring and fall) Virtual (summer and winter)	Winter 2025 Spring 2025 Summer 2025 Fall 2025

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Closure & Post-Closure

The Stakeholder Engagement Plan for the Closure and Post-Closure Phase will depend on the fate of the project at the end of its established project life (20 years). If it is decided to refurbish the turbines and continue operations, the **Local Stakeholder Engagement Plan: Operations Phase** will apply. If it is decided to decommission the project, the **Local Stakeholder Engagement Plan: Closure and Post Closure Phase** will apply.

Project Phase Timeline: 2044 and beyond

Primary Objective

Communicate to local stakeholders the fate of the Project; refurbish turbines to continue operations or decommission turbine. Communicate on decommissioning and post-closure monitoring plans.

Local Stakeholder Engagement Plan: Closure & Post-Closure Phase

Details of this plan would need to be confirmed once a decommissioning and monitoring plans are determined.

Stakeholder	Engagement Manager	Key Message	Decision and/or Objective	Responsible Parties	Engagement Methodology/Tools	Frequency/ Timeline
Hamlet Council	Mayor	General Project update on: <ul style="list-style-type: none"> Decommissioning plan Post-Closure monitoring plan Environmental impacts of decommissioning or post-closure activities 	Hamlet Council informed of Project concerns, benefits and opportunities	Growler	In-person during the first year Virtual thereafter	One meeting at end of project life As needed thereafter
Sanikiluaq SAO	SAO	General project update if anything of concern	SAO updated on Project concerns	Growler/NNC	Email/phone	If and when needed
Community Enhancement Fund Committee	Committee Chair	Engage Committee on sunset plan	Committee is dissolved	NNC	Virtual	One meeting at end of project life

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Institutional Stakeholder Engagement

Institutional engagement will consist mostly of formal information and project status notices to the various stakeholders.

Stakeholder	Phase	Engagement Manager	Key Message	Responsible Party	Engagement Methodology	Frequency/ Timeline
QIA	<ul style="list-style-type: none"> • Project Development • Project Construction • Project Operations • Closure 	TBD	Project update on: <ul style="list-style-type: none"> • Schedule/status • PPA progress with QEC • Project challenges, opportunities and benefits that will support advancing other Inuit-led clean energy projects across Qikiqtani • Local opportunities • Community Enhancement Fund Results 	NNC	Formal Letter	Annually or as needed for lobbying support
GN MLA	<ul style="list-style-type: none"> • Project Development • Project Construction 	MLA for Hudson Bay Constituency	Project Update on <ul style="list-style-type: none"> • PPA progress with QEC • Local Benefits • Permitting and authorization challenges and successes 	NNC	Formal Letter	Annually or as needed for lobbying support
NTI	<ul style="list-style-type: none"> • Project Development 	TBD	Project Update on:	NNC	Formal Letter	Annually or as needed for

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Permitting and Regulatory Stakeholder Engagement

Much of the permitting and regulatory engagement method and frequency will depend on the required permit or authorization. Some will require back and forth communication and/or negotiation while others require simple one-off email notification. The below Permitting and Regulatory Engagement Plan can be adjusted as required as the project progresses.

Stakeholder	Phase	Engagement Manager	Key Message/Permit or Authorization	Responsible Party	Engagement Methodology	Frequency/ Timeline
QEC	<ul style="list-style-type: none"> Project Development Project Construction Project Operations Closure and post-closure 	TBD	<ul style="list-style-type: none"> Power Purchase Agreement System Integration Study authorization Technical design and operating requirements authorization Generation and Connection Agreement 	NNC, Growler	In person and virtual meetings are required	As required
NPC	<ul style="list-style-type: none"> Project Operations 	N/A	Notify of any changes in operating plans or conditions	NNC	NPC portal	If/as required
NIRB	<ul style="list-style-type: none"> Project Operations 	N/A	Notify of any changes in operating plans or conditions	NNC	NIRB portal	If/as required
	<ul style="list-style-type: none"> Project Construction 	N/A	Submit copies of each licence, permit or other authorization issued to the Project	NNC	NIRB portal	After all licences, permits and authorizations have been received



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Stakeholder	Phase	Engagement Manager	Key Message/Permit or Authorization	Responsible Party	Engagement Methodology	Frequency/ Timeline
	<ul style="list-style-type: none"> Project Development Project Construction Project Operations 	N/A	Annual reporting as per screening decision report	NNC	NIRB portal	March 31 of each year starting on March 31, 2024
NWB	<ul style="list-style-type: none"> Project Construction Project Operations 	N/A	Annual Reporting as per water license	NNC	NWB Portal	Annually – date as per Water Licence
GN CGS	<ul style="list-style-type: none"> Project Development 	Planning and Lands	Commissioner's Lease Agreement for New Lot	NNC	Virtual communication and meetings	As required to execute lease
	<ul style="list-style-type: none"> Project Development 	Safety Services	Building Permits	Growler	Virtual communication and meetings	As required to acquire building permit
	<ul style="list-style-type: none"> Project Construction 	Chief Building Inspector Chief Electrical Inspector	Final Construction Approval	Growler	In-person	Once, at construction completion
NRCan	<ul style="list-style-type: none"> Project Development 	International Association of Geomagnetism and Aeronomy	Geomagnetic Observatory Conformation of Compliance	Growler	Email	Once, after final design, prior to construction
GN EDT	<ul style="list-style-type: none"> Project Development 	Nunavut Airports	Approval Letter	Growler	Email	Once, after final design, prior to construction

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Identifying stakeholder areas of interest and values and the areas of influence was the initial step in the stakeholder mapping exercise. Interest and Influence for each stakeholder and which project phase each stakeholder will be engaged are presented in the below table.

Stakeholder	Areas of Interest/Values	Areas of Influence	Project Phases to be Engaged
LOCAL STAKEHOLDERS			
Hamlet Council	<ul style="list-style-type: none"> Community support Economic growth and development Self-determination Environmental sustainability Wildlife and habitat protection Community health Respect of Inuit Qaujimajatuqangit (IQ) and local traditional knowledge (TK) 	<ul style="list-style-type: none"> Development Permit Municipal Lease Formal approval of final turbine design Formation of Community Enhancement Fund Committee Social license Project impact monitoring 	<ul style="list-style-type: none"> Project Development Project Construction Project Operations Closure and post-closure
Senior Administrative Officer	<ul style="list-style-type: none"> Community support Economic growth and development Self-determination Environmental sustainability 	<ul style="list-style-type: none"> Social license Local contracting and procurement 	<ul style="list-style-type: none"> Project Development Project Construction Project Operations Closure and post-closure
Economic Development Officer	<ul style="list-style-type: none"> Economic growth and development Community support 	<ul style="list-style-type: none"> Training and capacity building programs 	<ul style="list-style-type: none"> Project Construction Project Operations
Sanikiluaq HTA	<ul style="list-style-type: none"> Environmental sustainability Wildlife and habitat protection Respect of IQ/TK 	<ul style="list-style-type: none"> Social License Project impact monitoring Site safety (wildlife and harvesting perspective) 	<ul style="list-style-type: none"> Project Development Project Construction Project Operations Closure and post-closure
Sanikiluaq community members	<ul style="list-style-type: none"> Community support Economic growth and development Self-determination Environmental sustainability Community health Respect of IQ/TK 	<ul style="list-style-type: none"> Social license Training and capacity building programs 	<ul style="list-style-type: none"> Project Development Project Construction Project Operations Closure and post-closure
Community Enhancement Fund Committee	<ul style="list-style-type: none"> Community support Economic growth and development 	<ul style="list-style-type: none"> How revenue will be reinvested in the community Training and capacity 	<ul style="list-style-type: none"> Project Operations
Arctic Eider Society	<ul style="list-style-type: none"> Wildlife and habitat protection Respect of IQ/TK Education and awareness 	<ul style="list-style-type: none"> Project impact monitoring Social license 	<ul style="list-style-type: none"> Project Development Construction

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